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Description of document: District of Columbia Office of Risk Management (ORM) - each email sent or received by the Director of the Office of Risk Management during the time period January 4 - January 6, 2021

Requested date: 10-January-2021

Release date: 05-February-2021

Posted date: 18-November -2024

Source of document: FOIA Request  
FOIA Officer  
Office of Risk Management  
One Judiciary Square  
441 4th Street, NW, 800 South  
Washington, DC 20001  
Fax: (202) 727-8319  
Email: [orm@dc.gov](mailto:orm@dc.gov)  
[District of Columbia Freedom of Information Act Center](#)

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**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
Office of Risk Management



**Jed Ross**  
**Chief Risk Officer**

February 5, 2021

Sent Electronically

RE: FOIA # 2021-FOIA-02267

This is in response to the request for information you made on January 10, 2021, and received on January 11, 2021, pursuant to the District of Columbia Freedom of Information Act (§§ 2-531-539), requesting:

“A copy of each email sent or received by the Director of the Office of Risk Management during the time period January 4, 2021 through January 6, 2021.”  
(Date Range for Record Search: From 01/04/2021 To 01/06/2021)

The Office of Risk Management (ORM) has conducted a search for the information requested. As a result of the search, the enclosed information is responsive to your request.

Please know that if, for some reason, you interpret this as a denial of your request in whole or in part, under D.C. Official Code § 2-537 and 1 DCMR 412, you have the right to appeal this letter to the Mayor or to the Superior Court of the District of Columbia. If you elect to appeal to the Mayor, your appeal must be in writing and contain “Freedom of Information Act Appeal” or “FOIA Appeal” in the subject line of the letter, as well as on the outside of the envelope. The appeal must include (1) a copy of the original request; (2) a copy of any written denial; (3) a statement of the circumstances, reasons, and/or arguments advanced in support of disclosure; and (4) a daytime telephone number, e-mail and/or mail address at which you can be reached.

The appeal must be mailed to: The Mayor’s Office of Legal Counsel (MOLC), FOIA Appeal, 1350 Pennsylvania Avenue, NW, Suite 407, Washington, DC 20004. Electronic versions of the same information can instead be e-mailed to the MOLC at foia.appeals@dc.gov. Further, a copy of all appeal materials must be forward to me, the Freedom of Information Officer of ORM. Failure to follow any of these administrative steps will result in delay in the processing and commencement of a response to your appeal to the Mayor.

Please feel free to contact me should you have any questions.

Regards,

Robert

**Robert Preston**

*FOIA Officer*

Office of Risk Management (ORM)

Government of the District of Columbia

441 4<sup>th</sup> Street NW, 800S

Washington DC 20001

Office: (202) 727-4215

Cell: (202) 716-5042

E-mail: [robert.preston@dc.gov](mailto:robert.preston@dc.gov)

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Enclosure:                      Received E-mails: 853 pages  
    Sent E-mails: 87 pages

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441 4<sup>th</sup> Street, NW, Suite 800S, Washington, D.C. 20001  
(202) 727-8600 - Main (202) 727-8319  
Website: [orm.dc.gov](http://orm.dc.gov)



**From:** Clark, Peter (EOM)  
**Sent:** Mon, 4 Jan 2021 14:51:02 +0000  
**To:** Vass, Chris (EOM)  
**Cc:** Ross, Jed (ORM); Yeung, Sam (ORM); Krainak, Michael (EOM); Barbera, Charles (EOM); Stewart, Shaneah (EOM)  
**Subject:** RE: Tort Division FY21 1st Q KPI's, WLM and Strategic Initiative as well as supporting documentation

My pleasure.



---

Peter Clark  
Tort Liability Program Administrator  
Asst. Deputy General Counsel  
Office of Risk Management  
Executive Office of The Mayor  
Government of the District of Columbia  
441 4th Street, N.W., Suite 800 South  
Washington, D.C. 20001  
Tel: Desk (202) 727-5686  
Cell (202) 412-9716  
[Email: peter.clark@dc.gov](mailto:peter.clark@dc.gov)

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**From:** Vass, Chris (EOM) <Christopher.Vass@dc.gov>  
**Sent:** Monday, January 4, 2021 9:46 AM  
**To:** Clark, Peter (EOM) <peter.clark@dc.gov>  
**Cc:** Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>; Krainak, Michael (EOM) <Michael.Krainak@dc.gov>; Barbera, Charles (EOM) <charles.barbera@dc.gov>; Stewart, Shaneah (EOM) <Shaneah.Stewart@dc.gov>  
**Subject:** RE: Tort Division FY21 1st Q KPI's, WLM and Strategic Initiative as well as supporting documentation

Good work Peter! Thanks as always!

---

**From:** Clark, Peter (EOM) <[peter.clark@dc.gov](mailto:peter.clark@dc.gov)>  
**Sent:** Monday, January 4, 2021 8:48 AM  
**To:** Vass, Chris (EOM) <[Christopher.Vass@dc.gov](mailto:Christopher.Vass@dc.gov)>  
**Cc:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>; Krainak, Michael



(EOM) <Michael.Krainak@dc.gov>; Barbera, Charles (EOM) <charles.barbera@dc.gov>; Stewart, Shaneah (EOM) <Shaneah.Stewart@dc.gov>

**Subject:** Tort Division FY21 1st Q KPI's, WLM and Strategic Initiative as well as supporting documentation

Chris –

Please find my completed KPI's, WLM and Strategic Initiative for FY21 1st Q as well as the supporting documentation.

FY21 1<sup>st</sup> Q KPI -

1. Percentage of Claims Opened and Assigned within five (5) business days of receipt by ORM (Tort)
  0. ERisk has made this KPI redundant. **100 %**
2. Percentage of Claims where ORM issues an acknowledgement letter within 5 business days within the claim being opened.
  0. ERisk has made this KPI redundant. **100 %**
3. Amount of Monies ORM recovers for the District of Columbia via Subrogation.
  0. FY21 1stQ Total = \$ **203,784.90**
4. The Average cost to process a claim per claims specialist\*based on FY20 yearly totals  
FY21 1stQ = \$ **187.13**
5. Number of days it takes to resolve a Tort claim in the same fiscal year excluding extraordinary cases once agency request is received.
  0. FY21 1<sup>st</sup> Q = **19.54 days**
6. Ratio of open to closed Tort subrogation claim files.
  0. FY21 1<sup>st</sup> Q = **72 %**
7. Percent of claims recovered within the same fiscal year, excluding extraordinary cases.
  0. FY21 1<sup>st</sup> Q = **34 %**

Workload Measures

- Number of Tort claims filed with ORM - FY21 1<sup>st</sup> Q – **314**
- Total Number of claims opened and closed (denied and settled) within same fiscal year – FY21 1<sup>st</sup> Q – **95**
- Number of Tort claims closed by ORM (denied and settled) – FY21 1<sup>st</sup> Q - **337**
- Total Number of claims settled by ORM - FY21 1<sup>st</sup> Q – **20**
- Number of subrogation claims pursued and collected - FY21 1<sup>st</sup> Q – **29**

Thank you,

Peter



---

Peter Clark  
Tort Liability Program Administrator  
Asst. Deputy General Counsel  
Office of Risk Management  
Executive Office of The Mayor  
Government of the District of Columbia  
441 4th Street, N.W., Suite 800 South  
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For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Arnic, Jennifer (EOM)  
**Sent:** Tue, 5 Jan 2021 19:38:43 +0000  
**To:** Suarez, Susana (EOM);Yeung, Sam (ORM)  
**Cc:** Ross, Jed (ORM);Stewart, Shaneah (EOM)  
**Subject:** RE: Workman's comp while teleworking

Good afternoon team,

I am sending her an email response now so that I can answer her questions.

Thanks! Jennifer

---

**From:** Suarez, Susana (EOM) <susana.suarez@dc.gov>  
**Sent:** Tuesday, January 5, 2021 2:08 PM  
**To:** Arnic, Jennifer (EOM) <Jennifer.Arnica@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Cc:** Ross, Jed (ORM) <jed.ross@dc.gov>; Stewart, Shaneah (EOM) <Shaneah.Stewart@dc.gov>  
**Subject:** FW: Workman's comp while teleworking  
**Importance:** High

Good Afternoon,

Please see the email below that I received from Valerie Wilkins, HR Director at the Council of the District of Columbia.

Thank you,

Susana

---

**From:** Wilkins, Valerie (Council) <[vwilkins@DCCOUNCIL.US](mailto:vwilkins@DCCOUNCIL.US)>  
**Sent:** Tuesday, January 5, 2021 2:01 PM  
**To:** Suarez, Susana (EOM) <[susana.suarez@dc.gov](mailto:susana.suarez@dc.gov)>  
**Subject:** Workman's comp while teleworking

Hi Susana:

I hope you are well and safe. I have some questions about workman's comp coverage for teleworking employees. Is there information available online or to whom should I direct my questions?

Thanks for your help.



Valerie Wilkins, SPHR, SHRM-SCP  
HR Director

Council of the District of Columbia

1350 Pennsylvania Avenue, NW, Suite 3

Washington, DC 20004

[wilkins@dccouncil.us](mailto:wilkins@dccouncil.us)

202-724-8042 (phone)



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- Sign up for the Council's [newsletter](#) or our [RSS feed](#) on our [webpage](#)

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](http://coronavirus.dc.gov).

**From:** George Johnson, Deborah (EOM)  
**Sent:** Tue, 5 Jan 2021 17:46:25 +0000  
**To:** George Johnson, Deborah (EOM)  
**Cc:** George Johnson, Deborah (EOM)  
**Subject:** Result of the January 5, 2021 Legislative Meeting  
**Attachments:** Legislative Summary 1-5-21 .pdf

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

*Council Period 24  
Legislative Summary  
Results of the First Legislative Meeting  
Virtual  
January 5, 2021*

**CONSENT AGENDA**

**READING AND VOTE ON CONGRESSIONAL REVIEW  
EMERGENCY**

Unemployment Benefits Extension Congressional Review Emergency Declaration  
Resolution and Act of 2021

**PASSED**

Protecting Businesses and Workers from COVID-19 Congressional Review Emergency  
Declaration Resolution and Act of 2021

**PASSED**

Government Grant Transparency Congressional Review Emergency Declaration  
Resolution and Act of 2021

**PASSED**

RPP Voluntary Exclusion Congressional Review Emergency Declaration Resolution and  
Act of 2021

**PASSED**

Student Activity Fund Theatrical and Music Performance Expenditures Congressional  
Review Emergency Declaration Resolution and Act of 2021

**PASSED**

Fairness in Renting Congressional Review Emergency Declaration Resolution and Act of  
2021

**PASSED**

***FINAL READING AND FINAL VOTE ON TEMPORARY LEGISLATION***

UDC PR Harris Exclusive Use Repeal Temporary Amendment Act of 2021  
(Bill 23-1020)

***PASSED***

Coronavirus Public Health Extension Temporary Amendment Act of 2021  
(Bill 23-1027)

***PASSED***

***NON-CONSENT AGENDA***

***READING AND VOTE ON EMERGENCY LEGISLATION***

Non-Public Student Educational Continuity Emergency Declaration Resolution and Act  
of 20201

***PASSED/Temporary***

Department of Health Care Finance Alliance Reform and Budget Transparency  
Emergency Resolution and Act of 2021

***PASSED***

***NEXT LEGISLATIVE MEETING: February 2, 2021 at 12:00 p.m.***



**From:** Stewart, Shaneah (EOM)  
**Sent:** Mon, 4 Jan 2021 15:15:29 +0000  
**To:** Waters, Jane (EOM);Arnic, Jennifer (EOM);Healy, Patrick (EOM);Clark, Peter (EOM);Carlos, Melbert (EOM);Evans, Valerie (EOM);Barbera, Charles (EOM);Krainak, Michael (EOM);Hirani, Sanjay (OCTO)  
**Cc:** Ross, Jed (ORM);Yeung, Sam (ORM)  
**Subject:** Senior Staff

Good morning all,

Friendly reminder tomorrow is the senior staff meeting. Please send agenda items by 12noon tomorrow.

Have a great day.

Neah

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Clark, Peter (EOM)  
**Sent:** Mon, 4 Jan 2021 15:03:06 +0000  
**To:** Stewart, Shaneah (EOM)  
**Cc:** Ross, Jed (ORM);Yeung, Sam (ORM);Krainak, Michael (EOM);Barbera, Charles (EOM)  
**Subject:** Sr. Staff Agenda Items

Neah –

Hope you are well.

Please see below agenda –

Tort

483 Open & Active liability  
477 Open & Active subrogation  
\$203,784.90 recoveries

FY21 1<sup>st</sup> Q

Payments: \$168,607  
Opened claims: 314  
Closed claims: 337  
Settled: 20  
Collected: 29

ERisk

134 eFilings  
Building a process to record, monitor, mitigate and pay employment, contract and other agency claims.

Thank you,

Peter



---

Peter Clark  
Tort Liability Program Administrator  
Asst. Deputy General Counsel  
Office of Risk Management  
Executive Office of The Mayor  
Government of the District of Columbia  
441 4th Street, N.W., Suite 800 South  
Washington, D.C. 20001  
Tel: Desk (202) 727-5686  
Cell (202) 412-9716

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Email: [peter.clark@dc.gov](mailto:peter.clark@dc.gov)

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**From:** Patterson, Kathy (ODCA)  
**Sent:** Tue, 5 Jan 2021 16:02:29 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** Talking now?

Are you still available for a virtual meeting?

Sent from my iPhone

**From:** OPRS.TL-Administration@dc.gov  
**Sent:** Tue, 5 Jan 2021 05:21:15 -0500  
**To:** Ross, Jed (ORM)  
**Subject:** TL Nightly Batch Email for Pay Period 12/20/2020 to 01/02/2021  
**Attachments:** TL\_Nightly\_Batch.htm

ROSS,JE D,

The attached report contains Time Reporting & Approval information that requires your prompt attention.

Should you have any questions regarding the attached report, please contact your Agency's Quality Assurance (QA) Liaison.

**\*\*This is an auto-generated message. Please Do Not Respond to this message.\*\***

ROSS, JED <br> <br>

<br><br><FONT COLOR = '#FF0000'><B>List of Employees Not Submitted

Time:</B><br><br>

<FONT COLOR = '#000000'><B><pre>LOCATION

EMPLID

RC# NAME CUR STATUS</pre></B>

<FONT COLOR = '#000000'><B><pre>One Judiciary Square 00068973

0 Irving, Juanita S. Active </pre></B>

<FONT COLOR = '#000000'><B><pre>One Judiciary Square 00019827

0 Jackson, William B Active </pre></B>

<FONT COLOR = '#000000'><B><pre>One Judiciary Square 00025077

0 Little, Sheila Active </pre></B>

<FONT COLOR = '#000000'><B><pre>One Judiciary Square 00069038

0 Shaw, Daniel Active </pre></B>

<FONT COLOR = '#000000'><B><pre>One Judiciary Square 00064642

0 Sockwell, Emmanuel Joseph Active </pre></B>

<br><br><DIV ALIGN=CENTER>End of Report</DIV>

**From:** [REDACTED]  
**Sent:** Tue, 5 Jan 2021 22:44:21 +0000  
**To:** Yeung, Sam (ORM); Ross, Jed (ORM); Stewart, Shaneah (EOM); Carlos, Melbert (EOM)  
**Subject:** [REDACTED] - Sick Leave

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



**From:** Linda Manley  
**Sent:** Mon, 4 Jan 2021 23:25:59 +0000  
**To:** Wells, Tommy (DOEE);rachna;kjbrumfield.gmail.com;emilethompson;Anthony Giancola;Howard Gibbs (hcgibbs06@gmail.com);Reverend Kendrick Curry;Joe Leonard;Ross, Jed (ORM);Frishberg, Ivan;Floyd Holt;Baxter, Lavinia A.;Randy Bartlett;Motsch, Sarah;Fariba.Kassiri;Ortiz, Adam;Shofar, Steven;Adriana Hochberg  
**Cc:** David Gadis;Kishia L. Powell;Lisa Barton  
**Subject:** Week 15 Wet Weather Report  
**Attachments:** img181.pdf

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Please find attached the weekly report for week #15 on the Wet Weather Event which occurred September 10, 2020.

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David L. Gadis, Chief Executive Officer

DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY | 1385 CANAL STREET, SE | WASHINGTON, DC 20003

January 4, 2021

The Honorable Muriel Bowser  
Mayor of the District of Columbia  
1350 Pennsylvania Avenue, NW  
Washington, DC 20004

Dear Mayor Bowser:

I am writing to provide the requested weekly update on the actions DC Water is taking in response to the September 10<sup>th</sup> extreme weather event.

In response to basement flooding experienced in the separate sewer areas like Nicholson Street, DC Water has initiated a sewer system evaluation to determine the source of rainwater inflow into the sewers. In the next two weeks, letters describing the planned work will be sent to residents and other stakeholders in the area where this work will be performed. This work is a recommendation in our after-action report.

We will continue to coordinate with HSEMA as appropriate. We look forward to addressing any questions or concerns.

Sincerely,

David L. Gadis  
CEO and General Manager

**DC Water Weekly Report #15**  
**January 4<sup>th</sup>, 2021**  
**September 10<sup>th</sup> Storm Event**

This report will be provided weekly to provide information on the status of DC Water’s response to the September 10, 2020 flooding event.

**Impacted Properties and Recurring Concerns**

Based on records compiled from DC Water and HSEMA, we have documented a total of 392 impacted locations:

Source	Number of Contacts/Locations
DC Water Service Requests/Work Orders	264 (38 are intersections)
HSEMA Canvassing Efforts	373 unique locations (580 contact records)

**Figure 1 - DC Water Service Request Locations**

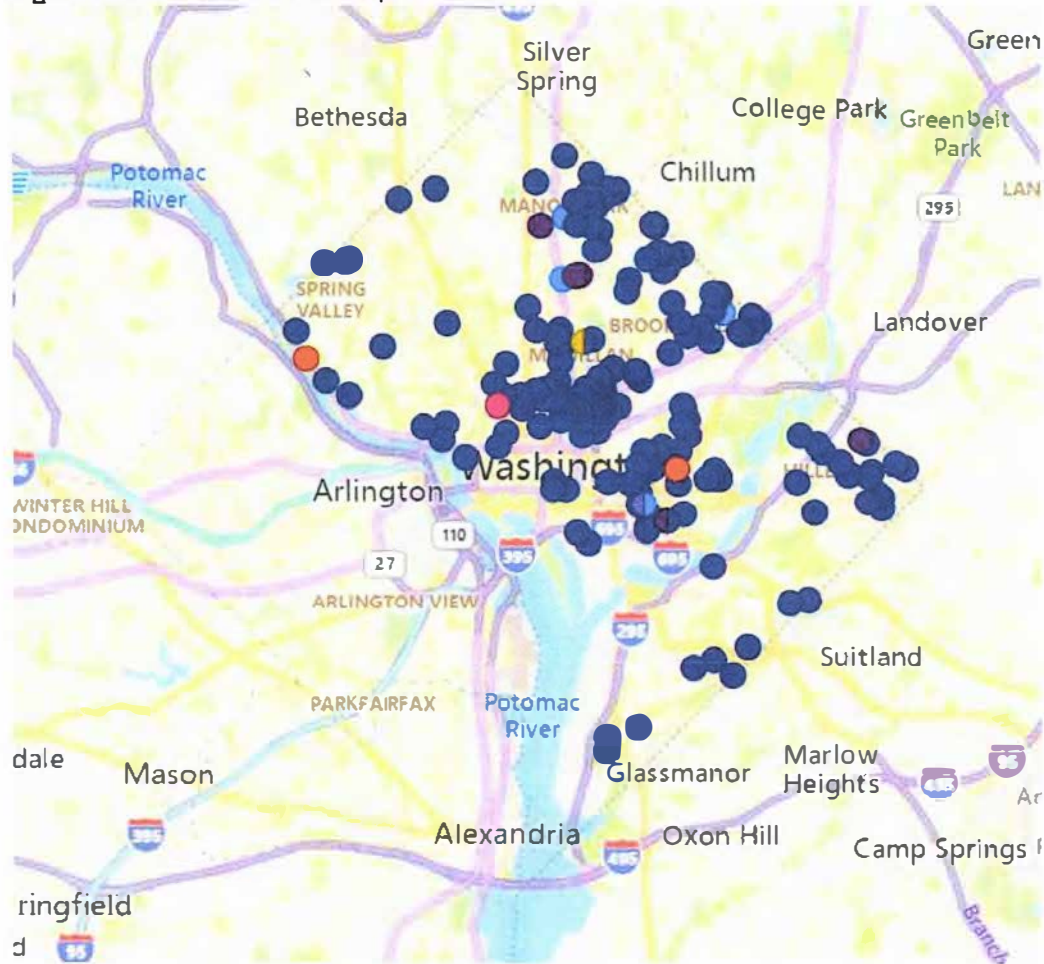
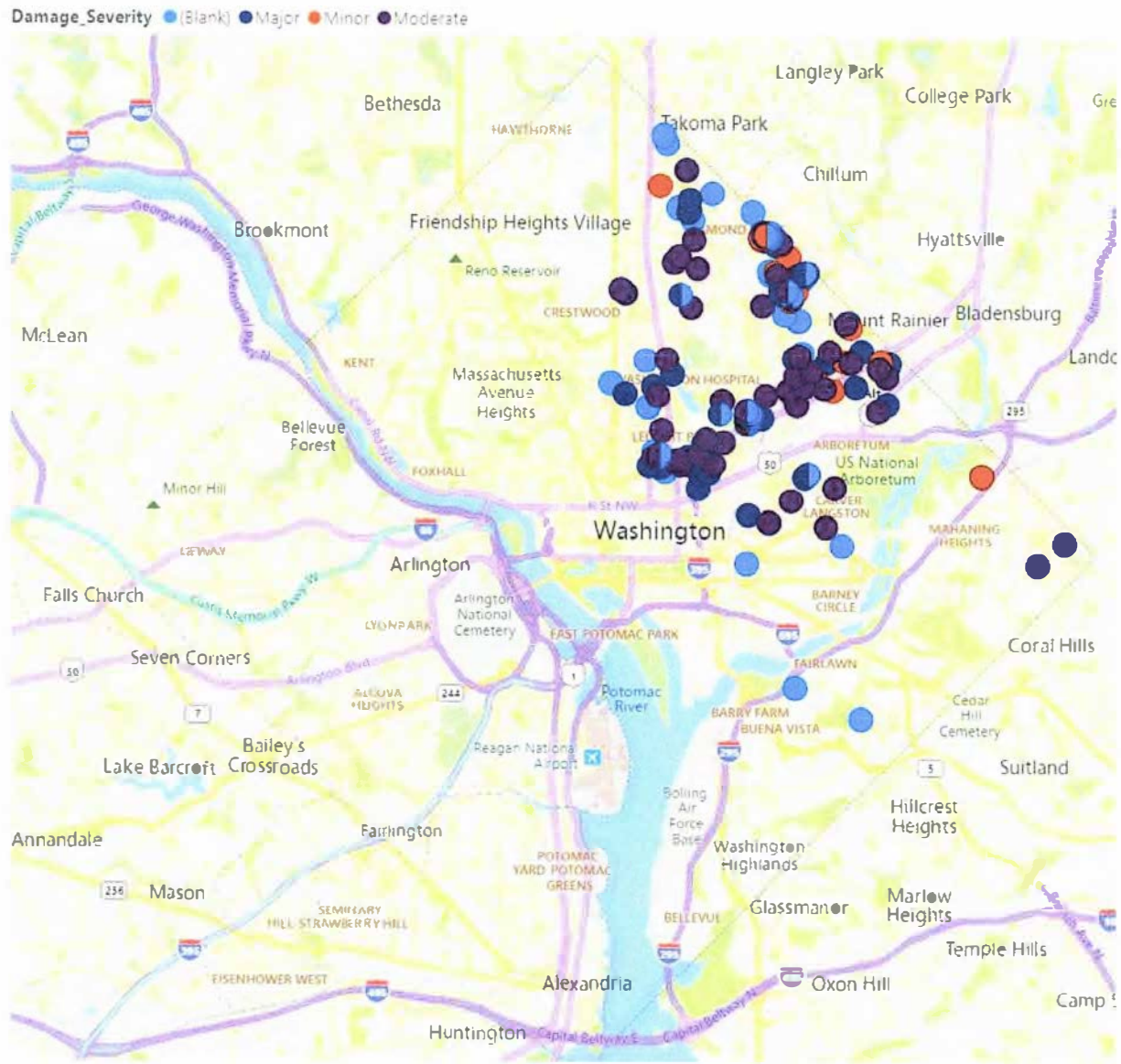


Figure 2 - HSEMA Outreach locations



One recurring concern noted through the community engagement process is the amount of time it is taking for claims to be paid related to emergency clean-up. While DC Water has contracted with two vendors to provide emergency clean up relief, we also offered those residents that had undertaken the work themselves, the opportunity to have those services reimbursed through the claims process up to the approved limit of \$5000. Due to the number of claims received overall, processing claims has been delayed. DC Water engaged the third-party adjuster to provide additional staff for claims reviews with a goal of having those clean up related claims resolved by January 31<sup>st</sup>. Total customer reimbursement claims paid to date \$206,732.



## Remediation Services

Remediation services are being provided by two vendors: ServePro and Service Master. The number of homes remediated, and the value of remediation services captured to date are shown in the following table.

Total Number of Requests for Remediation Services	Number of Residences Served	Total Value of Remediation Services (To Date)	Pending Requests (Scheduled/ No Return Call)
173*	167	\$546,678**	6***

\*Reduced from 175 as services were declined

\*\*Invoices received for 163 properties. The remaining invoices are currently being processed by the vendors

\*\*\*Service has begun at all but 6 properties.

## Claims Data

### Cleaning

Total Number of Claims Filed	Total Value of Damages Reported by Customers
280	\$1,400,000*

### Property Damage

Total Number of Claims Filed	Total Value of Claims
72**	\$482,800

\*This number is based on the expected \$5,000 maximum payout. Our goal is to complete cleaning payouts by 1/31/21. Payouts are dependent upon the customer's timely and appropriate receipt submission in addition to the return of their signed agreement. We have paid \$206,732 to date.

\*\*72 of the 280 claimants have requested reimbursement for their property loss or damage and have reported estimated values. There are several claims noted as "unknown" costs.

## Community Engagement

The Office of Marketing and Communications (OMAC) continues to communicate with customers about the Backwater Valve and Emergency Clean-up programs, including the following email correspondence:

- Receiving/Reviewing submitted applications following completion of the BWV installation- 5 emails
- Fielding new incoming requests- 4 emails
- Checking on the status of pending requests, or following up with customers to obtain additional information regarding their pending requests – 2 emails
- Checking on the status of rebate checks – 6 emails
- Sending the information on the alternative (payment to the plumber) option to previously approved customers – 1 email
- Just provide some general guidance to approved customers during the application process – 1 email
- Speaking with approved customers about the alternative (payment to the plumber) option- 1 email
- Email follow-ups to rejected customers simply acknowledging receipt of our decision, requiring additional information or assistance, or requesting another review of their denied request – 4 emails

The Outreach Manager also spoke by phone with 12 customers over the past week, either inquiring about a pending BWV request, rejected customers requiring additional information, requesting information on the alternative (payment to plumber) option, thanking him for his assistance, requesting some guidance about the application process or how the program works overall, complaints about the BWV or cleanup assistance program, status of pending claims, or new callers checking to see if they qualify for the BWV program.

## Backwater Valve Program

The Backwater Valve Program eligibility criteria has been updated to include all residential properties in the combined sewer area that have experienced basement backups previously, those that were previously approved but did not install a device, and those outside the combined sewer area in the Valley Drive sewershed (Nicholson Street) that were impacted by the September 10 storm event. The received requests are reviewed by DC Water's engineers to determine if the installation of the backwater valve is appropriate for the property.

As of January 4<sup>th</sup>, 2021, we have received a total 382 requests since September 10<sup>th</sup> and approved 284 requests. Of the 382 requests received, 73 did not get approved. 25 are pending review. DC Water has received 54 reimbursement requests and have processed 38 to date. Nine homeowners approved for the Backwater Valve Program have requested that DC Water directly reimburse the plumbers. These homeowners have been provided information on how plumbers can apply for reimbursement from DC Water.

**From:** Yeung, Sam (ORM)  
**Sent:** Wed, 6 Jan 2021 05:29:22 +0000  
**To:** Momoh, Pius (OCFO);McNeil, Temony (OCFO);Williams, Keely (OCFO)  
**Cc:** Hirani, Sanjay (OCTO);Zertuche, Joe (OCTO-Contractor);Arnic, Jennifer (EOM);Davis, Kurt (EOM);Edwards, Jaininne (OCFO);Stakem, Michael (OCTO);Miller, Stephen (OCTO);Gidderon, Diane (OCFO);Blunt, Alvin (OCFO);Evans, Valerie (EOM);Lewis, Chanel (OCFO);Awas, Alemayehu (OFRM);Smith, Trista (OFRM);Ross, Jed (ORM);Bolden, Michael (OFRM);Vass, Chris (EOM);Thanh, Andre (ORM);Reilly, Matthew (EOM);Kouadio, Ann-Sophie (EOM)  
**Subject:** WKC Group 3 Pay Period 1 Approval

Good day OPRS Partners,

Happy New Year. I hope you all had a wonderful and safe holiday.

ORM approves WKC Pay Group 3: Pay Period 1 Payroll.

Chris Vass and Andre Thanh will continue to identify and work with OPRS to make any necessary manual changes in the system prior to payroll running. We will also closely check the pre-cert to identify if there were any payment errors that need to be cleaned up after the fact.

Please let me know if you have any questions or need additional information from ORM.

Thanks and stay safe,  
Sam

---

**Sam Yeung**

Deputy Chief Risk Officer / Deputy Director  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 Fourth Street NW, 800 South  
Washington, DC 20001

Direct: (202) 727-4321

Office: (202) 727-8600

E-mail: [sam.yeung@dc.gov](mailto:sam.yeung@dc.gov)

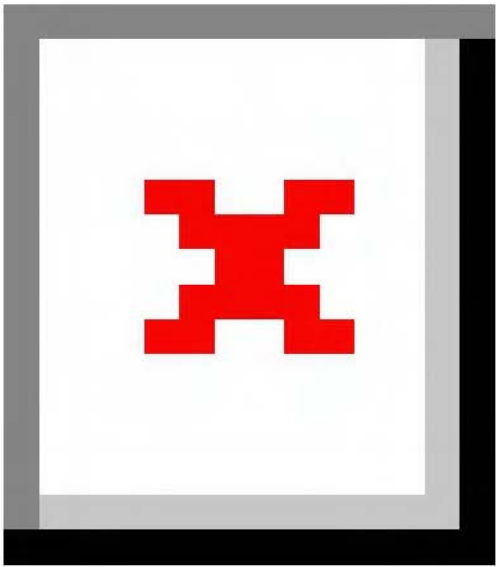


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For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Employee Benefits (DCHR)  
**Sent:** Tue, 5 Jan 2021 20:02:59 +0000  
**To:** Undisclosed recipients:  
**Subject:** 2021 Vision Carrier: Quality Plan Administrators



## 2021 DC Government Vision Benefits Carrier: Quality Plan Administrators

**Update: Quality Plan Administrators (QPA) will remain the District of Columbia Government vision benefits carrier for 2021.**

- Vision coverage is available at **no cost** to eligible employees.
  - DC Government pays 100 percent of the premium.
  - Three coverage tiers are available: Self, Self Plus One and Self Plus Family.
- For more information, please see the [Vision Summary Plan Description](#).

### Contact Quality Plan Administrators

(202) 722-2744  
(800) 900-4112  
[qualityplanadmin.com](http://qualityplanadmin.com)

For more information, please visit [DCHR online](#) or email [dchr.benefits@dc.gov](mailto:dchr.benefits@dc.gov).

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](http://coronavirus.dc.gov).

**From:** [2-534(a)(2)]  
**Sent:** Mon, 4 Jan 2021 08:56:43 -0500  
**To:** Ross, Jed (ORM)  
**Subject:** Absence Request for [2-534(a)(2)] is awaiting your approval

There is an Absence Request awaiting your approval

Employee Id: [2-534(a)(2)]  
Department: Off Risk Management  
Job Title: [2-534(a)(2)]  
Absence Start Date: 2021-01-06  
Absence Name: 100003 - SICK - A-Sick Leave  
Absence End Date: 2021-01-06  
Status: Submitted  
Comments:

Please use the following link to view the transaction:

[https://pshem.dc.gov/psp/hcmprd/EMPLOYEE/HRMS/c/ROLE\\_MANAGER.GP\\_SS\\_ABS\\_APPR\\_L.GBL?Action=U&TRANSACTION\\_NBR=1409101&EMPLID=00093091&EMPL\\_RCD=0&BGN\\_DT=2021-01-06&PIN\\_TAKE\\_NUM=100003&END\\_DT=2021-01-06](https://pshem.dc.gov/psp/hcmprd/EMPLOYEE/HRMS/c/ROLE_MANAGER.GP_SS_ABS_APPR_L.GBL?Action=U&TRANSACTION_NBR=1409101&EMPLID=00093091&EMPL_RCD=0&BGN_DT=2021-01-06&PIN_TAKE_NUM=100003&END_DT=2021-01-06)

**From:** Healy, Patrick (EOM)  
**Sent:** Mon, 4 Jan 2021 16:48:06 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** Accepted: Discussion: Zurich

**From:** Stewart, Shaneah (EOM)  
**Sent:** Mon, 4 Jan 2021 19:34:51 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** Accepted: Holiday: Inauguration Day

**From:** Stewart, Shaneah (EOM)  
**Sent:** Mon, 4 Jan 2021 19:33:30 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** Accepted: Holiday: Martin Luther King, Jr.'s Birthday



**From:** Hudson, Julia (EOM) on behalf of Adams, Eugene (EOM)  
**Sent:** Tue, 5 Jan 2021 17:49:34 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** Accepted: ORM and MOLC Collaboration Meeting

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Stewart, Shaneah (EOM)  
**Sent:** Mon, 4 Jan 2021 18:44:08 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** Accepted: RPS Bi-Weekly 1:1

**From:** Stewart, Shaneah (EOM)  
**Sent:** Tue, 5 Jan 2021 17:53:02 +0000  
**To:** Waters, Jane (EOM);Arnic, Jennifer (EOM);Clark, Peter (EOM);Healy, Patrick (EOM);Krainak, Michael (EOM);Barbera, Charles (EOM);Evans, Valerie (EOM);Carlos, Melbert (EOM);Ross, Jed (ORM);Yeung, Sam (ORM);Hirani, Sanjay (OCTO)  
**Subject:** Agenda: Senior Staff  
**Attachments:** ORM Senior Staff Meeting 1.5.2020.docx

Good afternoon,

Please see attached agenda for today's meeting.

Thanks,  
Neah

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



D.C. OFFICE OF RISK MANAGEMENT  
MEETING TEMPLATE/TRACKER



**Jed Ross, Chief Risk Officer**

**MEETING TOPIC:** Senior Staff Meeting

**ATTENDEES:** Director Jed Ross, Sam Yeung, Michael Krainak, Charlie Barbera, Shaneah Stewart, Jane Waters, Patrick Healy, Peter Clark, Valerie Evans, Sanjay Hirani, Melbert Carlos and Jennifer Arnic

**MEETING SPONSOR/LEAD(S):** Director Jed Ross

**DATE/TIME/DURATION/LOCATION:** Tuesday, January 5, 2020 at 2:30pm, MS Teams Call

---

**MEETING OBJECTIVE(S)/ATTACHMENTS:**

1) Discussion of ORM programs issues or matters of interest among senior staff.

**AGENDA**

- I. Director**
  - a. Budget
  - b. Saving Efforts
  - c. Vaccination Positions
  - d. New Cabinet Members (MPD, OHR, FEMS)
  
- II. Office Updates**
  - a. Customer Service Survey
  - b. Program Administrators – meeting to discuss goals for FY21
  
- III. Tort**
  - a. Stats
    - i. 483 - Open and Active Liability Claims
    - ii. 477 - Open & Active Subrogation Claims
    - iii. \$203,784.90 Recoveries
  - b. FY21 1<sup>st</sup> Q
    - i. Payments: \$168,607
    - ii. Opened Claims: 314
    - iii. Closed Claims: 337
    - iv. Settled: 20
    - v. Collected: 29
  - c. ERisk
    - i. 134 eFilings
    - ii. Building a process to record, monitor, mitigate and pay employment, contract and other agency claims
  
- IV. Insurance**
  - a. Peabody ES loss investigation continues
  - b. DGS portfolio has asked for another training session

- c. DCIRB would like to join the simulation training
- d. Team is still completing training modules to develop questions to enable cyber training classes via Skillport

**V. IT**

- a. WC
  - i. Return to Work
  - ii. Prepay
  - iii. Nurse Case Management
- b. Tort
  - i. Employment Type Incidents & Claims
- c. Insurance
  - i. Fine Arts
  - ii. Builders Risk and Property Policy
  - iii. Contract Reviews
- d. RPS
  - i. Single Audits
  - ii. Driver Authorization Enhancements

**VI. PSWCP**

- a. Staffing Update
- b. December Stats
  - i. 940 – Total Open Claims
  - ii. 233 – Indemnity Recipients
  - iii. 59 – Reported Incidents
  - iv. 79 – Claims Closed in a Month
  - v. 0 – Denials

**VII. RPS**

- a. HECC / EOC
- b. RPS Policies & Procedures
- c. DPW Safety Concern
- d. Program Analyst Vacancy

**VIII. Legal**

**IX. Reminders**

- a. January 2021 Holidays
  - i. Jan 18<sup>th</sup> – Martin Luther King Jr. Day
  - ii. Jan 20<sup>th</sup> – Inauguration

**X. Questions/Concerns**

---

**RESPONSIBLE PARTIES/DELIVERABLES:**

**DEADLINE/NEXT MEETING:**



**WAS/WERE THE MEETING OBJECTIVE(S) ACCOMPLISHED? [YES] or [NO]**

**EXPLANATION/CONCERNS IF NECESSARY:**

**From:** Susana Suarez  
**Sent:** Mon, 04 Jan 2021 23:32:42 +0000  
**To:** Ross, Jed (ORM);Yeung, Sam (ORM);Krainak, Michael (EOM);Chhe, Soriya (EOM);Arnic, Jennifer (EOM);Gaither-Morgan, Merle (EOM);Skibicki, Nicole (ORM);Anderson, Kwenita (EOM);Orrison, Justin (ORM);Walsh, Candice (ORM);West, Kathleen (ORM);Suleman, Adnan (ORM)  
**Cc:** Young, Carl (EOM);Davis, Kurt (EOM);Suarez, Susana (EOM)  
**Subject:** BASKERVILLE, VANCE (0468-WC-90-0500032)  
**Attachments:** Vance Baskerville - OAH - ORDER.pdf

**CAUTION:** This email originated from outside of the DC Government. Do not click on links or open attachments unless you recognize the sender and know that the content is safe. If you believe that this email is suspicious, please forward to phishing@dc.gov for additional analysis by OCTO Security Operations Center (SOC).

[https://live.origamirisk.com/Origami/Claims/view/78111?\\_account=DOC](https://live.origamirisk.com/Origami/Claims/view/78111?_account=DOC)

## ORDER EXTENDING TIME TO FILE REPLY BRIEF

After I denied Respondents' motion to extend the time to file a reply brief, Respondents renewed the motion, noting that they had contacted Claimant's counsel to try to obtain consent and had not received a response. For good cause, I will grant the motion.

Accordingly, it is

**ORDERED, that Respondents may file their reply to Claimant's Opposition to Respondents' Motion To Dismiss as is before January 18, 2021.**

Thank you,  
Susana

Replies to this email message will be saved with our email records.





**Certificate of Service:**

**By Email:**

Harold Levi, Esquire  
**hlevi32847@aol.com**

Andrea Comentale, Esquire  
Office of the Attorney General  
Chief, Personnel, Labor and Employment  
Section  
**andrea.comentale@dc.gov**

Stephen Milak, Esquire  
Assistant Attorney General  
**stephen.milak@dc.gov**

I hereby certify that on January 4, 2020, this document was caused to be served upon the above-named parties at the addresses and by the means stated.

*/s/ Tyrone Williams*

Clerk / Deputy Clerk

**From:** Jackson, Ruthie (DPW)  
**Sent:** Tue, 5 Jan 2021 14:29:59 +0000  
**To:** Ross, Jed (ORM);Healy, Patrick (EOM)  
**Subject:** billing report  
**Attachments:** Risk Management-Dec. Fy21.xlsx

Good Morning,

Attached is the December, 2020 finance billing report associated with Fleet Management, should there be any questions or additional information requested please feel free to contact Laurita Ajagba, DPW, FMA Resource Allocation Officer at (202)517-7400 or [laurita.ajagba@dc.gov](mailto:laurita.ajagba@dc.gov)

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**WDC551 - Fleet Management Billing History**  
KT01030 DPW, Risk Management

ASSET NUMBER	DESCRIPTION	MI/ HRS DRIVEN	MP / \$ MILEAGE	\$ FIXED	\$ FUEL	\$ PARTS	\$ LABOR	\$ SUBLET	ADJUST / \$ MISC	\$ TOTAL
ORGANIZATION: 001 / DPW FLEET MANAGEMENT DIVISION										

TITLE PAGE

ASSET NUMBER	DESCRIPTION	MI/ HRS DRIVEN	MP/ \$ MILEAGE	\$ FIXED	\$ FUEL	\$ PARTS	\$ LABOR	\$ SUBLET	ADJUST / \$ MISC	\$ TOTAL
<b>DEPARTMENT: KT01030 \ DPW, Risk Management</b>										
	BASE CHARGE	0	0.00	25.00	0.00	0.00	0.00	0.00	0.00	25.00
20-0005	2006 DCA-70SSJU	0	0.00	25.00	0.00	0.00	0.00	0.00	0.00	25.00
	BASE CHARGE	0	0.00	25.00	0.00	0.00	0.00	0.00	0.00	25.00
20-0007	2008 DCA-70SSJU	0	0.00	25.00	0.00	0.00	0.00	0.00	0.00	25.00
<b>DEPARTMENT SUBTOTALS:</b>		0	0.00	50.00	0.00	0.00	0.00	0.00	0.00	50.00
<b>BREAKDOWN OF CHARGES:</b>		Meter Usage:		0			Parts - Work Orders:		0.00	
ASSET COUNT: 2		Mileage Charges:		0.00			Parts - Direct Charge:		0.00	
DEPARTMENT: KT01030 \ DPW, Risk Management		Motor Pool Charges:		0.00			Labor - Work Orders:		0.00	
		Base Charges:		50.00			Labor - Direct Charge:		0.00	
		Insurance Charges:		0.00			Sublet - Work Orders:		0.00	
		Custom Base Charges:		0.00			Sublet - Direct Charge:		0.00	
		Replacement Charges:		0.00			Misc Cost - Work Orders:		0.00	
		Fuel Charges:		0.00			Misc Cost - Direct Charge:		0.00	
							Billing Adjustments:		0.00	

12/01/2020 - 12/31/2020

Statement(s): 2222 to 2222

ASSET NUMBER	DESCRIPTION	MI/ HRS DRIVEN	MP / \$ MILEAGE	\$ FIXED	\$ FUEL	\$ PARTS	\$ LABOR	\$ SUBLET	ADJUST / \$ MISC	\$ TOTAL
ORGANIZATION TOTALS:		0	0.00	50.00	0.00	0.00	0.00	0.00	0.00	50.00
ORGANIZATION BREAKDOWN OF CHARGES:	Meter Usage:				0			Parts - Work Orders:		0.00
ASSET COUNT: 2	Mileage Charges:				0.00			Parts - Direct Charge:		0.00
	Motor Pool Charges:				0.00			Labor - Work Orders:		0.00
	Base Charges:				50.00			Labor - Direct Charge:		0.00
	Insurance Charges:				0.00			Sublet - Work Orders:		0.00
	Custom Base Charges:				0.00			Sublet - Direct Charge:		0.00
	Replacement Charges:				0.00			Misc Cost - Work Orders:		0.00
	Fuel Charges:				0.00			Misc Cost - Direct Charge:		0.00
								Billing Adjustments:		0.00

ORGANIZATION: 001 / DPW FLEET MANAGEMENT DIVISION

	MI/ HRS DRIVEN	MP/ \$ MILEAGE	\$ FIXED	\$ FUEL	\$ PARTS	\$ LABOR	\$ SUBLET	ADJUST / \$ MISC	\$ TOTAL
<b>REPORT TOTALS:</b>	0	0.00	50.00	0.00	0.00	0.00	0.00	0.00	50.00
REPORT BREAKDOWN OF CHARGES:		Meter Usage:		0			Parts - Work Orders:		0.00
		Mileage Charges:		0.00			Parts - Direct Charge:		0.00
		Motor Pool Charges:		0.00			Labor - Work Orders:		0.00
		Base Charges:		50.00			Labor - Direct Charge:		0.00
		Insurance Charges:		0.00			Sublet - Work Orders:		0.00
		Custom Base Charges:		0.00			Sublet - Direct Charge:		0.00
		Replacement Charges:		0.00			Misc Cost - Work Orders:		0.00
ASSET COUNT: 2		Fuel Charges:		0.00			Misc Cost - Direct Charge:		0.00
							Billing Adjustments:		0.00

**REPORT PARAMETERS:**

Time Zone: Eastern Standard Time  
 Start Statement ID: 2222 [12/01/2020 TO 12/31/2020]  
 End Statement ID: 2222 [12/01/2020 TO 12/31/2020]  
 Organization: 001 [DPW FLEET MANAGEMENT DIVISION]  
 Department: KT01030 [DPW, Risk Management]  
 Repair Reason: All Values  
 Show Assets With No Charges: No  
 Show Details: Yes  
 Billing Type: Non-Snow Billing Only  
 RTY Reason for Snow Removal: Snow Removal  
 Fuel Employee for Snow Removal: SNOW  
 Other Cost Type for Snow Removal: Snow Other Cost  
 Adjustment Charge Type for Snow Removal: Snow Adjustment

**REPORT VERSIONS:**

Report Version: 20190227.1700  
 Script Version: 20190227.1700

**From:** Osborn, Clint (HSEMA)  
**Sent:** Mon, 4 Jan 2021 17:14:56 +0000  
**To:** EOC Manager (HSEMA);PlanSec, EOC (HSEMA);LogSec, EOC (HSEMA);OpsSec, EOC (HSEMA);PIO, EOC (HSEMA)  
**Cc:** Newland, Laura (DACL);Goodhue, Shannon (DBH);Bazron, Barbara (DBH);Nesbitt, LaQuandra S. (DOH);Ashley, Patrick (DOH);Gibson, Ventris (DCHR);jonathan.s.ebbert.mil@mail.mil;David, Gregory (HSEMA);Ferebee, Lewis (DCPS);carlton.gerald;Chrappah, Ernest (DCRA);Slade, Keith (DCRA);Marootian, Jeffrey M. (DDOT);Neider, Thomas (DDOT);JonesBest, Natalie (DDOT);McCollough, Mathew (EOM);Smith, Jenifer (DFS);Williamson, Melanie (DHCF);Zeilinger, Laura (DHS);Kershbaum, Sharon (DHS);Handerhan, Larry J. (DHS);Brown, Justin (DHS);Kihn, Paul (EOM);Wells, Tommy (DOEE);Fisherow, Carlie (EOM);Turnage, Wayne (DHCF);Katz, Lia (EOM);Smith, Rayna (EOM);Smith, Jessica (EOM);Melder, Jay (EOM);Breems, Joseph (EOM);Babers, Lucinda (EOM);Dampier, Ronnie (EOM);Falcicchio, John (EOM);Carney, Sharon (EOM);Williams, Malik (EOM);Donahue, Kevin (EOM);Gil, Helder (EOM);Deichmeister, Jayne (DOEE);Morris-Hughes, Unique (DOES);Chapple, Nicole (DOES);Geldart, Chris (DPW);Spriggs, Timothy (DPW);Talamante, Tomás (EOM);Foster, LaToya (EOM);Peckumn, Nicole (HSEMA);Mena, Rebekah (HSEMA);Dean, Gregory (FEMS);Baker, Craig (FEMS);Sollers, John Jr. (FEMS);Donnelly, John (FEMS);Rodriguez, Chris (HSEMA);Speranza, Carrie (HSEMA);Newsham, Peter (MPD);Carroll, Jeffery W. (MPD);DeWitt, Jeffrey (OCFO);Mitchell, Roger (OCME);Diaz, Francisco (OCME);Parker, Lindsey (OCTO);z-Thiele, Christina (OCTO);Schutter, George (OCP);Manassa, Marvin (OCP);Ross, Jed (ORM);Anderson, Arrelle (OUC);Healy, Patrick (EOM);Holmes, Karima (OUC);Scales, Ayris (EOM);Stevens, Anthony V. (EOM);Reed, Jennifer (EOM);Anderson, Arrelle (OUC)  
**Subject:** COVID-19: Weekly Situation Report 4Jan2021  
**Attachments:** COVID-19 Situation Report\_010421.pdf

COVID-19 Directors,

Attached is the COVID-19 Situation Report for this week. We will produce and distribute the Situation Report each Monday, with adjustments to the frequency and content based upon operations.

As always, please reach out to [EOC.PlanSec@dc.gov](mailto:EOC.PlanSec@dc.gov) if you have any questions.

Regards,

Clint





**Clint Osborn**

**CHIEF OF OPERATIONS**

Operations Division

DC Homeland Security and Emergency Management Agency

2720 Martin Luther King, Jr. Avenue, SE, Washington, DC 20032

Primary: 202-417-1478

Alternate: 202-577-9414

[clint.osborn@dc.gov](mailto:clint.osborn@dc.gov)

[hsema.dc.gov](http://hsema.dc.gov)

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](http://coronavirus.dc.gov).

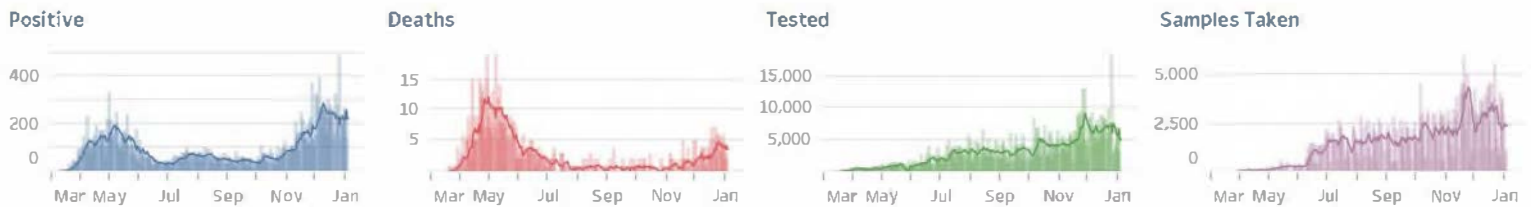
# COVID-19 SITUATION REPORT

As of Monday, January 4 at 8AM

## Overview and Alerts

While the District continues to see increased case counts above those observed this fall, the 7-day average per 100,000 residents has decreased in each of the last three weeks. Conversely, National and NCR case rates have increased in the last week.

The District anticipates disruptions due to multiple First Amendment events scheduled to occur in the District on Tuesday, January 5 and Wednesday, January 6. Some of these events are scheduled to occur in close proximity to both COVID and agency operational sites. The EOC is working with COVID Operations Section branches to assess potential operational impacts and make any necessary adjustments. All agencies should review anticipated events for this week for potential impacts and adjust agency posture as needed to ensure safety and security of staff and residents.



Region	Cumulative Cases	7-Day Average per 100,000	7-Day Change
District of Columbia	29,764	31.6	3.4% decrease
National Capital Region	259,378	41.4	1.2% increase
United States	20,346,372	61.8	9% increase

## Weather Alerts

The forecast this week is for highs in the low to mid-40s and lows in the upper 20s to low-30s with a 20% chance of precipitation during the day on Tuesday. Precipitation may begin as a mix of rain and snow before transitioning to all rain after 10AM. There are no anticipated operational impacts from weather this week.

## Significant Events this Operational Period

Date	Action/Event
12/28	DC Health launches portal for District workers in health care settings to schedule vaccination appointments
1/1	Holiday - New Year's Day

## Legislative and Regulatory Changes

Type	Identifying Number	Title
No legislative or regulatory changes during this operational period		

# COVID-19 SITUATION REPORT

As of Monday, January 4 at 8AM

## Administrative Status

### Emergency Status

Public Emergency (through 3/31)  Public Health Emergency (through 3/31)

### Human Resources Status

Open—Normal Operations  Open—Expanded Telework  Closed

### Cost Tracking

Cost Tracking Code for this event: COVID (PeopleSoft)

### Procurement Status

Centralized procurement through WebEOC for COVID-related emergency protective measures - Event Name: Coronavirus Disease 2020 (201E007)

### Operational Status

Branch	Operation	Status	Changes
Health and Medical	Testing	Active	Testing operations adjusted for the New Year's holiday—all sites closed 1/1; FEMS sites open on 1/3
	Contact Tracing	Active	Nothing significant to report (NSTR)
	Vaccination Coordination	Active	Launched a vaccination registration portal at <a href="http://vaccinate.dc.gov">vaccinate.dc.gov</a> for phase 1A participants
Fatality Management	Medical Surge/ACS	Warm Site	NSTR
	Disaster Morgue	Warm Site (Phase 1)	NSTR
Human Services	Home Isolation Support	Active	Operations adjusted for the New Year's holiday—no deliveries and warehouse closed on 1/1; backlog from previous delivery pause cleared, new deliveries ongoing
	Virtual Family Assistance	Active	NSTR
	Grocery Distribution	Demobilized	NSTR
Education	ISAQ/PEP-V	Active	NSTR
	School System Management	Active	CARE classrooms reopened after holiday break
Planning (EOC)	Incident Management	Active	NSTR
	Resource Coordination	Active	NSTR
Government Operations	Continuity of Government	Active	NSTR
	Mission Support	Active	NSTR
	Disaster Logistics	Active	NSTR
Recovery	Recovery Operations	Active	NSTR
Joint Information Center	Public Information	Active	NSTR
Finance	District Finance Management	Active	Developed guidance for utilization of funding identified in the stimulus bill

# COVID-19 SITUATION REPORT

As of Monday, January 4 at 8AM

## Reopening Metrics

**CURRENT STATUS**  
Yellow

**Phase 2**

Moderate community spread, moderate health and public health capacity, and fair community engagement.

### Current Values (data through 1/1/21)

<b>Level of Community Spread</b>	Daily case rate	Rate of transmission	Test positivity rate	New cases from quarantined contacts
	<b>31.58</b> (Jan 1) 7-day avg per 100,000 pop	<b>0.81</b> (Dec 22) Effective reproduction number (R(t))	<b>6.4%</b> (Dec 30) Percent positive from RT-PCR tests	<b>10.7%</b> (Dec 30) 7-day average
<b>Health System Capacity</b>	Percent hospital utilization	Percent COVID-19 patients	Mean test turnaround time	Diagnostic tests conducted
	<b>77.6%</b> (Jan 1) of available beds without surge	<b>12.2%</b> (Jan 1) of daily hospital census, 7-day average	<b>2.3</b> (Jan 1) (days) 7-day average	<b>6,068</b> (Dec 30) 7-day avg. per million pop.
<b>Public Health System Capacity</b>	Positive cases with contact attempt	Close contacts with contact attempt		
	<b>99.9%</b> (Dec 30) 7-day avg. attempt within 1 day	<b>97.3%</b> (Dec 30) 7-day avg. attempt within 2 days		
<b>Community Engagement</b>	Positive cases interviewed	Positive cases who provide close contacts	Mean number close contacts provided	Exposure Notification Opt-in
	<b>75.3%</b> (Dec 30) 7-day avg. completed within 3 days	<b>42.5%</b> (Dec 30) 7-day avg.	<b>1.0</b> (Dec 30) 7-day avg. mean per positive case	<b>531,616</b> (Dec 30) cumulative # of smartphone users opted-in to official exposure notification system

Data Source: DC Health

### Criteria

Metrics to be met for 14 consecutive days at each level before gradually entering the corresponding phase. Potential dial-backs are evaluated in conjunction with other data to inform decisions to re-establish restrictions.

Daily case rate (7-day avg. per 100,000 population)	
Rate of transmission (Effective reproduction number R(t))	
Test positivity rate (Percent positive from RT-PCR tests)	
New cases from quarantined contacts (7-day average)	
Percent hospital utilization (available beds, without surge)	
Percent COVID-19 patients (of daily hospital census, 7-day average)	
Mean test turnaround time (7-day average)	
Positive cases with contact attempt (within 1 day, 7-day avg)	
Close contacts with contact attempt (within 2 days, 7-day avg)	
Positive cases interviewed (within 3 days, 7-day average)	

	Phase 3	Phase 2	Phase 0/1
Minimal community spread, sufficient health and public health capacity, and excellent community engagement.	<5	5 - 15	>15
Moderate community spread, moderate health and public health capacity, and fair community engagement.	N/A*	0.8 - 1.2	>1.2
Substantial community spread, insufficient health and public health capacity, and poor community engagement.	<3%	3% - 10%	>10%
	>60%	5% - 60%	<5%
	<80%	80% - 90%	>90%
	<5%	5% - 10%	>10%
	<2 days	2 - 3 days	>3 days
	>90%	80% - 90%	<80%
	>90%	80% - 90%	<80%
	>80%	70% - 80%	<70%

\*Transmission rate becomes uninterpretable when daily case numbers are small

**From:** OCP PASS ADMIN  
**Sent:** Mon, 4 Jan 2021 12:33:05 -0500  
**To:** Ross, Jed (ORM)  
**Subject:** CW82048 - FY20\_GDO\_DAR\_PARCC Content development : 'Approval for Insurance Documents' requires your approval because "Action is Required"




**CW82048 - FY20\_GDO\_DAR\_PARCC Content development : 'Approval for Insurance Documents' requires your approval because "Action is Required"**

**Task title :** Approval for Insurance Documents

**Task description :** Approval for Insurance Documents

You are being sent this email because you are an approver for a task attached to a document that has been submitted for approval.  
[Click here to view the project](#)

**From:** OCP PASS ADMIN  
**Sent:** Mon, 4 Jan 2021 13:10:54 -0500  
**To:** Ross, Jed (ORM)  
**Subject:** CW85032 - FY21\_GDO\_PostSec\_SAT and Advance Placement Testing services :  
'Approval for Insurance Documents' requires your approval because "Action is Required"

 **CW85032 - FY21\_GDO\_PostSec\_SAT and Advance Placement Testing services : 'Approval for Insurance Documents' requires your approval because "Action is Required"**

**Task title :** Approval for Insurance Documents

**Task description :** Approval for Insurance Documents

You are being sent this email because you are an approver for a task attached to a document that has been submitted for approval.  
[Click here to view the project](#)

**From:** OCP PASS ADMIN  
**Sent:** Tue, 5 Jan 2021 09:54:29 -0500  
**To:** Ross, Jed (ORM)  
**Subject:** CW85748 - DCKT-2021-Rental of rear load refuse trucks : 'Approval for Insurance Documents' requires your approval because "Action is Required"



**CW85748 - DCKT-2021-Rental of rear load refuse trucks : 'Approval for Insurance Documents' requires your approval because "Action is Required"**

**Task title :** Approval for Insurance Documents

**Task description :** Approval for Insurance Documents

You are being sent this email because you are an approver for a task attached to a document that has been submitted for approval.  
[Click here to view the project](#)



**From:** OCP PASS ADMIN  
**Sent:** Mon, 4 Jan 2021 10:19:27 -0500  
**To:** Ross, Jed (ORM)  
**Subject:** CW86864 - FY21\_GDO\_CIO\_Staff Augmentation (IT TEchnical Support) :  
'Approval for Insurance Documents' requires your approval because "Action is Required"



**CW86864 - FY21\_GDO\_CIO\_Staff Augmentation (IT TEchnical Support) : 'Approval for Insurance Documents' requires your approval because "Action is Required"**

**Task title :** Approval for Insurance Documents

**Task description :** Approval for Insurance Documents

You are being sent this email because you are an approver for a task attached to a document that has been submitted for approval.  
[Click here to view the project](#)



**From:** OCP PASS ADMIN  
**Sent:** Mon, 4 Jan 2021 15:15:17 -0500  
**To:** Ross, Jed (ORM)  
**Subject:** CW875 31 - FY2021 - BNO - Esri ArcGIS Platform : 'Approval for Insurance Documents' requires your approval because "Action is Required"



**CW87531 - FY2021 - BNO - Esri ArcGIS Platform : 'Approval for Insurance Documents' requires your approval because "Action is Required"**

**Task title :** Approval for Insurance Documents

**Task description :** Approval for Insurance Documents

You are being sent this email because you are an approver for a task attached to a document that has been submitted for approval.  
[Click here to view the project](#)

**From:** Stewart, Shaneah (EOM)  
**Sent:** Mon, 4 Jan 2021 14:58:16 +0000  
**To:** Ross, Jed (ORM)  
**Cc:** Yeung, Sam (ORM)  
**Subject:** Daily Task 1/4/2020

2-534(e)

2-534(e)







**From:** Stewart, Shaneah (EOM)  
**Sent:** Tue, 5 Jan 2021 14:59:59 +0000  
**To:** Ross, Jed (ORM)  
**Cc:** Yeung, Sam (ORM)  
**Subject:** Daily Task 1/5/21

## Task List 1/5/2021

2-534(e)

2-534(e)









**From:** Stewart, Shaneah (EOM)  
**Sent:** Wed, 6 Jan 2021 14:53:28 +0000  
**To:** Ross, Jed (ORM)  
**Cc:** Yeung, Sam (ORM)  
**Subject:** Daily Task 1/6/2020

## Task List 1/6/2021

2-534(e)

2-534(e)







**From:** Carlos, Melbert (EOM)  
**Sent:** Tue, 5 Jan 2021 02:52:33 +0000  
**To:** Arnic, Jennifer (EOM);Gaither-Morgan, Merle (EOM)  
**Cc:** Ross, Jed (ORM);Yeung, Sam (ORM)  
**Subject:** DRAFT: DHS Detail Memorialization/Script

Jen and Merle,

Good evening.

2-534(e)

2-534(e)

Thank you,  
Melbert

*Thank you,*  
*Melbert Carlos*  
*Program Manager*  
*District of Columbia Office of Risk Management*  
441 4th Street, N.W., Suite 8005  
Washington, D.C. 20001  
Main: [\(202\) 727-8600](tel:(202)727-8600)  
Direct: [\(202\) 727-7723](tel:(202)727-7723)



For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Ruesch, Emily (HSEMA)  
**Sent:** Wed, 6 Jan 2021 01:39:46 +0000  
**To:** Osborn, Clint (HSEMA);DC HSEMA;/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=664f7034e56d42339ee2f3d07446cbb4-Marc E. Dal;/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8b8118c77ae44c67a1ad9a3efae30961-Jwashington;/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=914f300539d843b3bbd5e5999cdb7539-Chalon Jone;Legacy\_Forwarding: Mourtos, Aiyana (DCPS);Anderson, Arrelle (OUC);Anderson, Keith (DGS);Ashley, Patrick (DOH);Babers, Lucinda (EOM);Baker, Craig (FEMS);Bazron, Barbara (DBH);Benab, Jasmin (EOM);Bowden, Tomeika (DCPCSB);Bowen, Whitney (HSEMA);Breems, Joseph (EOM);Brown, Justin (DHS);Brumley, Gretchen (OSSE);Carroll, Jeffery W. (MPD);Carter, Michael (DPW);Chapple, Nicole (DOES);Chrappah, Ernest (DCRA);Christian, Julia (DOEE);COL Jonathan Ebbert - DCNG (jonathan.s.ebbert.mil@mail.mil);Contee, Robert (MPD);Crawford, Elijah (HSEMA);Crispino, Anthony (DPW);David Gadis;David, Gregory (HSEMA);Dedner, Olivia (EOM);Deichmeister, Jayne (DOEE);Deputy Mayor Wayne Turnage;Dey, Soumya (DDOT);Diaz, Francisco (OCME);Donaldson, Polly (DHCD);Donnelly, John (FEMS);Dusti Lowndes;Emminizer, Samantha (EOM);EOC Manager (HSEMA);Falcicchio, John (EOM);Ferebee, Lewis;Foster, LaToya (EOM);Fuller, Yohance (DGS);HGebreyes;Geldart, Chris (DPW);Gonzalez, Donny (DGS);Goodall, Lee (DDOT);Goodhue, Shannon (DBH);Handerhan, Larry J. (DHS);Harvin, Donell (HSEMA);Hawkins, Derron (FEMS);Healy, Patrick (EOM);Gil, Helder (EOM);Hochberg, Adriana (DOEE);Hunter, Delano (DPR);Irving, Julia (EOM);Jackson, Alfa (EOM);james\_murphy@nps.gov;Jones, Phyllis (DBH);Holmes, Karima (OUC);Kavaleri, Teddy (OUC);Kershbaum, Sharon (DHS);Donahue, Kevin (EOM);Kihn, Paul (EOM);Kwan-hui, Shirley (DCRA);Nesbitt, LaQuandra S. (DOH);Zeilinger, Laura (DHS);Lawson, Julie (EOM);Lott, Everett (DDOT);Manassa, Marvin (OCP);Marootian, Jeffrey M. (DDOT);Mauro, Amy (FEMS);McClure, Helen (EOM);Melder, Jay (EOM);Rupert, Michael (EOM);Mims, Keisha (EOM);Mitchell, Roger (OCME);Murphy, Christina (EOM);Neider, Thomas (DDOT);NWS General Alerts Box;NWS Sterling 24/7 Desk;Parker, Lindsey (OCTO);Peckumn, Nicole (HSEMA);PlanSec, EOC (HSEMA);Randy Estes;Barnes, Regina L. (DDOT);Rivera, Guillermo (MPD);Rodriguez, Chris (HSEMA);Ross, Ely (DPR);Ross, Jed (ORM);Rourke, Denton;Rucker, Clarissa (DCHR);Sandra Hawthorn (sandra.hawthorn@opm.gov);Scales, Ayris (EOM);Schutter, George (OCP);Shreve, Johanna (OTA);Slade, Keith (DCRA);Smith, Ahnna (EOM);Smith, Jenifer (DFS);Speranza, Carrie (HSEMA);Spriggs, Timothy (DPW);Strong, Christopher (NWS);Stutz, Ben (EOM);Swintz, Monica (EOM);Talamante, Tomás (EOM);Tyrone Garrett;Gibson, Ventris (DCHR);Walker, William;Wassmer, Victoria (EOM);Wayne Bridgeforth;Ways, Howard (DDOT);Wells, Tommy (DOEE);Young, Shana (OSSE);Bush, Kevin (EOM);Gill, Adriane (HSEMA);Goldsmith, Frederick W. (HSEMA);Harley, Stephanie (HSEMA);Harris, Robert S. (HSEMA);Lucas, Donte (HSEMA);Mein, John (EOM);Mena, Rebekah (HSEMA);NCR Watch Desk;Scott, Renaud (HSEMA);Shackelford, Jerica (HSEMA);Sneed, Robert (HSEMA);Tepper, Alexandria (HSEMA);White, Christopher (HSEMA);HSEMA Operations (HSEMA)  
**Subject:** Event Overview January 5th-6th Demonstrations  
**Attachments:** First Amendment Events 2021-1-6 Event Overview 010521 Overview.pdf

Good evening,

Please find attached the updated event overview for this week's First Amendment demonstrations.

Thank you,



Emily Ruesch  
Cell: 202-302-0082  
[emily.ruesch@dc.gov](mailto:emily.ruesch@dc.gov)

---

**From:** Osborn, Clint (HSEMA) <clint.osborn@dc.gov>

**Sent:** Monday, January 4, 2021 8:43 PM

**To:** DC HSEMA <hsema.webex4@dc.gov>; /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=664f7034e56d42339ee2f3d07446cbb4-Marc E. Dal; /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8b8118c77ae44c67a1ad9a3efae30961-Jwashington; /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=914f300539d843b3bbd5e5999cdb7539-Chalon Jone; Legacy\_Forwarding: Mourtos, Aiyana (DCPS) <aiyana.mourtos@dc.gov>; Anderson, Arrelle (OUC) <Arrelle.Anderson@dc.gov>; Anderson, Keith (DGS) <Keith.Anderson@dc.gov>; Ashley, Patrick (DOH) <Patrick.Ashley@dc.gov>; Babers, Lucinda (EOM) <Lucinda.Babers@dc.gov>; Baker, Craig (FEMS) <craig.baker@dc.gov>; Bazron, Barbara (DBH) <Barbara.Bazron@dc.gov>; Benab, Jasmin (EOM) <Jasmin.Benab@dc.gov>; Bowden, Tomeika (DCPCSB); Bowen, Whitney (HSEMA) <whitney.bowen@dc.gov>; Breems, Joseph (EOM) <Joseph.Breems@dc.gov>; Brown, Justin (DHS) <justin.brown@dc.gov>; Brumley, Gretchen (OSSE) <gretchen.brumley@dc.gov>; Carroll, Jeffery W. (MPD) <Jeffery.Carroll@dc.gov>; Carter, Michael (DPW) <Michael.Carter@dc.gov>; Chapple, Nicole (DOES) <nicole.chapple@dc.gov>; Chrappah, Ernest (DCRA) <Ernest.Chrappah@dc.gov>; Christian, Julia (DOEE) <julia.christian@dc.gov>; COL Jonathan Ebbert - DCNG (jonathan.s.ebbert.mil@mail.mil) <jonathan.s.ebbert.mil@mail.mil>; Contee, Robert (MPD) <Robert.Contee@dc.gov>; Crawford, Elijah (HSEMA) <elijah.crawford@dc.gov>; Crispino, Anthony (DPW) <Anthony.Crispino@dc.gov>; David Gadis <david.gadis@dcwater.com>; David, Gregory (HSEMA) <gregory.david@dc.gov>; Dedner, Olivia (EOM) <olivia.dedner@dc.gov>; Deichmeister, Jayne (DOEE) <jayne.deichmeister@dc.gov>; Deputy Mayor Wayne Turnage <DeputyMayor.WayneTurnage@dc.gov>; Dey, Soumya (DDOT) <soumya.dey@dc.gov>; Diaz, Francisco (OCME) <francisco.diaz@dc.gov>; Donaldson, Polly (DHCD) <polly.donaldson@dc.gov>; Donnelly, John (FEMS) <john.donnelly@dc.gov>; Dusti Lowndes <dusti.lowndes@dcwater.com>; Emminizer, Samantha (EOM) <samantha.emminizer@dc.gov>; EOC Manager (HSEMA) <eoc.manager@dc.gov>; Falcicchio, John (EOM) <john.falcicchio@dc.gov>; Ferebee, Lewis <lewis.ferebee@k12.dc.gov>; Foster, LaToya (EOM) <latoya.foster@dc.gov>; Fuller, Yohance (DGS) <yohance.fuller@dc.gov>; HGebreyes <hgebreye@dchousing.org>; Geldart, Chris (DPW) <Chris.Geldart@dc.gov>; Gonzalez, Donny (DGS) <donna.gonzalez@dc.gov>; Goodall, Lee (DDOT) <Lee.Goodall@dc.gov>; Goodhue, Shannon (DBH) <Shannon.Goodhue@dc.gov>; Handerhan, Larry J. (DHS) <larry.handerhan@dc.gov>; Harvin, Donell (HSEMA) <Donell.Harvin@dc.gov>; Hawkins, Derron (FEMS) <derron.hawkins@dc.gov>; Healy, Patrick (EOM) <Patrick.Healy3@dc.gov>; Gil, Helder (EOM) <helder.gil@dc.gov>; Hochberg, Adriana (DOEE) <Adriana.Hochberg@dc.gov>; Hunter, Delano (DPR) <Delano.Hunter@dc.gov>; Irving, Julia (EOM) <Julia.Irving@dc.gov>; Jackson, Alfa (EOM) <Alfa.Jackson@dc.gov>; james\_murphy@nps.gov; Jones, Phyllis (DBH) <Phyllis.Jones@dc.gov>; Holmes, Karima (OUC) <karima.holmes@dc.gov>; Kavaleri, Teddy (OUC) <Teddy.Kavaleri@dc.gov>; Kershbaum, Sharon (DHS) <Sharon.Kershbaum@dc.gov>; Donahue, Kevin (EOM) <kevin.donahue@dc.gov>; Kihn, Paul (EOM) <Paul.Kihn@dc.gov>; Kwan-hui, Shirley (DCRA) <Shirley.Kwan-hui@dc.gov>; Nesbitt, LaQuandra S. (DOH) <laquandra.nesbitt@dc.gov>; Zeilinger, Laura (DHS) <laura.zeilinger@dc.gov>; Lawson, Julie (EOM) <Julie.Lawson@dc.gov>; Lott, Everett (DDOT) <Everett.Lott@dc.gov>; Manassa, Marvin (OCP) <Marvin.Manassa@dc.gov>; Marootian, Jeffrey M. (DDOT) <jeff.marootian@dc.gov>;

Mauro, Amy (FEMS) <Amy.Mauro@dc.gov>; McClure, Helen (EOM) <Helen.McClure@dc.gov>; Melder, Jay (EOM) <jay.melder@dc.gov>; Rupert, Michael (EOM) <michael.rupert@dc.gov>; Mims, Keisha (EOM) <keisha.mims@dc.gov>; Mitchell, Roger (OCME) <roger.mitchell@dc.gov>; Murphy, Christina (EOM) <christina.murphy@dc.gov>; Neider, Thomas (DDOT) <Thomas.Neider@dc.gov>; NWS General Alerts Box <nws-sterling-wxsupport@noaa.com>; NWS Sterling 24/7 Desk <lwx-report@noaa.gov>; Parker, Lindsey (OCTO) <lindsey.parker@dc.gov>; Peckumn, Nicole (HSEMA) <nicole.peckumn@dc.gov>; PlanSec, EOC (HSEMA) <eoc.plansec@dc.gov>; Randy Estes <randy.a.estes.mil@mail.mil>; Barnes, Regina L. (DDOT) <regina.barnes@dc.gov>; Rivera, Guillermo (MPD) <guillermo.rivera@dc.gov>; Rodriguez, Chris (HSEMA) <chris.rodriguez@dc.gov>; Ross, Ely (DPR) <Ely.Ross@dc.gov>; Ross, Jed (ORM) <jed.ross@dc.gov>; Rourke, Denton <drouke@wmata.com>; Rucker, Clarissa (DCHR) <clarissa.rucker@dc.gov>; Ruesch, Emily (HSEMA) <emily.ruesch@dc.gov>; Sandra Hawthorn (sandra.hawthorn@opm.gov) <sandra.hawthorn@opm.gov>; Scales, Ayris (EOM) <Ayris.Scales@dc.gov>; Schutter, George (OCP) <george.schutter@dc.gov>; Shreve, Johanna (OTA) <Johanna.Shreve@dc.gov>; Slade, Keith (DCRA) <keith.slade@dc.gov>; Smith, Ahnna (EOM) <ahnna.smith@dc.gov>; Smith, Jenifer (DFS) <jenifer.smith@dc.gov>; Speranza, Carrie (HSEMA) <carrie.speranza@dc.gov>; Spriggs, Timothy (DPW) <Timothy.Spriggs@dc.gov>; Strong, Christopher (NWS) <christopher.strong@noaa.gov>; Stutz, Ben (EOM) <ben.stutz@dc.gov>; Swintz, Monica (EOM) <monica.swintz@dc.gov>; Talamante, Tomás (EOM) <Tomas.Talamante@dc.gov>; Tyrone Garrett <Tgarrett@dchousing.org>; Gibson, Ventris (DCHR) <ventris.gibson@dc.gov>; Walker, William <william.j.walker5.mil@mail.mil>; Wassmer, Victoria (EOM) <Victoria.Wassmer@dc.gov>; Wayne Bridgeforth <wayne\_bridgeforth@nps.gov>; Ways, Howard (DDOT) <Howard.Ways@dc.gov>; Wells, Tommy (DOEE) <tommy.wells@dc.gov>; Young, Shana (OSSE) <shana.young@dc.gov>; Bush, Kevin (EOM) <z-kevin.bush@dc.gov>; Gill, Adriane (HSEMA) <adriane.gill@dc.gov>; Goldsmith, Frederick W. (HSEMA) <frederick.goldsmith@dc.gov>; Harley, Stephanie (HSEMA) <stephanie.harley@dc.gov>; Harris, Robert S. (HSEMA) <Robert.Harris3@dc.gov>; Lucas, Donte (HSEMA) <donte.lucas@dc.gov>; Mein, John (EOM) <John.Mein@dc.gov>; Mena, Rebekah (HSEMA) <rebekah.mena@dc.gov>; NCR Watch Desk <nrcr3.hsema@dc.gov>; Scott, Renaud (HSEMA) <renaud.scott@dc.gov>; Shackelford, Jerica (HSEMA) <jerica.shackelford@dc.gov>; Sneed, Robert (HSEMA) <robert.sneed@dc.gov>; Tepper, Alexandria (HSEMA) <Alexandria.Tepper@dc.gov>; White, Christopher (HSEMA) <Christopher.White2@dc.gov>; HSEMA Operations (HSEMA) <EMADC.ECC@dc.gov>

**Subject:** RE: Webex meeting changed: CMT Call January 5th-6th Demonstrations

Good evening all,

Attached are the meeting notes from the Consequence Management Team (CMT) meeting at 5:00PM.

Regards,

Clint



**Clint Osborn**

**CHIEF OF OPERATIONS**

Operations Division

DC Homeland Security and Emergency Management Agency

2720 Martin Luther King, Jr. Avenue, SE, Washington, DC 20032

Primary: 202-417-1478

Alternate: 202-577-9414

[clint.osborn@dc.gov](mailto:clint.osborn@dc.gov)

[hsema.dc.gov](http://hsema.dc.gov)

-----Original Appointment-----

**From:** DC HSEMA <[hsema.webex4@dc.gov](mailto:hsema.webex4@dc.gov)>

**Sent:** Sunday, January 3, 2021 3:54 PM

**To:** DC HSEMA; /o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=664f7034e56d42339ee2f3d07446cbb4-Marc E. Dal;

/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=8b8118c77ae44c67a1ad9a3efae30961-Jwashington;

/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=914f300539d843b3bbd5e5999cdb7539-Chalon Jone;

Legacy\_Forwarding: Mourtos, Aiyana (DCPS); Anderson, Arrelle (OUC); Anderson, Keith (DGS); Ashley,

Patrick (DOH); Babers, Lucinda (EOM); Baker, Craig (FEMS); Bazron, Barbara (DBH); Benab, Jasmin

(EOM); Bowden, Tomeika (DCPCSB); Bowen, Whitney (HSEMA); Breems, Joseph (EOM); Brown, Justin

(DHS); Brumley, Gretchen (OSSE); Carroll, Jeffery W. (MPD); Carter, Michael (DPW); Chapple, Nicole

(DOES); Chrappah, Ernest (DCRA); Christian, Julia (DOEE); COL Jonathan Ebbert - DCNG

([jonathan.s.ebbert.mil@mail.mil](mailto:jonathan.s.ebbert.mil@mail.mil)); Contee, Robert (MPD); Crawford, Elijah (HSEMA); Crispino, Anthony

(DPW); David Gadis; David, Gregory (HSEMA); Dedner, Olivia (EOM); Deichmeister, Jayne (DOEE);

Deputy Mayor Wayne Turnage; Dey, Soumya (DDOT); Diaz, Francisco (OCME); Donaldson, Polly (DHCD);

Donnelly, John (FEMS); Dusti Lowndes; Emminizer, Samantha (EOM); EOC Manager (HSEMA); Falcicchio,

John (EOM); Ferebee, Lewis; Foster, LaToya (EOM); Fuller, Yohance (DGS); HGebreyes; Geldart, Chris

(DPW); Gonzalez, Donny (DGS); Goodall, Lee (DDOT); Goodhue, Shannon (DBH); Handerhan, Larry J.

(DHS); Harvin, Donell (HSEMA); Hawkins, Derron (FEMS); Healy, Patrick (EOM); Gil, Helder (EOM);

Hochberg, Adriana (DOEE); Hunter, Delano (DPR); Irving, Julia (EOM); Jackson, Alfa (EOM);

[james\\_murphy@nps.gov](mailto:james_murphy@nps.gov); Jones, Phyllis (DBH); Holmes, Karima (OUC); Kavalari, Teddy (OUC);

Kershbaum, Sharon (DHS); Donahue, Kevin (EOM); Kihn, Paul (EOM); Kwan-hui, Shirley (DCRA); Nesbitt,

LaQuandra S. (DOH); Zeilinger, Laura (DHS); Lawson, Julie (EOM); Lott, Everett (DDOT); Manassa, Marvin

(OCP); Marootian, Jeffrey M. (DDOT); Mauro, Amy (FEMS); McClure, Helen (EOM); Melder, Jay (EOM);

Rupert, Michael (EOM); Mims, Keisha (EOM); Mitchell, Roger (OCME); Murphy, Christina (EOM); Neider,

Thomas (DDOT); NWS General Alerts Box; NWS Sterling 24/7 Desk; Osborn, Clint (HSEMA); Parker,

Lindsey (OCTO); Peckumn, Nicole (HSEMA); PlanSec, EOC (HSEMA); Randy Estes; Barnes, Regina L.

(DDOT); Rivera, Guillermo (MPD); Rodriguez, Chris (HSEMA); Ross, Ely (DPR); Ross, Jed (ORM); Rourke,

Denton; Rucker, Clarissa (DCHR); Ruesch, Emily (HSEMA); Sandra Hawthorn

([sandra.hawthorn@opm.gov](mailto:sandra.hawthorn@opm.gov)); Scales, Ayris (EOM); Schutter, George (OCP); Shreve, Johanna (OTA);

Slade, Keith (DCRA); Smith, Ahnna (EOM); Smith, Jenifer (DFS); Speranza, Carrie (HSEMA); Spriggs,

Timothy (DPW); Strong, Christopher (NWS); Stutz, Ben (EOM); Swintz, Monica (EOM); Talamante, Tomás (EOM); Tyrone Garrett; Gibson, Ventris (DCHR); Walker, William; Wassmer, Victoria (EOM); Wayne Bridgeforth; Ways, Howard (DDOT); Wells, Tommy (DOEE); Young, Shana (OSSE); Bush, Kevin (EOM); Gill, Adriane (HSEMA); Goldsmith, Frederick W. (HSEMA); Harley, Stephanie (HSEMA); Harris, Robert S. (HSEMA); Lucas, Donte (HSEMA); Mein, John (EOM); Mena, Rebekah (HSEMA); NCR Watch Desk; Scott, Renaud (HSEMA); Shackelford, Jerica (HSEMA); Sneed, Robert (HSEMA); Tepper, Alexandria (HSEMA); White, Christopher (HSEMA); HSEMA Operations (HSEMA)

**Subject:** Webex meeting changed: CMT Call January 5th-6th Demonstrations

**When:** Monday, January 4, 2021 5:00 PM-6:00 PM America/New\_York.

**Where:** <https://dcnet.webex.com/dcnet/j.php?MTID=m90fc31b12bd235ae0048778ebf85c0c8>

## **DC HSEMA changed the Webex meeting information.**

When it's time, join the Webex meeting here.

Monday, January 4, 2021

5:00 pm | (UTC-05:00) Eastern Time (US & Canada) | 1 hr

[Join meeting](#)

### **More ways to join:**

[2-534\(a\)\(10\)](#)





**From:** Yeung, Sam (ORM)  
**Sent:** Tue, 5 Jan 2021 21:06:33 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** Fw: [Assistance Request] Relief Fund Insurance Requirements

Fyi...DMPED

---

**From:** Thomas, Stephanie (EOM)  
**Sent:** Tuesday, January 5, 2021 3:58 PM  
**To:** Yeung, Sam (ORM); Waters, Jane (EOM)  
**Cc:** Thacker, Tiffany (EOM); Cook, Sybongile (EOM)  
**Subject:** [Assistance Request] Relief Fund Insurance Requirements

Deputy Chief Risk Officer Yeung and Ms. Water,

Kindly permit me to introduce myself. My name is Stephanie Thomas and I serve as the Director for Great Streets and Retail in the Office of the Deputy Mayor for Planning and Economic Development. My colleague, Tiffany Thacker, Deputy Director for Strategy and I were asked by our Business Unit Director, Sybongile Cook to reach out to ORM to share about the \$100 million Bridge Fund relief program that was recently launched and discuss insurance requirement considerations for subgrantees (awarded businesses).

We understand the grant insurance requirements and have discussed them at length. However, we also note businesses have shared that the coverage limits required by the District exceed the level/amounts of their insurance policies. As we are entering the application review process and grant funding is fast approaching, we would like to gain some additional insight. Would you be amenable to a 30-45-minute call with my colleague and me either tomorrow or Thursday?

Best,  
Stephanie

**Stephanie Thomas | Director of Great Streets and Retail**  
Government of the District of Columbia  
Office of the Deputy Mayor for Planning & Economic Development  
1350 Pennsylvania Avenue, NW, Suite 317 | Washington, DC 20004  
Cell: (202) 957-9891 | [Email](mailto:stephanie.thomas@dmped.dc.gov) | [www.dmped.dc.gov](http://www.dmped.dc.gov)



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For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



**From:** Preston, Robert (EOM)  
**Sent:** Mon, 4 Jan 2021 22:50:13 +0000  
**To:** Arnic, Jennifer (EOM); Clark, Peter (EOM); Dowe, Morgan (EOM); Gatton, Roger (EOM); Healy, Patrick (EOM); Mandel, Angela (EOM); Moon, Beth (EOM); Ross, Jed (ORM); Waters, Jane (EOM); Yeung, Sam (ORM)  
**Subject:** FW: 1.4.21 AM Clips  
**Attachments:** 1.4.21 AM Clips.docx, MPD Traffic Advisory: First Amendment Activity

Of particular interest:

[\*\*Bowser warns D.C. residents to stay away when Trump supporters amass downtown Wednesday\*\*](#)

**January 3, 2021**

**The Washington Post // Julie Zauzmer**

D.C. Mayor Muriel E. Bowser (D) said Sunday that she is making plans to protect public safety when President Trump's supporters descend on the District on Wednesday to protest the result of the presidential election — including asking city residents not to come downtown on Tuesday or Wednesday to avoid confrontation with the demonstrators.

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**From:** Yun, Ramona (EOM) <ramona.yun1@dc.gov>  
**Sent:** Monday, January 4, 2021 7:15 AM  
**To:** Yun, Ramona (EOM) <ramona.yun1@dc.gov>  
**Subject:** 1.4.21 AM Clips

## **MMB**

### *First Amendment Demonstrations*

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### *Public Safety*

## [New DC Police Chief Goes From Crime Scene to Swearing-In Ceremony](#)

**January 3, 2021**

**NBC 4 // Derrick Ward**

D.C. Mayor Muriel Bowser swore in Robert J. Contee III as the new police chief of the Metropolitan Police Department on Saturday.

## [District's new fire chief aims to stay the course, but confronts challenges with pandemic, budget](#)

**January 1, 2021**

**The Washington Post // Peter Hermann**

In September, Mayor Muriel E. Bowser (D) announced that the 54-year-old Donnelly was her choice to be the District's new chief of the Fire and Emergency Medical Services Department. Donnelly did not predict drastic change, saying at a news conference: "Our path forward is the path we have been on."

## [In Year Already Heavy With Death, Homicides In D.C. Hit 15-Year High](#)

**December 31, 2020**

**WAMU/DCist // Martin Austermuhle, Jenny Gathright & Elliot C. Williams**

After the August shooting that killed Brown, Mayor Muriel Bowser said at a press conference that communities across D.C. are "fed up with senseless violence and desperate for solutions." But disagreement remains over what those solutions are, though, especially in a year when issues of police violence and racial justice came to the forefront in D.C. and across the nation.

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**MMB**

*First Amendment Demonstrations*

## **Bowser warns D.C. residents to stay away when Trump supporters amass downtown Wednesday**

**January 3, 2021**

**The Washington Post // Julie Zauzmer**

D.C. Mayor Muriel E. Bowser (D) said Sunday that she is making plans to protect public safety when President Trump's supporters descend on the District on Wednesday to protest the result of the presidential election — including asking city residents not to come downtown on Tuesday or Wednesday to avoid confrontation with the demonstrators.

Bowser also asked people not to counterprotest to minimize potential conflict with the groups on the right. She urged residents “not to engage with demonstrators who come to our city seeking confrontation, and we will do what we must to ensure all who attend remain peaceful,” she said in a statement.

To that end, Bowser said she would set up an emergency operations center, beginning Monday, for federal and local law enforcement to coordinate their response to the demonstrations.

Trump has urged his supporters to come to the nation's capital on the day that Congress is scheduled to vote to certify the results of the election, which he still falsely maintains that he won.

In November and December, pro-Trump protesters — including far-right groups the Proud Boys, Oath Keepers and others — amassed in the District to protest the election results on two other occasions. Both days ended in violence, including stabbings and the burning of Black Lives Matter banners at several African American churches downtown.

Some experts who monitor far-right groups have warned that Wednesday's event could be more dangerous, as groups have discussed ways to sneak guns into the District.

Bowser's statement included a reminder that openly carrying firearms is illegal in the District, and a concealed-carry permit from another state does not permit the holder to carry a weapon in the District. Moreover, federal law bans guns on many of the sites where the protesters plan to gather Wednesday, including Freedom Plaza and the Mall, and D.C. law bans guns within 1,000 feet of a protest.

While Bowser's suggestion that residents stay away from downtown will not be enforced by law enforcement, the city will ban street parking Tuesday through Thursday on some downtown streets, and it will close many streets to cars entirely on Tuesday and Wednesday. The street closures, which allow marchers to demonstrate in the road, are common practice in the District for large demonstrations.



## [Here is how DC is planning to manage pro-Trump protests this week](#)

January 4, 2021

FOX 5 // Evan Lambert

Protests by pro-Trump groups, including the Proud Boys, are scheduled for the Nation's Capital this week, prompting an all-hands-on-deck response from the District government.

Here is how DC is planning to manage pro-Trump protests this week

Protests by pro-Trump groups, including the Proud Boys, are scheduled for the Nation's Capital this week, prompting an all-hands-on-deck response from the District government.

In a statement Sunday, Mayor Muriel Bowser said all Metropolitan Police Department officers would be required to work on Tuesday and Wednesday.

President Donald J. Trump boards Marine One on the South Lawn of the White House Wednesday, Dec. 23, 2020, en route to Joint Base Andrews, Md. to begin his trip Palm Beach, Fla. (Official White House Photo by Tia Dufour)

Monday will mark the opening of the emergency operations center, which will allow DC to coordinate its response to the protests with federal law enforcement.

After anonymous posters in online chats strategized about how to sneak guns into the city, police posted signs warning that firearms are prohibited at protests. Open carry is also banned in DC.

"Don't bring weapons into our city. They are banned here in the District of Columbia and you should not expect that anyone will bring weapons here because if they do and if anyone comes here to cause violence they will be arrested," said Christopher Rodriguez, director of DC's Homeland Security and Emergency Management Agency.

The Washington Post reports four protests are permitted for Wednesday, the day when Congress will certify the votes of the Electoral College for President-elect Joe Biden. The protests are planned in Freedom Plaza, near the Capitol and the Washington Monument and participants have repeatedly falsely claimed that there was widespread election fraud.

On conservative social media website Parler the leader of the far-right Proud Boys said his group would be represented Wednesday in record numbers and would be attending "incognito" and not in their typical black and yellow uniforms.

Black Lives Matter DC has told people not to counter protest.

Mayor Bowser sent a similar message urging DC residents and people from across the area to stay home and especially avoid downtown DC where protest activity is taking place.

"I am asking Washingtonians and those who live in the region to stay out of the downtown area on Tuesday and Wednesday and not to engage with demonstrators who come to our city seeking confrontation, and we will do what we must to ensure all who attend remain peaceful," Bowser said in a statement released Sunday.

Violent fights, vandalism of Black churches and a stabbing broke out at pro-Trump election results protests in DC in November and December.

Numerous road closures will be in place during the planned protests.

[DC prepares for Pro-Trump rallies, MPD places new signs reminding people no guns allowed at protests](#)

**January 4, 2021**

**WUSA 9 // Kolbie Satterfield**

This week thousands of President Donald Trump supporters are planning to flock to D.C. to challenge the election results.

Trump supporters are planning to rally the same day Congress is set to certify the election, according to a flyer on the Trump March website.

The organization's website said they plan to "demand transparency and protect the election integrity" after President Trump warned via Twitter that there would be a "very big" and "wild" protest on Jan. 6 after he refuses to concede due to unfounded allegations of election fraud.

In preparation for MAGA supporters to make their way to D.C. new signs have been posted along central rally locations that outline no guns are allowed.

WUSA9 found several posts on the website The Donald Win encouraging supporters to "bring guns."

"Members of the public and anyone attending the events are reminded that District law prohibits anyone from carrying a firearm within 1,000 feet of any First Amendment activity," a statement from D.C. Mayor Muriel Bowser said. "Under federal law, it is illegal to possess firearms on the U.S. Capitol grounds and on National Park Service areas, such as Freedom Plaza, the Ellipse, and the National Mall."

"It's a very scary time. It's a very scary time both for the immediate safety of people on the streets of D.C., as well as even more so for the future," SunSara Taylor, a spokesperson for refusefascism.org said.

In a statement released by D.C. Mayor Bowser's office on Sunday, the mayor said the Metropolitan Police Department will be fully activated and she's instructed District agencies to create a public safety response.

"We're very concerned with the violent MAGA protesters who are coming into town," Taylor said. "Last time they were in town they assaulted innocent bystanders, they desecrated their Black Lives Matter signs setting them on fire. This is targeted terror, it's white supremacist terror and knowing this, Donald Trump has repeatedly cheered for and rallied and called on people to flood the streets."

The Chairman of the ProudBoys, an all-male, far-right organization the Southern Poverty Law Center designated as a hate group, said on the social media app Parler the group would be planning to come to D.C. incognito this week.



As for organized rallies that are planned, a spokesperson for the group Eighty Percent Coalition, which has a rally planned this week, said 1 million people are expected in D.C. on Jan. 6. The spokesperson also said President Trump would be speaking at one of the week's planned events.

In a statement from MPD it said it is the department's duty to protect the well-being of all residents, visitors, and demonstrators who come to exercise their First Amendment rights. The statement said in part, "While MPD does not discuss operational tactics, as with any known, large demonstration, we will continue to monitor and assess each activity, and plan accordingly with our local and federal law enforcement partners," a statement said.

Mayor Bowser said in a statement Sunday MPD and the Homeland Security and Emergency Management Agency are coordinating with District and federal authorities to keep residents and businesses safe. The mayor also called on people to avoid the downtown area during the rallies.

"I am asking Washingtonians and those who live in the region to stay out of the downtown area on Tuesday and Wednesday and not to engage with demonstrators who come to our city seeking confrontation, and we will do what we must to ensure all who attend remain peaceful," Bowser said.

The United States Capitol Police also provided WUSA9 with a statement that reads, "While we do not discuss the means, methods, or specific resources used to carry out our protective responsibilities, the United States Capitol Police has comprehensive security plans in place and we continuously monitor and assess new and emerging threats, with the overall goal of keeping those within the Capitol Complex safe and secure."

## *COVID-19*

### 'Women leadership is strong leadership': DC Council swearing in ceremony makes history

January 2, 2021

WJLA 7 // Sam Ford

COVID-19 brought back a long-abandoned DC government tradition: outdoor swearing in ceremonies.

Six DC Councilmembers were sworn-in for new four year terms. The three men were all re-elected. The three women were all newly elected, replacing men who held the post previously. And their arrival means the DC Council now has a majority of women.

"I think it says a lot about the residents of the District being so forward looking and knowing that women leadership is strong leadership," said Councilmember Brooke Pinto (D) Ward 2. She replaced long-time Councilmember Jack Evans who left office in scandal.

The legislative isn't the only branch where women hold a majority of seats in office in DC. The judicial branch is headed by women at both the trial and appellate levels. In fact, the Chief Judge Anita Josey-Herring of DC Superior Court swore in half of today's Councilmembers.

And the executive? A cross the street at a socially acceptable distance, DC Mayor Muriel Bowser watched and listened to today's ceremony, frequently with her toddler Miranda in her arms.

In their speeches, the six members emphasized a variety of concerns.

Janeese Lewis George of Ward 4 said she was concerned about people of color, particularly Black people, being displaced in the city both as residents and businesses.

Vincent Gray of Ward 7, seemed happiest talking about President Trump, defeated in November, leaving the neighborhood of the Wilson Building, adding an old Nixon era phrase, "we will soon declare the end of our long national nightmare."

Christina Henderson, newly elected at-large member,

Concerned the lack of about opportunities said, "Your zip code should not determine your opportunity for success."

Councilmember Trayon White, re-elected, focused on growing violence in DC where homicides in 2020 almost reached 200. There were 198.

"We had 920 people shot in DC last year," said White "so we got to put more resources, time and energy to making sure we can say all lives matter. Black lives matter in dc."

Other DC elected officials, "shadow" members of Congress and neighborhood ANCs were sworn in virtually.

## DC statehood boasts record support in new Congress

January 3, 2021

WTOP // Thomas Robertson

The push for D.C. statehood has more support in Congress than ever before.

Rep. Eleanor Holmes Norton introduced her D.C. statehood bill, H.R. 51, to the 117th Congress with a record-high 202 original co-sponsors, Norton said Sunday.

“We are grateful to Congresswoman Norton for her steadfast leadership in continuing to grow support for H.R. 51 and ensuring statehood remains a top priority for the Congress,” D.C. Mayor Muriel Bowser said in a statement Sunday.

Norton gathered her previous record of 155 original co-sponsors for the bill in the 116th Congress, and in June, D.C. statehood passed in the House with a 232-180 vote. It was the first time either chamber of Congress passed the bill.

At the time, all but one House Democrat backed the initiative, and no Republicans voted in favor of the bill. H.R. 51 then moved to the Republican-controlled Senate, where Majority Leader Mitch McConnell never took up the measure.

The future of the bill in this legislative session could depend on upcoming runoff elections in Georgia, which will decide the majority in the Senate.

“We do not yet know what the final makeup of Congress will be. But no matter the circumstances, we will continue to make our case to the nation that statehood is the only way for our 706,000 taxpaying residents to gain full and equal citizenship,” Bowser said in her statement.

“We look forward to fighting alongside Congresswoman Norton, our allies in Congress, and our local statehood partners to right this historic injustice.”

Even if a Democratically-controlled Senate were to approve the D.C. statehood bill, it would likely still face significant legal challenges.

The 23rd Amendment would need to be repealed, and congressional Republicans have indicated they would challenge the legislation on legal grounds, which could end up before the Supreme Court. That could mean years of legal struggles, through Norton and supporters of the legislation believe it is on firm legal ground.

## [DC program grants over \\$200,000 in pandemic relief to microbusinesses](#)

December 31, 2020

FOXBusiness // Peter Aitken

A Washington, D.C. program will distribute hundreds of thousands of dollars in support of small and local businesses that have struggled during the coronavirus pandemic.

D.C. Mayor Muriel Bowser authorized the Dream Grants program to disburse over \$200,000 in grants to 21 small and local businesses in fiscal year 2021.

The grants will aim to help provide growth and sustainability to struggling businesses.

Washington, D.C. Mayor Muriel Bowser speaks at a joint news conference in advance of Friday's historic House vote on District of Columbia statehood bill on Capitol Hill, on June 25, 2020. (Reuters)

“The pandemic has hit small businesses hard, and going into the New Year we will continue using every tool in our toolbox to support our collective comeback,” Bowser said in a statement. “Through the Dream Grants, we support the local businesses that support and invest in our communities and in our residents.”

The program will provide \$10,000 grants to businesses throughout Ward 7 and 8 that employ fewer than five full-time employees, according to The DC Line.

“In these uncertain times, the Dream Grants are another reminder of the Mayor’s commitment to reach across the river and into all 8 wards,” Department of Small and Local Business Development Director Kristi Whitfield said. “We are happy to support the development and sustainability of small businesses East of the River.”

“Through this grant, these small businesses are not only able to survive, but contribute to the community and help build the local economy,” she added.

The money will go to businesses across various industries, including barbershops, health care, restaurants and arts and crafts.

Dream Grants has provided over \$700,000 in grants to small and microbusinesses since the program’s establishment in 2019, WTOP news reported.

The new grants follow an already massive push by the local D.C. government to support struggling businesses.

The Bridge Fund follows different criteria, requiring businesses to demonstrate a 25% decrease in revenue due to the pandemic.

## [Biden's Inaugural Activities Will Feature A Memorial To COVID-19 Victims](#)

December 31, 2020

WAMU/DCist // Nathan Diller

As part of pared-down inaugural activities, President-elect Joe Biden's inaugural committee announced Thursday that it will host a lighting ceremony next month to honor lives lost to COVID-19.

The memorial will take place on January 19, the day before the inauguration, at 5:30 p.m. at the Lincoln Memorial Reflecting Pool. The Presidential Inaugural Committee is also inviting towns and cities nationwide to illuminate buildings and ring church bells at the same time in a "national moment of unity and remembrance."

"The inauguration of President-elect Joe Biden and Vice President-elect Kamala Harris represents the beginning of a new national journey," PIC communications director Pili Tobar said in a press release. "However, in the midst of a pandemic — when so many Americans are grieving the loss of family, friends, and neighbors — it is important that we honor those who have died, reflect on what has been one of the more challenging periods in the nation's history, and renew our commitment to coming together to end the pandemic and rebuild our nation."

A spokesperson for the PIC declined to share more specifics with DCist/WAMU, including whether any D.C. institutions would be participating in the bell-ringing.

The announcement comes after the inaugural committee urged Americans earlier this month not to travel to D.C. for the ceremony, and participate from home instead.

"Our goal is to create an inauguration that keeps people safe, honors the grand traditions of the Presidency, and showcases the Biden-Harris Administration's renewed American vision for an inclusive, equitable, and unified citizenry," the PIC's CEO, Tony Allen, said in a press release at the time.

Biden and Vice President-elect Kamala Harris will take their oaths of office at the U.S. Capitol in a ceremony that will feature rigorous health and safety protocols, per the PIC, and an "extremely limited" footprint. The parade after the ceremony will also be "reimagined."

The committee said earlier this month that it has hired a team of production experts to craft a "new and innovative" program with ways for people to safely participate, as well as staff dedicated to health and safety measures.

Typically, the city would be preparing for an event that can bring as many as two million people to D.C., but since the election Biden's team has been signaling that his inauguration would be smaller.

Mayor Muriel Bowser said during an appearance on The Politics Hour this month that she didn't know exactly what activities are in store for the inauguration, but voiced doubt that circumstances regarding the ongoing health crisis would be different by that time.

D.C. Council Chairman Phil Mendelson also said during a recent council breakfast that he shared his opposition with Bowser's office to having the traditional viewing stand in front of the Wilson Building in January

"In this year of social distancing, and with the pandemic numbers looking worse, do we really want a confined space in front of the Wilson Building — where, if I remember correctly, no members showed up last time?" the chairman said, according to The Washington Post. In 2016, just three members of the council attended President Trump's inauguration.

The Walter E. Washington Convention Center is also currently serving as an emergency COVID-19 field hospital, and will not be hosting any inaugural balls. More details about the memorial and other inaugural activities will be announced in "the coming days," the PIC said Thursday.



[How D.C. and its teachers, with shifting plans and demands, failed to reopen schools](#)  
January 2, 2021

The Washington Post // Perry Stein & Lauren Meckler

Online classes in the District of Columbia in spring had been a disaster. Thousands of students didn't have computers or reliable WiFi. Many were falling behind. So as spring gave way to summer, Mayor Muriel E. Bowser (D) was determined to open schools again.

By mid-July, she had a plan. But it depended on cooperation of the teachers, and their union responded with protests.

Hours before the mayor was to make an announcement, she said she needed more time.

The city spent the next five months trying to bring students and teachers back to classrooms. A combination of mismanagement by the mayor and her aides and intransigence from the District's teachers union combined to thwart every move, according to interviews with city officials, union leaders, educators and activists. The city kept changing its plan, and the union kept changing its demands. A lack of trust on both sides fueled failure at every turn.

As urban school districts across the country struggled with classroom reopening plans, a close look at the District's experience shows how hard it has been to develop workable strategies — and how much power teachers wield, particularly when they have a strong union behind them.

The District's impasse meant it squandered the chance to give its most vulnerable children classroom time while infection rates were low. Now the earliest any students will have face-to-face instruction will be February.

While teachers worked to persuade parents that reopening was dangerous and the District's plan inadequate, the city did little to sell either the urgency of going back or the details of its plan to the general public.

The school system had proof that children were falling behind because of remote learning but sowed doubt in the findings by presenting inaccurate data. Principals had no input in shaping the reopening plan and were left in the dark about its details. Advocates for homeless children — the students city officials argued most urgently needed to be in school — never heard from administrators. Groups that worked with students with disabilities said they couldn't get their questions answered, so these families were reluctant to go back.

Paul Kihn, deputy mayor for education, said the city surveyed families in the summer and knew about half were ready to return to school buildings. But city officials made a major miscalculation. They assumed they would be able to strike a deal with the union and enough teachers would be willing to come back to classrooms.

That never happened.

At least twice, the Washington Teachers' Union reached tentative agreements with the city to reopen, only to back out a few days later. The union staked out demands that went far beyond what was in place elsewhere and beyond guidelines set by its national union.

The result: Teachers were applying maximum pressure to stay closed, but there was virtually no public pressure to reopen.

"The plans we made assumed we would be able to have our teachers in our buildings," Kihn said.

Even as restaurants and salons opened to customers, as private and charter schools began in-person classes and available data show scant virus infection in the nation's open schools, the traditional public school system has remained entirely virtual, with a few hundred elementary school students participating in virtual learning from classrooms under the supervision of nonteaching staff.

City officials maintain they have done everything possible to reopen safely and effectively.

"Our plans are being made on the best available science," D.C. Public Schools Chancellor Lewis D. Ferebee said in July before previewing one of the city's reopening plans. "There is no substitute for in-person instruction."

The teachers union says it agrees, in theory, but has opposed every plan to open classrooms.

"It's almost like they are building the plane while flying," Elizabeth Davis, the union's president, said. "That is not okay with us."

Now city leaders are trying again. If health metrics allow for it — a major question given the surging caseloads — they plan to reopen all school buildings with teachers in February. This time around, according to city officials, principals, staff and parents are having more of a say in their schools' reopening plans.

School is out

School had been virtual all spring and summer, and with the new academic year looming, Bowser planned to bring students back to schools. Schools would use a hybrid model, an idea employed across the country where students would be in class part of the week and home the rest. Teachers would return unless they qualified for an exemption.

It rested on a survey of teachers to determine who could come back, but the teachers union said its contract required terms to be negotiated and told its members not to respond. Bad blood between the city and teachers was already thick, with a toxic history of mistrust.

Teachers began venting on a private union Facebook page. They tagged one another, and the group grew fast from about 250 to some 1,000 members.



“I’ve tried to tell [school leaders] that this is not just a few rabble-rousers anymore,” said the union’s secretary, Laura Fuchs, a high school history teacher and a leader of the union’s far-left contingent.

Union participation swelled, prompting the union to upgrade its Zoom subscription. Even then, a July meeting hit the 1,000-person limit, and the union had to switch to another platform to accommodate everyone.

Fuchs’s growing faction inside the union embraced aggressive tactics. Teachers staged protests in front of the mayor’s and chancellor’s colonial homes in North West Washington. On July 28, a group of teachers dropped mock body bags in front of the district’s headquarters to warn of the deaths that they believed would result from reopening schools.

The union’s initial demands included hazard pay for going back and a suspension of teacher evaluations and standardized testing. These went well beyond guidelines adopted by the American Federation of Teachers, their national union.

In mid-July, Bowser had punted a decision on reopening until the end of July. When that deadline arrived, she canceled it altogether. All students would begin online in September.

Try and try again

By early September, school leaders had data showing how far students had fallen behind in the spring and during summer school. Some of the city’s charter schools began to bring small groups of students back to buildings.

“I think DCPS can do it, and I think DCPS should do it,” Bowser said.

She put together what turned out to be a tiny plan with limited programs and virtually no teachers at just 13 schools.

Union negotiations continued with the parties convening for virtual sessions — Ferabee sometimes logging on from an empty classroom between meetings; Davis at home, digitally surrounded by at least a half-dozen union representatives.

The mayor and chancellor did little to win support from the broader community.

A city committee had been formed in May to look at school reopenings, but the mayor did not seek its input or try to recruit its members as advocates for her plans, said Cathy Reilly, a longtime education activist who served on that panel. Kihn, who chaired the committee, responded that it disbanded as planned in the summer after it presented broad guidelines on how schools should reopen.

“They consulted with us after they had decided on it,” Reilly said. Yet she said she “absolutely” heard from Davis and other teachers about their concerns.

The chancellor held a few public forums and said teachers helped shape the plans during hundreds of hours of union negotiations. But the virtual town halls frustrated many attendees, as participants were forced to ask questions through a chat window, providing no opportunity for follow-up questions or pushback.

On Oct. 5, Bowser went to an elementary school to announce a new reopening plan. She appeared to have made no effort to recruit allies for it ahead of time.

School leaders and the head of the Council of School Officers, a union representing principals, said they were left to tune in to her news conference to find out what was going on, because there was no direct communication. These same people were tasked with answering parent questions, with scant information to share.

“I am learning the information in real time with you, so I am working to obtain more details for all of us,” said a note to parents from an elementary school principal.

Davis, too, said the mayor didn’t give her a heads-up that the plan was coming. The city again was surveying teachers to figure out who could return to classrooms. Again, the union told members not to participate.

Kihn said city officials knew they wouldn’t be able to get enough teachers for a systemwide hybrid model, so they settled on something smaller.

The plan they picked was complicated and appeared to please just about nobody. Eleven students per grade in each elementary school, chosen by lottery, could come back for in-person classes, with priority given to homeless, English-language learners and special education students. That would accommodate about 7,000 of the district’s 52,000 students. A second piece of the plan would let another 14,000 students could come back to buildings to do remote school from inside classrooms, supervised by nonteachers, including some administrative staff pulled from other schools.

Some students would have the chance for a more normal school day, but because classes were so small, the online classes for everyone else would grow larger. Some students would have to change teachers in the middle of the semester, frustrating parents who were already struggling to make remote school work.

Parents who wanted their children to return to classrooms were confused about what the in-person program would look like. Would they have the same teacher? Would they receive specialized services such as speech or occupational therapy?

“The lack of concrete and specific information absolutely made families lose confidence,” said Judith Sandalow, executive director of Children’s Law Center, an organization that represents D.C. children from low-income households. “They didn’t have thoughtful answers to really legitimate questions that parents were asking.”

Confused parents bombarded principals with questions. Confused principals turned to Richard Jackson, the head of the Council of School Officers, who didn't know any more.

"It has made the principals' lives kind of miserable," Jackson said.

The plan also required the city to divert administrative staff from middle and high schools to elementary schools to supervise the CARE classrooms, angering a whole new set of parents and administrators.

Then, two days after the plan was announced, Ferebee unexpectedly fired a veteran principal who had been openly critical of the city's plans for building safety.

Ferebee said he was fired for unrelated reasons — he was accused of not following enrollment rules last academic year, a lightning rod issue in the District — but the dismissal fueled fears that the city was glossing over safety concerns.

The principals union, normally a quiet group loath to complain publicly about anything, released a scathing letter deriding just about every aspect of the reopening plan.

The plan was aimed at high-needs students, but many of these families turned down slots offered by the school system.

"They didn't understand it. They didn't trust that their kids would be safe. And they already found alternatives," said Ryane Nickens, who operates a learning hub out of the Langston Lanes subsidized apartment complex in Southeast Washington for children impacted by gun violence.

Nickens said the city failed to make the case to these parents, and she wished there had been meetings in school parking lots or courtyards of public housing complexes to answer questions. "They didn't go directly to the people impacted," she said.

Eighty percent of the school system's 52,000 students are Black or Hispanic, and 47 percent are considered "at risk," which puts them in the high-needs category.

Kihn said he thought the city did what it needed to do. Schools reached out to families personally to offer them slots. The District had expensive safeguards in place in classrooms to mitigate the spread of the virus. And they had people who wanted to go back, with demand about what the city had expected based on a summer family survey.

Before the city canceled the reopening plans, it offered about 5,500 students seats for in-person learning, and 2,200 accepted slots. The city was awaiting a response from 1,100 families and then planned to call more people to offer them slots.

A 'final' deal unravels

By mid-October, the city and the union both signaled they had finally reached a deal. A five-page agreement marked "FINAL" was circulated Oct. 14.

The chancellor committed to more measures than he had before, including a safety checklist for each school. Schools would require masks and social distancing. A health professional would be on every campus, taking temperatures and monitoring isolation rooms set aside for people showing symptoms. The city promised to update its air filtration systems with a \$24 million plan to buy top-of-the-line air filters and portable air filtration systems for each classroom.

In an email, a labor lawyer for the city referred to the documents as “the final agreed upon version,” and the union shared them with reporters.

Overnight, the deal fell apart. The next morning, Davis insisted a union representative be empowered to verify that buildings were compliant with the agreed-upon checklist. It is unclear whether this had been her understanding all along or whether she added this demand after circulating the proposal with her members. It was not spelled out in the documents.

For their part, the mayor’s advisers said they were angry Davis continued to share tentative agreements with the media. They suspected she was trying to test reactions among teachers and the public before signing.

A week later, the Public Employee Relations Board delivered the city a debilitating blow. The union had filed a formal complaint over the teacher surveys, and the board concluded the city could not use the results. The board said the city was obligated to work through the union, not communicate with teachers on its own. Without the survey, the chancellor had no way of assigning teachers and staff.

An agreement with the union was not strictly required for schools to open. But school leaders feared they would not have enough teachers show up without a deal. Nonetheless, two days later, Ferebee told the D.C. Council that he would go through with a reopening plan even without an agreement with the union.

But now something else was holding up an agreement. The union said teaching had to be optional for all teachers, even those who are young and healthy, or nobody would go back.

Meanwhile, teachers had been lobbying parents to oppose the reopening, and the city had barely even tried to sell it to the general public. Not a single member of the city council spoke up in favor of the reopening plan.

Over Halloween weekend, the union and the city continued talks, and on the evening of Nov. 1, Bowser and Davis spoke by phone, Davis and aides to the mayor said. Bowser said the deal they reached had to stick for the entire school year. She didn’t want more uncertainty. But Davis wasn’t willing to commit to anything beyond the next quarter, saying circumstances could change.

Bowser also wanted to use the survey results to assign teachers. Davis objected to that, too.

During that phone call, Davis never mentioned what the union had planned for the following morning. That Monday, in the early hours, thousands of parents received emails from their

children's teachers telling them that they were taking a "mental health day" and would not be teaching that day.

In the end, 39 percent of all city teachers called in sick. An hour after the school day began, Ferebee emailed the community saying the District was abandoning its reopening plan.

"We apologize for any inconvenience this update may cause," he wrote.

The city was left with a tiny plan: 450 or so students returned to 24 campuses in November for online school from inside supervised classrooms. By mid-December, around 900 elementary students accepted slots at nearly 70 campuses, with attendance hovering around 50 percent each day. These CARE classrooms were envisioned as serving 14,000 students, but the plan had to reduce the number, partly because schools were only able to use nonteaching personnel assigned to their schools for supervision.

This was cold comfort to Nery Pena, who had accepted an in-person slot for her second-grade daughter at Garrison Elementary in Northwest Washington. She was also hoping for a spot for her younger daughter, who has developmental delays and is struggling with distance learning.

The family lives in transitional housing, which means her daughters meet the federal definition of homeless and were given priority in the lottery for seats. When Pena told her daughters they might be returning to school, her youngest was particularly excited.

"If the plan was not definite, they should have kept it to themselves and not informed parents because parents are obviously going to inform their children," Pena said. "I was counting on it. I was getting ready."

In the aftermath, Bowser and Ferebee explicitly blamed the union for the failure to reopen schools.

"The primary barrier now for in-person learning is having the supply of teachers to teach in those classrooms," Ferebee told families at a town hall meeting.

Again in November, the union signaled a deal had been reached for teachers to return to classrooms on a purely voluntary basis, at least at first. But looking like Lucy, who repeatedly pulled the football away from Charlie Brown at the last moment, the union changed its mind a few days later and another agreement unraveled.

Infection rates were surging throughout the region. The effort to give some students classroom instruction in the first semester had failed.

Focused now on February, the third quarter of the academic year, Ferebee and Davis signed an agreement last month that is intended to reassure teachers. They will not get a carte blanche to refuse to teach in-person but will be required to return if not enough teachers volunteer. It also outlines safety protocols and protective items that will be in each school building. The city recently started testing asymptomatic students and staff, which teachers had wanted.

Ferebee says he is “optimistic” schools will reopen with teachers in February. Some teachers have already volunteered to return, though Ferebee said it is fewer than he expected.

As the pandemic rages on, school leaders are visiting school buildings, touting their safety features and hoping they can someday say their plans were successful.

“We will be able to say this is a success,” Kihn said, “when the students that really need to be in school buildings with teachers are back in school buildings with teachers.”

## *Public Safety*

### New DC Police Chief Goes From Crime Scene to Swearing-In Ceremony

**January 3, 2021**

**NBC 4 // Derrick Ward**

D.C. Mayor Muriel Bowser swore in Robert J. Contee III as the new police chief of the Metropolitan Police Department on Saturday.

Contee is a District native and a 31-year veteran of the MPD.

Contee left a crime scene on Saturday morning in Northwest D.C. before heading to the swearing-in ceremony.

Police said a man was taken to a hospital with non-life threatening injuries after an officer shot him. Early in the investigation, it was unclear whether the man fired a weapon. A semi-automatic handgun with an extended clip was found at the scene, police said.

The incident highlighted one of the goals and challenges Contee faces as he leads the 4,400 member force — the number of illegal guns on streets.

"This is almost eight o'clock in the morning, we have an individual, armed individual, on Georgia Avenue out here with a firearm. I mean, that's just totally unacceptable," Contee said.

Before becoming chief, Contee was assistant chief of the Investigative Services Bureau, a position to which he was appointed in 2018 by former chief Peter Newsham.

Contee has spent his career with MPD and has risen through the ranks. His past roles include patrol officer, lieutenant and commander for the First, Second and Sixth Districts.

As assistant chief of MPD's Professional Development Bureau, he oversaw the Disciplinary Review Division, police academy and recruitment division.

In December, Contee introduced himself as a "native son" of D.C. who wants to set a standard of excellence for policing in the 21st century, focusing on reducing violent crime and getting repeat offenders off streets.

Contee said he participated in former Mayor Marion Barry's summer job and youth leadership programs, which helped lead him to opportunities as a D.C. police cadet at 17 years old.

"I have not forgotten where I come from," Contee said in December. "These life experiences will help me to lead and guide the men and women of the Metropolitan Police Department."

## District's new fire chief aims to stay the course, but confronts challenges with pandemic, budget

January 1, 2021

The Washington Post // Peter Hermann

On his first day on the job as a firefighter in Southeast Washington, John A. Donnelly Sr. responded to calls for a baby being born, a shooting, a fire and a person suffering a heart attack.

It was October 1992, and he was on Truck 16 in Garfield Heights.

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"I knew then that this was where I wanted to work," Donnelly said of the District.

He moved up through the ranks — assigned to an elite rescue truck, then promoted to battalion chief, and on up to the executive office. He earned the department's highest honor for rescuing an unconscious man trapped in a burning house.

In September, Mayor Muriel E. Bowser (D) announced that the 54-year-old Donnelly was her choice to be the District's new chief of the Fire and Emergency Medical Services Department. Donnelly did not predict drastic change, saying at a news conference: "Our path forward is the path we have been on."

The District's new fire chief is signaling a continuation of policies and plans put in place by his predecessor, Gregory M. Dean, whom the mayor lured out of retirement from Seattle in 2015 to turn around what was then a troubled agency marred by high-profile failures. Donnelly was one of the insiders Dean turned to for help.

But Donnelly — who started fighting fires for a volunteer company in Prince George's County when he was 16, and later battled forest and brush fires in remote areas of the West Coast — faces some daunting challenges.

He assumes the role in the midst of a global pandemic that has sickened more than 285 D.C. firefighters, including himself, and sidelined many more in quarantine. D.C. leaders warn that his department will not be immune to budget cuts forced by a fall in revenue and expenditures because of covid-19.

"There is a crisis in front of us," D.C. Council member Charles Allen (D-Ward 6) told Donnelly at his brief confirmation hearing in December, which drew just two other lawmakers and the supportive president of the firefighter's union.

"You're under incredible stress every day, and throw on top of it the pandemic," said Allen, who chairs the Committee on the Judiciary and Public Safety.

"The last nine months have been really hard," Donnelly answered, noting that one of his most important jobs is ensuring that first responders have enough masks and other protective equipment.



Emergency calls during the coronavirus pandemic have decreased, he said, corresponding to a decline in the numbers of workers and tourists who can more than double the District's population on a typical workday. But he said first responders falling ill or being forced into quarantine means their colleagues are working harder to fill vacant shifts.

He said paramedics are finding more people dying at home — in many cases not of covid-19. It is a phenomenon seen across the country, partly attributed to people's being afraid to seek treatment at hospitals during the pandemic.

Donnelly lives in Manor Park in Northwest Washington with his wife, a city schoolteacher. They have a son who is a U.S. Army captain serving in Kuwait, a daughter studying to be an emergency medical technician in New York City and another son in high school. In his spare time, Donnelly volunteers with the Boy Scouts in the Brookland neighborhood of Northeast Washington.

Not only was Donnelly among the first of the District's firefighters to contract covid-19, he donated his blood plasma in the search for treatments, and he later was among the first to be vaccinated against the novel coronavirus.

For him, the tumult brought on by the virus has an upside. "Relationships built under stress," he said, "are the ones that last."

Donnelly started his firefighting career while still in high school, at the Allentown Road Volunteer Fire Company in Fort Washington, in Prince George's County.

Still in his teens, he was struck by encountering people of different backgrounds, assembled in one place with a common goal of "helping the community."

Two years later, he traveled to the West Coast, arriving in Cedarville, Calif., near the border with Nevada and Oregon — "an hour and a half from a traffic light" — with fire boots made for service in a city. He had to switch to gear more suitable for hiking as he set off to confront his first forest fire, which was ripping through 30,000 acres outside Reno, Nev.

He did not perform well.

Donnelly said he was acting like a whiny teenager, and the fire commander threatened to send him home.

He turned himself around.

"Boy, did he help me grow up," the chief said. "It was a lesson, and I was not going to be a failure."

Donnelly returned home a short time later, taking firefighting jobs in Prince George's County and later at Reagan National Airport, before coming to the District in 1992. He helped during the

Sept. 11, 2001, attacks, commanded the EMS response to the mass shooting at the Navy Yard and at the four-alarm fire that burned the landmark Frager's Hardware on Capitol Hill in 2013.

While working for the fire chief who preceded Dean, Donnelly was called on to help straighten up a department experiencing failures that led to delays in getting help to people in emergencies.

They included firefighters ignoring a man dying of a heart attack across the street from their station, an ambulance assigned to a presidential motorcade running out of gas on the White House grounds and a police officer lying injured on the street while waiting too long for help.

Donnelly took on the unglamorous job of managing a fleet, then in disarray, with nearly half the department's firetrucks, engines and ambulances in disrepair or running without safety certificates. Firefighters were climbing ladders that had not been inspected, and help was not reaching people fast enough.

Donnelly continued helping to improve the department when Bower became mayor and hired Dean as chief. The two worked to restore credibility, and at his December confirmation hearing, Donnelly told lawmakers that for the first time in five years, "every one of our apparatus that are in service are certified."

That means, Donnelly said, the vehicles "stay in your community so they can help you when you need it."

Donnelly carefully answered questions from council member Brooke Pinto (D-Ward 2) about lingering problems with dispatchers at the Office of Unified Communications, a separate D.C. agency also known as the 911 center. Firefighters have struggled recently with being sent to wrong addresses, which slows their response to critical emergency calls.

Donnelly did not assess blame, and in a later interview, he said there are "challenges we both face to get the system working to get the best outcome for all patients." In late December, the mayor's office announced that the director of the 911 center, Karima Holmes, was leaving for another job, and a national search for her replacement is under way.

The new chief said he plans to build on programs put in place under Dean, including "hands-on" CPR training given to tens of thousands of D.C. residents and workers. The technique is popular because it eliminates mouth-to-mouth resuscitation and emphasizes chest compressions to quickly pump blood to an oxygen-deprived brain. He said the cardiac arrest survival rate has doubled since 2014.

Dean and Donnelly developed a program in which nurses at the 911 center talk to patients calling in for help, diverting some away from hospitals and cutting back on unnecessary responses by EMT teams. Next year, Donnelly said, he wants to improve treatment for stroke patients and track their progress to determine whether paramedics can adjust their care to improve outcomes.

Donnelly has been busy instilling core values that include first-responders thinking on their own.

“Instead of having a rule for everything,” he said in an interview, “let’s have a framework for making decisions. That’s when we’re at our best, when people have the flexibility to do what’s right.”

## [In Year Already Heavy With Death, Homicides In D.C. Hit 15-Year High](#) **December 31, 2020**

**WAMU/DCist // Martin Austermuhe, Jenny Gathright & Elliot C. Williams**

Larry Calhoun distinctly remembers August 9. What should otherwise have been just another weekend night was interrupted by word of a mass shooting at a block party in Southeast D.C.

“Man, once I started hearing the massive radio traffic with EMS and Fire, I said, ‘This is something really serious,’” says Calhoun, 37, a retail manager who moonlights as an independent crime reporter, listening to police and fire department scanners and tweeting out breaking news from @RealTimeNews10. While he has been following homicides throughout the year, “that was a really unbelievable scene.”

The shooting left 20 people wounded — including an off-duty D.C. police officer — and one dead, 17-year-old Christopher “Poppy” Brown. It was the city’s worst mass shooting in recent history, an ignominious event in a difficult year that has seen 198 homicides, a 19% increase over 2019 — and the highest body count in D.C. in 15 years.

The pain of that milestone is only compounded by the reality that 2020 was a year already heavy with death; more than 780 D.C. residents died from the COVID-19 pandemic. And much like those, the victims of D.C.’s homicides were overwhelmingly Black men. A majority of the homicides occurred east of the Anacostia River. More than half of the victims were in their 20s and 30s. In more than 80% of cases, they were shot.

And while they amounted to a minority of cases, children were also victims: 15-month-old Carmelo Duncan, shot while in a car with his father; Davon McNeal, 11, gunned down in front of his aunt’s house after a summer cookout; Malachi Lukes, 13, killed as he walked to play basketball in March; Jaime Zelaya, 16, and Wilfredo Torres, 17, murdered in a double shooting in an apartment.

The victims left behind devastated families and friends searching for answers. In Brown’s case, it wasn’t only his mother and siblings, but also a one-year-old son — and another child that wasn’t yet born.

“It’s very difficult. I’m trying to hold my mind together,” says Artecka Brown, Christopher’s mother. “My 10-year-old Robert Brown... he took it so hard. And to see my son fall almost to the ground at the funeral and, you know, just thinking about him, [it] kind of ripped me.”

‘Crisis on top of a crisis’

Homicides had been on a relatively steady 25-year-decline until 2015, when a spike ushered in a new era of see-sawing — though slowly increasing — body counts on D.C. streets.

Residents, activists, lawmakers, and police have all laid out their own theories as to why killings are going up: an easy availability of guns, longstanding neighborhood beefs that boil over, a lack of opportunity and growing displacement as D.C. has gotten wealthier, and police pulling back because of protests and politicians.

Many of those same conditions existed throughout 2020, but were also severely exacerbated by the coronavirus pandemic that swept across the country and disproportionately impacted Black and brown communities, both through infections and deaths as well as lost jobs and worsening economic insecurity.

“The concentrated poverty is more prominent now than ever before,” says Lashonia Thompson-El, who co-leads the Cure the Streets violence interruption program in D.C. “People are literally hungry. People are challenged with mental health issues because everybody’s stuck in the house. We’ve already had mental health issues and complex trauma for decades in these communities, and now it’s just been made worse by COVID. We’ve been hit with a crisis on top of a crisis.”

And the crisis isn’t only in D.C.: according to a late-November report by the Council on Criminal Justice, homicides, aggravated assaults, and gun assaults in 28 U.S. cities jumped 42% during the summer and 34% in the fall compared to the same periods the year before. (The increases have been seen in Democratic and Republican cities alike.) Last week, data compiled by the FBI showed a 37% jump in murders nationwide. At the same time, overall crime is down in many cities, including in D.C., where all types of crime declined 18% from 2019. (The decrease is more pronounced in property crimes.)

“There’s no doubt that COVID has contributed to it,” says D.C. Attorney General Karl Racine of the spike in homicides. “Tensions are flaring, frankly.”

On top of those flaring tensions, some community leaders say their usual means to defuse conflict and address despair have been hampered by the pandemic. When combined with the availability of guns, it has resulted in disagreements quickly turning into homicides.

“You’re unable to be out in the streets effectively to work with people and get in front of the curve. We have been significantly reduced,” says Tyrone Parker, founder of the Alliance of Concerned Men, a group founded in 1991 to prevent violence through outreach programs. “We’re fighting with our hands tied. It’s difficult to be able to retain peace or get them to see another perspective at a social distance.”

Thompson-El adds that her team of violence interrupters have also been hit by the pandemic. She says several staff members have lost family members to COVID-19, particularly grandmothers. Many are dealing with the challenges of helping their children navigate remote learning. Others are dealing with the burden of supporting family members through the economic crisis. And to them, the violence is personal. Thompson-El says Duncan’s killing of hit Cure the Streets staff particularly hard.

“A lot of them have toddlers...and they live in these communities,” Thompson-El says. “And so they’ve been deeply touched by these things.”

In October, the killings hit particularly close to home: 21-year-old Lorraine Marie Thomas, who had worked with the Alliance of Concerned Men and Cure the Streets to negotiate a successful cease fire in Washington Highlands, was found shot in a car. In December, the script flipped:

Cotey Wynn, a longtime violence interrupter in Trinidad, was arrested and charged with a 2017 murder.

#### A debate over solutions

After the August shooting that killed Brown, Mayor Muriel Bowser said at a press conference that communities across D.C. are “fed up with senseless violence and desperate for solutions.” But disagreement remains over what those solutions are, though, especially in a year when issues of police violence and racial justice came to the forefront in D.C. and across the nation.

Earlier in the summer, activists called on money to be redirected away from the Metropolitan Police Department to other services they said could address root causes of violence. (“We keep us safe” was a slogan adopted by some groups.) Bowser and outgoing Police Chief Peter Newsham fought the push to defund the department; the council ultimately made a small cut to MPD’s budget. It also restored some funding for violence interruption efforts taking place in various neighborhoods.

One of those efforts, Cure the Streets, is run out of Racine’s office, and he says that more funding should be directed towards intervening in conflicts before they become violent. Gun violence, he adds, should be treated as a public health crisis.

“We’re not going to arrest our way out of this. We have to have strong policing, there’s no doubt about that. But we’ve got to really have really good, precise government and government partnerships with not-for-profit organizations that hit all of those variables: education, health, economic opportunity, housing, poverty, and trauma,” he says.

Jawanna Hardy, the co-founder of Guns Down Friday, says D.C. needs to do a better job of not just providing resources for programs and services, but making them flexible so activists and organizations can respond quickly when problems emerge on the street.

“The city needs a creative way to provide resources because the resources are there,” she says. “Sometimes the issue is getting to the resource, you know, getting to therapy. Sometimes a challenge for people is getting up out [of] bed. So, you know, if we can bring those resources to the community on a consistent basis, I feel like it would be a big change.”

Speaking in mid-December about the spike in violence and how best to approach it, Robert Contee, Bowser’s pick to replace Newsham, said he was open to traditional policing as well as a public health approach to fighting crime.

“I do not believe it’s an either-or concept. You have to have both. There are some people that are violent in our communities and need to go to jail, period. I also think there are some people in our communities, like my father, who are sick and have issues that are not violent in nature and need treatment to resolve those issues, not incarceration,” he said. “This is a big city that’s resource-rich and I think there’s enough space to accomplish both of those things.”

The D.C. Police Union, though, has actively fought police-reform measures in the council and attempts to shift funding away from the department. In recent weeks, it has placed the blame for

the high homicide tally on a police-reform package the council passed in June, even though homicides were already outpacing the 2019 rate before the measure was passed. The union did not respond to a request for comment.

Bowser and Newsham long placed emphasis on taking guns off of the streets, and Brown agrees that's a critical element to ensuring that fewer people die when conflicts emerge in D.C. neighborhoods. But she says it's as much on local families and communities to drive home the point that guns are unacceptable as it is the police department's job to aggressively search them out.

"Our neighbors, our community, they need to start to say, 'Hey, this is not right. It's not in my household, you know?'" she says. "And to me, that's where I see that there could be a big help if our community will come together more on the guns that [are] inside the home."

'It will take time'

On top of the many challenges that already exist in addressing violence and preventing homicides, activists say that time can often work against them: community-based tools like violence interruption often take longer than many residents and lawmakers may have patience for, especially when killings spike.

But Thompson-El says they work — and are worth waiting for. "I know that people are not very patient with gun violence, because this is horrible and the impact is so devastating. But... it will take time," she says.

And she says that while the work community groups are doing might not be immediately reflected in the number of homicides that are taking place, they can have long-lasting impacts that might take longer to notice.

"Are we changing community norms? Do we have people coming out and publicly saying that we denounce gun violence, that gun violence is not normal in communities, in neighborhoods where it has always been normal to be violent, in households where it's always been normal to be violent? We're trying to change those norms. And for me, that's a part of the success as well: seeing people who were once a part of the problem stand up and say, 'Listen, I transformed my life and I know that it's not worth it to harm people,'" she says.

Tyrone Parker, the co-founder of the Alliance of Concerned Men, says he knows that 2020 has been a particularly difficult year. But he's been through more deadly years in his decades of doing outreach in D.C. neighborhoods, and knows that hope remains.

"We can turn this around. I have seen this turned around before. Same house, different rules," he says. "Compassion, concern, and giving people hope is a universal language."

**From:** AlertDC  
**Sent:** Mon, 4 Jan 2021 12:00:51 +0000 (UTC)  
**To:** Preston, Robert (EOM)  
**Subject:** MPD Traffic Advisory: First Amendment Activity  
**Importance:** High

This is an important message from the District of Columbia AlertDC system.

The Metropolitan Police Department (MPD) reports beginning on Tuesday, January 5, 2021 through Thursday, January 7, 2021, multiple First Amendment demonstrations are expected to occur in the District of Columbia. In conjunction with these demonstrations, there will be parking restriction and potential street closures that motorists should take into consideration:

**The following streets will be posted as Emergency No Parking on Tuesday, January 5, 2021, at 6:00 a.m. to Thursday, January 7, 2021 11:59 p.m.:**

H Street from 15<sup>th</sup> Street, NW to 17<sup>th</sup> Street, NW

I Street from 15<sup>th</sup> Street, NW to 17<sup>th</sup> Street, NW

Connecticut Avenue from H Street, NW to L Street, NW

Vermont Avenue from H Street, NW to L Street, NW

15<sup>th</sup> Street from I Street to K Street, NW (west side of McPherson Square)

17<sup>th</sup> Street from I Street to K Street, NW (east side of Farragut Square)

**The following streets will be posted as Emergency No Parking for Tuesday, January 5, 2021, and Wednesday, January 6, 2021 at 12:01 a.m. to 11:59 p.m.:**

Constitution Avenue from Pennsylvania Avenue, NW to 18<sup>th</sup> Street, NW

Pennsylvania Avenue from 3<sup>rd</sup> Street, NW to 18<sup>th</sup> Street, NW

E Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

F Street from 12<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

G Street from 12<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW



I Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

I Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

H Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

H Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

K Street from 9<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

New York Avenue from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

17<sup>th</sup> Street from Constitution Avenue, NW to L Street, NW

(west side of Farragut Square)

15<sup>th</sup> Street from Constitution Avenue, NW to L Street, NW

(east side of McPherson Square)

16<sup>th</sup> Street from K Street, NW to O Street, NW

14<sup>th</sup> Street from Independence Avenue, SW to L Street, NW

13<sup>th</sup> Street from Pennsylvania Avenue, NW to L Street, NW

12<sup>th</sup> Street from Constitution Avenue, NW to E Street, NW

11<sup>th</sup> Street from Pennsylvania Avenue, NW to E Street, NW

10<sup>th</sup> Street from Constitution Avenue, NW to E Street, NW

9<sup>th</sup> Street from Constitution Avenue, NW to Pennsylvania Avenue, NW

7<sup>th</sup> Street from Independence Avenue, SW to E Street, NW

6<sup>th</sup> Street from Constitution Avenue, NW to E Street, NW

4<sup>th</sup> Street from Independence Avenue, SW to Pennsylvania Avenue, NW

3<sup>rd</sup> Street from Independence Avenue, SW to Pennsylvania Avenue, NW

New York Avenue from 18<sup>th</sup> Street, NW to 17<sup>th</sup> Street, NW

C Street from 18<sup>th</sup> Street, NW to 17<sup>th</sup> Street, NW

D Street from 18<sup>th</sup> Street, NW to 17<sup>th</sup> Street, NW

Madison Drive from 3<sup>rd</sup> Street, NW to 15<sup>th</sup> Street, NW

Jefferson Drive from 3<sup>rd</sup> Street, SW to 15<sup>th</sup> Street, SW

### Street Closures

**On Tuesday, January 5, 2021 and Wednesday, January 6, 2021, the following streets will be restricted to vehicular traffic from approximately 6:00 a.m. to 11:59 p.m.** The decision to restrict vehicles will be based upon public safety and if safe to do so, vehicles will be allowed to enter the restricted area if they are on essential business or traveling to-and-from their residence.

Constitution Avenue from Pennsylvania Avenue to 18<sup>th</sup> Street, NW

K Street from 9<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

I Street from 9<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

H Street from 9<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

New York Avenue from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

New York Avenue from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

G Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

G Street from 12<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

G Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

F Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

F Street from 12<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

F Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

E Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

E Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

D Street from 5<sup>th</sup> Street, NW to 9<sup>th</sup> Street, NW

D Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

C Street from 3<sup>rd</sup> Street, NW to 6<sup>th</sup> Street, NW

C Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

Pennsylvania Avenue, NW from 3<sup>rd</sup> Street, NW to 15<sup>th</sup> Street, NW

Pennsylvania Avenue, NW from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

Indiana Avenue from 3<sup>rd</sup> Street to 5<sup>th</sup> Street, NW

3<sup>rd</sup> Street from Independence Avenue, SW to D Street, NW

4<sup>th</sup> Street from Independence Avenue, SW to Pennsylvania Avenue, NW

4<sup>th</sup> Street from Indiana Avenue, NW to E Street, NW

5<sup>th</sup> Street from Indiana Avenue, NW to E Street, NW

6<sup>th</sup> Street from Constitution Avenue, NW to E Street, NW

7<sup>th</sup> Street from Independence Avenue, SW to E Street, NW

9<sup>th</sup> Street from Constitution Avenue, NW to E Street, NW

10<sup>th</sup> Street from Constitution Avenue, NW to L Street, NW

11<sup>th</sup> Street from Pennsylvania Avenue, NW to L Street, NW

12<sup>th</sup> Street from Constitution Avenue, NW to L Street, NW

13<sup>th</sup> Street from Pennsylvania Avenue, NW to L Street, NW

14<sup>th</sup> Street from Independence Avenue, SW to L Street, NW

15<sup>th</sup> Street from Independence Avenue, SW to L Street, NW

16<sup>th</sup> Street from H Street, NW to L Street, NW

Vermont Avenue from H Street, NW to L Street, NW

Connecticut Avenue from H Street, NW to L Street, NW

17<sup>th</sup> Street from Independence Avenue, SW to L Street, NW

Madison Drive from 3<sup>rd</sup> Street, NW to 15<sup>th</sup> Street, NW

Jefferson Drive from 3<sup>rd</sup> Street, SW to 15<sup>th</sup> Street, SW

12<sup>th</sup> Street Tunnel

9<sup>th</sup> Street Tunnel

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The following streets will be posted as Emergency No Parking on Tuesday, January 5, 2021 at 6:00 a.m. to Thursday, January 7, 2021 11:59 p.m:

H Street from 15th Street, NW to 17th Street, NW

I Street from 15th Street, NW to 17th Street, NW

Connecticut Avenue from H Street, NW to L Street, NW

Vermont Avenue from H Street, NW to L Street, NW

15th Street from I Street to K Street, NW (west side of McPherson Square)

17th Street from I Street to K Street, NW (east side of Farragut Square)

The following streets will be posted as Emergency No Parking for Tuesday, January 5, 2021 and Wednesday, January 6, 2021 at 12:01 a.m. to 11:59 p.m:

Constitution Avenue from Pennsylvania Avenue, NW to 18th Street, NW

Pennsylvania Avenue from 3rd Street, NW to 18th Street, NW

E Street from 9th Street, NW to 15th Street, NW

F Street from 12th Street, NW to 15th Street, NW

G Street from 12th Street, NW to 15th Street, NW

I Street from 9th Street, NW to 15th Street, NW

I Street from 17th Street, NW to 18th Street, NW

H Street from 9th Street, NW to 15th Street, NW

H Street from 17th Street, NW to 18th Street, NW

K Street from 9th Street, NW to 18th Street, NW

New York Avenue from 9th Street, NW to 15th Street, NW

17th Street from Constitution Avenue, NW to L Street, NW

(west side of Farragut Square)

15th Street from Constitution Avenue, NW to L Street, NW

(east side of McPherson Square)

16th Street from K Street, NW to O Street, NW

14th Street from Independence Avenue, SW to L Street, NW

13th Street from Pennsylvania Avenue, NW to L Street, NW

12th Street from Constitution Avenue, NW to E Street, NW

11th Street from Pennsylvania Avenue, NW to E Street, NW

10th Street from Constitution Avenue, NW to E Street, NW

9th Street from Constitution Avenue, NW to Pennsylvania Avenue, NW

7th Street from Independence Avenue, SW to E Street, NW

6th Street from Constitution Avenue, NW to E Street, NW

4th Street from Independence Avenue, SW to Pennsylvania Avenue, NW

3rd Street from Independence Avenue, SW to Pennsylvania Avenue, NW

New York Avenue from 18th Street, NW to 17th Street, NW

C Street from 18th Street, NW to 17th Street, NW

D Street from 18th Street, NW to 17th Street, NW

Madison Drive from 3rd Street, NW to 15th Street, NW

Jefferson Drive from 3rd Street, SW to 15th Street, SW

#### Street Closures

On Tuesday, January 5, 2021 and Wednesday, January 6, 2021, the following streets will be restricted to vehicular traffic from approximately 6:00 a.m. to 11:59 p.m. The decision to restrict vehicles will be based upon public safety and if safe to do so, vehicles will be allowed to enter the restricted area if they are on essential business or traveling to-and-from their residence.

Constitution Avenue from Pennsylvania Avenue to 18th Street, NW

K Street from 9th Street, NW to 18th Street, NW

I Street from 9th Street, NW to 18th Street, NW

H Street from 9th Street, NW to 18th Street, NW

New York Avenue from 9th Street, NW to 15th Street, NW

New York Avenue from 17th Street, NW to 18th Street, NW

G Street from 9th Street, NW to 15th Street, NW

G Street from 12th Street, NW to 15th Street, NW

G Street from 17th Street, NW to 18th Street, NW

F Street from 9th Street, NW to 15th Street, NW

F Street from 12th Street, NW to 15th Street, NW

F Street from 17th Street, NW to 18th Street, NW

E Street from 9th Street, NW to 15th Street, NW

E Street from 17th Street, NW to 18th Street, NW

D Street from 5th Street, NW to 9th Street, NW

D Street from 17th Street, NW to 18th Street, NW

C Street from 3rd Street, NW to 6th Street, NW

C Street from 17th Street, NW to 18th Street, NW

Pennsylvania Avenue, NW from 3rd Street, NW to 15th Street, NW

Pennsylvania Avenue, NW from 17th Street, NW to 18th Street, NW

Indiana Avenue from 3rd Street to 5th Street, NW

3rd Street from Independence Avenue, SW to D Street, NW

4th Street from Independence Avenue, SW to Pennsylvania Avenue, NW

4th Street from Indiana Avenue, NW to E Street, NW

5th Street from Indiana Avenue, NW to E Street, NW

6th Street from Constitution Avenue, NW to E Street, NW

7th Street from Independence Avenue, SW to E Street, NW

9th Street from Constitution Avenue, NW to E Street, NW

10th Street from Constitution Avenue, NW to L Street, NW

11th Street from Pennsylvania Avenue, NW to L Street, NW

12th Street from Constitution Avenue, NW to L Street, NW

13th Street from Pennsylvania Avenue, NW to L Street, NW

14th Street from Independence Avenue, SW to L Street, NW

15th Street from Independence Avenue, SW to L Street, NW

16th Street from H Street, NW to L Street, NW

Vermont Avenue from H Street, NW to L Street, NW

Connecticut Avenue from H Street, NW to L Street, NW

17th Street from Independence Avenue, SW to L Street, NW

Madison Drive from 3rd Street, NW to 15th Street, NW

Jefferson Drive from 3rd Street, SW to 15th Street, SW

12th Street Tunnel

9th Street Tunnel

While the Metropolitan Police Department does not anticipate additional street closures on Wednesday, January 6, 2021, there is the potential for intermittent closures in the downtown area. Additionally, while the Metropolitan Police Department does not anticipate street closures on Tuesday, January 5, 2021 or Thursday, January 7, 2021, there is the potential for intermittent closures in the downtown area. Any decision to close a street will be based upon public safety. For timely traffic information, please visit: [twitter.com/DCPoliceTraffic](https://twitter.com/DCPoliceTraffic),

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**From:** AlertDC  
**Sent:** Mon, 4 Jan 2021 12:00:51 +0000 (UTC)  
**To:** Preston, Robert (EOM)  
**Subject:** MPD Traffic Advisory: First Amendment Activity  
**Importance:** High

This is an important message from the District of Columbia AlertDC system.

The Metropolitan Police Department (MPD) reports beginning on Tuesday, January 5, 2021 through Thursday, January 7, 2021, multiple First Amendment demonstrations are expected to occur in the District of Columbia. In conjunction with these demonstrations, there will be parking restriction and potential street closures that motorists should take into consideration:

The following streets will be posted as **Emergency No Parking** on Tuesday, January 5, 2021 at 6:00 a.m. to Thursday, January 7, 2021 11:59 p.m.:

H Street from 15<sup>th</sup> Street, NW to 17<sup>th</sup> Street, NW

I Street from 15<sup>th</sup> Street, NW to 17<sup>th</sup> Street, NW

Connecticut Avenue from H Street, NW to L Street, NW

Vermont Avenue from H Street, NW to L Street, NW

15<sup>th</sup> Street from I Street to K Street, NW (west side of McPherson Square)

17<sup>th</sup> Street from I Street to K Street, NW (east side of Farragut Square)

**The following streets will be posted as Emergency No Parking for Tuesday, January 5, 2021 and Wednesday, January 6, 2021 at 12:01 a.m. to 11:59 p.m.**

Constitution Avenue from Pennsylvania Avenue, NW to 18<sup>th</sup> Street, NW

Pennsylvania Avenue from 3<sup>rd</sup> Street, NW to 18<sup>th</sup> Street, NW

E Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

F Street from 12<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

G Street from 12<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

I Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

I Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

H Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

H Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

K Street from 9<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

New York Avenue from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

17<sup>th</sup> Street from Constitution Avenue, NW to L Street, NW

(west side of Farragut Square)

15<sup>th</sup> Street from Constitution Avenue, NW to L Street, NW

(east side of McPherson Square)

16<sup>th</sup> Street from K Street, NW to O Street, NW

14<sup>th</sup> Street from Independence Avenue, SW to L Street, NW

13<sup>th</sup> Street from Pennsylvania Avenue, NW to L Street, NW

12<sup>th</sup> Street from Constitution Avenue, NW to E Street, NW

11<sup>th</sup> Street from Pennsylvania Avenue, NW to E Street, NW

10<sup>th</sup> Street from Constitution Avenue, NW to E Street, NW

9<sup>th</sup> Street from Constitution Avenue, NW to Pennsylvania Avenue, NW

7<sup>th</sup> Street from Independence Avenue, SW to E Street, NW

6<sup>th</sup> Street from Constitution Avenue, NW to E Street, NW

4<sup>th</sup> Street from Independence Avenue, SW to Pennsylvania Avenue, NW

3<sup>rd</sup> Street from Independence Avenue, SW to Pennsylvania Avenue, NW

New York Avenue from 18<sup>th</sup> Street, NW to 17<sup>th</sup> Street, NW

C Street from 18<sup>th</sup> Street, NW to 17<sup>th</sup> Street, NW

D Street from 18<sup>th</sup> Street, NW to 17<sup>th</sup> Street, NW

Madison Drive from 3<sup>rd</sup> Street, NW to 15<sup>th</sup> Street, NW

Jefferson Drive from 3<sup>rd</sup> Street, SW to 15<sup>th</sup> Street, SW

### **Street Closures**

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Constitution Avenue from Pennsylvania Avenue to 18<sup>th</sup> Street, NW

K Street from 9<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

I Street from 9<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

H Street from 9<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

New York Avenue from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

New York Avenue from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

G Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

G Street from 12<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

G Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

F Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

F Street from 12<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

F Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

E Street from 9<sup>th</sup> Street, NW to 15<sup>th</sup> Street, NW

E Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

D Street from 5<sup>th</sup> Street, NW to 9<sup>th</sup> Street, NW

D Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

C Street from 3<sup>rd</sup> Street, NW to 6<sup>th</sup> Street, NW

C Street from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

Pennsylvania Avenue, NW from 3<sup>rd</sup> Street, NW to 15<sup>th</sup> Street, NW

Pennsylvania Avenue, NW from 17<sup>th</sup> Street, NW to 18<sup>th</sup> Street, NW

Indiana Avenue from 3<sup>rd</sup> Street to 5<sup>th</sup> Street, NW

3<sup>rd</sup> Street from Independence Avenue, SW to D Street, NW

4<sup>th</sup> Street from Independence Avenue, SW to Pennsylvania Avenue, NW

4<sup>th</sup> Street from Indiana Avenue, NW to E Street, NW

5<sup>th</sup> Street from Indiana Avenue, NW to E Street, NW

6<sup>th</sup> Street from Constitution Avenue, NW to E Street, NW

7<sup>th</sup> Street from Independence Avenue, SW to E Street, NW

9<sup>th</sup> Street from Constitution Avenue, NW to E Street, NW

10<sup>th</sup> Street from Constitution Avenue, NW to L Street, NW

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14<sup>th</sup> Street from Independence Avenue, SW to L Street, NW

15<sup>th</sup> Street from Independence Avenue, SW to L Street, NW

16<sup>th</sup> Street from H Street, NW to L Street, NW

Vermont Avenue from H Street, NW to L Street, NW

Connecticut Avenue from H Street, NW to L Street, NW

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12<sup>th</sup> Street Tunnel

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**From:** Preston, Robert (EOM)  
**Sent:** Tue, 5 Jan 2021 18:36:49 +0000  
**To:** Arnic, Jennifer (EOM); Clark, Peter (EOM); Dowe, Morgan (EOM); Gatton, Roger (EOM); Healy, Patrick (EOM); Mandel, Angela (EOM); Moon, Beth (EOM); Ross, Jed (ORM); Waters, Jane (EOM); Yeung, Sam (ORM)  
**Subject:** FW: 1.5.21 AM Clips  
**Attachments:** 1.5.21 AM Clips.docx, Situational-Update-Presentation-1-04-21.pdf

Of particular interest:

**[Vaccine reporting delays cited in D.C. region amid sluggish start to distribution](#)**  
**January 4, 2021**

**The Washington Post // Gregory S. Schneider, Michael Brice-Saddler and Erin Cox**

Mayor Muriel E. Bowser (D) said the city hopes to open its vaccination scheduling portal next week to residents at least 65 years old. The city is also aiming to make the vaccine available to specific categories of essential workers — including public safety and grocery store employees, as well as workers in PreK-12 educational and child-care settings — the week of Jan. 25.

**[DC Seniors, Teachers, Essential Workers to Get COVID-19 Vaccine Access in January](#)**  
**January 4, 2021**

**NBC 4 // Andrea Swalec and Anisa Holmes**

D.C. residents age 65 and older, teachers and several categories of essential workers will be able to make appointments this month to receive a COVID-19 vaccine, officials say. D.C. Mayor Muriel Bowser announced target dates on Monday for the next vaccination signups, which all will be scheduled using the District health department website [vaccinate.dc.gov](http://vaccinate.dc.gov).

**Robert Preston**

*Public Information Officer*

Office of Risk Management (ORM)

Government of the District of Columbia

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Washington DC 20001

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**From:** Yun, Ramona (EOM) <ramona.yun1@dc.gov>  
**Sent:** Tuesday, January 5, 2021 7:40 AM  
**To:** Yun, Ramona (EOM) <ramona.yun1@dc.gov>  
**Subject:** 1.5.21 AM Clips

## **MMB**

### *COVID-19*

#### **Vaccine reporting delays cited in D.C. region amid sluggish start to distribution**

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### *Public Safety*

#### **Mayor and Black Lives Matter Ask Public to Avoid Trump Supporters**

**January 4, 2021**

**Washington City Paper // Amanda Michelle Gomez**

Supporters of outgoing President Donald Trump will descend on the District yet again this week. Both Mayor Muriel Bowser and Black Lives Matter DC are asking residents to avoid their rallies and actions scheduled for Wednesday, when Congress is expected to declare President-elect Joe Biden the winner of the 2020 presidential election.

#### **D.C. mayor calls on National Guard as pro-Trump protests set for capital**

**January 5, 2021**

**NBC News // Phil Helsel**

The National Guard has been mobilized for Washington, D.C., ahead of pro-Trump demonstrations planned this week as Congress convenes to certify the election results. The Guard will be used to help control crowds and manage traffic, the police chief said. Mayor Muriel Bowser requested the Guard be activated and urged residents and others to stay safe and be cautious.

**[Proud Boys leader arrested for allegedly burning Black Lives Matter banner at DC church](#)**  
**January 5, 2021**

**CNN // Christina Carrega, Evan Perez and Paul LeBlanc**

Washington Mayor Muriel Bowser released a statement at the time calling for unity. "This weekend, we saw forces of hate seeking to use destruction and intimidation to tear us apart. We will not let that happen, and continue to stand together strong and United to Love," Bowser said.

**[Proud Boys Leader Enrique Tarrío Arrested For Allegedly Burning Church's Black Lives Matter Flag](#)**

**January 4, 2021**

**Forbes // Rachel Sandler**

Tarrío and the Proud Boys are gearing up for a #StopTheSteal protest in Washington D.C. Wednesday to support President Donald Trump's desperate and futile effort to overturn the election results. The group has been linked to violence against protesters in the past, and D.C. Mayor Muriel Bowser is putting the city on high alert by calling in the National Guard for the demonstration.

**[DC Businesses Board Up in Preparation for Wednesday's Protests](#)**

**January 5, 2021**

**NBC 4 // Shomari Stone**

Monday night D.C. police already blocked people from driving down H Street near Black Lives Matter Plaza. Mayor Muriel Bowser isn't ruling out implementing a curfew.

**[Pentagon approves DC mayor's request to deploy National Guard for upcoming demonstrations](#)**

**January 4, 2021**

**CNN // Alex Marquardt, Barbara Starr, Alison Main and Devan Cole**

Mayor Muriel Bowser made the request Thursday in a letter addressed to Maj. Gen. William J. Walker, the commanding general of the DC National Guard, in which she referenced protests in the city in November and December that "resulted in a large influx of participants, violence and criminal activity."

**[D.C. Police Arrest Leader Of The Proud Boys Ahead Of Far-Right Protests](#)**

**January 4, 2021**



**NPR // Elena Moore**

In a statement Sunday, Mayor Muriel Bowser advised D.C. residents to avoid areas near downtown and issued a reminder that firearms are illegal while in National Park Service areas, including the National Mall and Freedom Plaza, two areas protesters are expected to gather.

**[D.C. Church Sues Proud Boys For Tearing Up Black Lives Matter Sign](#)**

**January 4, 2021**

**Forbes // Joe Walsh**

Several groups are planning large-scale demonstrations in Washington on Wednesday to protest Congress' certification of the Electoral College results and back up Trump's false voter fraud allegations. Some members of the Proud Boys say they plan on attending this week's demonstrations, and officials like D.C. Mayor Muriel Bowser are worried about the potential for violent confrontations during and after the event.

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**MMB**

*COVID-19*

**Vaccine reporting delays cited in D.C. region amid sluggish start to distribution**

**January 4, 2021**

**The Washington Post // Gregory S. Schneider, Michael Brice-Saddler and Erin Cox**

Coronavirus vaccinations are off to a sluggish start across the greater Washington region, with only a fraction of allotted doses being administered in the past three weeks.

Delays in reporting might make the problem look worse than it is, officials said.

In Maryland, less than one-quarter of the state's initial batch of 273,875 vaccines has been used, according to state data released Monday. In Virginia, only one-fifth of the state's allotment of 451,075 doses, or 89,326 vaccinations, had been administered, according to state figures.

In the District, that number stands at about 17,000 of 40,075 delivered doses. But city officials said only 58 percent of health-care providers are fully reporting their vaccine administrations to the city's immunization information system. Totals won't be accurate until providers learn how to use the system correctly and consistently, D.C. officials said.

Virginia health officials also say hitches with the state's new immunization reporting database are making the reported numbers lag actual vaccinations. And in Maryland, the sluggish rollout can partly be attributed to slow reporting from hospitals and pharmacies, such as Walgreens and CVS, charged with inoculating residents of long-term-care facilities.

Maryland officials said they belatedly learned one hospital had not logged more than 2,000 vaccinations, while federal guidelines allow pharmacies to wait as long as 72 hours before reporting inoculations.

The reporting issues are compounding what has proved to be a complicated process of delivering the highly anticipated vaccinations.

"This is the most extensive public vaccination campaign in modern history, and every state in the country is working through similar logistical challenges," Alena Yarmosky, a spokeswoman for Virginia Gov. Ralph Northam (D), said via email. "Our main hiccups right now are around data reporting."

Yarmosky said the state expects "a significant increase in administered doses over the next week," adding that Northam will highlight additional steps at a Wednesday news conference.

Steve Arner, an executive with Carilion Clinic in Roanoke and board chairman of the Virginia Hospital and Healthcare Association, said providers and the state are working together to improve the reporting process.

“We expect that more vaccine doses have been administered than are currently reflected” in the state’s numbers, he said in a statement.

Michael Ricci, a spokesman for Maryland Gov. Larry Hogan (R), echoed similar sentiments on Twitter: “Yes, it’s a bit of a slow takeoff, as we anticipated it would be. We expect the ramp up to continue this week, especially from our hospitals and local health departments.”

Front-line medical workers, paramedics and nursing home residents and employees are included in the first-wave inoculations. Ricci said Maryland will offer more details Tuesday on when high-risk and older residents outside nursing homes would be eligible for vaccinations. Hogan has scheduled a 5 p.m. news conference.

The Maryland Democratic Party called on Hogan to expedite vaccinations, with party chair Yvette Lewis saying in a statement that “there is no excuse” for the slow rollout.

Maryland’s Washington suburbs have vaccinated a smaller percentage of their population than elsewhere in the state. The capital region, defined by the state as Montgomery, Prince George’s, Charles and Frederick counties, has vaccinated 0.58 percent of residents, about half the state average of 1.09 percent.

In contrast, the Baltimore metropolitan area and the Eastern Shore have vaccinated 1.28 percent and 1.5 percent, respectively.

Meanwhile, Maryland’s coronavirus test positivity rate has risen two percentage points in the past two weeks, to 9.47 on Monday. Hogan on Monday said the spike prompted him to open a special enrollment period that allows the uninsured to sign up for Medicaid or subsidized private policies sold on the Maryland Health Exchange through mid-March.

Overall, the greater Washington region reported 6,394 new coronavirus infections Monday. That included 140 new cases and three deaths in the District; 2,483 cases and 33 deaths in Maryland; and 3,771 cases and eight deaths in Virginia.

The rolling seven-day average of new infections in the region hit 7,363 on Monday, setting a record, while the average number of daily deaths attributed to the virus stood at 84 — one short of the high mark of 85 last recorded Saturday.

D.C. officials on Monday announced target dates to begin vaccinating residents outside of the first priority group.

Mayor Muriel E. Bowser (D) said the city hopes to open its vaccination scheduling portal next week to residents at least 65 years old. The city is also aiming to make the vaccine available to specific categories of essential workers — including public safety and grocery store employees, as well as workers in PreK-12 educational and child-care settings — the week of Jan. 25.

Bowser said the portal might open to residents with chronic medical conditions and other non-front-line essential workers in the first week of February.

“Remember, these are target dates,” Bowser said. “We would be prepared to turn them on sooner or later depending on what D.C. Health needs to get done.”

The city published an initial set of coronavirus vaccine metrics Monday detailing how many doses have been delivered to D.C. health-care providers and how many workers have received the vaccine.

The data shows 3,656 eligible workers have made appointments to receive the vaccine out of 10,182 available slots. D.C. Health Director LaQuandra Nesbitt said it’s too early to conclude that people are hesitant to take the vaccine and said the city must do more to tell eligible recipients they can apply online to be vaccinated.

Nesbitt added that health-care providers were instructed to use any vaccines at their disposal before they expire, even if the recipients are not in the first priority group. Because the two approved coronavirus vaccines require cold storage, they have to be used within a certain period of time or they go to waste, she said.

“Any person who is available to be vaccinated should be vaccinated,” she said. “Our goal is to have minimal wastage of vaccine, and if there are people who are available at the end of the day to be vaccinated, then you should vaccinate them.”

The prospect of valuable doses going to waste has haunted providers around the region. A pharmacist at the Giant Foods store in Northeast Washington was anxious that several doses of the vaccine were about to go to waste, so she began scrambling to find people to give them to.

David MacMillan, a law school student, was shopping at the store with a friend when the pharmacist flagged the two down, according to MacMillan’s TikTok video.

Some first responders had missed their appointments and their doses otherwise would have been thrown away.

MacMillan and his friend agreed to get vaccinated. “Talk about a great way to start 2021!!” MacMillan wrote in the video.

The pharmacist who administered the doses to MacMillan and his friend was following guidance from the D.C. Department of Health, said Felis Andrade, a spokesman for Giant Foods. “The Moderna vaccine is valuable and lifesaving, and we are happy to have not wasted it and given this couple each a dose,” Andrade wrote in a statement.

In Virginia, state health officials announced that Anthony S. Fauci, director of the National Institute of Allergy and Infectious Diseases, will join Northam and other leaders for an online event Jan. 8.

It's part of a series of weekly sessions called "Facts & Faith Fridays," created by the director of the Massey Cancer Center at Virginia Commonwealth University and aimed at African American clergy "to address the disparate impact the pandemic has had on the Black community," according to a news release from the Virginia Department of Health.

**DC Seniors, Teachers, Essential Workers to Get COVID-19 Vaccine Access in January**  
**January 4, 2021**

**NBC 4 // Andrea Swalec and Anisa Holmes**

D.C. residents age 65 and older, teachers and several categories of essential workers will be able to make appointments this month to receive a COVID-19 vaccine, officials say.

D.C. Mayor Muriel Bowser announced target dates on Monday for the next vaccination signups, which all will be scheduled using the District health department website [vaccinate.dc.gov](https://vaccinate.dc.gov).

Starting the week of Jan. 11, residents age 65 and older can schedule to receive a vaccine.

Starting the week of Jan. 25, signups can be made by “specific categories of essential workers, including public safety workers, grocery store workers, workers in preK-12 educational settings and child care settings.”

Starting the week of Feb. 1, residents with chronic medical conditions and other essential workers can make appointments.

The mayor flagged that the dates are approximate and indicate when someone can use the portal to sign up to get the vaccine, not when they actually will receive it. Also, she asked residents to only use the scheduling system when they're eligible to do so.

“If people rush to use this portal who are not health care workers, it will create a difficult time for our health care workers, who are our Phase 1A population, from being able to use the system as it is designed,” she said.

D.C. is currently in Phase 1A of vaccinations, with shots available for health care workers in settings including hospitals, long-term care facilities and pharmacies. Phase 1B is next.

D.C. has received more than 40,000 doses of the vaccine. Just under 17,000 have been administered. About 14,000 appointments to receive the vaccine are available; only about 36% of these have been scheduled.

Some health care workers may not be aware that they can receive the vaccine, Health Director Dr. LaQuandra Nesbitt said Monday. The department will contact all health care workers, she said.

## Mayor and Black Lives Matter Ask Public to Avoid Trump Supporters

January 4, 2021

Washington City Paper // Amanda Michelle Gomez

Supporters of outgoing President Donald Trump will descend on the District yet again this week. Both Mayor Muriel Bowser and Black Lives Matter DC are asking residents to avoid their rallies and actions scheduled for Wednesday, when Congress is expected to declare President-elect Joe Biden the winner of the 2020 presidential election.

The last time Trump supporters gathered downtown demonstrations devolved into chaos and violence. Four people were stabbed amid confrontations between Trump supporters and counterprotesters. Members affiliated with the hate group the Proud Boys stole a Black Lives Matter banner from the Black historic church Asbury United Methodist Church just to burn it. The Metropolitan Police Department has been investigating that incident, along with destruction of property at three other churches, as possible hate crimes.

At a press conference Monday, MPD Chief Robert Contee said that investigation is ongoing. The Downtown Cluster of Congregations, which represents historic Black churches in downtown D.C., tells NBC4 that Asbury United Methodist Church is asking MPD for special detail this week.

In a statement issued Sunday, Bowser assured the public that she is activating the District's emergency operations center beginning Monday so local and federal law enforcement agencies can coordinate their response to this week's demonstrations. "I am asking Washingtonians and those who live in the region to stay out of the downtown area on Tuesday and Wednesday and not to engage with demonstrators who come to our city seeking confrontation, and we will do what we must to ensure all who attend remain peaceful," she says. While Bowser is not enforcing this, she is banning some street parking downtown Tuesday through Thursday as is customary during demonstrations like these. Bowser is also calling on the National Guard to help local police manage demonstrations.

The local activist group ShutDownDC was quick to remind the mayor that people work downtown. "What's your plan to keep them safe? Cuz 'don't go downtown' ain't cutting it," the group tweeted to their 13.1K followers.

Black Lives Matter DC also asked residents to avoid the far-right rallies if they can. "We encourage Black and brown people to stay away from known areas where white extremists and militant gangs will gather on January 6th and, instead, use your voices and your power as constituents and consumers to demand that the mayor, city council, police and businesses stand up against white supremacy," says organizer Marybeth Onyeukwu in a statement. Specifically, Black Lives Matter DC is demanding that officials enforce mask and social distancing guidelines, and protect sacred Black spaces like churches and Black Lives Matter Plaza. The group is also telling businesses to refuse services to any white supremacists and hate groups.

Both Hotel Harrington and Harry's Bar are temporarily closing for parts of this week due to safety concerns. Far-right activists have been known to gather at these spots. Not everyone who works at Harrington is pleased with the new reputation. "It's sad that they feel so comfortable here because obviously nobody who works here supports this stuff," says one employee.

Extremism experts believe the District is becoming the battleground for violent demonstrations. "They feel Trump won the election and that the country is being stolen from them, so this is their last chance to save America," Heidi Beirich, co-founder of the Global Project Against Hate and Extremism, tells the Post. "They're a lot angrier now, and that worries me. It worries me that now they're deciding if they're going to bring guns to the street fight." FYI: Openly carrying firearms is illegal in D.C., as is carrying a weapon with an out-of-state concealed-carry permit.



## D.C. mayor calls on National Guard as pro-Trump protests set for capital

January 5, 2021

NBC News // Phil Helsel

The National Guard has been mobilized for Washington, D.C., ahead of pro-Trump demonstrations planned this week as Congress convenes to certify the election results.

The Guard will be used to help control crowds and manage traffic, the police chief said. Mayor Muriel Bowser requested the Guard be activated and urged residents and others to stay safe and be cautious.

"We're asking D.C. residents and people who live in the region to avoid confrontations with anybody who's looking for a fight," Bowser said. "And the best way to do that is to avoid the area."

Congress is scheduled to meet Wednesday to formally count the Electoral College votes. President Donald Trump lost the election but has baselessly alleged fraud. On Tuesday, Georgia will hold runoff elections that will determine which party controls the Senate.

Organizers plan to rally Tuesday evening at Freedom Plaza and all day Wednesday on the Ellipse, including a 1 p.m. Wednesday march to the Capitol, The Associated Press reported.

Trump has encouraged the rally, and on Sunday tweeted "I will be there. Historic day!" while retweeting a message about Wednesday's planned event.

More than 300 District of Columbia National Guard personnel will support the city government Tuesday and Wednesday, providing crowd control at Metro stations and helping with street closures, the guard said in a statement.

Maj. Gen. William J. Walker, Commanding General of the D.C. National Guard, said they would be in a support role.

Acting Metropolitan Police Department Chief Robert Contee warned demonstrators and anyone else that guns are not permitted.

"We have received some information that there are individuals intent on bringing firearms into our city, and that just will not be tolerated," Contee said.

Image: Washington Protests Preparations

Buildings are boarded up near Freedom Plaza in downtown Washington, on Jan. 4, 2021. Susan Walsh / AP

In December, several people were stabbed during clashes around a pro-Trump rally.

A leader of the Proud Boys, Enrique Tarrio, was arrested Monday after entering Washington after being accused of burning a Black Lives Matter sign that had been torn from down at a

historic Black church during that Dec. 12 rally. He also allegedly had two high-capacity magazines, police said.

**Proud Boys leader arrested for allegedly burning Black Lives Matter banner at DC church**  
**January 5, 2021**

**CNN // Christina Carrega, Evan Perez and Paul LeBlanc**

The leader of the Proud Boys, Henry "Enrique" Tarrío, was arrested Monday in Washington, DC, for allegedly burning a Black Lives Matter banner taken from a Black church last month during protests in the city after a "Stop the Steal" rally.

A law enforcement official told CNN that the DC Metropolitan Police Department charged Tarrío, of Miami, with destruction of property related to a banner that was burned on December 12 outside a church in northwest DC.

DC Metropolitan Police Department Public Information Officer Sean Hickman separately told CNN that Tarrío was charged with being in possession of firearm magazines.

"He was charged with Destruction of Property related to an offense that occurred on Saturday, December 12, 2020 in the 900 block of 11th Street, Northwest," Hickman said. "At the time of his arrest, he was found to be in possession of two high capacity firearm magazines. He was additionally charged with Possession of High Capacity Feeding Device."

Tarrío did not return CNN's calls or texts Monday. He took responsibility for the act last month, writing in a post on the social media website Parler that "against the wishes of my attorney I am here today to admit that I am the person responsible for the burning of this sign." In the same post, Tarrío also dared the police to arrest him, writing: "Come get me if you feel like what I did was wrong. We'll let the public decide."

Tarrío also took responsibility during a "War Boys" podcast interview last month, praising himself as "the person that went ahead and put the lighter to it and engulfed it in flames." "And I'm damn proud I did," he said.

CNN also attempted to reach Tarrío for comment in December after the incident.

The sign burning came during a protest in Washington that saw at least four people stabbed and at least 33 arrested. Large groups of protesters and counterprotesters had gathered earlier in the day outside the Supreme Court building and at Freedom Plaza to protest the presidential election results.

Videos circulating on social media showed scuffles and small fights had broken out sporadically, but the large gatherings were mostly peaceful.

Washington Mayor Muriel Bowser released a statement at the time calling for unity.

"This weekend, we saw forces of hate seeking to use destruction and intimidation to tear us apart. We will not let that happen, and continue to stand together strong and United to Love," Bowser said.

A far-right collective, members of the Proud Boys have been seen -- many dressed in black and yellow polo shirts -- at multiple 2020 Trump campaign rallies.

Founded in 2016, the group lists among its central tenets a belief in "closed borders" and the aim of "reinstating a spirit of Western chauvinism." In online statements, Proud Boys have claimed they have used violence only in self-defense. But members are often seen carrying firearms and bats and donning protective gear, and some have been convicted of crimes against anti-fascist protesters. The group's ideology has been labeled "misogynistic, Islamophobic, transphobic, and anti-immigration" by the Anti-Defamation League.

## [Proud Boys Leader Enrique Tarrío Arrested For Allegedly Burning Church's Black Lives Matter Flag](#)

January 4, 2021

Forbes // Rachel Sandler

Enrique Tarrío, the leader of the far-right Proud Boys, was arrested in Washington, D.C. Monday on charges of destruction of property and illegally possessing high capacity magazines, as the city remains on edge with pro-Trump protests planned this week to dispute the 2020 presidential election results.

### KEY FACTS

The destruction of property charges stem from an incident where Tarrío allegedly burned a Black Lives Matter banner belonging to the historically Black Asbury United Methodist Church during a pro-Trump protest last month.

Tarrío's arrest comes just hours after another church, Metropolitan AME, filed a lawsuit against him, alleging he jumped over the church's fence, tore down a six-foot-long plastic Black Lives Matter sign and ripped it up on the sidewalk during the same protest.

D.C. police department spokesman Sean Hickman said at the time of his arrest Tarrío was found to be in possession of two firearm magazines that can hold more than 10 rounds of ammunition—which D.C. has banned—and additionally charged with Possession of High Capacity Feeding Device.

Tarrío has admitted to burning the banner, and previously said in an interview with the Washington Post—which was done against the advice of his lawyer—that he would plead guilty, pay the church the cost of the banner and surrender to authorities if criminal charges were filed against him.

### KEY BACKGROUND

Tarrío and the Proud Boys are gearing up for a #StopTheSteal protest in Washington D.C. Wednesday to support President Donald Trump's desperate and futile effort to overturn the election results. The group has been linked to violence against protesters in the past, and D.C. Mayor Muriel Bowser is putting the city on high alert by calling in the National Guard for the demonstration.

### SURPRISING FACT

Tarrío appears to have been arrested during a call with USA Today reporter Will Carless. "I was just interviewing Proud Boys chairman Enrique Tarrío by phone. While we were on the call, sirens started blaring in the background. He told his driver to pull over. Said 'They're for me,' then 'Here's something to write about.'" Carless tweeted.

## DC Businesses Board Up in Preparation for Wednesday's Protests

January 5, 2021

NBC 4 // Shomari Stone

Some D.C. business owners are concerned about Wednesday's protests, so they've boarded up to prevent potential damage. But to some, the financial damage is already too much to bear.

"It is not a very good feeling, completely, as a small business," Manish Kansal, one business owner, said.

Kansal manages Barmy Wines & Liquors, one of the many businesses surrounded in plywood downtown.

"Being boarded up, we feel there is a loss of business for sure because people who walk around think the business is closed," he said.

He's locked in a whirlwind of concern with bottled up frustration, as he thinks about what will happen when Trump supporters and counterprotesters meet on Jan. 6.

"To hear other news of protests is somewhat upsetting," he said.

D.C. police expect an even larger crowd than the past two pro-Trump events late last year. Take a drive around downtown, and you'll see plywood on glass doors and windows.

Monday night D.C. police already blocked people from driving down H Street near Black Lives Matter Plaza. Mayor Muriel Bowser isn't ruling out implementing a curfew.

As Congress prepares to certify the presidential election results, D.C. police are preparing for large-scale protests. News4's Mark Segraves reports on the National Guard once again on the streets of D.C.

"To avoid the downtown area and especially avoid people who are coming here to look for confrontations," Bowser said.

The D.C. National Guard will assist the Metropolitan Police Department with crowd management and traffic control.

"We just hope that it goes peacefully, people have already suffered a lot, including us," Kansal said.



## [Pentagon approves DC mayor's request to deploy National Guard for upcoming demonstrations](#)

January 4, 2021

CNN // Alex Marquardt, Barbara Starr, Alison Main and Devan Cole

Acting Defense Secretary Christopher Miller on Monday approved a request from the mayor of Washington to deploy DC National Guard forces to the city to support local authorities during pro-Trump demonstrations scheduled in the city this week, a defense official told CNN.

Mayor Muriel Bowser made the request Thursday in a letter addressed to Maj. Gen. William J. Walker, the commanding general of the DC National Guard, in which she referenced protests in the city in November and December that "resulted in a large influx of participants, violence and criminal activity."

"No DCNG personnel shall be armed during this mission, and at no time, will DCNG personnel or assets be engaged in domestic surveillance, searches, or seizures of US persons," Bowser, a Democrat, wrote in the letter.

DC Police Chief Robert Contee told reporters on Monday that the National Guard will assist with "crowd management" and traffic control, freeing the city's police officers to focus on potential acts of violence and other security issues.

This week's planned protests will occur as two significant political events take place: Tuesday's US Senate runoff elections in Georgia, which will determine the balance of power in the chamber, and Wednesday's congressional meeting to certify President-elect Joe Biden's victory over President Donald Trump.

Speaking during a news conference on Monday, Bowser asked protesters to refrain from violence, regardless of their political views, and again urged residents to avoid the downtown area this week, as well as "people who are coming here to look for confrontations." The mayor also said that a potential curfew for the city was not off the table, saying it will be "a tool that we will evaluate during the week."

DC's attorney general, Karl Racine said, in a statement Monday that while DC respects freedom of speech and the right to protest, "the Constitution does not grant the right to commit violence or vandalize property, and there is certainly no right to engage in acts of hate."

Racine added, "While we respect their right to protest, we will not tolerate criminal behavior -- and we should deny them the opportunity to cause chaos."

Bowser's office told CNN that the plan includes the activation of 340 guardsmen, while the total deployment at any given time will be 114. The defense official said the personnel will be deployed to a few dozen points on the streets, accompanied by a DC police officer at each one. Guardsmen will also be deployed to Metro subway stations in the city alongside local officers. Their focus will primarily be on the Metro and traffic, a spokesperson for Bowser said.

A chemical-biological response team will be on standby if needed, the defense official said, which is a standard practice for any large event. Finally, some guardsmen will be activated but on standby should civilian law enforcement be pulled away to respond to a situation.

At this point, guardsmen will not be conducting direct law enforcement missions, the official said.

The request from Bowser is notable given the city's recent history with unruly protests and law enforcement. Last summer, amid unrest sparked by the death of George Floyd, the Pentagon moved about 1,600 active-duty troops to the Washington area after Democratic governors in Virginia, New York, Pennsylvania and Delaware turned down requests from then-Defense Secretary Mark Esper to offer National Guard troops to help with security in Washington.

Bowser said at the time that her office did not request any assistance from other states.

Demonstrations in Washington late last year saw a number of skirmishes between anti-Trump protesters and supporters of the President, with at least 20 people arrested during a demonstration in mid-November in which two officers with the DC Metropolitan Police were injured.

During a pro-Trump rally in December, Black Lives Matter signs at two historic Black churches in DC were torn down and set on fire. Contee said on Monday that local police will be "increasing our visibility" around churches in the area this week.

The police chief also said he is not sure whether Trump will be in the streets with protesters this week. On Sunday, the President shared a message on Twitter about a demonstration planned for Wednesday outside the White House, saying, "I will be there."



## D.C. Police Arrest Leader Of The Proud Boys Ahead Of Far-Right Protests

January 4, 2021

NPR // Elena Moore

The head of a far-right extremist group, the Proud Boys, was arrested in Washington, D.C., Monday evening less than a day before thousands of pro-Trump and far-right demonstrators are expected in the city.

Enrique Tarrío, 36, was taken into police custody and charged with destruction of property, according to a statement from the Metropolitan Police Department.

The charge is related to his actions during last month's pro-Trump demonstration in D.C. that turned violent. Tarrío admitted to removing and burning a Black Lives Matter banner from a historically Black church, an action the Proud Boys are now being sued over.

According to the police statement, Tarrío is additionally being charged with possession of a high capacity feeding device. Officers found two high capacity firearm magazines with him upon arrest.

The FBI says the Proud Boys have "ties to white nationalism" and the organization has previously been associated with acts of violence.

Three conservative groups have officially submitted permit applications to the National Park Service for events on Tuesday and Wednesday, as reported by USA Today. Women for America First and the Eighty Percent Coalition requested permits for thousands of people each. A third event run by the organization The Silent Majority filed a permit for several hundred attendees.

The protests are timed to come as the newly sworn-in 117th Congress officially counts the Electoral College ballots on Wednesday, marking the last step in the election before President-elect Biden is sworn in on Jan. 20.

President Trump is supporting the protests and vows to attend.

Meanwhile, city leaders are preparing for possible violence, especially as reports show members of the Proud Boys are planning to attend the march dressed incognito.

In the lead-up to the demonstrations, unnamed individuals have also posted information online advising people how to secretly bring guns to the protests, according to The Washington Post.

In a statement Sunday, Mayor Muriel Bowser advised D.C. residents to avoid areas near downtown and issued a reminder that firearms are illegal while in National Park Service areas, including the National Mall and Freedom Plaza, two areas protesters are expected to gather.

Open possession of a firearm is also illegal throughout the city.

Bowser has also requested assistance from the National Guard for both Tuesday and Wednesday. According to the mayor's office, there will be around 114 members available "at any given time" and 340 available in total.

Bowser submitted the request to the commanding general of the D.C. National Guard, William Walker, on New Year's Eve, according to a copy of the letter provided to NPR by the mayor's office. The Guard members will be unarmed and responsible for duties such as traffic control, in order to free up police.

Many streets in downtown D.C. will also be closed off starting Tuesday.

National figures have also expressed concern about the upcoming demonstrations.

Former Defense Secretary William Cohen told NPR's Morning Edition on Monday he thinks the events will present "a real challenge to maintain order and stability."

Cohen, who served in the Clinton administration, joined the other nine living former defense secretaries in an opinion piece that ran in The Washington Post Sunday condemning Trump's attempts to subvert the election, and reaffirming that the military plays no role in political disputes. Cohen is concerned civil disruption could be used as a pretext to deploy military forces in the streets.

"There are things taking place which pose, I think, a threat to our domestic tranquility and security, and that is the president encouraging some of the more right-wing extremists to march on Washington and to protest," Cohen said. "And the indication is he's urging them to - it's going to be wild."

In a statement Monday evening, Washington, D.C., Attorney General Karl Racine condemned groups that plan to incite violence at the protests, referring to them as entities that "promote hate on a racial and religious basis." He did not specifically name any groups.

"While we respect their right to protest, we will not tolerate criminal behavior—and we should deny them the opportunity to cause chaos," he said.

Racine also echoed Bowser's request for residents to stay away from the area.

"Hate has no home in the District," he added, "Let's keep the peace, rather than provide this band of agitators any more attention than their divisive and hateful demonstrations will otherwise receive."

## D.C. Church Sues Proud Boys For Tearing Up Black Lives Matter Sign

January 4, 2021

Forbes // Joe Walsh

The far-right group Proud Boys faced a reckoning Monday over their alleged destruction of Black Lives Matter signs during a protest in Washington, D.C. last month, as a historic Black church in Washington filed a lawsuit against the group and the Proud Boys' leader was arrested by D.C. police, just days before another planned protest in the nation's capital this week.

### KEY FACTS

The Metropolitan African Methodist Episcopal Church, a 148-year-old church located blocks from the White House, is suing Proud Boys International and the group's leader, Enrique Tarrio, for conspiracy, trespassing and destruction of property.

The lawsuit alleges Proud Boys members jumped over Metropolitan AME's fence, tore down a six-foot-long plastic Black Lives Matter sign and ripped it up on the sidewalk, part of a wider pattern of destruction following a tense Dec. 12 protest over President Trump's election loss.

Several videos of the incident on Twitter show people who appear to be wearing Proud Boys insignias ripping up a Black Lives Matter sign outside the church while chanting.

On Monday, D.C. police arrested Tarrio for burning a Black Lives Matter sign that belonged to Asbury United Methodist Church — another historical Black church in D.C. — on the same night as the Metropolitan AME incident, charging him with destruction of property and illegal possession of high capacity magazines.

Tarrio has publicly admitted to burning Asbury's Black Lives Matter sign.

Proud Boys International could not be reached for comment.

### SURPRISING FACT

Tarrio told the Washington Post last month he was willing to plead guilty to destruction of property for burning Asbury United Methodist Church's sign. It's unclear whether he was also present at Metropolitan AME on the same night or if he plans on taking responsibility for the destruction of that church's sign.

### CRUCIAL QUOTE

“Black churches and other religious institutions have a long and ugly history of being targeted by white supremacists in racist and violent attacks meant to intimidate and create fear,” Kristen Clarke from the Lawyers' Committee for Civil Rights Under Law, one of the groups representing the Metropolitan AME church in court, wrote in a statement on Monday. “Our lawsuit aims to hold those who engage in such action accountable.”

### TANGENT

Several groups are planning large-scale demonstrations in Washington on Wednesday to protest Congress' certification of the Electoral College results and back up Trump's false voter fraud

allegations. Some members of the Proud Boys say they plan on attending this week's demonstrations, and officials like D.C. Mayor Muriel Bowser are worried about the potential for violent confrontations during and after the event.

#### KEY BACKGROUND

The Proud Boys were founded four years ago by former Vice magazine co-founder Gavin McInnes, who later distanced himself from the group. The all-male organization casts itself as a fraternal society for "Western chauvinists," and the Southern Poverty Law Center reports many of its members have prolifically spread white nationalist and misogynistic ideas, a charge the group denies. Members of the group are known for clashing with left-leaning activists at protests and occasionally entering into violent brawls, including during last month's D.C. protests. Many Proud Boys are vehement Trump supporters, and Trump declined to condemn the group's conduct during a debate against President-elect Joe Biden in September, a choice some members interpreted as an endorsement of the group.

# CORONAVIRUS

(COVID-19)

## Situational Update

Monday, January 4, 2021

[CORONAVIRUS.DC.GOV](https://coronavirus.dc.gov)



**DC HEALTH**  
GOVERNMENT OF THE DISTRICT OF COLUMBIA

GOVERNMENT OF THE  
DISTRICT OF COLUMBIA  
**DC MURIEL BOWSER, MAYOR**



H A P P Y  
*new year*  
— 2021 —

# WHERE WE ARE TODAY

Level of Community Spread	Daily case rate	Rate of transmission	Test positivity rate	New cases from quarantined contacts
	<b>31.77</b> (Jan 2) <small>7-day avg per 100,000 pop.</small>	<b>0.89</b> (Dec 23) <small>Effective reproduction number (R<sub>E</sub>)</small>	<b>6.5%</b> (Dec 31) <small>Percent positive from RT-PCR tests</small>	<b>10.2%</b> (Dec 31) <small>7-day average</small>
Health System Capacity	Percent hospital utilization	Percent COVID-19 patients	Mean test turnaround time	Diagnostic tests conducted
	<b>77.4%</b> (Jan 2) <small>of available beds without surge</small>	<b>12.1%</b> (Jan 2) <small>of daily hospital census, 7-day average</small>	<b>2.3</b> (Jan 2) <small>(days) 7-day average</small>	<b>6,376</b> (Dec 31) <small>7-day avg per million pop.</small>
Public Health System Capacity	Positive cases with contact attempt	Close contacts with contact attempt		
	<b>99.4%</b> (Jan 1) <small>7-day avg attempt within 1 day</small>	<b>96.6%</b> (Dec 31) <small>7-day avg attempt within 2 days</small>		
Community Engagement	Positive cases interviewed	Positive cases who provide close contacts	Mean number close contacts provided	Exposure Notification Opt-in
	<b>76.6%</b> (Dec 31) <small>7-day avg. completed within 3 days</small>	<b>43.6%</b> (Dec 31) <small>7-day avg.</small>	<b>1.1</b> (Dec 31) <small>7-day avg mean per positive case</small>	<b>531,616</b> (Dec 30) <small>cumulative # of smart phone opted-in to official exposure notification system</small>



**16,989\*** PEOPLE  
have received the COVID-19 vaccine in DC.

Total doses already delivered: **40,075**

Additional doses becoming available this week: **4,200**

This week, the first group of vaccinated workers will receive their second doses.

*\*58% of providers fully reporting*



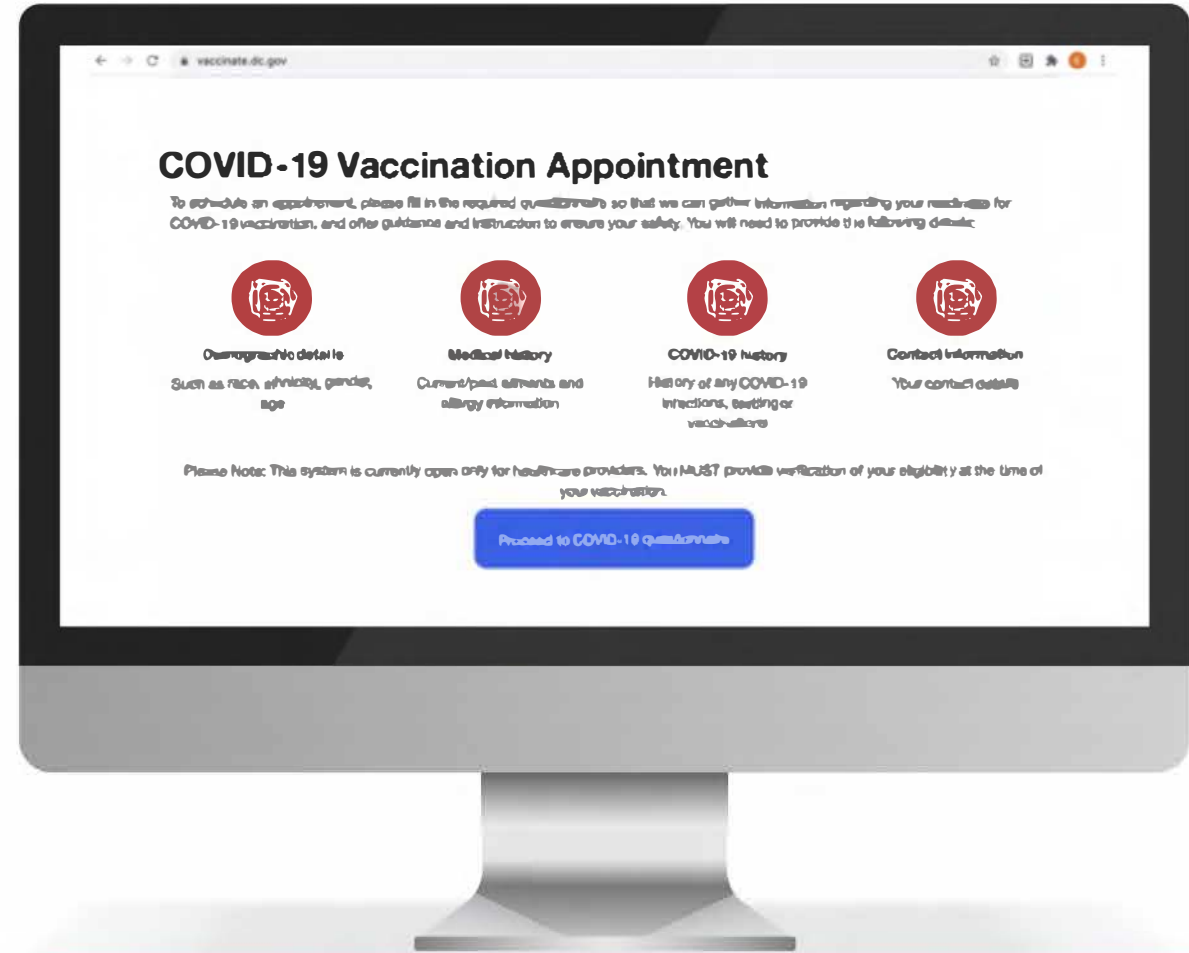
DC Health launched **vaccinate.dc.gov** to make it easier for individuals who work in health care settings to get vaccinated.

Last week, **3,656 appointments for vaccinations were scheduled** through the portal.

Last week, **64% of the appointments were still available.**


Individuals who work in health care settings in DC should make an appointment at:

**vaccinate.dc.gov**



## Who should use [vaccinate.dc.gov](https://vaccinate.dc.gov) right now?

Those who are part of the Phase 1a population group - workers in health care settings who are directly or indirectly exposed to infectious materials and unable to telework, including:

-  Workforce in acute care hospitals, specialty care hospitals, long-term care facilities, intermediate care facilities, emergency medical services, frontline public health settings, home health aides, outpatient settings, dental settings, and pharmacy settings

Right now, this portal should only be used by workers in the Phase 1a population group. In the coming weeks, the portal will be updated to accommodate additional populations.

## Target dates for vaccinations:

### **Week of January 11:**

DC residents who are 65 years old and older

### **Week of January 25:**

Specific categories of essential workers, including public safety workers, grocery store workers, workers in PreK-12 educational settings and childcare settings

### **Week of February 1:**

DC residents with chronic medical conditions and other essential workers



While there are two approved vaccines in use in the United States, Washingtonians are encouraged to **take the first vaccine** that becomes available to you.

The effectiveness and side effects of the Pfizer and Moderna vaccines are similar. A key difference is when you receive the second dose.

**Pfizer:** three weeks (21 days) after the first dose

**Moderna:** one month (28 days) after the second dose

The vaccine will save lives and help us end the pandemic.

## But remember:

- It takes time for your body to build protection. Even after your second dose, it will take a week or two for the vaccine to become effective.
- As we go through the phases of vaccination, those who have already been vaccinated should continue to wear masks, social distance, and practice good hygiene.

# PUBLIC SAFETY UPDATES

[CORONAVIRUS.DC.GOV](https://coronavirus.dc.gov)



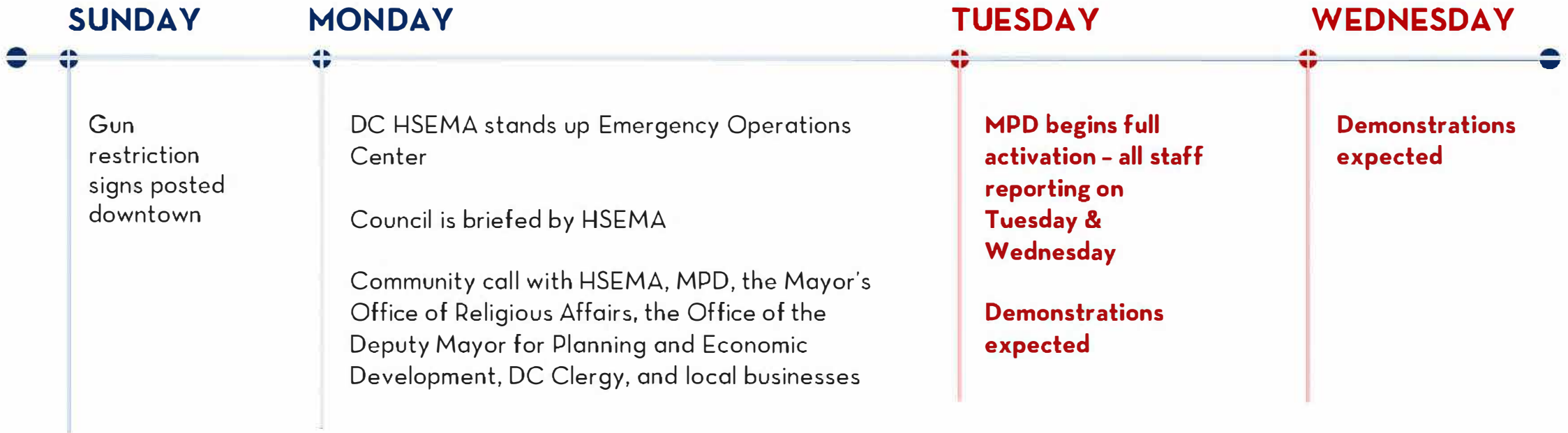
**DC | HEALTH**  
Department of the District of Columbia

U.S. GOVERNMENT OF THE  
DISTRICT OF COLUMBIA  
**DC MURIEL BOWSER, MAYOR**

Washingtonians are urged  
**not to travel downtown** on January 5  
and 6 and to avoid interacting with  
people who are looking for confrontation.







Members of the public and anyone attending the events are reminded that District law prohibits anyone from carrying a firearm within 1,000 feet of any First Amendment activity.

Under federal law, it is illegal to possess firearms on the U.S. Capitol grounds and on National Park Service areas such as Freedom Plaza, the Ellipse, and the National Mall.

Members of the public are reminded that the District of Columbia does not have reciprocity with other states' concealed pistol licenses; unless a person has been issued a concealed pistol license by the District of Columbia, they cannot conceal carry a firearm in the city.

**It is illegal to open carry firearms in the District.**



## First Amendment Activity - Emergency No Parking Restrictions

Tuesday, January 5, 2021 at 12:01 a.m.  
through  
Wednesday, January 6, 2021 at 11:59 p.m.





## First Amendment Activity - Restricted Vehicular Traffic

Tuesday, January 5, 2021 at 12:01 a.m.  
through  
Wednesday, January 6, 2021 at 11:59 p.m.



Register for important alerts  
from the District by signing up for  
**AlertDC** at **alertdc.dc.gov**





On January 6, the will of the American people  
will be respected by Congress, and

**Joe Biden and Kamala Harris will be  
our next President and Vice  
President on January 20.**



**From:** Preston, Robert (EOM)  
**Sent:** Wed, 6 Jan 2021 14:38:42 +0000  
**To:** Arnic, Jennifer (EOM); Clark, Peter (EOM); Dowe, Morgan (EOM); Gatton, Roger (EOM); Healy, Patrick (EOM); Mandel, Angela (EOM); Moon, Beth (EOM); Ross, Jed (ORM); Waters, Jane (EOM); Yeung, Sam (ORM)  
**Subject:** FW: 1.6.21 AM Clips  
**Attachments:** 1.6.21 AM Clips.docx

Of particular interest:

[The District's Vaccination Data, Explained,](#)  
**January 5, 2021**  
**The Washington City Paper // Amanda Michelle Gomez**

“Remember these are target dates. We would be prepared to turn them on sooner or later depending on what DC Health needs to get done,” said Bowser.

[Wednesday's protests could get ugly. But officials should be able to handle it — without the armed forces.](#)  
**January 5, 2021**  
**The Washington Post // David Ignatius**

Mayor Muriel E. Bowser (D) has also requested help from 350 members of the D.C. National Guard. The civilian overseeing the guard will be McCarthy, a widely respected former aide to then-Defense Secretary Robert Gates. The forces dealing with peaceful protests won't be allowed to use helicopters or fixed-wing aircraft, riot shields or lethal weapons. “There is no need to present an impression of anticipating violence,” one official said.

**Robert Preston**  
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**From:** Yun, Ramona (EOM) <ramona.yun1@dc.gov>  
**Sent:** Wednesday, January 6, 2021 7:13 AM  
**To:** Yun, Ramona (EOM) <ramona.yun1@dc.gov>  
**Subject:** 1.6.21 AM Clips

## MMB

### *Public Safety*

#### [As Trump backers descend on capital, military hopes to avoid political fray](#) **January 5, 2021**

**The Washington Post // Paul Sonne, Missy Ryan and Ellen Nakashima**

Top Pentagon officials, in answering a request by D.C. Mayor Muriel E. Bowser (D) to deploy National Guardsmen in the nation's capital in advance of Wednesday's protests, emphasized that the Guard wouldn't carry firearms, use armored vehicles or helicopters, or receive backup from units in other states — a far more muted presence than in June after the Minneapolis police killing of George Floyd.

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#### [DC Police make several arrests ahead of major pro-Trump election protest](#)

**January 5, 2021**

**NBC News // Allan Smith**



Still, Trump's most ardent supporters have heeded his call. In anticipation of possible violence, Washington, D.C., Mayor Muriel Bowser mobilized the National Guard and increased police presence.

### [Violent threats ripple through far-right internet forums ahead of protest](#)

**January 5, 2021**

**NBC News // Brandy Zadrozny and Ben Collins**

In anticipation of possible violence, Washington Mayor Muriel Bowser has asked residents to stay away from the downtown area where protesters will be marching. Every city police officer will be on duty, and the National Guard has been mobilized.

### [DC protesters, police clash on eve of election certification vote; at least 6 arrests](#)

**January 6, 2021**

**Fox News // David Aaro**

Mayor Muriel Bowser called up the D.C. National Guard to help with crowd and traffic control ahead of the planned demonstrations this week. She urged residents to stay away and avoid confrontations.

### [Protesters backing Trump roll into capital to cheer him on](#)

**January 6, 2021**

**AP // Ashraf Khalil and Michael Balsamo**

District of Columbia Mayor Muriel Bowser called in National Guard troops to help bolster the city's police force. She urged residents to stay away from downtown Washington and to avoid confrontations with anyone who is "looking for a fight." But, she warned, "we will not allow people to incite violence, intimidate our residents or cause destruction in our city."

### [WASHINGTON BRACES FOR A PROUD BOY INVASION AS TRUMP'S LOSS IS MADE OFFICIAL](#)

**January 5, 2021**

**Vanity Fair // Charlotte Klein**

In anticipation of far-right demonstrations scheduled in the nation's capital this week, more than 300 members of the District of Columbia National Guard have been activated and every city police officer will be on duty Tuesday and Wednesday, the Washington Post reports. D.C. Mayor Muriel Bowser, who requested the support of the troops ahead of the expected "Stop the Steal rallies" scheduled to begin Tuesday afternoon and continue through Wednesday, said the D.C. National Guard members will act as a support to local law enforcement, helping manage crowds and enforce street closures so that the Metropolitan Police Department can focus on enforcing gun laws and addressing any potential violence. Far-right demonstrators have used social media "to discuss how to bring guns into the District despite laws banning open carry throughout the city and prohibiting guns on federal lands such as the Mall and Freedom Plaza or anywhere within 1,000 feet of a protest," according to the Post.

### [Pro-Trump protesters hit DC streets for 2nd day](#)

January 6, 2021

WTOP // Will Vitka

D.C. Mayor Muriel Bowser, the D.C. Council, Maryland's Montgomery County Executive Marc Elrich and Virginia's Loudoun County Board of Supervisors Chair-At-Large Phyllis Randall have all urged residents to avoid downtown D.C. for the duration of the pro-Trump protests.

### [Church to Erect 16-Foot Black Lives Matter Banner Amid Protests](#)

January 5, 2021

NBC 4 // Darcy Spencer

National City Christian Church, adhering to Mayor Muriel Bowser's call for people to stay out of downtown during the protests, will be closed on Wednesday.

### *COVID-19*

### [The District's Vaccination Data, Explained.](#)

January 5, 2021

The Washington City Paper // Amanda Michelle Gomez

"Remember these are target dates. We would be prepared to turn them on sooner or later depending on what DC Health needs to get done," said Bowser.

### **LOCAL**

### [Do D.C.'s Poorest Neighborhoods Still Have Fewer Trees?](#)

January 5, 2021

The Kojo Nnamdi Show

In the 1800s, tens of thousands of trees were planted in D.C., earning the District the nickname "The City of Trees." By 1950, the city's tree canopy — which refers to the part of the city covered by tree leaves and branches when viewed from above — was at 50%. By 2001 that number fell to just over 35%. Now, the District has 39% tree canopy, with the goal of achieving 40% by 2032.

### **NATIONAL**

### [Democrats Move Closer to Senate Control As Counting Continues In Georgia](#)

January 6, 2021

NPR // Deirdre Walsh and Kelsey Snell

Democrats moved one victory closer to exceedingly narrow control of the Senate Wednesday after winning one runoff election in Georgia and remaining ahead as votes continue to be counted in another runoff.

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**MMB**

*Public Safety*

**As Trump backers descend on capital, military hopes to avoid political fray**

**January 5, 2021**

**The Washington Post // Paul Sonne, Missy Ryan and Ellen Nakashima**

Pentagon leaders are bracing for any renewed presidential attempts to employ the military for political ends, as President Trump takes increasingly aggressive steps to overturn his electoral defeat, and unarmed National Guardsmen prepare for pro-Trump protests in Washington on the day Congress is set to certify the election results.

Top Pentagon officials, in answering a request by D.C. Mayor Muriel E. Bowser (D) to deploy National Guardsmen in the nation's capital in advance of Wednesday's protests, emphasized that the Guard wouldn't carry firearms, use armored vehicles or helicopters, or receive backup from units in other states — a far more muted presence than in June after the Minneapolis police killing of George Floyd.

The careful posture reflects the Pentagon's wariness in the final days of a presidency during which Trump has tested the norms of a politically impartial military. It also comes after all 10 living former U.S. defense secretaries published a joint open letter warning that the military shouldn't play a role in determining the election outcome or interrupt a peaceful transition.

Concerns that Trump may reach for the military to retain power as he enters the final chapter of resistance to the election's result have grown sharper in recent days, partly after his former national security adviser, retired Army Lt. Gen. Michael Flynn, floated a declaration of martial law and a "rerun" of the election overseen by the military in a mid-December Oval Office meeting — a suggestion Flynn also has made publicly in the media. Trump, meanwhile, pressured Georgia's secretary of state to "find" 11,780 votes he needs to win the state.

"It's the fear that you are not dealing with someone who recognizes any responsibility to the Constitution. His only responsibility, from this president's point of view, is to himself," former defense secretary Leon Panetta said in an interview, when asked about the rationale for the letter. "When you operate on that basis, there's no holds barred as to what a president may do. It is that scenario that scares the hell out of people in terms of the future of our democracy."

Current and former top officials said they believe the Pentagon brass has considered the possibility that Trump will issue a legally questionable order as part of his gambit to overturn the election results and prevent President-elect Joe Biden from entering the White House.

A senior U.S. official said Tuesday that the Pentagon senior leadership — civilian and military — will not obey an unlawful order from the president to use the military to his own political ends.

These leaders likely would resign before following an unlawful order, the senior official said, adding, however, “I think it’s unfair to assume that the president would issue an unlawful order.”

But Trump’s effort to overturn the election results has been so norm-shattering that senior Pentagon officials are being forced to consider the possibility of receiving orders that previously would have been unthinkable from a sitting U.S. president.

“In a real way, generals are paid to worry about everything. So while I really don’t expect the military to be asked to do anything truly questionable, it’s always best to expect the unexpected and prepare accordingly. My bet is that they have their lawyers at the ready,” said Charlie Dunlap, a retired Air Force major general and executive director of the Center on Law, Ethics and National Security at Duke University.

Since taking office, Trump has repeatedly flouted norms governing presidential interactions with the military, signing his ban on travel from majority-Muslim nations at the Pentagon, diverting Pentagon funds to pay for his border wall, treating troop events like campaign rallies and intervening in military justice matters. Some of his orders to the Pentagon, such as the holdup of congressionally approved military aid to Ukraine and the diversion of military funds to construct the border wall, have later been deemed illegal.

Peter Feaver, a scholar of civil-military relations and a colleague of Dunlap’s at Duke, said current Pentagon leaders were better prepared to handle any attempts to pull them into the transition because of the events of June 2020, when Trump sought to use expansive military force to put down widespread protests over police violence against Black citizens.

Then-Defense Secretary Mark T. Esper and Gen. Mark A. Milley, chairman of the Joint Chiefs of Staff, argued behind the scenes against invoking the Insurrection Act to allow Trump to employ active-duty troops in the nation’s capital. But they came under intense criticism over public statements and appearances that seemed to support Trump’s heavy-handed response to civilians in the streets, which included the use of tear gas and rubber pellets to disperse protesters near the White House before Trump posed for photos with a Bible in front of St. John’s Church.

In the subsequent months, officials have tightened procedures for employing the National Guard in an effort to reduce the likelihood of the White House calling in active-duty forces, and senior officials have repeatedly affirmed the military’s duty to remain loyal to the Constitution rather than to any individual and decline any illegal orders. They have also studied relevant laws and assembled the capability to track civil unrest across the country to better prepare them for possible White House requests.

The senior U.S. official said the military leadership had learned from what happened last June. “Everyone has got a lot of scar tissue and a lot of PTSD from the domestic unrest of the summer” and does not want a repeat, the official said.

On Wednesday, the official said, the Pentagon hopes to make clear that the Guard is only serving as “traffic control” without guns, military vehicles or helicopters to aid the local police in Washington and steer clear of flashpoint areas.

“We’ve learned our lessons and will be absolutely nowhere near the Capitol Building,” the senior U.S. official said, adding: “We don’t want to send the wrong message. This is allowing the police to be able to do their jobs.”

Still, U.S. law grants broad powers to the commander in chief, particularly if the president finds reason to declare a state of emergency, as Trump did on the southern border to divert Pentagon funding to his border wall project. And Trump retains command of the D.C. Guard, because the District is not a state, as well as the power to relieve senior officials at will.

“Things like the Insurrection Act and the general authorities of the president as commander in chief — there is room here for a president to abuse his responsibility in this area,” Panetta said. “I think all of us can argue that the military has absolutely no role in determining elections, or for that matter in doing what law enforcement is responsible for doing in this country.”

Pentagon leaders have also sought to keep a mostly low profile on political issues. When Esper, who was fired by Trump in November, traveled overseas in the months before the election, he remained tightly focused in public comments on security matters, even as his diplomatic counterpart, Secretary of State Mike Pompeo, appeared at the Republican National Convention and freely made political remarks.

After Flynn suggested declaring martial law and using the military to “rerun” the election, Army Secretary Ryan McCarthy and Gen. James McConville, the Army chief of staff, issued a stark response: “There is no role for the U.S. military in determining the outcome of an American election.”

Feaver said he believed that senior officials, including Milley and acting defense secretary Christopher C. Miller, were right to remain mostly silent on political-related matters, if only because speaking out might provoke an unwanted action from Trump.

“Right now the president is focusing his attention on other things, and so if they were too prominent in the public, they would attract the Eye of Sauron in a way that would not be helpful,” Feaver said.

How Miller might respond to a request from Trump is unclear. A retired Army colonel, Miller comes from the secretive worlds of counterterrorism and Special Operations, and his policy views are largely unknown. Trump tapped him as acting Pentagon chief after falling out with Esper, who had objected to using active-duty military on U.S. streets in June.

Retired Adm. James Stavridis, who served as supreme allied commander of NATO, said that while the former defense secretaries’ appeal was remarkable, current defense leaders needed to speak out, too.

“What is needed is more clear guidance from the most senior levels in the Pentagon,” he said in an email to The Washington Post, singling out Miller. “The Acting SECDEF in particular should

issue a direct statement echoing what [Milley], Secretary of the Army, and Chief of Staff of the Army have all said: there is no role for the military in resolving any election controversies.”

The events in June served as a wake-up call to many top officials at the Pentagon and in Congress about Trump’s willingness to reach for the military to advance his personal and political interests. In the most recent defense policy bill, Congress passed a law requiring all federal troops or law enforcement officers to wear uniforms showing their names and agencies, after federal agents under the Justice Department deployed this summer without insignia.

Sen. Chris Murphy (D-Conn.), who worked on the law, sent a letter Tuesday to the heads of the Defense Department, the Army and the Justice Department reminding them of the requirement.

“I have faith that our military chain of command will not stand in the way of a peaceful transition of power,” Murphy said Tuesday in an interview. “But there certainly is a risk that the president is going to put the military chain of command in the uncomfortable position of refusing to blockade Joe Biden from entering the White House.”

Murphy added, “It’s not good for democracy if they are in a position where they have to refuse the commander in chief.”

Former defense secretary William J. Perry, one of the ex-Pentagon bosses who signed the letter this week, said the joint statement was meant to stiffen the resolve of Pentagon leaders should Trump order them in any way to help him retain power.

“I know that our military is very disciplined, but they also have been trained to obey orders, and the two civilians who can order them are the secretary of defense or the president,” Perry said.

“I believe there could be real ambiguity in the minds of the military in what was legal and what was not legal, especially if the order is coming from the president,” Perry added in an interview.

Military law to a large degree incentivizes personnel to obey orders, which poses a dilemma when the lawfulness of an order is difficult to determine. Dunlap said the law allows military subordinates to presume an order to be lawful unless it is patently illegal — and “simply because an order is unwise or ill-considered doesn’t make it illegal.”

Murphy said there is “a lot less ambiguity around military intervention in the transfer of power from one president to another than there is in other kinds of orders from the president with questionable legal backing.”

“Trump is not terribly good at subtlety,” Murphy added, suggesting any order in this regard might not fall into a gray area. “I think he is more likely to ask them to do something blatantly unconstitutional.”



## Wednesday's protests could get ugly. But officials should be able to handle it — without the armed forces.

January 5, 2021

The Washington Post // David Ignatius

As President Trump's supporters gather in Washington for what could be several days of violent protests, senior government officials appear confident that the chaotic situation can be handled by the D.C. police, federal law-enforcement agencies and the National Guard — without requiring any use of regular-duty military troops.

"I can see no situation where the cops can't handle it," said one official familiar with preparation for Wednesday's pro-Trump marches, adding that "the introduction of the military in the next 72 hours would be irreparably damaging to the country." This official said top leaders of both parties shared this opposition to use of the uniformed military to quell civil strife.

Worries about Wednesday's gathering have been fueled by Trump's call for demonstrations — "will be wild," he tweeted — to protest Congress's expected certification of the electoral college victory of President-elect Joe Biden. Some officials feared that if the protests led to violent confrontations, Trump might seek to invoke the Insurrection Act to maintain order and protect the 74 million supporters he falsely contends have been fraudulently disenfranchised by Biden's victory.

The protests could indeed get nasty, and the next few days may be very disorderly. But officials, led by some senior members of the administration, have worked hard to prevent a worst-case scenario in which Trump might seek to overturn the election result by deploying the uniformed military and imposing martial law.

Planning for this week's protests has been coordinated by an interagency team headed by acting attorney general Jeffrey A. Rosen and acting defense secretary Christopher C. Miller, joined by the secretaries of homeland security and interior and backed by Gen. Mark A. Milley, chairman of the Joint Chiefs of Staff, and Army Secretary Ryan McCarthy. The team has been in regular contact and has drawn up detailed, written rules of engagement to avoid mistakes that might inflame the situation.

The FBI estimates that the protesters who assemble at the Ellipse and other march sites Wednesday will total 10,000 to 20,000 — well below the 50,000 to 100,000 touted on some pro-Trump websites. To keep order, the D.C. government can call on about 3,800 members of its police force, supplemented by thousands of officers from the Capitol Police, the U.S. Park Police, the Federal Protection Service and other units.

Mayor Muriel E. Bowser (D) has also requested help from 350 members of the D.C. National Guard. The civilian overseeing the guard will be McCarthy, a widely respected former aide to then-Defense Secretary Robert Gates. The forces dealing with peaceful protests won't be allowed to use helicopters or fixed-wing aircraft, riot shields or lethal weapons. "There is no need to present an impression of anticipating violence," one official said.



Confidence that the D. C. and federal police plus National Guard can handle the situation is based partly on experience. The D.C. police force here has managed crowd control with more than 100,000 demonstrators in the past, one official said. To manage the crowds, control points will be established near the main march sites with police officers joined by the guard.

A final reason for confidence is that officials anticipate that left-wing counterprotesters from antifa and Black Lives Matter will mostly stay off the streets. That would lessen the likelihood of confrontations that could escalate into bloodshed and serious disorder, which might encourage Trump to invoke the Insurrection Act.

One flash point Wednesday may be the U.S. Capitol, where legislators will be meeting to certify the electoral college results. Protesters who gather initially at the Ellipse, near the White House, may then march down Pennsylvania Avenue, in the reversal of the usual inaugural parade route, and converge on the Capitol.

More than 500 Capitol Police will protect the building, but the situation could be inflamed if pro-Trump members of Congress emerge and make inflammatory speeches. Officials warn that if protesters try to “storm” the Capitol, as some have pledged, they will be arrested.

The flash point could come after dark Wednesday, if small bands of Proud Boys and other extremists go looking for trouble. One scenario weighed by contingency planners is that if 20,000 protesters gather overall, perhaps 1,000 would disperse after dark in roving bands of a dozen or so. Even in that situation, officials expect that the planned force would be adequate.

In Trump’s effort to retain power, some officials feared he might use a foreign conflict with Iran as an additional pretext. But several officials said Tuesday that Iran doesn’t appear to seek a direct confrontation in Trump’s final days; Iranian-backed militias in Iraq could threaten Americans there, but U.S. forces are well positioned to protect personnel. The Pentagon’s plan seems to be to watch carefully, avoid provocation and react to any attack with a deliberate, calculated response.

As the Trump administration nears its end, senior administration officials have a delicate task. They want to seem supportive of Trump’s dream of somehow reversing the election outcome. But they know that any open attempt to subvert the transition could be illegal — and might subject them to future legal prosecution.

In these last tense days, these administration officials are caught between entertaining Trump’s fantasies of retaining power and managing the reality that he lost.

## DC Police make several arrests ahead of major pro-Trump election protest

January 5, 2021

NBC News // Allan Smith

Several people were arrested in Washington, D.C., on Tuesday in connection to protests ahead of Congress' certification of the Electoral College votes on Wednesday.

Washington D.C. Metropolitan Police said six arrests were made as of 9 p.m. ET, including some involving multiple charges. Those charges included a handful that were weapons-related, including carrying firearms without a license, possession of unregistered ammunition and possession of an unregistered firearm. Protesters were also charged with assaulting a police officer and simple assault.

Tuesday's rallies in support of President Donald Trump, who refuses to accept his November electoral loss to President-elect Joe Biden, featured an array of conservative speakers and drew in throngs of Trump supporters who traveled to the nation's capital ahead of Wednesday's proceedings.

Though the formal events ended earlier Tuesday, protesters remained out in the street well into the night, with videos on social media showing some clashing with police.

The main draw will take place Wednesday morning ahead of the congressional gathering, where the president himself will address a protest outside the White House dubbed the "March for Trump/Save America" rally. Thousands are expected to attend that event, which was organized by the pro-Trump group Women for America First.

The president has made a slew of unsuccessful efforts to overturn his loss both through lawsuits and attempts to convince state legislatures to ignore the vote in their states and appoint pro-Trump electors. As his final Hail Mary, the president has sought to rev his supporters up over the Jan. 6 certification, claiming that it presents the opportunity for Congress to overturn the election. With Democrats in control of the House and dozens of GOP senators opposing the effort, that plot is doomed to fail as well.

The president has also turned up the heat on Vice President Mike Pence, who will preside over the ceremony, claiming he can intervene in the count. But the ceremonial role does not provide Pence with such powers.

Still, Trump's most ardent supporters have heeded his call. In anticipation of possible violence, Washington, D.C., Mayor Muriel Bowser mobilized the National Guard and increased police presence.

The nation's capital has seen similarly large and, at times, chaotic protests earlier this year after Minneapolis police killed George Floyd.

## Violent threats ripple through far-right internet forums ahead of protest

January 5, 2021

NBC News // Brandy Zadrozny and Ben Collins

Online forums popular with conservatives and far-right activists have been filled in recent days with threats and expectations of violence ahead of a planned protest in Washington on Wednesday to coincide with congressional certification of the election.

In anticipation of possible violence, Washington Mayor Muriel Bowser has asked residents to stay away from the downtown area where protesters will be marching. Every city police officer will be on duty, and the National Guard has been mobilized.

"In regards to the protests planned for January 6th, the violent rhetoric we're seeing online is at a new level," said Daniel J. Jones, president of Advance Democracy Inc., a global research organization that studies disinformation and extremism. "There are endorsements of violence across all of the platforms."

A new report from Advance Democracy chronicled a wide variety of posts about the protests, including many that anticipated violence from other groups and called for people to arm themselves.

On Twitter, QAnon-related accounts posted conspiracy theories alleging that Black Lives Matter and antifa activists were going to kill supporters of President Donald Trump at the protest and suggested that protesters arm themselves Wednesday, calling it "Independence Day."

On TikTok, several videos with hundreds of thousands of views promoted violence at the rally. A user with a militia-related avatar told viewers to carry guns even though firearms are prohibited in the areas of the city where the demonstrations are taking place.

"Take your motherf---ing guns. That's the whole point of going," the person said.

Threats have also been posted to Parler, a Twitter alternative favored by conservatives and users who have been banned from larger platforms for hate speech, misinformation or other policy violations. Thousands of posts included hashtags associated with a second civil war.

On TheDonald, a far-right message board that formed after its community was banned from Reddit, moderators were promoting some calls for violence.

Calls for violence were among the top five comments on more than half of the posts discussing congressional certification of votes, while 12 percent "explicitly endorsed violence in the main post itself," according to the Advance Democracy report.

A representative comment suggested that people "travel in packs and do not let them disarm someone without stacking bodies."

Half of the top posts about the Electoral College certification on TheDonald's landing page included unmoderated calls for violence, according to the report.

The online threats target both Democrats and Republicans, identified as "traitors" for acknowledging the election results, Jones said.

"Much of the anger behind the violent rhetoric online is based on the false belief, propagated by President Trump and echoed by his most ardent supporters in the House and Senate, that there was widespread election fraud in November," Jones said. "This false narrative only seems to be gaining momentum. Our concern, of course, is that the violent online rhetoric resulting from the president's false claims produces real-life violence."

While spreading near-constant misinformation about the election and false claims that he actually won, Trump has also been promoting the protest for weeks, tweeting about it at least six times and suggesting that he would make an appearance.

The threats of violence have online extremism experts concerned.

"The threats are coming from what seems like every direction, so it's hard to triangulate and evaluate everything," said Megan Squire, a computer science professor at Elon University who tracks white nationalists online.

"I'm getting a strong 'last stand' vibe from some of these groups," Squire said. "I hope they go quietly, but it seems like that is not what they want to do."

Calls to violence have also been pulled from anonymous QAnon fans on the depths of extremist websites like 8kun to viral posts on Twitter. L. Lin Wood, a lawyer and QAnon influencer, tweeted a link Monday to an 8kun-hosted document that openly advocated for civil war. It was retweeted over 25,000 times. The post was also shared by MyPillow CEO Mike Lindell, a Trump donor, and Ron Watkins, who runs the QAnon hub 8kun, and it has been retweeted by Trump several times this week.

QAnon supporters have been looking forward to Wednesday for weeks, many of them believing in a legally impossible scenario in which Vice President Mike Pence extrajudicially overrides the results of the election in an elaborate ceremony that immediately causes civil unrest. QAnon believers, who call it the "Pence Card," believe Trump has promoted gatherings in Washington to effectively kick off a civil war after the fictitious event.

Realizing that their dreams of overriding the Electoral College will almost certainly be dashed Wednesday, Watkins and Wood have soured on Pence and begun circulating fake email correspondence claiming that Pence and then-House Speaker Paul Ryan, R-Wis., plotted to kick Trump off the Republican ticket in 2016.

The documents, however, were created in 2016 by an internet prankster named Marco Chacon, who created intentionally over-the-top fake documents hoping to dupe conspiracy theorists.

"It's an absurd story told in an absurd manner with absurd trappings," Chacon said.

Chacon said it's unclear how Watkins and Wood found the forged emails, but conspiracy theorists have provided a substantial traffic boost to the years-old fake documents in the last several days.

Chacon said he's not surprised that QAnon supporters have used his faked documents to create another scapegoat for Trump's inability to overturn the election results.

"This is a testament to the power of confirmation bias," Chacon said. "QAnon supporters literally can't tell the difference between truth and fantasy when it comes to anything with a partisan valence."

But with the "Pence Card" falling apart, he is worried what will happen as QAnon supporters run out of magical thinking.

"It seems like they've decided there's nothing but civil war," Chacon said.

**DC protesters, police clash on eve of election certification vote; at least 6 arrests**  
**January 6, 2021**

**Fox News // David Aaro**

Hundreds of supporters of President Trump descended on Washington, D.C., on Tuesday, planning to protest Wednesday's expected congressional certification of Democrat Joe Biden's victory in the Nov. 3 presidential election.

As of late Tuesday, police had already arrested at least six people for a variety of offenses, including weapons and ammunition possession, possessing a stun gun and assaulting a police officer, authorities said.

Many of the protesters gathered in Freedom Plaza, east of the White House, to cheer on Trump's claims of election fraud, a day before the congressional vote on the election results. Hundreds remained in the plaza into the night amid cold temperatures and as rain swept into the area.

"I'm just here to support the president," said David Wideman, a 45-year-old firefighter who traveled from Memphis, Tenn.

Trump shared his support for the protesters in a Twitter message on Tuesday.

"Washington is being inundated with people who don't want to see an election victory stolen by emboldened Radical Left Democrats. Our Country has had enough, they won't take it anymore! We hear you (and love you) from the Oval Office. MAKE AMERICA GREAT AGAIN!" he wrote.

Protesters were later seen on social media clashing with law enforcement.

Local authorities had braced for the possibility of violent clashes ahead of the rallies. Businesses boarded up their windows in the downtown area in fear of damage to their stores after many were impacted during the unrest and rioting in the nation's capital last year.

Mayor Muriel Bowser called up the D.C. National Guard to help with crowd and traffic control ahead of the planned demonstrations this week. She urged residents to stay away and avoid confrontations.

"We will not allow people to incite violence, intimidate our residents or cause destruction in our city," Bowser said.

Bowser reminded the public and anyone attending the rally that firearms were prohibited "within 1,000 feet of any First Amendment activity."

The mayor's statement comes as police have been posting signs near where the rally was to take place, notifying the public that all firearms would be prohibited. Police said the prohibition on carrying weapons at the rally includes city residents who have a concealed carry permit.

Trump said he would be speaking to his supporters in Washington at 11 a.m. Wednesday during a "SAVE AMERICA RALLY" on the Ellipse, just south of the White House.

He also urged Antifa activists to stay out of Washington -- using the term "Terrorist Organization," in a separate tweet on Tuesday.

"Law enforcement is watching you very closely!" he continued.

Organizers planned to rally into the night on Tuesday and again all day on Wednesday on the Ellipse. An afternoon march was also planned to the U.S. Capitol, where Congress will be voting on whether to affirm the election results.

A number of prominent Trump supporters were expected to attend, including Texas Attorney General Ken Paxton and longtime Trump ally Roger Stone, the recipient of a pardon by the president.

Earlier this week, DC police Chief Robert Contee III said guns were not allowed at the demonstrations and anyone in violation of D.C. law would be arrested.

During previous pro-Trump protests, police sealed off Black Lives Matter Plaza, just north of the White House, but the confrontations spilled out to the surrounding streets. Black Lives Matter Plaza was sealed off again Tuesday.

"We know that historically over the last few demonstrations that BLM Plaza has been a focal point," Contee said a day earlier. "We want to make sure that that is not an issue."



[Protesters backing Trump roll into capital to cheer him on](#)  
**January 6, 2021**

**AP // Ashraf Khalil and Michael Balsamo**

President Donald Trump's supporters have descended on the nation's capital to cheer his baseless claims of election fraud ahead of a congressional vote to affirm Joe Biden's election victory.

The president is expected to personally address his supporters during a Wednesday morning rally on the Ellipse, just south of the White House.

Just blocks from the White House, protesters — many without masks — gathered in Freedom Plaza on Tuesday to decry the vote in the Electoral College. As temperatures dropped to the low 40s and a steady rain swept onto the streets, hundreds remained in the plaza into nightfall.

"I'm just here to support the president," said David Wideman, a 45-year-old firefighter who traveled from Memphis, Tennessee.

Wideman acknowledged he was "confused" by a string of losses from the president's legal team in their attempt to overturn the results of the election and didn't know what options Trump had left.

"I not sure what he can do at this point, but I want to hear what he has to say," Wideman said.

Trump tweeted his support for the protesters: "Washington is being inundated with people who don't want to see an election victory stolen by emboldened Radical Left Democrats. Our Country has had enough, they won't take it anymore! We hear you (and love you) from the Oval Office. MAKE AMERICA GREAT AGAIN!"

The speakers included former Trump national security adviser Michael Flynn, whom the president pardoned after he was twice convicted of lying to the FBI in special counsel Robert Mueller's Russia investigation.

"We stand at a crucible moment in United States history," Flynn told the mostly maskless crowd. "This country is awake now."

The protests coincide with Wednesday's congressional vote expected to certify the Electoral College results, which Trump continues to dispute.

In a Tuesday evening tweet, Trump called on Democrats and fellow Republicans to look at the "thousands of people pouring into D.C." In another tweet, he warned that anti-fa, the umbrella term for leftist militant groups that Trump has said he wants to declare a terrorist organization, should stay out of Washington.



The rallies had local officials and law enforcement bracing for potential violent street clashes. Many businesses in downtown Washington boarded up their windows, fearful that the protest could devolve into the unrest seen in May and June when dozens of businesses were vandalized.

District of Columbia Mayor Muriel Bowser called in National Guard troops to help bolster the city's police force. She urged residents to stay away from downtown Washington and to avoid confrontations with anyone who is "looking for a fight." But, she warned, "we will not allow people to incite violence, intimidate our residents or cause destruction in our city."

Election officials from both political parties, governors in key battleground states and Trump's former attorney general, William Barr, have said there was no widespread fraud in the election. Nearly all the legal challenges from Trump and his allies have been dismissed by judges, including two challenges rejected by the Supreme Court.

A pro-Trump rally Dec. 12 ended in violence as hundreds of Trump supporters, wearing the signature black and yellow of the Proud Boys, a far-right extremist group, sought out confrontations with a collective of local activists attempting to bar them from Black Lives Matter Plaza, an area near the White House. At least two local Black churches had Black Lives Matter banners torn down and set ablaze.

On Monday, police arrested the leader of the Proud Boys, Henry "Enrique" Tarrío, 36, after he arrived in Washington ahead of this week's protests. Tarrío was accused of burning one of the Black Lives Matter banners in December and was found with two high-capacity firearm magazines, police said. A judge signed an order Tuesday banning Tarrío from entering the District of Columbia, with very limited exceptions related to his criminal case.

In addition to the National Guard, federal agents were on standby, in case they were quickly needed in the city this week.

The federal Bureau of Prisons said about 100 "specially trained officers" were sent to the Justice Department headquarters to assist other security personnel but would remain "in a reserve capacity unless needed."

The Department of Homeland Security, meanwhile, said that unlike during the unrest in May and June in Washington, it did not plan to deploy agents from Customs and Border Protection to the demonstration Wednesday.

"Right now, we have not been asked to deploy. However, we have a modest quick reaction force that will be on standby just in case our assistance is requested," the agency's acting commissioner, Mark Morgan, said.

Organizers planned to rally into the night on Tuesday and again all day on Wednesday on the Ellipse. An afternoon march was also planned to the U.S. Capitol, where Congress will be voting to affirm the election results. A number of prominent Trump supporters were expected to attend, including Texas Attorney General Ken Paxton and longtime Trump ally Roger Stone, the recipient of a pardon by the president.

Stone was convicted of lying to Congress during the investigation into Russian interference in the 2016 election and sentenced to three years in prison. Trump commuted the sentence as Stone pursued an appeal and later issued a full pardon.

A November pro-Trump rally drew about 15,000 participants. The Dec. 12 rally drew smaller numbers, but a larger contingent of Proud Boys.

During previous pro-Trump protests, police sealed off Black Lives Matter Plaza itself, but the confrontations spilled out to the surrounding streets. Black Lives Matter Plaza was sealed off Tuesday.

“We know that historically over the last few demonstrations that BLM Plaza has been a focal point,” Contee said a day earlier. “We want to make sure that that is not an issue.”

## WASHINGTON BRACES FOR A PROUD BOY INVASION AS TRUMP'S LOSS IS MADE OFFICIAL

January 5, 2021

Vanity Fair // Charlotte Klein

The leader of the Proud Boys, a far-right group devoted to President Donald Trump and his election denialism, was arrested Monday night in Washington, where local law enforcement and the National Guard are preparing for potentially violent protests by pro-Trump groups against the election results that Congress will vote to certify this week. Enrique Tarrio, the chairman of the Proud Boys, was arrested on suspicion of burning a Black Lives Matter flag that was taken from a church in Washington during one such protest last month. After being arrested on charges of property destruction, Tarrio was discovered to “have two high-capacity firearm magazines and charged accordingly with possession,” the New York Times reports.

The Proud Boys are among the far-right groups that have taken to the streets of Washington and other state capitals to rally against November’s entirely legitimate election results on Trump’s behalf, in some cases attacking counterprotesters. The president has long fed the white supremacist fire and all but gave his supporters the green light to get violent at protests last year, defending the 17-year-old MAGA supporter charged with killing two protesters in Kenosha, Wisconsin, and apparently putting the Proud Boys on standby during the first presidential debate. Amid repeated failed efforts to overturn the election results, Trump and his allies have essentially called on Americans to incite violence as a path forward.

In anticipation of far-right demonstrations scheduled in the nation’s capital this week, more than 300 members of the District of Columbia National Guard have been activated and every city police officer will be on duty Tuesday and Wednesday, the Washington Post reports. D.C. Mayor Muriel Bowser, who requested the support of the troops ahead of the expected “Stop the Steal rallies” scheduled to begin Tuesday afternoon and continue through Wednesday, said the D.C. National Guard members will act as a support to local law enforcement, helping manage crowds and enforce street closures so that the Metropolitan Police Department can focus on enforcing gun laws and addressing any potential violence. Far-right demonstrators have used social media “to discuss how to bring guns into the District despite laws banning open carry throughout the city and prohibiting guns on federal lands such as the Mall and Freedom Plaza or anywhere within 1,000 feet of a protest,” according to the Post.

An estimated 30,000 people are expected to attend Wednesday’s rally at the Ellipse, just outside the White House, apparently including Trump himself. The demonstration will coincide with Congress’s vote to certify the election results, a typically perfunctory session that Trump loyalists plan to use as a futile last stand against Joe Biden’s victory. “People are allowed to come into our city to participate in First Amendment activities,” Bowser said Monday. “We will not allow people to incite violence, intimidate our residents, or cause destruction in our city.”

The Trump administration’s deployment of federal officers last summer was an apparent show of force bolstering the “law and order” reelection message Trump was pushing at the time, raising questions about the president’s real motivation in mobilizing the military. Unlike the deployment during protests against police violence in June, National Guard troops activated for this week’s

mission are not expected to use armored vehicles or carry guns, nor has the military approved the use of its helicopters, the Post reports.

## Pro-Trump protesters hit DC streets for 2nd day

January 6, 2021

WTOP // Will Vitka

Supporters of President Donald Trump and his unproven claims of widespread election fraud are gearing up for a second wave of protests in D.C. on Wednesday.

It's the same day that Congress meets to count the Electoral College votes affirming President-elect Joe Biden's win. Here's a look at exactly what goes into counting the Electoral College.

During Tuesday's demonstrations, at least six people were arrested.

Here's what you need to know for Wednesday.

### Rallies

According to a map and schedule online, the first of Wednesday's protest rallies kicks off at 9 a.m. at The Ellipse at President's Park. The March to Save America website says "doors open" at 7 a.m. There are, in fact, no doors at The Ellipse. From there, the March for Trump will head to the Capitol at 1 p.m.

The Freedom Rally starts at 9 a.m. near the Capitol.

The Wild Protest starts at 10 a.m. on the Capitol lawn, where attendees are encouraged to "tell Congress" not to certify the 2020 election.

"Congress cannot certify this fraudulent Electoral College," the website reads.

And the Jericho March around the Capitol grounds runs from 11:45 a.m. until 12:30 p.m.

D.C. Mayor Muriel Bowser, the D.C. Council, Maryland's Montgomery County Executive Marc Elrich and Virginia's Loudoun County Board of Supervisors Chair-At-Large Phyllis Randall have all urged residents to avoid downtown D.C. for the duration of the pro-Trump protests.

"The right to protest is a fundamental right of every American. I have personally exercised this right for decades. But this week I am joining Mayor Bowser and other regional leaders in urging our residents to avoid demonstrations by protesters supporting President Trump's erroneous claims that the election was fraudulent. These are not ordinary times, and these will not be ordinary protests," Elrich said in a statement.

"Protest organizers and the groups they represent have shown an alarming affinity for violence. Sadly, they have not been shy about suggesting the need for violence," he said.

DC police: Leave your guns at home

Signs about D.C.'s gun laws have been posted throughout the downtown area.

“Anyone in violation of the posted signs, anyone in violation of District of Columbia law, will be arrested,” said acting D.C. Police Chief Robert Contee. “So, I want to be very clear about that because we have received some information that there are individuals intent on bringing firearms into our city and that just will not be tolerated.”

He said that he wants anyone who sees someone at the rallies carrying a gun or trying to conceal a gun to call police.

In a statement, D.C. Attorney General Karl Racine said many of the people involved “have stated that they are coming to the District to provoke residents and wreak havoc.”

“The Office of the Attorney General, in coordination with the Metropolitan Police Department, the Council, and the Mayor will closely monitor their activities and do everything in our power to hold them accountable should they break District laws,” Racine said. “That includes illegally carrying firearms within 1,000 feet of these demonstrations, which will not be tolerated under any circumstances.

“We will also act to ensure that those who operate businesses or live downtown — particularly our residents experiencing homelessness — do not suffer harm.”

DC street closures, parking restrictions  
Police are closing a multitude of streets for the rallies.

The restrictions are concentrated around the White House and parts of the National Mall on Wednesday.

Proud Boys

The leader of the far-right extremist Proud Boys was arrested Monday night after he arrived in Washington.

He’s no longer in custody but has been ordered to leave D.C. and stay away until his next court appearance.

Henry Tarrío, who goes by Enrique, was arrested shortly after arriving in D.C. on Monday afternoon.

Tarrío is accused of being involved in the tearing down and burning of a Black Lives Matter banner from a historically Black church in downtown D.C. during a pro-Trump rally last month.

In addition to destruction of property charges, the 36-year-old faces two felony weapons charges: D.C. police said officers found him with two high-capacity firearm magazines when he was arrested.

The Proud Boys have promised to attend both the Jan. 6 rallies and President-elect Joe Biden’s Jan. 20 inauguration.

## National Guard

The National Guard has been activated and will assist D.C. police throughout the protests.

Some 340 D.C. National Guard members will be in the city, with about 115 on duty in the streets at any given time, according to a defense official. The official said members will set up traffic control points around the city and to stand with district police officers at all the city's Metro stops.

Acting D.C. Police Chief Robert Contee said Guard troops will be used for some crowd management.

## Congress

Congress is scheduled to meet Wednesday to confirm the Electoral College vote.

But there is a cadre of Republican lawmakers who are orchestrating an unprecedented attempt to overturn Joe Biden's election win over President Donald Trump.

Trump declared at a campaign rally in Georgia on Monday that he would "fight like hell" to hold on to the presidency, and he appealed to Republican lawmakers to reverse his election loss.

But those Republicans leading the long-shot effort in Congress are still deciding the details of their strategy. A late-night meeting convened by Sen. Ted Cruz, R-Texas, reached few conclusions, according to two Republicans familiar with the situation and granted anonymity to discuss it. Cruz will object to electoral results from Arizona, another Republican said. That's likely to be the first objection considered, in a state Biden won.

Trump's attempt to enlist his allies to overturn Biden's 306-232 election win is unlike anything ever attempted in modern times, and it is all but certain to fail.

Biden's inauguration is set for Jan. 20.

## Church to Erect 16-Foot Black Lives Matter Banner Amid Protests

January 5, 2021

NBC 4 // Darcy Spencer

Church leaders at National City Christian Church on Thomas Circle in downtown D.C. plan to erect 16-foot Black Lives Matter banners on Wednesday, the same day pro-Trump groups plan to rally against Congress certifying that Joe Biden won the November election.

"It seems like it's important to use our platform to proclaim in this moment what we feel that our faith is compelling us to say, which is that we reject violence and that we believe that Black lives matter, and that our faith compels us to say that," Rev. Dr. Amy Butler, interim senior minister of the church, said.

Last month, members of the Proud Boys in town for pro-Trump rallies claimed responsibility for tearing down and burning a Black Lives Matter sign.

National City Christian Church, adhering to Mayor Muriel Bowser's call for people to stay out of downtown during the protests, will be closed on Wednesday.

"I think faith communities in this moment can be voices that call us to peace and justice. There's no reason we should be in the streets committing violence to ward one another. We're only better when we build each other up," Butler said.

I think faith communities in this moment can be voices that call us to peace and justice. There's no reason we should be in the streets committing violence toward one another.

Rev. Dr. Amy Butler

There will be numerous demonstrations around D.C., from Freedom Plaza to the Ellipse, where President Trump says he'll speak to supporters at the "Save America" rally.

There will also be demonstrations on the steps of the capitol. A group called the Silent Majority will hold a rally at noon on the National Mall.

"We're trying to ensure that we have a fair and accurate counting of the election. We've had kind of an unprecedented year with Covid and we've had tens of millions of mail-in ballots that went out. And I think it's left a lot of uncertainty to a lot of people in the country," James Epley, founder of The Silent Majority, said.

Street closures are already in effect, covering a wide area of downtown, and some businesses have boarded up.

D.C. police were planning a coordinated effort to keep the city safe. The National Guard will help manage crowds and traffic.



## COVID-19

### [The District's Vaccination Data, Explained.](#)

January 5, 2021

The Washington City Paper // Amanda Michelle Gomez

Newly released government data shows that D.C. has only administered 42.4 percent of the total COVID-19 vaccines it has received. But the data, which D.C. will publish on Mondays on [coronavirus.dc.gov](https://coronavirus.dc.gov), doesn't tell us the full story about how vaccinations have been going since the District started administering shots to the first priority group, frontline health care workers, the week of Dec. 14.

Only 58 percent of health care providers are reporting vaccination data to the health department. In a press conference Monday, DC Health Director Dr. LaQuandra Nesbitt said she expects the data to become more accurate once health care providers learn how to use the immunization system. "We are really coaching them through this process," she said.

Nesbitt also suggested the District will report a larger number of doses administered once long-term care facilities ramp up their vaccination processes this week. To date, two facilities have started to vaccinate their residents and staff, and about 100 people have received their first of two shots. The first group of vaccinated health care workers will also receive their second doses this week.

The data also says only 35.9 percent of available vaccination appointments are booked. Health care workers who aren't employed at a hospital are being instructed to visit [vaccinate.dc.gov](https://vaccinate.dc.gov) to schedule an appointment to get vaccinated at a pharmacy or federally qualified health center. "To fully appreciate and understand why 64 percent of those appointments are not scheduled, we think it may be a function of people really not knowing these opportunities are out there," said Nesbitt. She's written to every licensed health professional to inform them of this website, but suspects the holidays may have slowed vaccinations. She also says it is too soon to fault vaccine hesitancy.

All vaccines expire, including Pfizer's and Moderna's coronavirus vaccines. "We have given all of our providers very clear instructions that once a vial of vaccine has been removed from the refrigerator and it's been thawed and you have a number of hours to use it, that any person who is available to be vaccinated should be vaccinated," said Nesbitt. (This order led one lucky law student to be vaccinated at a Giant pharmacy.)

Nesbitt declined to specify if any providers have reported vaccine wastage as she is still reviewing the data. She did say that from what she can tell so far, she has not noticed significant reporting of wastage. Mary's Center, a vaccination provider, tells City Paper that so far they haven't reported any wastage. When individuals have missed their appointments, Mary's Center phoned their own health care workers who live within walking distance of their facility to get vaccinated.

Nesbitt has repeatedly said one group does not need to be completely vaccinated before DC Health moves on to the next group. During the press conference, Bowser also announced target dates for vaccinating priority groups after health care workers and long-term care facilities:

- Week of January 11: D.C. residents who are 65 years and older.
- Week of January 25: Specific essential workers, including those employed in the public safety sector, grocery stores, Pre-K to 12 schools and childcare settings.
- Week of February 1: D.C. residents with chronic medical conditions (DC Health will announce these conditions closer to the date), and all other essential workers including restaurant employees.

“Remember these are target dates. We would be prepared to turn them on sooner or later depending on what DC Health needs to get done,” said Bowser.

“We will only continue with the non-D.C. residents for workers,” added Nesbitt. Meaning essential workers who live in Maryland and Virginia but are employed in the District can sign up for a vaccination appointment once [vaccinate.dc.gov](https://vaccinate.dc.gov) opens up to the next few groups later this month.

Bowser’s chief of staff, John Falcicchio, clarified that DC Health is considering a number of things when deciding to begin vaccinating new groups, including how many doses the agency receives from the federal government.

Questions about vaccinations? Let me know by replying to this newsletter or emailing me directly. I’d also love to hear directly from health care workers, especially if you work at a vaccination site.

## LOCAL

### Do D.C.'s Poorest Neighborhoods Still Have Fewer Trees?

January 5, 2021

The Kojo Nnamdi Show

In the 1800s, tens of thousands of trees were planted in D.C., earning the District the nickname “The City of Trees.” By 1950, the city’s tree canopy — which refers to the part of the city covered by tree leaves and branches when viewed from above — was at 50%. By 2001 that number fell to just over 35%. Now, the District has 39% tree canopy, with the goal of achieving 40% by 2032.

Tree canopy is important for many reasons: It reduces summer peak temperatures and air pollution, prevents erosion, provides habitat for wildlife, and helps attract businesses and residents.

So, is the city’s tree canopy equal in all eight wards? Or have the poorer communities in Wards 7 and 8 been neglected?

We speak with Brenda Richardson, an environmental advocate and member of Friends of Oxon Run and Earl Eutsler, the associate director at the D.C.’s Urban Forestry Administration. Then, we talk about Ward 8’s nearly 2,000 acres of forest with Nathan Harrington, the executive director of the Ward 8 Woods Conservancy.

Produced by Kurt Gardiner

#### GUESTS

Brenda Richardson, Environmental Advocate, Member, Friends of Oxon Run

Nathan Harrington, Executive Director, Ward 8 Woods Conservancy; @ward8woods

Earl Eutsler, Associate Director/State Forester, Urban Forestry Administration, District Department of Transportation; @DDOTDC

## **NATIONAL**

### **Democrats Move Closer to Senate Control As Counting Continues In Georgia**

**January 6, 2021**

**NPR // Deirdre Walsh and Kelsey Snell**

**D**emocrats moved one victory closer to exceedingly narrow control of the Senate Wednesday after winning one runoff election in Georgia and remaining ahead as votes continue to be counted in another runoff.

**D**emocratic candidate Raphael Warnock, a pastor from Atlanta, defeated GOP Sen. Kelly Loeffler, after a bitter campaign. Warnock becomes the first Black **D**emocrat elected to the Senate from a Southern state.

The win brings Democrats to 49 seats in the Senate, with one race remaining. If Jon Ossoff, a 33-year-old Democrat challenging Republican David Perdue, holds his early Wednesday lead, the Senate will be in a 50-50 tie, with Vice President-elect Kamala Harris breaking the tie and giving **D**emocrats control of the House, Senate and White House for the first time since 2009.

Ossoff's narrow lead — about 16,000 votes early Wednesday — left the race too close to call despite he and Warnock campaigning closely. If his lead holds, Ossoff would become the youngest sitting senator and the first Jewish Senator from Georgia.

#### **Impact on Biden agenda**

Control of the Senate significantly changes what Biden can do but most importantly his party now can set the legislative agenda. Democrats failed to make the kind of gains in the Senate in November that many had forecast, with GOP incumbents staving off strong challenges in several states. But with narrow control, they will wield the gavels for Senate committees, call hearings, and decide which items get top priority.

Sen. Chuck Schumer of New York will replace GOP Sen. Mitch McConnell as majority leader and will determine which bills come to the floor for votes.

The ambitious proposals addressing climate change and health care and other domestic priorities touted by Biden and Harris will be difficult, if impossible to advance with more moderate **D**emocrats, especially those facing competitive 2022 midterm reelection campaigns, reluctant to sign onto partisan proposals. The much smaller than anticipated House Democratic majority compounds the challenge for the party.

Instead Biden will need to consider which domestic priorities can get bipartisan support since Senate rules now require anything to get 60 votes to advance. The president-elect has already indicated additional coronavirus relief will be his first priority, but he has also said he plans to unveil an infrastructure plan that could get support from Republicans.

But Biden Cabinet nominees will fare better. It's unclear with the short time between setting up committees and negotiating staff arrangements in the narrowly split chamber what that will mean for how quickly confirmation hearings and floor votes can happen with just two weeks before the inauguration.

### **Return of the bipartisan gangs**

After months of stalemate over the size and scope of a coronavirus relief package in the closing weeks of the last Congress, a group of centrists from both parties led by West Virginia Democratic Sen. Joe Manchin and Maine Republican Susan Collins unveiled a \$900 billion compromise plan that became the basis for the legislation that ultimately was approved by the House and Senate and signed by the president.

Manchin has said he hopes that model can translate into efforts in 2021.

Other Republican moderates like Sen. Mitt Romney of Utah and Sen. Lisa Murkowski of Alaska who helped on the COVID-19 aid package could also serve as powerful players if they decide to work across the aisle.

### **Progressives will push for Senate rules changes**

Liberal Democrats have pressed to get rid of the legislative filibuster so that they can pass major health care or environmental bills with a simple majority.

Biden has side-stepped questions about whether he supports doing away with keeping the 60 vote threshold, but several top Senate Democrats have signaled they back changing a rule that many of them once insisted was essential to the institution. There will be intense pressure on Biden and Democratic leaders to show they can pass some bills with GOP support, but if Senate Republicans stay largely unified to thwart the new administration's agenda calls to eliminate the filibuster will increase.

Manchin has publicly said he will oppose any effort to change the rules, and he will have outsized influence in the closely divided chamber.

**From:** Preston, Robert (EOM)  
**Sent:** Mon, 4 Jan 2021 16:11:35 +0000  
**To:** Arnic, Jennifer (EOM); Clark, Peter (EOM); Dowe, Morgan (EOM); Gatton, Roger (EOM); Healy, Patrick (EOM); Mandel, Angela (EOM); Moon, Beth (EOM); Ross, Jed (ORM); Waters, Jane (EOM); Yeung, Sam (ORM)  
**Subject:** FW: 12.31.20 AM Clips  
**Attachments:** 12.31.20 AM Clips.docx

Of particular interest:

[DC revenues could return to normal by 2022](#)

**December 30, 2020**

**WTOP // Abigail Constantino**

Mayor Muriel Bowser said that it is hard to celebrate that the District's "fiscal loss is less bad than we had feared."

[New year, new laws: January 2021 legislation goes into effect in DC, Maryland and Virginia](#)

**December 30, 2020**

**WTOP // Will Vitka and Dan Friedell**

Estate tax increase: Mayor Muriel Bowser signed the Estate Tax Adjustment Amendment Act of 2020 in August. It lowers the exemption amount from roughly \$5.7 million to \$4 million. In other areas close to D.C., the first \$5 million is often exempt from taxes.

[Deaths among D.C.'s homeless jumped this year, including 23 who died of the coronavirus](#)

**December 30, 2020**

**The Washington Post // Justin Wm. Moyer**

Jesse Rabinowitz, a spokesman for Miriam's Kitchen, a D.C.-based nonprofit that serves the homeless, said the deaths underscore "the urgent need for Mayor [Muriel E.] Bowser and the D.C. Council to increase, not cut, funding for housing that saves lives and ends homelessness."

[D.C. accepting proposals to redevelop historic building at 14th and U](#)

**December 30, 2020**

**The Washington Post // Emily Davies**

The District has begun accepting proposals to develop the Franklin D. Reeves Center at 14th and U streets, city leaders announced Wednesday, the next step in a years-long process to transform the facility at the heart of a historic and bustling D.C. corridor.

**Robert Preston**  
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**From:** Yun, Ramona (EOM) <ramona.yun1@dc.gov>  
**Sent:** Thursday, December 31, 2020 7:00 AM  
**To:** Yun, Ramona (EOM) <ramona.yun1@dc.gov>  
**Subject:** 12.31.20 AM Clips

**MMB**

**[DC revenues could return to normal by 2022](#)**  
**December 30, 2020**  
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**December 30, 2020**  
**WTOP // Will Vitka and Dan Friedell**

Estate tax increase: Mayor Muriel Bowser signed the Estate Tax Adjustment Amendment Act of 2020 in August. It lowers the exemption amount from roughly \$5.7 million to \$4 million. In other areas close to D.C., the first \$5 million is often exempt from taxes.



### [Top 10 local news stories of 2020](#)

**December 30, 2020**

**Washington Blade // Lou Chibbaro Jr.**

#4: **D.C.** Council passes, mayor signs two LGBTQ bills

The year 2020 saw the **D.C.** Council pass and Mayor Muriel Bowser sign two bills considered a top priority by LGBTQ activists.

### [Deaths among D.C.'s homeless jumped this year, including 23 who died of the coronavirus](#)

**December 30, 2020**

**The Washington Post // Justin Wm. Moyer**

Jesse Rabinowitz, a spokesman for Miriam's Kitchen, a **D.C.**-based nonprofit that serves the homeless, said the deaths underscore "the urgent need for Mayor [Muriel E.] Bowser and the **D.C.** Council to increase, not cut, funding for housing that saves lives and ends homelessness."

### [Trump Supporters Upset After Hotel Frequented By Proud Boys Closes For Inauguration](#)

**December 30, 2020**

**Black Enterprise // Derek Major**

**D.C.** Mayor Muriel Bowser urged the hotel to close during the protests in **December**.

Additionally, **D.C.** residents in the city have been calling on the hotel to condemn the Proud Boys and its actions, but the hotel has resisted.

## **LOCAL**

### [D.C. accepting proposals to redevelop historic building at 14th and U](#)

**December 30, 2020**

**The Washington Post // Emily Davies**

The **District** has begun accepting proposals to develop the Franklin **D.** Reeves Center at 14th and U streets, city leaders announced Wednesday, the next step in a years-long process to transform the facility at the heart of a historic and bustling **D.C.** corridor.

For the latest information on the **District** Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



## MMB

### DC revenues could return to normal by 2022

December 30, 2020

WTOP // Abigail Constantino

D.C. revenues could return to fiscal year 2019 levels by fiscal year 2022, as vaccines are deployed and the economy recovers.

That's according to updated revenue estimates released Wednesday by the District's Office of the Chief Financial Officer.

The new estimate is a revision to the September estimate for fiscal year 2021 to 2024. D.C.'s fiscal year begins in October and ends Sept. 30 the following year.

"Estimated revenue is \$461.8 million below budgeted revenue for the FY 2021 — FY 2024 financial plan period despite upward revisions of \$320.1 million when compared to the September 2020 estimate," a memo from D.C. Chief Financial Officer Jeffrey S. DeWitt said.

But before things return to normal, the economic outlook for this winter has worsened due to the resurgence of the virus and new restrictions implemented to control the spread.

"As a result, the economic recovery will be slower in the last quarter of calendar 2020 and the first quarter of calendar 2021 than forecasted in September," the memo said.

The memo estimates Phase 2 restrictions to remain in place until the end of March; Phase 3 in spring and summer; and Phase 4 — when most restrictions are lifted — to start in fall 2021.

D.C. Council Chairman Phil Mendelson called the revised estimates a "relief."

"While we know that a great many of our businesses — small businesses, restaurants, hotels and sports venues — are struggling to keep alive, the city's economy is actually stronger than expected," Mendelson said in a statement.

Mayor Muriel Bowser said that it is hard to celebrate that the District's "fiscal loss is less bad than we had feared."

"We still have health care workers exhausted from the burdens of the pandemic; families and individuals struggling to make rent and mortgage payments as well as paying for basic necessities; and small businesses contemplating how they will weather the winter months," Bowser said in a statement. "However, this forecast shows that because of a strong fiscal foundation and steady stewardship throughout the response and recovery, we are resilient and we will get through this together to show that we are the District of Comebacks."

DC revenue and jobs

District revenue sources tied to in-person customers, commuters or occupied offices — such as sales, deed taxes, licenses and fines — declined more than 20% in 2020, and they are expected to fall more in 2021. They are not likely to fully recover before 2024.

Meanwhile, District revenue that relied online or remotely — such as income, gross receipts and property taxes — grew 4% in 2020.

D.C. expects residential property assessment growth to remain strong in 2021, but large office buildings are expected to decline due to reduced leases and high-vacancy rates.

“Overall, the assessed value for commercial real property is expected to decline in FY 2021 and not recover fully to the FY 2020 level until FY 2025,” the memo from the Office of the Chief Financial Officer said.

The net job loss in D.C. from February to November was 53,700 or 6.7%.

But higher-wage government and professional service sectors gained 5,400 jobs or 1.5%, and two-thirds of all losses were in the lower-wage-hospitality and business services.

Hospitality tax revenue — hotels and restaurants — declined 46% in FY 2020.

Mendelson said this sector tends to employ the lowest-wage workers, “people least able to weather a financial recession.”

However, an earlier recovery than estimated is expected in the hospitality industry due to the vaccine progress.

Revenue from sales tax declined by 23.5% in 2020, down \$30 million more than estimated in September. While retail spending, including online sales, grew only 2% in FY 2020 and was the only major sales tax category to grow.

What could happen after the pandemic

The Office of the Chief Financial Officer said that after the pandemic, workers could permanently decide to work from home, which means the need and demand for office space could decline.

When the public health emergency is lifted, there could be a surge in demand for entertainment, such as dining, performances and sports. However, there might be lingering discomfort about gathering together or less desire to travel for entertainment.

There is also concern that employers might decide to allow for greater remote working. While this might mean more people moving to the District, there is also the possibility of people moving out of D.C.

“If this becomes a reality, there is a risk to the outlook as population growth has been a major driver of District revenue growth over the last two decades,” the memo stated.

## New year, new laws: January 2021 legislation goes into effect in DC, Maryland and Virginia

December 30, 2020

WTOP // Will Vitka and Dan Friedell

With the new year just around the corner, some D.C.-area jurisdictions have new laws on the books. Here's a brief compilation of laws and regulations slated to go into effect on Jan. 1, 2021, or shortly thereafter.

### Virginia

**Holding a cellphone while driving:** It's illegal to hold a cellphone while driving in Virginia starting Jan. 1. The previous law only prohibited holding a phone while driving in a work zone and reading or typing an email or text while driving.

The first offense will get you a \$125 fine. Additional offenses will cost you \$250. You'll also pay the higher fine if you're caught breaking the law in a highway work zone.

One thing to note: If you use headphones to talk hands-free on your cellphone, Virginia law only allows drivers to have an earbud in one ear.

Exceptions to the new law include using your phone to report an emergency, and using your phone while legally parked or stopped. There are also exemptions for emergency crews who are on the job.

Similar bans are already in place in D.C. and Maryland.

**Marijuana scent stop and search:** Effective March 1, law enforcement will no longer be able to "search or seize any person, place, or thing solely on the basis of the odor of marijuana." Earlier in 2020, lawmakers decriminalized possession of up to one ounce of marijuana for personal use.

**Minimum wage increase:** The minimum wage increase to \$9.50 per hour will go into effect on May 1. The next bump, to \$11 per hour, comes Jan. 1, 2022. A year later, it will rise to \$12. Eventually, it will go to \$15 per hour by 2026 as long as the legislature approves it.

**Concealed carry permit adjustment:** Gun owners applying for a concealed carry permit can no longer take a firearms safety course online or by video. The applicant still has to complete a course conducted by a state-certified or National Rifle Association-certified instructor.

**Cap on insulin costs:** Health Insurance companies can't charge Virginians more than \$50 for a 30-day supply of insulin.

**Surprise out-of-network health care costs:** Starting Jan. 1, when someone needs emergency services, their insurance cannot be billed more than a "commercially reasonable amount" for a non-network provider. This prevents patients from having to deal with high out-of-network costs applied to a service provided within their insurance network.

**Skill game phaseout:** By July 1, games of skill, which have a different definition from games of chance such as slot machines, will no longer be exempt from Virginia's ban on gambling. A large percentage of the revenue gained from skill games, however, has been diverted to the state's COVID-19 relief fund.

## Maryland

**Minimum wage increase:** Minimum wage in Maryland is rising from \$11 an hour to \$11.70 an hour, effective Jan. 1, for businesses with 15 or more employees. For businesses with 14 or fewer, it's rising from \$11 an hour to \$11.60 an hour. Maryland state wage minimums will be applied to Montgomery and Prince George's counties, where it previously didn't.

**Plastic bag fee in Baltimore:** If you're shopping without bringing your own bag in Baltimore, expect to be charged five cents each time you use one starting Jan. 13. One cent will be claimed by the city for efforts to mitigate plastic bags.

**Prostate cancer screening:** Health care providers can't charge patients copays or deductibles for prostate cancer screenings.

**Impounded vehicles in Prince George's County:** Starting Jan. 4, owners will have to pay outstanding parking violations and traffic citations before they can retrieve their vehicle.

**In vitro fertilization:** The bill specifies the coverage qualification requirements for unmarried patients and alters the requirements for married patients seeking to receive IVF. Generally, the state makes qualification for coverage easier for patients who have not been able to get pregnant during sustained periods of unprotected sex and after multiple attempts using artificial insemination.

**Workweek guarantee:** Montgomery County adopted a 30-hour workweek guarantee for janitors and other building maintenance staff in privately owned buildings. The bill was designed to expand health insurance to more workers. Beyond janitors, covered building staff include door attendants, concierges, security officers, handymen or superintendents not earning more than twice the living wage.

**Scooter contact information:** Low-speed motor and electric scooters must have a tactile display on each unit so a person who is blind or has low vision may contact the company.

## DC

**Estate tax increase:** Mayor Muriel Bowser signed the Estate Tax Adjustment Amendment Act of 2020 in August. It lowers the exemption amount from roughly \$5.7 million to \$4 million. In other areas close to D.C., the first \$5 million is often exempt from taxes.

**Extended foam ban:** The District's Styrofoam ban first went into effect Jan. 1, 2016; now, it's being amended. The new requirements ban retailers from selling foam food service ware; foam storage containers, such as coolers and ice chests, and foam loose-fill packaging material, commonly known as packing peanuts.

New energy efficiency standards: D.C.'s Department of Energy and the Environment is setting new environmental standards for large buildings (both private and D.C.-owned, 10,000 square feet and over) in the city in an effort to reduce greenhouse gas emissions and energy consumption by 50% by 2032. The first set of new standards goes into effect Jan. 1; additional standards will be added every six years.

Telemedicine record rules: Medicaid health care providers in the District will now be required to "maintain complete and accurate beneficiary records of services provided (not to include videos) for each beneficiary that document the specific health care services provided to each beneficiary for a period of ten (10) years or until all audits are completed, whichever is longer," the Department of Health Care Finance said in a memo.

## Top 10 local news stories of 2020

December 30, 2020

Washington Blade // Lou Chibbaro Jr.

Of course, COVID-19 looms large across this year's annual Year in Review issue. From the shocking death toll, to the devastating impact on local businesses, to the cancellation of Pride, coronavirus upended all of our lives. Here are the Blade's staff picks for the top 10 local news stories of 2020.

### #10: Va. passes major LGBTQ rights legislation

The Virginia General Assembly, which convened in January 2020 with a Democratic Party majority for the first time in more than two decades, passed several major pro-LGBTQ measures, including an LGBTQ nondiscrimination bill that had been blocked for years under the former Republican controlled legislature.

The Virginia Values Act, which calls for adding sexual orientation and gender identity to the state's existing civil rights law, was a top legislative priority among LGBTQ advocacy groups. Both houses of the General Assembly passed the measure with bipartisan support.

The General Assembly passed a separate bill banning so-called conversion therapy for minors, making Virginia the first southern state to prohibit the widely discredited practice that seeks to change people's sexual orientation from gay to straight. All the nation's professional mental health associations, including the American Psychiatric Association, have said conversion therapy is ineffective and harmful to the mental health of those who undergo the therapy.

Among the other LGBTQ supportive bills the General Assembly approved in 2020 was a measure that repealed Virginia's statutory ban on same-sex marriage. Although a U.S. Supreme Court ruling legalizing same-sex marriage throughout the country made the statute unenforceable, LGBTQ activists said it should nevertheless be removed from the state's legal code.

### #9: Life and death of Alice Carter

A case study commissioned by the Office of the D.C. Auditor released in August 2020 takes what observers considered an unprecedented in-depth look at a transgender woman's struggle with drug and alcohol abuse, mental illness, and homelessness and the valiant but unsuccessful attempt by dozens of social services experts from city agencies and community groups to help her over a period of at least a dozen years.

The study, "Lessons From The Life and Death of Alice Carter," was prepared by the D.C.-based nonprofit group Street Sense Media at the request of D.C. Auditor Kathleen Patterson. Street Sense Media was among several groups, including the LGBTQ organizations Whitman-Walker Health and Casa Ruby, that provided assistance to Carter.

People who knew Carter, who was 35 at the time of her death, said she became a beloved figure among residents and visitors of the 17th Street business strip where she hung out and often slept on the street.

Patterson said she decided to commission the case study of Carter's life to determine what, if anything different, the city government could do to help people like Carter survive with substance use disorder and mental health issues.

#8: Most gay candidates lose bids for Council, school board

Gay education advocate Allister Chang won his race for a seat on the D.C. State Board of Education in the city's Nov. 3 general election, becoming the only one of six openly gay candidates to emerge as a winner for seats on the nonpartisan school board and the D.C. Council.

In the race for the Ward 2 D.C. Council seat, incumbent Council member Brooke Pinto (D) defeated gay Advisory Neighborhood Commissioner Randy Downs by a margin of 68.3 percent to 20.6 percent in a four-candidate race. Downs ran as an independent.

Gay Advisory Neighborhood Commissioner Alexander Padro and gay Libertarian Party activist Joe Bishop-Henchman were among 23 candidates competing for two at-large D.C. Council seats, one of which was held by incumbent Council member Robert White (D-At-Large). White finished in first place with 25.9 percent of the vote. Bishop-Henchman finished in 15th place with 0.96 percent of the vote. Padro came in 18th place with 0.7 percent of the vote.

The other two unsuccessful gay candidates ran for an at-large seat on the State Board of Education in a six-candidate race. Gay former teacher and education advocate Mysiki Valentine finished in third place with 19.4 percent of the vote. Gay Howard University Political Science Department Chairman Ravi K. Perry finished in fifth place with 11.3 percent of the vote.

#7: D.C.'s pro-LGBTQ Archbishop promoted to Cardinal

Pope Francis announced in October that he had promoted Washington Archbishop Wilton D. Gregory, who has expressed support for LGBTQ Catholics, to the rank of cardinal, making him the first black cardinal in the United States.

Gregory, 73, became Washington's archbishop in May 2019 after having served as the archbishop of Atlanta for 14 years and where he spoke out on several occasions in support of the LGBTQ community.

Gregory drew attention in D.C. in August 2019 when he told a transgender man during a gathering of young Catholics that the man was welcome in the Catholic Church. His comment came in response to a question by the trans man, who asked Gregory, "What place do I have as a confirmed transgender Catholic and what place do my queer friends have here in this archdiocese?"

"You belong to the heart of this church," Gregory replied. "There is nothing that you may do, may say, that will ever rip you from the heart of this church."



#### #6: Three long-time gay clubs close

The DC Eagle and Ziegfeld's-Secrets, two of D.C.'s longest operating gay bars, and the Crew Club, the D.C. gym, sauna and bathhouse for gay men that operated near Logan Circle for more than 25 years, closed in 2020 with prospects for their possible reopening uncertain.

Sources familiar with the DC Eagle and Ziegfeld's-Secrets say their closing does not appear to be related to the COVID pandemic. The Eagle's majority co-owner filed for Chapter 7 bankruptcy following financial difficulties that began long before COVID. Gay businessman Mark Hunker has purchased the legal rights to the Eagle's name and trademark and has hinted he may consider reopening it.

Ziegfeld's-Secrets, which featured popular drag shows and nude male dancers, was forced to close when the owner of the building it rented terminated its lease to make way for a real estate development project. The club reportedly is looking for another location but it is uncertain when or if a suitable new space can be found.

Crew Club co-owner DC Allen said he and co-owner Ken Flick, his husband, retired earlier this year. The two entered a business arrangement just prior to COVID with others who were going to operate the club with Allen and Flick remaining as partners. But when COVID restrictions resulted in the forced closing of gyms and other similar establishments, the group that planned to operate the club withdrew. Allen and Flick have since placed the Crew Club building, which they own, up for sale and do not plan to reopen the club.

#### #5: LGBTQ activists respond to calls to defund D.C. police

LGBTQ activists in D.C. expressed strong support for the Black Lives Matter movement's calls for reform in the nation's police departments on racial justice issues, but most local activists said they do not support calls by some for fully defunding the D.C. police department.

Some local activists pointed out that LGBTQ people, especially transgender women of color, have been subjected to anti-LGBTQ hate crimes and other violent crime to a greater degree than other population groups. They said fully defunding the police could place LGBTQ people in danger.

Rehana Mohammed, chair of the DC LGBTQ Center's board of directors, told a D.C. Council hearing in June that the Center opposed a proposal by the mayor to increase the D.C. police budget by \$18.5 million in 2021.

"We recommend instead investing those funds in community safety, social services, violence interruption programs, and community support programs," Mohammed said. "The current strategies of creating reforms and increasing funding are simply not working," she said.

#### #4: D.C. Council passes, mayor signs two LGBTQ bills

The year 2020 saw the D.C. Council pass and Mayor Muriel Bowser sign two bills considered a top priority by LGBTQ activists.



The Care for LGBTQ Seniors and Seniors with HIV Amendment Act of 2020, which the Council passed in October, provides nondiscrimination protections for LGBTQ seniors who reside in long-term care facilities in the District.

The Bella Evangelista and Tony Hunter Panic Defense Prohibition and Hate Crimes Response Amendment Act of 2020, approved by the Council in December, bans the use of the so-called gay and transgender panic defense in criminal trials. The legislation also strengthens the city's existing hate crimes law.

LGBTQ advocates say a ban on the panic defense is needed to prevent defense attorneys from inappropriately asking juries to find that a victim's sexual orientation or gender identity is to blame for a defendant's criminal act, including murder. Defense attorneys have argued that their clients "panicked" after discovering the person against whom they committed a violent crime was gay or transgender, prompting them to act in a violent way as a form of self-defense.

#3: D.C. Council member Jack Evans resigns

D.C. Council member Jack Evans (D-Ward 2), one of the Council's strongest supporters of the LGBTQ community during his 29 years in office, lost his attempt to win back his seat in the city's June 2 Democratic primary after he resigned from the seat in January.

Evans' resignation came after all 12 of his Council colleagues made it clear they would vote to expel him from office in response to a Council investigation that found he violated multiple ethics rules when he allegedly used his office to assist companies that paid him hundreds of thousands of dollars in consulting fees.

Evans acknowledged he made some mistakes but denied any wrongdoing and insisted he did not violate any laws. Ten days after his resignation he announced his candidacy for the seat he had just given up in the Ward 2 Democratic primary. But when the June 2 primary votes were counted Evans came in seventh place in an eight-candidate race with just 3.4 percent of the vote.

#2: DC Pride events cancelled

Like other cities across the country, organizers of D.C.'s annual Capital Pride Parade and Festival, which are normally held in June and which draw over 200,000 participants, cancelled the events this year due to restrictions on public gatherings brought about by the coronavirus pandemic.

Ashley Smith, president of the Capital Pride Alliance board, said the organization would postpone some of its virtual events so that it could focus on its support for Black Lives Matter protests and advocacy work to fight police brutality and racism.

Capital Pride Alliance joined forces with the D.C. Center for the LGBT Community to hold an alternate Pride event on Oct. 10 called the Out Brigade. The event included a caravan of cars and other vehicles decorated with LGBTQ Pride related signs or ornaments that traveled across the city.

#1: D.C. hit hard by COVID

In addition to the staggering death toll of the coronavirus — more than 300,000 American lives lost as of mid-December — the disease wreaked havoc on small businesses in D.C. and across the country. More than a dozen bars, restaurants and nightclubs in the nation's capital with a mostly LGBTQ clientele and at least seven nonprofit groups that provide services for D.C. area LGBTQ youth and adults say they were hit hard financially in 2020 by the COVID-19 pandemic.

Activists have long considered gay bars to be important meeting places for LGBTQ people who often cannot be out or open at work or at home. The possibility of these clubs being forced out of business, just like dozens of other D.C. bars, restaurants and nightclubs facing financial hardship from the epidemic, could have a greater detrimental impact on LGBTQ people, activists said.

Meanwhile, local LGBTQ supportive nonprofit groups like Casa Ruby, Whitman-Walker Health, SMYAL, HIPS, Wanda Alston Foundation, Us Helping Us, and Food and Friends said the pandemic disrupted their fundraising efforts while increasing expenses, at least in part by prompting more people to come to them for help.

LGBTQ workers in the D.C. area hospitality industry were also hit hard by COVID related restrictions in 2020, especially those working for hotels and restaurants that were forced to close. LGBTQ people were among many hospitality industry workers furloughed or laid off from their jobs due to the COVID shutdowns and restrictions.

**Deaths among D.C.'s homeless jumped this year, including 23 who died of the coronavirus**  
**December 30, 2020**

**The Washington Post // Justin Wm. Moyer**

Karim el-Amin, 42, took shelter Dec. 8 in his tent near Thomas Circle in Northwest Washington. Temperatures were turning colder that week, with lows hovering near freezing.

Amin, who suffered from medical issues, did not come out again. The next day when someone checked on him, he was found dead. He is buried with family members at Fort Lincoln Cemetery, just across the D.C. line in Prince George's County.

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"I guess he died in his sleep," said his brother, Qadir el-Amin. "At least it was a peaceful death."

Karim el-Amin was one of at least 180 homeless people who died in the District in 2020 — a 54 percent increase over last year, according to data from the city's medical examiner obtained by The Washington Post through the Freedom of Information Act. About 13 percent of the deaths this year stemmed from the coronavirus.

The data for "undomiciled" decedents — defined as "an individual who did not have stable housing and/or resided at a homeless shelter" — said 80 people died of "intoxication," 23 died of covid-19, nine died as a result of homicide and four by suicide, among other causes of death.

The deaths peaked in April, according to the city's data, when 33 homeless people died — including 11 of covid-19 during the first wave of the coronavirus pandemic.

The number of deaths is up from 117 in 2019. This year's tally is through Dec. 11, the last day for which data is available, meaning the actual count is probably higher (although fatalities attributed to the coronavirus are recorded separately and are updated through Tuesday).

Beyond deaths from the coronavirus, there was an increase in fatalities this year broadly classified as "accidental," which includes those attributed to intoxication, cardiovascular disease, people struck by vehicles and other causes, while there were slight increases in homicides and suicides.

An annual count of homeless people in June showed 6,380 residents were homeless in the District at that time — 141 fewer than in 2019 and the lowest since the count began in 2001.

Deputy Mayor for Health and Human Services Wayne Turnage said in a statement that officials "are deeply saddened by any death among those experiencing homelessness and work hard every day to provide a continuum of care that supports those experiencing a housing emergency."

The city provides encampment residents with hand sanitizer and cleaning products, Turnage said, and during the pandemic is limiting encampment "cleanups" — which force those living in tents beneath underpasses and elsewhere to move their belongings — to trash collection.

Turnage said the city works with homeless shelters to provide personal protective equipment and to test residents for the coronavirus, among other programs intended to slow the spread of the virus.

“For unsheltered residents, during the covid-19 public health emergency, our primary goal is ensuring that residents stay healthy and are informed of best practices,” he said.

Jesse Rabino witz, a spokesman for Miriam’s Kitchen, a D.C.-based nonprofit that serves the homeless, said the deaths underscore “the urgent need for Mayor [Muriel E.] Bowser and the D.C. Council to increase, not cut, funding for housing that saves lives and ends homelessness.”

D.C. officials say they also have provided hotel rooms to homeless people who test positive, extended shelter operating hours and staggered mealtimes at shelters. Department of Human Services staff recently met with nonprofit providers to discuss city budget pressures as it provides those additional services.

While the number of deaths rose in the nation’s capital, it’s not clear how many homeless people die each year nationwide.

Donald H. Whitehead Jr., executive director of the National Coalition for the Homeless advocacy group, said in an email that such statistics can prove “illusive.” The coalition knows “for certain” that more than 5,000 people died, he said, but that number is based on a small number of reports.

“If you extrapolate . . . the numbers could be as low as 11,000 or as high as 40,000+,” he wrote.

Many homeless deaths involve causes other than frigid temperatures or disease.

In a report this month, Whitehead said his group documented 515 violent deaths of homeless people nationwide who were targeted in the past 20 years. In the District, for example, Darryl Finney, a homeless man, died in May after being set on fire.

However homeless people die, memorializing them is difficult during a public health emergency.

On Dec. 21, Robert Warren, a formerly homeless man who is the director of the advocacy group People for Fairness Coalition, gathered with other activists on the steps of the Wilson Building, the headquarters of D.C. government.

Last year, advocates gathered at Luther Place Memorial Church before a downtown march to commemorate homeless people who died in 2019. Though some gathered at Freedom Plaza this year, much of the service was exiled to Zoom by the pandemic’s latest wave of infections.

Warren, whose mother died this year of covid-19, urged city leaders to devote more funding to secure housing for those who need it. He said officials should continue to avoid clearing encampments throughout the pandemic, citing Centers for Disease Control and Prevention guidance that advises letting people on the streets — absent a better housing alternative — stay where they are.

Warren said the increase in deaths was partially due to inequities the coronavirus did not cause but merely shined a light on.

“It has to do a lot with systemic racism,” he said. “A lot of those folks listed in those numbers are Black men who were denied help for a lot of years.”

On the Zoom memorial call this month, Dana Woolfolk, a longtime advocate for the homeless who once was homeless himself, read the names of more than 70 people whom local organizations identified as dying while homeless this year. When their names weren't known, he read their age — the same process he has completed for eight years.

“Each year I pray the same prayer,” he said. “Please resolve with me to make certain this is the last year.”

## Trump Supporters Upset After Hotel Frequented By Proud Boys Closes For Inauguration December 30, 2020

**Black Enterprise // Derek Major**

A Washington D.C., hotel located blocks from the White House that has been used by members of the Proud Boys will be closed next week.

The Hotel Harrington released a statement Monday saying it will be closed from Jan. 4 through Jan. 6. On the sixth, Congress will certify President-elect Joe Biden's election win. The Proud Boys, an alt-right hate group, have a set of pro-Trump protests occurring for those three days.

In its statement, the hotel said it would not host guests except for long-term residents and will refund all money for other reservations during that time.

“While we cannot control what happens outside of the hotel, we are taking additional steps to protect the safety of our visitors, guests, and employees,” the hotel explained.

The hotel's statement came after the Washington Post reported that the hotel had become a gathering spot for the Proud Boys, a far-right, neo-fascist, and male-only organization. The hotel shut down for two days in early December due to concerns about coronavirus and social distancing requirements after it was cited for violations when Trump supporters visited the hotel.

During the protest earlier this month, D.C. police were forced to play mediator between pro-Trump protesters and counter-protesters. During the protest, members of the Proud Boys burned several Black Lives Matter signs hung on historic Black churches in the city.

D.C. Mayor Muriel Bowser urged the hotel to close during the protests in December. Additionally, D.C. residents in the city have been calling on the hotel to condemn the Proud Boys and its actions, but the hotel has resisted.

The outgoing president predicted a “wild protest” on the sixth. According to the campaign's website, the group plans to “demand transparency and protect the election integrity.”

Trump has also organized a bus tour that will end in D.C. on the sixth. On the same day, Vice President Mike Pence is expected to count the electoral college votes and officially certify Biden as the next U.S. president. Pence, who is expected to draw the ire of Trump and his supporters after he certifies Biden's win, has planned to leave the country immediately after.

## LOCAL

### [D.C. accepting proposals to redevelop historic building at 14th and U](#)

December 30, 2020

The Washington Post // Emily Davies

The District has begun accepting proposals to develop the Franklin D. Reeves Center at 14th and U streets, city leaders announced Wednesday, the next step in a years-long process to transform the facility at the heart of a historic and bustling D.C. corridor.

The request for proposals will give priority to teams led by people of color, with the goal of awarding the project to groups that are 100 percent owned or controlled by people from disadvantaged social populations.

**From:** Smith, Trista (OFRM)  
**Sent:** Tue, 5 Jan 2021 21:14:57 +0000  
**To:** Thanh, Andre (ORM);Vass, Chris (EOM)  
**Cc:** Awas, Alemayehu (OFRM);Ross, Jed (ORM);Yeung, Sam (ORM)  
**Subject:** FW: 485 Report: Group 3 (WKC) pp 26 - Pay Date 12/29/2020: BG  
**Attachments:** 485\_Report\_26G3121920\_BG0.csv, 485\_Report\_26G3121920\_BG0.pdf  
**Importance:** High

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**From:** Gibson, Donald (OCFO) <Donald.Gibson2@dc.gov>  
**Sent:** Tuesday, January 5, 2021 1:39 PM  
**To:** Awas, Alemayehu (OFRM) <Alemayehu.Awas@dc.gov>; Smith, Trista (OFRM) <Trista.Smith@dc.gov>  
**Subject:** 485 Report: Group 3 (WKC) pp 26 - Pay Date 12/29/2020: BG  
**Importance:** High

Attached, please find the PeopleSoft 485 reports for **Group 3 (WKC) pp 26 – pay date 12/29/2020**. The report is in both PDF and Excel format for your use.

**Excel File - Formatting Instructions:**

***Should you experience problems with the format of the files, please note the following:***

- Open in Excel, select the first column
- Go to Excel menu, select Data > “Text to Columns”
- Choose Delimited and Next, check comma as the delimiter, click Finish

***Questions regarding the data contained in the files should be directed to your Agency Human Resources and/or Budget officers.***

Thank you,



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For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).









































































AMT164	AMT168	AMT172	AMT174	AMT175	AMT401	AMT402	AMT128	AMT998	AMT999	AMTTOT
0	0	0	0	0	0	0	0	0	-2000	-2000
0	0	0	0	0	0	0	0	0	1259.14	1507.71
0	0	0	0	0	0	0	0	0	2118.92	2118.92
0	0	0	0	0	0	0	0	0	1471.87	1788.86
0	0	0	0	0	0	0	0	0	1394.12	2002.9
0	0	0	0	0	0	0	0	0	2502.23	2512.39
0	0	0	0	0	0	0	0	0	2609.97	2927.14
0	0	0	0	0	0	0	0	0	814.61	825.83
0	0	0	0	0	0	0	0	0	1221.95	1665.98
0	0	0	0	0	0	0	0	0	979.71	1585.34
0	0	0	0	0	0	0	0	0	577.25	813.02
0	0	0	0	0	0	0	0	0	1279.66	1283.56
0	0	0	0	0	0	0	0	0	1824.94	1833.54
0	0	0	0	0	0	0	0	0	1260.81	1269.41
0	0	0	0	0	0	0	0	0	1385.48	1630.05
0	0	0	0	0	0	0	0	0	1305.12	1314.68
0	0	0	0	0	0	0	0	0	1450.7	1768.22
0	0	0	0	0	0	0	0	0	2029.62	2347.22
0	0	0	0	0	0	0	0	0	1536.08	1536.08
0	0	0	0	0	0	0	0	0	1462.02	1462.02
0	0	0	0	0	0	0	0	0	857.55	857.55
0	0	0	0	0	0	0	0	0	1402.6	1402.6
0	0	0	0	0	0	0	0	0	1876.02	1876.02
0	0	0	0	0	0	0	0	0	1246.64	1246.64
0	0	0	0	0	0	0	0	0	1572.28	2181.06
0	0	0	0	0	0	0	0	0	1947.56	2391.67
0	0	0	0	0	0	0	0	0	1624.08	1624.08
0	0	0	0	0	0	0	0	0	2118.08	2135.34
0	0	0	0	0	0	0	0	0	1384.62	1394.19
0	0	0	0	0	0	0	0	0	2231.81	2231.81
0	0	0	0	0	0	0	0	0	1688.18	2365.88
0	0	0	0	0	0	0	0	0	2866.93	2866.93
0	0	0	0	0	0	0	0	0	1330.62	1330.62
0	0	0	0	0	0	0	0	0	2230.11	2240.01
0	0	0	0	0	0	0	0	0	1060.74	1060.74
0	0	0	0	0	0	0	0	0	2002.61	2002.61
0	0	0	0	0	0	0	0	0	1414.84	1650.61
0	0	0	0	0	0	0	0	0	697.97	1013.82
0	0	0	0	0	0	0	0	0	871.22	1187.93
0	0	0	0	0	0	0	0	0	1268.38	1292.38
0	0	0	0	0	0	0	0	0	505.91	514.51
0	0	0	0	0	0	0	0	0	958	958
0	0	0	0	0	0	0	0	0	2294.99	2307.58
0	0	0	0	0	0	0	0	0	2000	2000
0	0	0	0	0	0	0	0	0	0	312.42
0	0	0	0	0	0	0	0	0	660.94	670.1
0	0	0	0	0	0	0	0	0	1657.98	2222.51
0	0	0	0	0	0	0	0	0	1249.73	1258.33
0	0	0	0	0	0	0	0	0	900.08	908.68
0	0	0	0	0	0	0	0	0	1451.25	1697.72
0	0	0	0	0	0	0	0	0	1139.72	1149.06

0	0	0	0	0	0	0	0	0	954.84	1512.23
0	0	0	0	0	0	0	0	0	1536.95	1536.95
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0	0	0	0	0	0	0	0	0	1246.31	1254.91
0	0	0	0	0	0	0	0	0	2008.29	2567.33
0	0	0	0	0	0	0	0	0	789.23	797.83
0	0	0	0	0	0	0	0	0	736.27	974.13
0	0	0	0	0	0	0	0	0	1014.05	1014.05
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0	0	0	0	0	0	0	0	0	1341.14	1585.51
0	0	0	0	0	0	0	0	0	1121.92	1366.29
0	0	0	0	0	0	0	0	0	1337.49	1346.09
0	0	0	0	0	0	0	0	0	1792.5	2109.37
0	0	0	0	0	0	0	0	0	782.6	791.2
0	0	0	0	0	0	0	0	0	1072.72	1681.5
0	0	0	0	0	0	0	0	0	1006.48	1568.09
0	0	0	0	0	0	0	0	0	553.24	561.84
0	0	0	0	0	0	0	0	0	808.03	820.62
0	0	0	0	0	0	0	0	0	249.77	258.37
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0	0	0	0	0	0	0	0	0	2023.45	2032.05
0	0	0	0	0	0	0	0	0	454.04	698.41
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0	0	0	0	0	0	0	0	0	1112.26	1356.63
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0	0	0	0	0	0	0	0	0	439.57	448.17
0	0	0	0	0	0	0	0	0	837.24	837.24
0	0	0	0	0	0	0	0	0	1067.66	1586
0	0	0	0	0	0	0	0	0	713.48	1026.01
0	0	0	0	0	0	0	0	0	529.62	773.99
0	0	0	0	0	0	0	0	0	1533.64	1542.24
0	0	0	0	0	0	0	0	0	698.69	707.29
0	0	0	0	0	0	0	0	0	1001.1	1245.47
0	0	0	0	0	0	0	0	0	1326.43	1881.5
0	0	0	0	0	0	0	0	0	1126.94	1363.37
0	0	0	0	0	0	0	0	0	397.02	405.62
0	0	0	0	0	0	0	0	0	883.82	1195.72
0	0	0	0	0	0	0	0	0	1419.79	1428.39
0	0	0	0	0	0	0	0	0	1807.46	2053.4
0	0	0	0	0	0	0	0	0	1187.46	1196.06
0	0	0	0	0	0	0	0	0	686.9	695.5
0	0	0	0	0	0	0	0	0	1037.43	1046.03
0	0	0	0	0	0	0	0	0	588.2	832.57

















**From:** Smith, Trista (OFRM)  
**Sent:** Tue, 5 Jan 2021 21:15:34 +0000  
**To:** Thanh, Andre (ORM);Vass, Chris (EOM)  
**Cc:** Awas, Alemayehu (OFRM);Ross, Jed (ORM);Yeung, Sam (ORM)  
**Subject:** FW: 485 Report: Group 3 (WKC) pp 26 - Pay Date 12/29/2020: Consolidated  
**Attachments:** 485\_Report\_Consolidated\_26G3121920.csv,  
485\_Report\_Consolidated\_26G3121920.pdf  
**Importance:** High

Trista J. Smith  
Budget Analyst | OFRM  
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Phone: 202|727|9930  
Email: [Trista.smith@dc.gov](mailto:Trista.smith@dc.gov)



*Government Operations Cluster: Embrace the Mission, Live the Culture*

---

**From:** Gibson, Donald (OCFO) <Donald.Gibson2@dc.gov>  
**Sent:** Tuesday, January 5, 2021 1:44 PM  
**To:** Grimball, Gilberta (OCFO) <gilberta.grimball@dc.gov>; Krotha, Anil (OCFO-Contractor) <anil.krotha@dc.gov>; Miller, Darryl (OCFO) <darryl.miller@dc.gov>; Smith, Duane (OCFO) <Duane.Smith2@dc.gov>; Valluri, Sreenivasa (OCFO-Contractor) <sreenivasa.valluri@dc.gov>; Walker, Patricia (OCFO) <Patricia.Walker2@dc.gov>; Smith, Trista (OFRM) <Trista.Smith@dc.gov>  
**Subject:** 485 Report: Group 3 (WKC) pp 26 - Pay Date 12/29/2020: Consolidated  
**Importance:** High

Attached, please find the PeopleSoft 485 reports for **Group 3 (WKC) pp 26 – pay date 12/29/2020**. The report is in both PDF and Excel format for your use.

**Excel File - Formatting Instructions:**

***Should you experience problems with the format of the files, please note the following:***

- Open in Excel, select the first column
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0	2.09	6.51	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
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0	2.09	6.51	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	3.34	9.25	0	0	0	0	0	0	0	0
0	3.34	9.25	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	3.52	12	0	0	0	0	0	0	0	0
0	3.52	12	0	0	0	0	0	0	0	0
0	3.34	9.25	0	0	0	0	0	0	0	0
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0	2.09	6.51	0	0	0	0	0	0	0	0
0	3.52	0	0	0	0	0	0	0	0	0
0	11	13	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0

0	2.09	6.51	0	0	0	0	0	0	0	0
0	4.18	13.02	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
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0	3.34	9.25	0	0	0	0	0	0	0	0
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0	3.52	12	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	2.09	9.25	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	3.52	9.25	0	0	0	0	0	0	0	0
0	3.34	9.25	0	0	0	0	0	0	0	0
0	3.34	9.25	0	0	0	0	0	0	0	0
0	3.34	9.25	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	2.09	12	0	0	0	0	0	0	0	0
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0	2.77	7.68	0	0	0	0	0	0	0	0
0	2.09	6.51	0	0	0	0	0	0	0	0
0	0.57	1.57	0	0	0	0	0	0	0	0

AMT164	AMT168	AMT172	AMT174	AMT175	AMT401	AMT402	AMT128	AMT998	AMT999	AMTTOT
0	0	0	0	0	0	0	0	0	286.43	465.09
0	0	0	0	0	0	0	0	0	293.46	415.48
0	0	0	0	0	0	0	0	0	859.3	1395.3
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0	0	0	0	0	0	0	0	0	143.22	232.56
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0	0	0	0	0	0	0	0	0	143.22	232.56
0	0	0	0	0	0	0	0	0	146.73	207.74
0	0	0	0	0	0	0	0	0	1565.23	2175.39
0	0	0	0	0	0	0	0	0	1850.78	2392.26
0	0	0	0	0	0	0	0	0	1678.46	2296.49
0	0	0	0	0	0	0	0	0	-2000	-2000
0	0	0	0	0	0	0	0	0	1259.14	1507.71
0	0	0	0	0	0	0	0	0	2118.92	2118.92
0	0	0	0	0	0	0	0	0	1471.87	1788.86
0	0	0	0	0	0	0	0	0	1394.12	2002.9
0	0	0	0	0	0	0	0	0	2502.23	2512.39
0	0	0	0	0	0	0	0	0	2609.97	2927.14
0	0	0	0	0	0	0	0	0	814.61	825.83
0	0	0	0	0	0	0	0	0	1221.95	1665.98
0	0	0	0	0	0	0	0	0	979.71	1585.34
0	0	0	0	0	0	0	0	0	577.25	813.02
0	0	0	0	0	0	0	0	0	1279.66	1283.56
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0	0	0	0	0	0	0	0	0	1260.81	1269.41
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0	0	0	0	0	0	0	0	0	1305.12	1314.68
0	0	0	0	0	0	0	0	0	1450.7	1768.22
0	0	0	0	0	0	0	0	0	2029.62	2347.22
0	0	0	0	0	0	0	0	0	1536.08	1536.08
0	0	0	0	0	0	0	0	0	1462.02	1462.02
0	0	0	0	0	0	0	0	0	857.55	857.55
0	0	0	0	0	0	0	0	0	1402.6	1402.6
0	0	0	0	0	0	0	0	0	1876.02	1876.02
0	0	0	0	0	0	0	0	0	1246.64	1246.64
0	0	0	0	0	0	0	0	0	1572.28	2181.06
0	0	0	0	0	0	0	0	0	1947.56	2391.67
0	0	0	0	0	0	0	0	0	1624.08	1624.08
0	0	0	0	0	0	0	0	0	2118.08	2135.34
0	0	0	0	0	0	0	0	0	1384.62	1394.19
0	0	0	0	0	0	0	0	0	2231.81	2231.81
0	0	0	0	0	0	0	0	0	1688.18	2365.88
0	0	0	0	0	0	0	0	0	2866.93	2866.93
0	0	0	0	0	0	0	0	0	1330.62	1330.62
0	0	0	0	0	0	0	0	0	2230.11	2240.01
0	0	0	0	0	0	0	0	0	1060.74	1060.74
0	0	0	0	0	0	0	0	0	2002.61	2002.61
0	0	0	0	0	0	0	0	0	1414.84	1650.61
0	0	0	0	0	0	0	0	0	697.97	1013.82
0	0	0	0	0	0	0	0	0	871.22	1187.93
0	0	0	0	0	0	0	0	0	1268.38	1292.38





0	0	0	0	0	0	0	0	0	763.55	1007.92
0	0	0	0	0	0	0	0	0	372.7	381.3
0	0	0	0	0	0	0	0	0	217.97	226.57
0	0	0	0	0	0	0	0	0	1682.73	2244.17
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0	0	0	0	0	0	0	0	0	668.16	980.06
0	0	0	0	0	0	0	0	0	638.15	882.52
0	0	0	0	0	0	0	0	0	955.87	1215.39
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0	0	0	0	0	0	0	0	0	1248.44	1248.44
0	0	0	0	0	0	0	0	0	6000	6000
0	0	0	0	0	0	0	0	0	490.4	499.6
0	0	0	0	0	0	0	0	0	1918.31	1918.31
0	0	0	0	0	0	0	0	0	1328.54	1614.26
0	0	0	0	0	0	0	0	0	2171.01	2171.01
0	0	0	0	0	0	0	0	0	1568.22	1568.22
0	0	0	0	0	0	0	0	0	904.13	1129.46
0	0	0	0	0	0	0	0	0	1096.31	1104.91
0	0	0	0	0	0	0	0	0	1477.14	1477.14
0	0	0	0	0	0	0	0	0	650.81	650.81
0	0	0	0	0	0	0	0	0	1311.03	1547.46
0	0	0	0	0	0	0	0	0	938.99	939.21
0	0	0	0	0	0	0	0	0	143.5	143.5
0	0	0	0	0	0	0	0	0	999.54	999.54
0	0	0	0	0	0	0	0	0	1389.5	1398.32
0	0	0	0	0	0	0	0	0	1005.09	1013.69
0	0	0	0	0	0	0	0	0	2392.21	2392.21
0	0	0	0	0	0	0	0	0	883.49	883.49
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	1085.8	1085.8
0	0	0	0	0	0	0	0	0	2039.74	2357.37
0	0	0	0	0	0	0	0	0	1852.01	2462.41
0	0	0	0	0	0	0	0	0	1449.85	2060.25
0	0	0	0	0	0	0	0	0	1726.7	2012.9
0	0	0	0	0	0	0	0	0	168.49	168.49
0	0	0	0	0	0	0	0	0	1726.7	1962.15
0	0	0	0	0	0	0	0	0	1881.4	2786.44
0	0	0	0	0	0	0	0	0	1214.26	1231.14
0	0	0	0	0	0	0	0	0	1795.99	2414.18
0	0	0	0	0	0	0	0	0	1810.24	2051.24
0	0	0	0	0	0	0	0	0	2733.99	3439.56
0	0	0	0	0	0	0	0	0	1462.39	1697.7
0	0	0	0	0	0	0	0	0	1241.7	2134.82
0	0	0	0	0	0	0	0	0	800.04	809.38
0	0	0	0	0	0	0	0	0	797.28	1232.39
0	0	0	0	0	0	0	0	0	1098.44	1554.27
0	0	0	0	0	0	0	0	0	1843.39	2403.48
0	0	0	0	0	0	0	0	0	1461.45	1696.66
0	0	0	0	0	0	0	0	0	1850.22	2163.76
0	0	0	0	0	0	0	0	0	223	223
0	0	0	0	0	0	0	0	0	1726.7	1962.15

















































Report ID : DCREP017  
Pay Period : 26  
Agency : RMO  
Run ID : 26G3121920

GOVERNMENT OF DISTRICT OF COLUMBIA  
LABOR DISTRIBUTION REPORT  
Office Of Chief Financial Officer  
From :06-DEC-2020 to :19-DEC-2020

Page No. 21 of 22  
Run Date 12/23/2020  
Run Time 11:34:17

Totals	0.00	246.76	0.00	49.29	0.00	0.00	0.00	296.05
Hours	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FTE 80 hour Equivalent	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Agency Totals	0.00	13613.40	0.00	2159.29	0.00	0.00	0.00	15772.69

Report ID : DCREP017  
Pay Period : 26  
Agency : ALL  
Run ID : 26G3121920

GOVERNMENT OF DISTRICT OF COLUMBIA  
LABOR DISTRIBUTION REPORT  
Office Of Chief Financial Officer  
From :06-DEC-2020 to :19-DEC-2020

Page No. 22 of 22  
Run Date 12/23/2020  
Run Time 11:34:20

GRAND TOTALS FOR ALL AGENCIES

CSG 011:	0.00
CSG 012:	293331.80
CSG 013:	0.00
CSG 014:	50785.24
CSG 015:	0.00
CSG 040:	0.00
CSG 099:	6000.00
GRAND TOTALS:	350117.04

End of Report

**From:** Stewart, Shaneah (EOM)  
**Sent:** Tue, 5 Jan 2021 23:34:55 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** FW: Attorney Advisor Assistance  
**Attachments:** ODR Attorney Advisor Tasks 2020\_i.doc

Hi Jed,

Friendly reminder to respond to below email from Director McCollough.

Thanks,  
Neah

---

**From:** McCollough, Mathew (EOM) <Mathew.McCollough@dc.gov>  
**Sent:** Monday, December 28, 2020 12:55 PM  
**To:** Ross, Jed (ORM) <jed.ross@dc.gov>  
**Cc:** McCollough, Mathew (EOM) <Mathew.McCollough@dc.gov>  
**Subject:** Fw: Attorney Advisor Assistance

Dear Jed:

Good afternoon, sir. Hope the holiday season is treating you and your family well. &#128578;

ODR is currently recruiting a new full-time attorney advisor through DCHR. This process may take a month or two to identify a new attorney advisor. In the meantime, the agency will need assistance from a professional with legal expertise from time to time. I am in communication with Monica, and she mentioned you may be willing to assign one your Attorney Advisor staff to ODR time to time when the need arises. Would ORM be willing to help out? If this is the case, you're fantastic and I thank you!

I do not anticipate too many referrals or the need for legal assistance during the initial months of 2021. As such, I would feel more comfortable if ODR had access to a temporary attorney advisor if the occasions do arise. Attached are the activities associated with an ODR Attorney advisor. I do not anticipate that the attorney advisor will need to deal or address many of these activities over the next few months. However, if you have an attorney advisor possessing some familiarity with the ADA, I appreciate your recommendation and referral.

Thanks so much for your consideration and let me know if you have any questions or concerns. Take care and happy New Year.

With the utmost respect and sincerity, Mat

Thank you and best wishes,  
Mathew McCollough, Director



Office of Disability Rights  
Government of the District of Columbia  
Mobile: 202-341-4012  
<https://odr.dc.gov/>

Due to emergency declarations associated with COVID-19, I am working remotely. I remain available by this email and above phone number. Please stay safe, be well, and practice social distancing during this public health emergency.

Statement of Confidentiality: The information contained in this electronic message and any attachments to it are intended for the exclusive use of the addressee(s) and may contain confidential or privileged information. If you are not the intended recipient, please notify the sender immediately and destroy all copies of this message and any attachments.

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## GOVERNMENT OF THE DISTRICT OF COLUMBIA

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### OFFICE OF DISABILITY RIGHTS ODR Attorney Advisor Tasks

#### Internal

- Serve as agency FOIA Officer and respond to FOIA requests received, compiling annual report prior to December 2021
- Serve as agency Ethics Officer and facilitate Confidential and Public Filer Financial Disclosure Statements
- Advise agency management and staff on changes in law or policy relevant to ADA Titles I and II and provides technical assistance and guidance to staff upon request
- Assist in policy review and development for ODR (currently service animal policy)
- Reviews technical assistance documents, guidance, training and memoranda to be issued by ODR for legal sufficiency
- Work with senior management on responses to press or media requests as the first line of legal sufficiency
- Submit draft policy guidance, notices, and or rulemaking through intra.net quorum and/or for senior level review and responds to comments
- Review relevant legislation that may impact agency operations and provide analysis to senior management upon request
- Conduct initial review for legal sufficiency of testimony before submission to OPLA

#### External

- Represent ODR's needs by facilitating communication with MOLC and agency General Counsels
- Monitor the ADA Centralized Reasonable Accommodation Database to ensure access for all agencies and addresses legal matters related to reasonable accommodation when they arise
- Review written responses to reasonable accommodations by agency ADA Coordinators for legal sufficiency, upon request
- Respond to constituent requests for legal representation, information and referral, and technical assistance on matters not directly related to ADA Compliance to include: guardianship, Medicaid/Medicare, SSDI, housing, abuse and neglect, and other matters

#### HSEMA Settlement Implementation

- Represent ODR in the current Disability Integration Initiative (United Spinal settlement)
- Communicate with OAG where necessary to ensure settlement deliverables are met
- Coordinate with HSEMA in the issuance of quarterly update reports to Plaintiffs
- Represent ODR, where needed, in communication with the Disability Community Advisory Group
- Attend any/all of the 6 DII Workgroup regular meetings to both serve as an ADA SME and update agency with next steps
- Review and proposed work or deliverable from the Workgroups for legal sufficiency and/or ADA Compliance

GOVERNMENT OF THE DISTRICT OF COLUMBIA  
OFFICE OF DISABILITY RIGHTS

**From:** Stewart, Shaneah (EOM)  
**Sent:** Tue, 5 Jan 2021 23:58:16 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** FW: COVID

Hi Jed,

Per our conversation earlier, this is the email from Jane that I was talking about. Not sure if you and Jane already discussed this email.

Thanks,  
Neah

---

**From:** Waters, Jane (EOM) <jane.waters@dc.gov>  
**Sent:** Monday, January 4, 2021 9:28 AM  
**To:** Ross, Jed (ORM) <jed.ross@dc.gov>  
**Subject:** FW: COVID

Hi Jed,

Hope all is well.

2-534(e)

Your thoughts?

Thanks much - Jane

**Jane C. Waters**  
*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Waters, Jane (EOM)  
**Sent:** Monday, August 17, 2020 12:33 PM  
**To:** 'Ross, Jed (ORM)' <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
**Subject:** COVID

Jed,

2-534(e)

2-534(e)

2-534(e)

2-534(e)

**Jane C. Waters**

*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265

E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Arnic, Jennifer (EOM)  
**Sent:** Mon, 4 Jan 2021 14:01:06 +0000  
**To:** Carlos, Melbert (EOM); Ross, Jed (ORM); Yeung, Sam (ORM)  
**Subject:** FW: Matt Graeff resignation  
**Attachments:** MG1-4-2021.docx

Matt has put in his 2 week resignation today.

We do definitely need to backfill. We can discuss in my 1 on 1 today.

Thanks, Jen

---

**From:** Graeff, Matt (ORM) <Matt.Graeff@dc.gov>  
**Sent:** Monday, January 4, 2021 8:53 AM  
**To:** Arnic, Jennifer (EOM) <Jennifer.Arnica@dc.gov>  
**Subject:** RE: My resignation

No move, too cold here! I have 2 opportunities to choose from, both in private sector. One in particular is a major step up.

**Matthew Graeff, JD**  
Claim Supervisor  
Public Sector Workers Compensation Program  
Office of Risk Management  
441 4<sup>th</sup> Street NW, Suite 800S  
Washington, DC 20001  
(202) 844-5816 (D)  
(202) 727-8600 (main)

---

**From:** Arnic, Jennifer (EOM) <Jennifer.Arnica@dc.gov>  
**Sent:** Monday, January 4, 2021 8:51 AM  
**To:** Graeff, Matt (ORM) <Matt.Graeff@dc.gov>  
**Subject:** RE: My resignation

Matt – I am shocked and sad to see this! What are your plans? Are you moving up to New York be with your fiancé?

Jen

---

**From:** Graeff, Matt (ORM) <Matt.Graeff@dc.gov>  
**Sent:** Monday, January 4, 2021 8:49 AM  
**To:** Arnic, Jennifer (EOM) <Jennifer.Arnica@dc.gov>  
**Subject:** My resignation  
**Importance:** High

Please find attached my letter of resignation.

**Matthew Graeff, JD**

Claim Supervisor

Public Sector Workers Compensation Program

Office of Risk Management

441 4<sup>th</sup> Street NW, Suite 800S

Washington, DC 20001

(202) 844-5816 (D)

(202) 727-8600 (main)

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



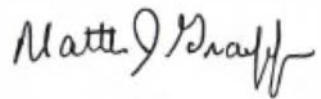
January 4, 2021

Jennifer Arnic, Program Administrator  
PSWCP, Office of Risk Management  
Washington, D.C. Government

Dear Jennifer:

This letter is to notify you of my resignation from ORM effective end of day Friday, January 15<sup>th</sup>.

I appreciate my time with ORM and I wish you all well in the future.

A handwritten signature in black ink that reads "Matt Graeff". The signature is written in a cursive, slightly slanted style.

Matt Graeff, Claim Supervisor

**From:** Preston, Robert (EOM)  
**Sent:** Mon, 4 Jan 2021 22:34:47 +0000  
**To:** Arnic, Jennifer (EOM); Clark, Peter (EOM); Dowe, Morgan (EOM); Gatton, Roger (EOM); Healy, Patrick (EOM); Mandel, Angela (EOM); Moon, Beth (EOM); Ross, Jed (ORM); Waters, Jane (EOM); Yeung, Sam (ORM)  
**Subject:** FW: Mayor Bowser Continues Preparation for Upcoming First Amendment Demonstrations

**Robert Preston**

Public Information Officer  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 727-4215  
Cell: (202) 716-5042  
E-mail: [robert.preston@dc.gov](mailto:robert.preston@dc.gov)



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**From:** AlertDC <noreply@everbridge.net>  
**Sent:** Monday, January 4, 2021 1:04 PM  
**To:** Preston, Robert (EOM) <robert.preston@dc.gov>  
**Subject:** Mayor Bowser Continues Preparation for Upcoming First Amendment Demonstrations

This is an important message from the District of Columbia AlertDC system.

Mayor Bowser is continuing preparations for this week's First Amendment activities. She had previously directed the DC Homeland Security and Emergency Management Agency (HSEMA) to stand up the District's Emergency Operations Center (EOC) beginning Monday, January 4, to coordinate the response for the upcoming First Amendment demonstrations, permitted by the National Park Service, scheduled for January 5 and January 6. The EOC serves as the coordination hub between District agencies and regional and federal partners. On Tuesday, the Metropolitan Police Department (MPD) begins its full activation with all staff reporting for

response on Tuesday and Wednesday.

Mayor Bowser instructed District agencies to create a comprehensive public safety response to ensure residents' safety. Additionally, HSEMA and MPD are conducting event overviews for the Council of the District of Columbia, faith leaders, and the downtown business community. Residents are encouraged to report suspicious activity by making a report through [iwatchdc.org](http://iwatchdc.org) or by calling 911 for immediate threats or emergencies.

***“MPD and HSEMA are coordinating among District agencies and with federal authorities to ensure our residents and businesses remain safe,”*** said Mayor Muriel Bowser. ***“I am asking Washingtonians and those who live in the region to stay out of the downtown area on Tuesday and Wednesday and not to engage with demonstrators who come to our city seeking confrontation, and we will do what we must to ensure all who attend remain peaceful.”***

Members of the public and anyone attending the events are reminded that District law prohibits anyone from carrying a firearm within 1,000 feet of any First Amendment activity. Under federal law, it is illegal to possess firearms on the U.S. Capitol grounds and on National Park Service areas, such as Freedom Plaza, the Ellipse, and the National Mall. Additionally, members of the public are reminded that the District of Columbia does not have reciprocity with other states' concealed pistol licenses; unless a person has been issued a concealed pistol license by the District of Columbia, they cannot conceal carry a firearm in the city. Finally, it is illegal to open carry firearms in the District.

Residents and commuters are encouraged to register for important alerts from the District by signing up for AlertDC at [alertdc.dc.gov](http://alertdc.dc.gov).

A comprehensive list of traffic adjustments and street closures in effect Tuesday, January 5, and Wednesday, January 6 can be found at <https://mpdc.dc.gov/release/traffic-advisory-first-amendment-activity-Jan5>.

While the Metropolitan Police Department does not anticipate additional street closures on Tuesday, January 5, 2021 and Wednesday, January 6, 2021, there is the potential for intermittent closures in the downtown area. Additionally, while the Metropolitan Police Department does not anticipate street closures on Thursday, January 7, 2021, there is the potential for intermittent closures in the downtown area. Any decision to close a street will be based upon public safety. For timely traffic information, visit: [twitter.com/DCPoliceTraffic](https://twitter.com/DCPoliceTraffic)

The public should expect parking restrictions along the street and should be guided by the posted emergency no parking signage. All vehicles that are parked in violation of the emergency no parking signs will be ticketed and towed.

*Motorists could encounter possible delays if operating in the vicinity of downtown area and may wish to consider alternative routes. The Metropolitan Police Department and the District Department of Transportation also wishes to remind motorists in the vicinity of this event to proceed with caution as increased pedestrian traffic can be anticipated.*

[Click Here](#) to update your profile.

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For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Holt, Kasmin (DGS)  
**Sent:** Tue, 5 Jan 2021 21:35:18 +0000  
**To:** Anderson, Keith (DGS); Moore, Tiffany (DGS); Beltran, Xavier (DGS); Fuller, Yohance (DGS); Lewis, George (DGS); Meadors, Danielle (DGS); Dee, Michelle (DGS); Gonzalez, Donny (DGS)  
**Cc:** Ross, Jed (ORM); Waters, Jane (EOM)  
**Subject:** FW: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870  
**Attachments:** Inspection & Moisture Mapping Report - Peabody Elementary - CL# 5630058569.pdf  
**Importance:** High

Hi DGS Leadership,

Please see the attached report for DGS internal ONLY. At this time, please do not share outside of the group. Note, as seen below this is the scope for the abatement work. If your team members have any questions, please ask they contact me and I will follow up with Jane from ORM. Director, Director Ross will follow up with you, Jenny and ACA regarding funding.

Thanks,  
Kas

**KASMIN C.E.HOLT**

**Chief Special Projects Officer**

Department of General Services

2000 14<sup>th</sup> Street NW, 8<sup>th</sup> Floor

Washington, DC 20009

Desk: 202.545.3023

Cell: 202.264.9783

[Kasmin.holt@dc.gov](mailto:Kasmin.holt@dc.gov)

[www.dgs.dc.gov](http://www.dgs.dc.gov)



---

**From:** Waters, Jane (EOM) <jane.waters@dc.gov>  
**Sent:** Tuesday, January 5, 2021 4:24 PM  
**To:** Holt, Kasmin (DGS) <Kasmin.Holt@dc.gov>  
**Subject:** FW: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

**Jane C. Waters**

*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265

E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

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**From:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>

**Sent:** Tuesday, January 05, 2021 3:36 PM

**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>

**Cc:** James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Bob Martin <[bob@meridian-consultants.net](mailto:bob@meridian-consultants.net)>; Timothy Swift <[tswift@jsheld.com](mailto:tswift@jsheld.com)>

**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation  
Sedgwick # MEC20108870

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Yes this will serve as the primary scope guide to begin the process. Meridian will also discuss further with BMS CAT once they perform their own inspection of the location to make sure the document is complete for all necessary tasks etc.

The estimate time frame for the related mitigation work is 4 to 6 weeks from the start date.

**Jeff Gervasio** | Executive General Adjuster

10411 Motor City Drive Ste. 320 | Bethesda, MD 20817

OFFICE/CELL 301.922.0666 | EMAIL: [Jeffrey.Gervasio@sedgwick.com](mailto:Jeffrey.Gervasio@sedgwick.com)

[www.VERICLAIM.COM](http://www.VERICLAIM.COM) | Caring counts®



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**From:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>

**Sent:** Tuesday, January 5, 2021 3:32 PM

**To:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>

**Cc:** James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Bob Martin <[bob@meridian-consultants.net](mailto:bob@meridian-consultants.net)>; Timothy Swift <[tswift@jsheld.com](mailto:tswift@jsheld.com)>

**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation  
Sedgwick # MEC20108870

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Hi Jeff,

Thanks so much – this will serve as the scope for BMS cat, with an estimated timeframe of 4-6 weeks?

Please advise - Jane

**Jane C. Waters**

*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265

E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).





## MOISTURE MAPPING/INSPECTION REPORT

January 1, 2021

James (Jim) Parris  
Executive General Adjuster  
Zurich American Guarantee & Liability Insurance Company  
1299 Zurich Way  
Schaumburg, IL 60196

Cc: Jeffery Gervasio / Sedgwick

Re: District of Columbia Municipal  
Peabody Elementary School  
425 C St NE  
Washington, DC 20002  
Claim # 5630058569

Meridian Consultants was contacted by Jim Parris on Thursday, December 17, 2020, to perform a site inspection and moisture mapping of the Peabody Elementary School, 425 C St NE, Washington, DC 20002. Bob Martin, Meridian Consultants, was assigned to perform the inspection and moisture mapping of the damaged structural items from the water damage that was reported on September 29, 2020.

It was reported that a sprinkler line, located above the plaster ceiling in the common area of the third floor, broke on September 29, 2020. It was reported that the water had affected the third floor down to the basement, including structure and contents in various areas of the building, third floor down to the basement. Based on previous reports supplied by Jim Parris and Jeff Gervasio, the plaster ceiling had collapsed and a company was brought in to remove the damaged ceiling and to brace the second and first floor due to the possibility of the incorrect hangers placed due to the weight of the plaster ceiling and other items that been hung on the ceiling, per the Silman report dated October 1, 2020.

I arrived at the property on Monday, December 28, 2020, at 8:20 am to meet with the District of Columbia Office of Risk Management (ORM) Jane Waters and Robert Preston at the agreed time of 8:30 am. Robert Preston was already on site and we waited for Jane Waters to arrive for me to explain the process and the role that I would be performing over the next few days. They proceeded to show me the origin of the water damage and the affected areas from the third floor down to the basement. A representative would remain at the building, to answer an questions, while I performed the inspection and moisture mapping



Prior to arrival, several reports were provided by Jeff Gervasio and Jim Parris the include the following (please refer to these documents for additional information):

- **Young & Associates – Initial Report dated November 3, 2020**
- **Peabody ES – ROM budget (12-5-20)**
- **Silman - Peabody Field Report dated October 1, 2020**
- **SaLUT ES Asbestos Assignment dated October 1, 2020**
- **SaLUT Pb Survey Report dated October 15, 2020\_Revised**
- **Peabody ES Post Water Intrusion Assessment 12\_22\_20 - FINAL**

I was able to review all of the reports prior to my arrival and used the Peabody ES Post Water Intrusion Assessment 12\_22\_20 – FINAL as a guide for my inspection and moisture mapping. Due to the amount of time that had elapsed, from the date of the water damage to the Meridian Consultants inspection, there is a good possibility that there may be little to no moisture found in the structural components that will be inspected.

For the moisture inspection, the following meters/IR camera were utilized:

- Protimeter – Surveymaster (penetrating/non-penetrating moisture meter)
- Extech Instruments – RH490 hygrometer for measuring Temperature/Relative Humidity/GPP
- Tramex CME4 – Concrete meter for measuring plaster and concrete
- FLIR MSX C2 Infrared Camera

Below is a description of what was observed, floor by floor, within the building and includes recommendations for restoration/remediation to be completed:

### **Third Floor**

#### **Common Area**

The plaster ceiling that had fallen had been removed and the ceiling beams and joists were exposed. All walls within the common area are concrete plaster with a steel mesh lathe and a painted finish in which no moisture was detected. There were areas with peeling/bubbling/sagging paint noticed. A rubber floor covering was in place over a plywood sub-flooring, in which moisture, ranging from 17-50%, was found in approximately 60-70% of the plywood flooring.

- **Recommendations**
  - Remove rubber flooring to expose plywood sub-flooring
  - Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed
  - Scrape any peeling/bubbling/sagging paint on plaster wall

### **301A Closet**

This is a game storage closet with no apparent damage to the cardboard boxes (water staining) located on the floor. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation

### **301B Closet**

Closet was locked at the time of the inspection, but based on the inspection of the other closets on the floor there should be no damage and no recommendations for restoration/remediation

### **301C Closet**

Janitor closet with no apparent damage. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation

### **301D Closet**

This is a miscellaneous storage closet with no apparent damage to the cardboard boxes (water staining) or plastic tubs located on the floor. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation

### **303 Classroom**

No apparent, obvious, water damage identified. North windows show, what appears to be, preexisting damage above the windows with water staining on ledge and separation at window trim and at top of windows (this area is higher than the level where the sprinkler line broke and water should not have affected anything higher than the sprinkler line in the common area). There is a threshold at the entry to all of the classrooms that appears to be higher than the floor level on the common area. Depending on the amount of water that was in the common area, and the levelness of the building, the water would have had to rise above the elevated threshold to enter the classrooms on the third floor. In this instance, there was varnish peeling in several areas of the wood floor and it appeared that there was cupping/crowning on approximately 30-40% of the wood flooring however there was no moisture found in the wood flooring and it is unknown what the condition of the wood floor was prior to the water damage on September 29, 2020. Access holes had been cut in walls (2) to determine the amount of damage behind the sheetrock walls and (1) hole cut in the plaster ceiling, between (2) decorative insulated ceiling panels. No mold was observed in the openings of the wall cavities, but there was visible growth on the wood beam in the ceiling, between the third and fourth floors. Because the damage in the ceiling is higher than the water line where the sprinkler broke in the common area ceiling, I do not believe that this damage, in the ceiling, was caused from this water occurrence and appears that it was preexisting from some other source that be derived from the fourth floor. There was no visible water damage, and no moisture found, within the restroom inside of the classroom.

- **Recommendations**

- Remove wood flooring, vapor barrier and wood slat sub-floor to be able to access the floor joists (ceiling joists of second floor with visible growth)

### **303A Closet**

This is a storage closet for the 303 classroom. There were no signs of water damage to the VCT flooring or any of the contents located within the room. No moisture was found in the walls or on the flooring. Ceiling tiles had been moved for the previous inspection, but no damage from above.

### **303B Electrical Closet**

This is an electrical closet with plywood over sheetrock on the wall and VCT flooring. There were no signs of water damage in this room and no moisture was detected on the walls or the flooring.

### **302 Resource Room**

This room has 18" x 18" glue down carpet squares on top of plywood sub-flooring. Moisture was found in the plywood sub-floor (30-40% moisture content) under the carpet squares. There was no moisture detected, and no signs of water damage, on the sheetrock walls within the room. An access hole had been cut in the sheetrock wall and no mold growth was discovered. The north window showed, what appears to be, preexisting damage above and on the side of the window with water staining on ledge and separation at window trim and at top of windows (this area is higher than the level where the sprinkler line broke and water should not have affected anything higher than the sprinkler line in the common area).

- **Recommendations**

- Remove glue down carpet squares
- Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed

### **302AIT**

This room has sheetrock walls and VCT flooring. There were no signs of water intrusion in this room and no moisture was detected in the walls or the flooring. There is water/rust staining on the wall and VCT flooring directly below a wall mounted cooling unit, with rust staining, for the equipment. It appears that the unit has leaked in the past and caused the rust staining on the wall and flooring.

### **307 Classroom**

This classroom shows little sign of water damage, but moisture was found in approximately 60-70% of the wood flooring (21-65% moisture content). Access holes had been previously cut in the sheetrock walls (2) and plaster ceiling (1) to inspect for damages. No moisture was found in the sheetrock walls or ceiling. There was no visible water damage, and no moisture found, within the restroom inside of the classroom.

- **Recommendations**

- Remove wood flooring, vapor barrier and wood slat sub-floor to be able to access the floor joists (ceiling joists of second floor with visible growth)

### **307A Closet**

This is a storage closet for the 307 classroom. There were no signs of water damage to the VCT flooring or any of the contents located within the room. No moisture was found in the walls or on the flooring. Ceiling tiles had been moved for the previous inspection, but no damage from above.

### **306 Classroom**

This classroom shows little sign of water damage, but moisture was found in approximately 60-70% of the wood flooring (22-99% moisture content). Access holes had been previously cut in the sheetrock walls (1) and plaster ceiling (1) to inspect for damages. No moisture was found in the sheetrock walls or ceiling. Per the SaLUT report, there is mold growth on the ceiling beams and joist, to the fourth floor, but the damage, outside of the restroom, is above the water line from where the sprinkler head broke in the common area. After further investigation of the bathroom in Room 305, it appeared that there was an ongoing leak from a plumbing leak (more information on the leak located in the section for Room 305). There was no visible water damage, and no moisture found, within the restroom inside of the classroom.

- **Recommendations**

- Remove wood flooring, vapor barrier and wood slat sub-floor to be able to access the floor joists (ceiling joists of second floor with visible growth)

### **306 A**

This is a storage closet for the 306 classroom. There were no signs of water damage to the VCT flooring or any of the contents located within the room. No moisture was found in the walls or on the flooring. Ceiling tiles had been moved for the previous inspection, but no damage from above.

### **305 Phys Ed**

This classroom showed little to no signs of water damage, however upon further investigation there was moisture found in approximately 50% of the plywood flooring (25-45% moisture content) under the rubber floor matting. Damage was from the door to the classroom and moved south approximately halfway across the room. Ceiling tiles had been moved to inspect above the ceiling grid and no damage was visible. The bathroom, per the SaLUT report, recommended removal of the damaged sheetrock, above the ceiling grid. After further inspection, it was determined that there was an ongoing leak from a plumbing pipe in the ceiling. This was brought to the attention of Jane Waters, who immediately contacted a plumber to investigate the leak. After the plumber's investigation, it was determined that there was an ongoing leak from a plumbing pipe. It is my opinion, because the damage in Room 306, 305, and 304, all along the south wall and higher than the line where the water sprinkler broke in the common area, all of the damage along the south wall appears to be preexisting. After speaking with Jane Waters, regarding the leak that was found, she too agreed that these areas appeared to be preexisting and not part of the water loss from September 29, 2020.

- **Recommendations**
  - Remove rubber flooring to expose plywood sub-flooring
  - Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed

### **305 A Closet**

This is a storage closet for the 305 classroom. There were no signs of water damage to the flooring or any of the contents located within the room. No moisture was found in the walls or on the flooring.

### **305 B Closet**

This is a storage closet for the 305 classroom. There were no signs of water damage to the flooring or any of the contents located within the room. No moisture was found in the walls or on the flooring.

### **304 Classroom**

This classroom shows little sign of water damage, and moisture was found in the wood flooring. There are signs that water was on the wood flooring, even though there was no moisture found in the flooring. Access holes had been previously cut in the sheetrock walls (2) and plaster ceiling (1) to inspect for damages. No moisture was found in the sheetrock walls or ceiling. There was no visible water damage, and no moisture found, within the restroom inside of the classroom.

- **Recommendations**
  - Remove wood flooring, vapor barrier and wood slat sub-floor to be able to access the floor joists (ceiling joists of second floor with visible growth)

### **East Stairwell**

All walls and ceiling in the stairwell are plaster & lathe with no moisture found at the time of the inspection. The landing, outside of the double doors to the common area, have a rubber covering over plywood. After inspecting the rubber flooring, and the plywood below, moisture content (50-70%) was identified in the plywood. The lower landing, next to the exterior wall, are steel plates with no appearance of water damage.

- **Recommendations**
  - Remove rubber flooring to expose plywood sub-flooring
  - Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed

### **West Stairwell**

All walls and ceiling in the stairwell are plaster & lathe with no moisture found at the time of the inspection. The landing, outside of the double doors to the common

area, have a rubber covering over plywood. After inspecting the rubber flooring, and the plywood below, moisture content (50-70%) was identified in the plywood. The lower landing, next to the exterior wall, are steel plates with no appearance of water damage.

- **Recommendations**

- Remove rubber flooring to expose plywood sub-flooring
- Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed

## **Second Floor**

### **Common Area**

There is temporary 2"x4" wood frame bracing that has been installed at the plaster & lathe ceiling for security and to prevent the ceiling from possibly falling. There are decorative furred out sheetrock areas that contain electrical, data cables and an air purifying unit. All of the wall are plaster and lathe and show signs of water damage on the walls by way of paint bubbling/sagging on the walls. The flooring is tile and does not appear to have been affected by the water damage. There are holes in the plaster ceiling that show peeling paint on the surfaces above the plaster ceiling and visible growth on the blue paint above the ceiling at (1) opening. There is a possibility, based on the Silman report, that there may need to additional bracing, or replacement, of the plaster & lathe ceiling due to undersized hangers utilized to hang the ceiling. Meridian Consultants are not building engineers and this area will have to be further investigated during the restoration/remediation.

- **Recommendations**

- Remove the horizontal sheetrock on furred out areas where there has been obvious water damage (rust marks, staining, etc.) to ensure that there is no AMG (Assumed Mold Growth) on the backside of the unfinished sheetrock bottom and sides
- Scrape any peeling/bubbling/sagging paint on plaster wall

### **201A Closet**

This appears to be an art storage closet with no apparent damage to the cardboard boxes (water staining) located on the floor. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation.

### **201B Closet**

This appears to be a miscellaneous storage closet with no apparent damage to the cardboard boxes (water staining) located on the floor. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation.

### **201C Closet**

This appears to be a miscellaneous storage closet with no apparent damage to the cardboard boxes (water staining) located on the floor. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation.

### **201D Closet**

This appears to be a miscellaneous storage closet with no apparent damage to the cardboard boxes (water staining) located on the floor. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation.

### **204 Classroom**

This classroom shows little sign of water damage, and no moisture was found in the wood flooring. There are signs that water was on the wood flooring, even though there was no moisture found in the flooring. Access holes had been previously cut in the sheetrock walls (2) and plaster ceiling (1) to inspect for damages. No moisture was found in the sheetrock walls or ceiling. There was no visible water damage, and no moisture found, within the restroom inside of the classroom

### **203 Classroom**

This classroom shows heavy signs of water damage on the plaster ceiling and heavy damage to the wood flooring. A few of the decorative insulated panels and lights had fallen from the water intrusion from overhead. Built-in cabinet, along west wall, shows heavy signs of water damage to the sides from wicking and the formica is separating from the countertop (next to sink). Water staining was observed on top of the formica countertops, on top of the built-in cabinets, along the east wall. No moisture was found in the sheetrock walls or plaster ceiling. Moisture was found in the wood flooring (17-50% moisture content) in approximately 80% of the floor. Access holes had been previously cut in the sheetrock walls (2) and plaster ceiling (1) to inspect for damages. Based on the SaLUT report, they recommend cutting access holes in the ceiling to treat the mold affected wood joists and beams. Meridian Consultants is of the opinion that it will be more cost effective to remove the flooring in the classroom above (303) to address the damaged ceiling joists and beams due to the fact of all of the items attached to the ceilings (decorative insulated panels, air purifier, electrical, data cables, etc.). No moisture was found in the sheetrock walls or ceiling. The contents within the room (chairs, cabinets, area rugs, etc.) have sustained heavy damage and should be further assessed for repair or replacement. There was no visible water damage, and no moisture found, within the restroom inside of the classroom.

- **Recommendations**

- Remove wood flooring, vapor barrier and wood slat sub-floor to be able to access the floor joists (ceiling joists of second floor with visible growth)
- Scrape any loose, peeling paint from the plaster ceiling

### **203A Closet**

This is a storage closet for the 203 classroom. There were no signs of water damage to the VCT flooring but there was visible water staining to (1) cardboard box on the floor located within the room. No moisture was found in the walls or on the flooring. Ceiling tiles had been moved for the previous inspection, but no damage from above was apparent.

### **203B Electrical Closet**

This is an electrical closet with plywood over sheetrock on the wall and VCT flooring. There were no signs of water damage in this room and no moisture was detected on the walls or the flooring.

### **202 Social Worker**

This office and contents show heavy signs of water intrusion from overhead. There are 18"x18" carpet squares placed on top of plywood. Water staining was identified at the lower corner of the window. (1) access hole was cut in the west wall (insulated) for inspection of the wall cavity. Most all of the ceiling tiles had either fallen from the water overhead or were removed as there were no tiles on the floor. Visible mold growth was identified above the ceiling grid, on the sheetrock walls and plaster ceiling, as well as behind the cove base that I removed to check for moisture. Visible mold growth was also discovered on the underside of the 18"x18" carpet squares and on the plywood flooring. Moisture content, 51-56%, was identified in the plywood flooring below the carpet squares. Rust staining was identified on the steel door frame to the room. Contents in the office have sustained heavy water damage, upholstered furniture showing signs of mold growth, and should be further assessed for repair or replacement.

- **Recommendations**

- Because there was mold growth identified on the lower section of the sheetrock walls, and above the ceiling grid, we recommend removal of the grid to access the sheetrock above and the removal of all the sheetrock walls in the office
- Scrape the paint from the plaster ceiling to address the visible mold growth
- Remove glue down carpet squares
- Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed

### **202B Health Suite**

This office, hallway and contents show heavy signs of water intrusion from overhead. There is a rubber flooring mat over plywood where moisture was discovered (21-32% moisture content in the plywood) in the hallway and in the office along the north wall. (1) access hole was cut in the west wall, in the hallway, for inspection of the wall cavity. Most all of the ceiling tiles had either fallen from the water overhead or were removed as there were no tiles on the floor. Visible mold growth was identified above the ceiling grid, on the sheetrock walls and plaster ceiling, as well as behind the cove base that I removed to check for moisture. Rust staining was identified on the steel door frame to the room. Upper and lower, particle board cabinets, show swelling at the base and top of the cabinets from the moisture intrusion. There appeared to be water damage, from overhead, in the restroom located in the office area. Visible water staining was identified on the ceiling tiles that remained in place. Contents placed in the bathroom showed a



debris line, for water, on the bases and legs of the furniture. Contents in the office have sustained heavy water damage, upholstered furniture showing signs of mold growth, and should be further assessed for repair or replacement.

- **Recommendations**

- Because there was mold growth identified on the lower section of the sheetrock walls, and above the ceiling grid, we recommend removal of the grid to access the sheetrock above and the removal of all the sheetrock walls in the office
- Scrape the paint from the plaster ceiling to address the visible mold growth in hallway, office, and restroom
- Remove rubber flooring to access the plywood underneath
- Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed
- Remove damaged ceiling tile in the restroom and inspect for additional mold growth on the exposed sheetrock above the grid line and remove if observed

## **207 Classroom**

This classroom shows heavy signs of water damage on the plaster ceiling, peeling paint and separating in several areas, and heavy damage to the wood flooring. Most all of the decorative insulated panels and several light fixtures had fallen from the water intrusion from overhead. No moisture was found in the sheetrock walls or plaster ceiling. Moisture was found in the wood flooring (21-78% moisture content) in approximately 85-90% of the floor. Visible mold growth was found on the sheetrock wall near the northeast window of the room. Most all of the built-in cabinets, approximately 95%, show heavy signs of water damage at the toe kicks at the bottom of the cabinets along the north & west wall. Access holes had been previously cut in the sheetrock walls (2) and plaster ceiling (1) to inspect for damages. Based on the SaLUT report, they recommend cutting access holes in the ceiling to treat the mold affected wood joists and beams. Meridian Consultants is of the opinion that it will be more cost effective to remove the flooring in the classroom above (307) to address the damaged ceiling joists and beams due to the fact of all of the items attached to the ceilings (decorative insulated panels, air purifier, electrical, data cables, etc.). No moisture was found in the sheetrock walls or ceiling. The contents within the room (chairs, cabinets, area rugs, etc.) have sustained heavy damage and should be further assessed for repair or replacement. There was no visible water damage, and no moisture found, within the restroom inside of the classroom.

- **Recommendations**

- Remove wood flooring, vapor barrier and wood slat sub-floor to be able to access the floor joists (ceiling joists of second floor with visible growth)
- Scrape any loose, peeling paint from the plaster ceiling
- Removed sheetrock with visible mold growth near the northeast window

- Remove the built-in cabinets, north & west walls, and inspect the sheetrock behind for water damage and remove as necessary (if no damage to the cabinets, other than the toe kicks, it is possible that the cabinets could be reused after cleaning for the rebuild)

### **207A Closet**

This is a storage closet for the 207 classroom. There were no signs of water damage to the VCT flooring and no apparent damage to the contents or cardboard boxes that were placed on the floor. No moisture was found in the walls or on the flooring. A ceiling tile had been moved for the previous inspection, but no damage from above was apparent.

### **206 Classroom**

This classroom shows heavy signs of water damage on the plaster ceiling, peeling paint and separating in several areas, and heavy damage to the wood flooring. Most all of the decorative insulated panels and several light fixtures had fallen from the water intrusion from overhead. No moisture was found in the sheetrock walls or plaster ceiling. Moisture was found in the wood flooring (24-33% moisture content) in approximately 80-90% of the floor. The built-in cabinet, along the south wall, shows heavy signs of water damage at the toe kicks at the bottom of the cabinet. Access holes had been previously cut in the sheetrock walls (2) and plaster ceiling (1) to inspect for damages. Based on the SaLUT report, they recommend cutting access holes in the ceiling to treat the mold affected wood joists and beams. Meridian Consultants is of the opinion that it will be more cost effective to remove the flooring in the classroom above (306) to address the damaged ceiling joists and beams due to the fact of all of the items attached to the ceilings (decorative insulated panels, air purifier, electrical, data cables, etc.). No moisture was found in the sheetrock walls or ceiling. The contents within the room (chairs, cabinets, area rugs, etc.) have sustained heavy damage and should be further assessed for repair or replacement. There was no visible water damage, and no moisture found, within the restroom inside of the classroom.

#### **• Recommendations**

- Remove wood flooring, vapor barrier and wood slat sub-floor to be able to access the floor joists (ceiling joists of second floor with visible growth)
- Scrape any loose, peeling paint from the plaster ceiling
- Remove the built-in cabinets, along south wall, and inspect the sheetrock behind for water damage and remove as necessary (if no damage to the cabinets, other than the toe kicks, it is possible that the cabinets could be reused after cleaning for the rebuild)

### **206A Closet**

This is a storage closet for the 206 classroom. There were no signs of water damage to the VCT flooring and no apparent damage to the contents, or built-in cabinets, that were placed on the floor. No moisture was found in the walls or on the flooring. Most all of the ceiling tiles were not in the ceiling and had either fallen from the overhead water damage or been removed, but there were no remnants of ceiling tiles on the floor.

## **205 Staff Lounge**

This room and contents, in approximately 60-70%, show heavy signs of water intrusion from overhead. No moisture was found in the sheetrock walls. There is a multi-colored rubber flooring mat over plywood where no moisture was discovered in the room, however, there appears to have been a large amount of water on the flooring and the Principals office below sustained a large amount of water from overhead. (1) access hole was cut in the west wall for inspection of the wall cavity. Most of the ceiling tiles, in approximately 50% of the room, had either fallen from the water overhead or were removed as there were no tiles on the floor. Visible mold growth was identified behind the cove base that I removed, near the entry door to the common area, to check for moisture. Several of the contents in the room have sustained heavy water damage, upholstered furniture showing signs of mold growth, and should be further assessed for repair or replacement. There was no visible water damage, and no moisture found, within the restroom inside of the room.

- **Recommendations**

- Because there was mold growth identified behind the cove base, along the north wall, of the sheetrock walls we recommend removal of the of the sheetrock 4' up from the floor
- Remove rubber flooring to access the plywood underneath
- Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed

## **East Stairwell**

All walls and ceiling in the stairwell are plaster & lathe with no moisture found at the time of the inspection. The landing, outside of the double doors to the common area, have a rubber covering over plywood. After inspecting the rubber flooring, and the plywood below, moisture content (up to 99%) was identified in the plywood. The lower landing, next to the exterior wall, are steel plates with no appearance of water damage. Peeling and separating plaster was observed on the ceiling above the landing. There was visible water damage to the east wall, at the lower landing near the window, that appears to have run down the wall from the third floor.

- **Recommendations**

- Remove rubber flooring to expose plywood sub-flooring
- Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed
- Scrape any peeling/bubbling paint or plaster from the ceiling or walls that was observed

## **West Stairwell**

All walls and ceiling in the stairwell are plaster & lathe with no moisture found at the time of the inspection. The landing, outside of the double doors to the common area, have a rubber covering over plywood. After inspecting the rubber flooring, and the plywood below, moisture content (up to 99%) was identified in the plywood. The lower landing, next to the exterior wall, are steel plates with no appearance of water damage. Peeling and separating plaster was observed on the ceiling above the landing. There was visible water damage to the east wall, at the lower landing near the window, that appears to have run down the wall from the third floor.

- **Recommendations**

- Remove rubber flooring to expose plywood sub-flooring
- Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed
- Scrape any peeling/bubbling paint or plaster from the ceiling or walls that was observed

## **First Floor**

### **Common Area**

There is temporary 2"x4" wood frame bracing that has been installed at the plaster & lathe ceiling for security and to prevent the ceiling from possibly falling. There are decorative furred out sheetrock areas that contain electrical, data cables and an air purifying unit. All of the wall are plaster and lathe and show signs of water damage on the walls by way of water lines running down from the top of the wall/paint bubbling/sagging on the walls. The ceramic flooring is tile and does not appear to have been affected by the water damage. There are holes in the plaster ceiling that show peeling paint on the surfaces above the plaster ceiling and visible growth on the blue paint above the ceiling at (1) opening. There is a possibility, based on the Silman report, that there may need to additional bracing, or replacement, of the plaster & lathe ceiling due to undersized hangers utilized to hang the ceiling. Meridian Consultants are not building engineers and this area will have to be further investigated during the restoration/remediation.

- **Recommendations**

- Remove the horizontal sheetrock on furred out areas where there has been obvious water damage (rust marks, staining, etc.) to ensure that there is no AMG (Assumed Mold Growth) on the backside of the unfinished sheetrock bottom and sides
- Scrape any peeling/bubbling/sagging paint on plaster wall

### **North Entrance**

Water staining was identified on the furred-out sheetrock on the ceiling. Bubbled/peeling paint was identified on the plaster wall and ceiling. Although there

was no evidence of water on the sculptured carpet, after checking the plywood below, moisture was discovered in the plywood (51-52% moisture content).

- **Recommendations**

- Remove the horizontal sheetrock on furred out areas where there has been obvious water damage (rust marks, staining, etc.) to ensure that there is no AMG (Assumed Mold Growth) on the backside of the unfinished sheetrock bottom and sides
- Scrape any peeling/bubbling/sagging paint on plaster wall
- Remove sculptured carpet and inspect back side for damage. This is a special-order carpet and should try to be saved if possible, for reuse
- Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed

### **104 Classroom**

This classroom shows little to no sign of water damage, and no moisture was found in the wood flooring. (2) access holes were cut in the sheetrock walls and (1) access hole cut into the plaster ceiling to inspect for damages. No damage was found inside any of the access holes that were cut. There was no damage found to the contents within the room. There was no visible water damage, and no moisture found, within the restroom inside of the classroom.

### **101A Closet**

This is a storage closet with no apparent damage to the cardboard boxes (water staining) located on the floor. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation.

### **101B Closet**

This appears to be a game closet with no apparent damage to the plastic bags, or other contents, located on the floor. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation.

### **101C Closet**

This appears to be an office supply storage closet with no apparent damage to the cardboard boxes (water staining) located on the floor. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation.

### **101D Closet**

This appears to be a miscellaneous storage closet with no apparent damage to the plastic totes located on the floor. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation.

### **103 Classroom**

This classroom shows heavy signs of water damage on the plaster ceiling, peeling paint and separating in several areas, and heavy damage to the wood flooring. A few

of the decorative insulated panels and several light fixtures had fallen from the water intrusion from overhead. No moisture was found in the sheetrock walls or plaster ceiling. Moisture was found in the wood flooring (25-45% moisture content) in approximately 60-70% of the floor. Visible water damage was identified on the south wall, near the entry door, through splitting and cracking at the top of the baseboard. Access holes had been previously cut in the sheetrock walls (3) and plaster ceiling (1) to inspect for damages. Based on the SaLUT report, they recommend cutting access holes in the ceiling to treat the mold affected wood joists and beams. Meridian Consultants is of the opinion that it will be more cost effective to remove the flooring in the classroom above (203) to address the damaged ceiling joists and beams due to the fact of all of the items attached to the ceilings (decorative insulated panels, air purifier, electrical, data cables, etc.). No moisture was found in the sheetrock walls or ceiling. The contents within the room (chairs, cabinets, area rugs, etc.) have sustained heavy damage and should be further assessed for repair or replacement. There was no visible water damage, and no moisture found, within the restroom inside of the classroom.

- **Recommendations**

- Remove wood flooring, vapor barrier and wood slat sub-floor to be able to access the floor joists (ceiling joists of second floor with visible growth)
- Scrape any loose, peeling paint from the plaster ceiling
- Remove baseboard on south wall, next to entry door, and inspect sheetrock. If further damage is discovered, recommend removal at height of 2' up from the floor

### **103A Closet**

This is a storage closet for the 103 classroom. There were no signs of water damage to the VCT flooring or cabinet bases. No moisture was found in the walls or on the flooring. Ceiling tiles had been moved for the previous inspection, but no damage from above was apparent. (1) access hole was cut in the west wall for inspection with no apparent damage.

### **103B Electrical Closet**

This room was locked at the time of the inspection, but based on the same room above, 203B, this is an electrical closet with plywood over sheetrock on the wall and VCT flooring. Because there was no damage to the room above, there is no reason to believe that there is damage in this room. Once restoration/remediation begins, this room can be unlocked and any damage/non-damage can be verified and addressed if needed.

### **107 Classroom**

This classroom shows heavy signs of water damage on the plaster ceiling, peeling paint and separating in several areas, and heavy damage to the wood flooring. Most all of the decorative insulated panels and several light fixtures had fallen from the water intrusion from overhead. No moisture was found in the sheetrock walls or plaster ceiling. Moisture was found in the wood flooring (24-52% moisture content) in approximately 80-90% of the floor. The built-in cabinet, along the west wall, shows heavy signs of water damage at the toe kicks at the bottom of the cabinet.

Access holes had been previously cut in the sheetrock walls (2) and plaster ceiling (1) to inspect for damages. The northeast window shows signs of water damage at the top and the side and is the same on the adjacent window on the north wall. Based on the SaLUT report, they recommend cutting access holes in the ceiling to treat the mold affected wood joists and beams. Meridian Consultants is of the opinion that it will be more cost effective to remove the flooring in the classroom above (207) to address the damaged ceiling joists and beams due to the fact of all of the items attached to the ceilings (decorative insulated panels, air purifier, electrical, data cables, etc.). No moisture was found in the sheetrock walls or ceiling. The contents within the room (chairs, cabinets, area rugs, etc.) have sustained heavy damage and should be further assessed for repair or replacement. There was no visible water damage, and no moisture found, within the restroom inside of the classroom.

- **Recommendations**

- Remove wood flooring, vapor barrier and wood slat sub-floor to be able to access the floor joists (ceiling joists of second floor with visible growth)
- Scrape any loose, peeling paint from the plaster ceiling
- Remove the built-in cabinets, along west wall, and inspect the sheetrock behind for water damage and remove as necessary (if no damage to the cabinets, other than the toe kicks, it is possible that the cabinets could be reused after cleaning for the rebuild)
- Remove window trim on northeast and north window, that show water damage to trim, and inspect sheetrock behind and remove if additional damage is discovered

### **107A Closet**

This is a storage closet for the 107 classroom. There were no signs of water damage to the VCT flooring and no apparent damage to the contents or cardboard boxes that were placed on the floor. No moisture was found in the walls or on the flooring. Ceiling tiles were missing in approximately 50% of the room, but no apparent damage above the grid was identified.

### **106 Classroom**

This classroom shows heavy signs of water damage on the plaster ceiling, peeling paint and separating in several areas, and heavy damage to the wood flooring. Most all of the decorative insulated panels and several light fixtures had fallen from the water intrusion from overhead. No moisture was found in the sheetrock walls or plaster ceiling. Moisture was found in the wood flooring (26-56% moisture content) in approximately 75-80% of the floor. The built-in cabinet, along the south and east walls, shows heavy signs of water damage at the toe kicks at the bottom of the cabinet. Water staining was found on the top of the formica countertop at the middle window on the east wall, but no moisture found at time of inspection. Access holes had been previously cut in the sheetrock walls (2) and plaster ceiling (1) to inspect for damages. The northeast window shows signs of water damage at the top and the side and is the same on the adjacent window on the north wall. Based on the SaLUT report, they recommend cutting access holes in the ceiling to treat the mold affected wood joists and beams. Meridian Consultants is of the opinion that it

will be more cost effective to remove the flooring in the classroom above (106) to address the damaged ceiling joists and beams due to the fact of all of the items attached to the ceilings (decorative insulated panels, air purifier, electrical, data cables, etc.). No moisture was found in the sheetrock walls or ceiling. The contents within the room (chairs, cabinets, area rugs, etc.) have sustained heavy damage and should be further assessed for repair or replacement. There was no visible water damage, and no moisture found, within the restroom inside of the classroom.

- **Recommendations**

- Remove wood flooring, vapor barrier and wood slat sub-floor to be able to access the floor joists (ceiling joists of second floor with visible growth)
- Scrape any loose, peeling paint from the plaster ceiling
- Remove the built-in cabinets, along west wall, and inspect the sheetrock behind for water damage and remove as necessary (if no damage to the cabinets, other than the toe kicks, it is possible that the cabinets could be reused after cleaning for the rebuild)

### **106A Closet**

This is a storage closet for the 106 classroom. There were no signs of water damage to the VCT flooring and no apparent damage to the contents, or built-in cabinets, that were placed on the floor. No moisture was found in the walls or on the flooring. Most all of the ceiling tiles were not in the ceiling and had either fallen from the overhead water damage or been removed, but there were no remnants of ceiling tiles on the floor and there are approximately (2) stained ceiling tiles to be removed.

### **105 Admin**

This is the administration area in front of the Principals office. No moisture was found in the walls or on the flooring. It appears that several ceiling tiles had been moved for the previous inspection, but no damage from above was apparent.

### **Principal's Restroom**

This room has ceramic tile approximately 6' up from the floor. There were no signs of water intrusion on the ceiling tiles or flooring. No moisture was found in the walls.

### **105B Principal's Office**

This room and contents, in approximately 60-70%, show heavy signs of water intrusion from overhead. No moisture was found in the sheetrock walls. No visible staining or mold growth was identified above the ceiling grid. There are 18"x18" carpet squares placed on top of plywood and a moisture content of 43% was found in the plywood below. After (1) carpet square was pulled back, between the desk and credenza, and visible mold growth was discovered on the back of the carpet square and on the plywood. (2) access holes were cut in the walls for inspection of the wall cavity. Most of the ceiling tiles had either fallen from the water overhead or were removed as there were no tiles on the floor. Several of the contents in the



room have sustained heavy water damage, upholstered furniture showing signs of mold growth, and should be further assessed for repair or replacement. There was no visible water damage, and no moisture found, within the restroom inside of the room.

- **Recommendations**

- Remove glue down carpet squares
- Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed
- Remove inaccessible cove base, behind credenza and other large furniture in room, and inspect sheetrock behind cove base. If additional damage is discovered, the sheetrock should be removed at a height of 2' in the area where the additional damage is discovered

### **105C Closet**

This is a storage closet with no apparent damage to the paper products (water staining) located on the floor. No moisture was detected in the closet, therefore there are no recommendations for restoration/remediation.

### **East Stairwell**

All walls and ceiling in the stairwell are plaster & lathe with no moisture found at the time of the inspection. The landing, outside of the double doors to the common area, have a rubber covering over plywood. After inspecting the rubber flooring, and the plywood below, moisture content (up to 99%) was identified in the plywood. Water damaged paint, on the plaster ceiling, was identified above the double doors to the common area. There is cooling unit mounted on the west wall that appears to have leaked and shows water staining on the wall below. The lower landing, next to the exterior wall, is concrete with no appearance of water damage. Peeling and separating plaster was observed on the ceiling above the landing.

- **Recommendations**

- Remove rubber flooring to expose plywood sub-flooring
- Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed
- Scrape any peeling/bubbling paint or plaster from the ceiling or walls that was observed

### **West Stairwell**

All walls and ceiling in the stairwell are plaster & lathe with no moisture found at the time of the inspection. The landing, outside of the double doors to the common area, have a rubber covering over plywood. After inspecting the rubber flooring, and the plywood below, moisture content (up to 99%) was identified in the plywood. After removing the cove base, on both sides of the double door, moisture (56-84%) and visible growth was observed on the sheetrock near the floor. The

lower landing, next to the exterior wall, is concrete and has peeling and flaking paint near the exterior door. It is unknown if this damage was preexisting or caused from the water damage.

- **Recommendations**

- Remove rubber flooring to expose plywood sub-flooring
- Due to the amount of time that has passed, it is recommended that the plywood flooring be removed. This will also allow access to the joists and beams, below the flooring, to be properly cleaned/treated for and mold contamination that may be present when the plywood flooring is removed
- Scrape any peeling/bubbling paint or plaster from the ceiling or walls that was observed
- Remove sheetrock, on both side of the double doors, at a minimum height of 2' up from the floor. If any additional damage is discovered, beyond the 2' cut, additional sheetrock should be removed in increments of 2'

## **Basement**

### **East Stair Lobby**

There is evidence of water damage to the plaster walls (bubbling/peeling paint) and to the furred-out sheetrock on the ceiling that is covering the HVAC ductwork, data cables and electrical wiring. No moisture was detected in the sheetrock, as there were access holes cut in the sheetrock. Upon further inspection, inside the furred-out sheetrock, there was visible mold growth on the unfinished side of the sheetrock. The floor is a painted concrete that shows no signs of water damage.

- **Recommendations**

- Remove the horizontal sheetrock on furred out areas where there has been obvious water damage (rust marks, staining, etc.) to ensure that there is no AMG (Assumed Mold Growth) on the backside of the unfinished sheetrock bottom and sides
- Scrape any peeling/bubbling/sagging paint on plaster wall

### **004 Storage and Receiving**

The floors in this area, and the closets within, are all painted concrete that show no signs of water damage to the paint and the flooring can be cleaned. The walls are all sheetrock, double layered, and an access hole had been cut for inspection on the east wall of the hallway to the storage room. No moisture was found in the walls or ceilings in this area. In the open area of the storage, there was no visible damage to the contents within this area and no moisture found on the exterior, plaster, walls.

### **004F IT/AV**

No visible water damage was identified and no moisture was found in the sheetrock walls or ceiling. No apparent damage to any of the contents within the room.

#### **004C Storage**

No visible water damage was identified and no moisture was found on the brick walls or sheetrock ceiling. No apparent damage to any of the contents within the room.

#### **004B Closet**

No visible water damage was identified and no moisture was found on the brick walls or sheetrock ceiling. No apparent damage to any of the contents within the room.

#### **004E Elevator Room**

No visible water damage was identified and no moisture was found in the sheetrock walls or ceiling. No apparent damage to any of the contents within the room.

#### **004D Storage**

No visible water damage was identified and no moisture was found on the brick walls or sheetrock ceiling. No apparent damage to any of the contents within the room.

#### **004B Closet**

No visible water damage was identified and no moisture was found on the brick walls or sheetrock ceiling. No apparent damage to any of the contents within the room.

#### **003A Hall**

An inspection of the floor indicates that there was water that entered this room by the silt that had gathered near the door jamb. Minor moisture was found, after removing the cove base near the door to the hall, on the sheetrock walls as well as visible mold growth behind the cove base that was removed. The flooring is a heavy-duty rubber product that is glued to the floor and there appeared to be no damage to the flooring.

- **Recommendations**

- Remove the sheetrock in this hallway at a height if 2' up from the floor. If any additional damage is discovered, beyond the 2' cut, additional sheetrock should be removed in increments of 2'

#### **003B Storage and Sprinkler**

The walls in these rooms are a combination of brick and sheetrock and the ceilings are sheetrock. No moisture was detected in the sheetrock walls or ceilings. The flooring is painted and there appears to be no damage to the paint on the floors. There was no apparent damage to any of the contents located within these rooms

#### **003 Kitchen**

This was an active kitchen and has all of the facets of a kitchen (industrial shelving, stainless steel tables, stainless steel refrigerators and freezers, etc.). The sheetrock ceiling showed heavy staining and damage throughout, even though there was no moisture found in the ceiling. The walls are sheetrock with a ceramic tile base (6")

and shows signs of water damage along the north and west walls where there is visible paint bubbling and sagging near the ceiling. Several access holes were made in the walls (insulated) and ceiling (double layered 5/8" sheetrock) for the initial inspection. Many of the fluorescent light fixtures show past water damage to the lenses and should be inspected by a licensed electrician for any internal damage.

- **Recommendations**

- Because the ceiling is double layered 5/8" sheetrock, there is no way to guarantee that the inside sheetrock is dry and it is the most apt to contain mold growth on the inside of the ceiling cavity, and between the 1<sup>st</sup> & 2<sup>nd</sup> layers without being identified. Remove entire sheetrock ceiling to verify that floor joists and beams are clean and free from mold contamination
- Remove sheetrock walls, 4' down from the ceiling, where the paint is bubbling/sagging to ensure that there is no mold on the backside of the sheetrock
- Remove damaged fluorescent light lenses

### **001 Multi-Purpose Room**

This room is in the middle of the building and there appears to have been no damage to the room, including the contents within the room. The walls and ceiling are bricked and the ceiling is arched. The flooring is concrete with a multi-colored rubber flooring and there appears to be no damage to the rubber flooring. No apparent damage to this room, therefore there are no recommendations for removal of structural items. There is (1) rug that is rolled up in the room that appears to have visible mold growth on the backing of the rug and should be inventoried and disposed of with the other waste from the basement.

### **002 Servery**

This room is located directly under the common area of the 1<sup>st</sup> floor. The walls are a combination of brick and sheetrock and the ceiling is constructed with sheetrock. The flooring is a combination of ceramic tile (90%) and painted concrete (10%) with no apparent damage to either floor. There is visible water damage to the sheetrock ceiling by way of flaking/peeling paint. There appears to be a busted light cover that was dislodged during the event and is broken and lying on the floor. An access hole was cut in the sheetrock ceiling to inspect the area above the ceiling. Because there was heavy water damage to the ceiling, there is a good possibility that there is mold growth on the unfinished side of the sheetrock and should be addressed as this is the area where the children are served food.

- **Recommendations**

- Remove entire sheetrock ceiling to verify that floor joists and beams are clean and free from mold contamination and to ensure that there is no growth on the unfinished side of the sheetrock

### **003 Utility (Switch Gear)**

The utility room has brick walls, plaster ceiling and a painted concrete floor. There is no apparent water damage to the ceiling, walls, or floor in this room. There was evidence of wet contents (cardboard boxes with building materials) on the bottom boxes. The switch gear room consists of brick walls, plaster ceiling and painted

concrete floor. Plywood has been installed on the brick walls and several items are attached to the plywood (electrical breaker boxes, fire alarm equipment, electrical meter, etc.). There is also plywood attached to the brick wall behind the (3) switch gear cabinets. All of the plywood is unfinished and has visible surface growth throughout. Because the cost to remove the switch gear cabinets, and other fixtures from the plywood, we would recommend cleaning and sealing the plywood in place. Moisture content of the plywood ranged from 19-24% and the relative humidity was at 65.3%, well above the normal 50% recommended inside buildings. At the time of the inspection, I recommended that the school install a dehumidifier in the switch gear room to lower the relative humidity and also assist in drying out the wet plywood.

- **Recommendations**

- Clean, treat and seal, with an anti-microbial encapsulant, the exposed plywood on the walls while leaving the attached equipment in place

### **010 Cafeteria**

This room has a combination of sheetrock (exterior) and brick (interior) walls. The flooring is concrete with a multi-colored rubber flooring. The ceiling has been removed so it is unknown what material was in this area, but it is assumed that it was sheetrock. (2) access holes, (1) on the west wall and (1) on the north wall, exposing insulation on the exterior walls. I removed the cove base on the south, east and north sheetrock walls and discovered visible mold growth on the sheetrock behind the cove base. Moisture readings were taken on the sheetrock, behind the cove base, and the moisture content of the sheetrock ranged from 56%-82%. There was visible mold growth on the wood beams, joists, and sub-flooring on the ceiling, between the cafeteria and room 107. Various contents (folding tables, student, and teacher contents) were placed on tables and being stored until a determination is made on what to do with the contents.

- **Recommendations**

- Remove all sheetrock on south, east and north walls, floor to ceiling, and the insulation between the sheetrock and exterior wall
- Clean and sanitize the wood beams and joists in the ceiling and seal with an anti-microbial encapsulant

### **010D Office**

This room appears to be being used as additional storage for kitchen items. The walls and ceiling are sheetrock and appear to have no damage to either. There was no moisture found in the walls or ceiling. No work to be performed in this room.

### **010B Storage**

This room appears to be being used as miscellaneous storage. The ceiling is sheetrock and appear to have no damage, no moisture was detected in the ceiling. The walls are brick with a painted finish. The contents stored in the room showed no signs of damage (cardboard boxes on floor with no water staining). No work to be performed in this room.

### **005 Boiler Room**

This room is constructed with brick walls, plaster ceiling and concrete flooring. It is below the basement level and has drains in the floor for any water to be caught. It houses the HVAC unit and main HVAC trunk lines for the building. All of the ducts appear to be metal ducts with exterior wrapped insulation. There was no moisture detected in any of the associated exterior insulation. There was evidence of water on a couple of cardboard boxes in a small offset room, but no other damaged contents were identified. No work to be performed in this room.

### **007C Closet**

This closet has plaster walls and ceilings and no moisture was detected in the walls or ceiling. The contents in the closet appear to be for the custodial staff and showed no signs of water damage. No work to be performed in this room.

### **West Stair Lobby**

There is evidence of water damage to the plaster walls (bubbling/peeling paint) and to the furred-out sheetrock on the ceiling that is covering the HVAC ductwork, data cables and electrical wiring. No moisture was detected in the sheetrock, as there were access holes cut in the sheetrock. Upon further inspection, inside the furred-out sheetrock, there was visible mold growth on the unfinished side of the sheetrock. The floor is a painted concrete that shows no signs of water damage.

- **Recommendations**

- Remove the horizontal sheetrock on furred out areas where there has been obvious water damage (rust marks, staining, etc.) to ensure that there is no AMG (Assumed Mold Growth) on the backside of the unfinished sheetrock bottom and sides
- Scrape any peeling/bubbling/sagging paint on plaster wall

### **006 Hall**

This hall leads to the Girls & Boys Restrooms, the Staff Restroom, and the Custodial Office. The walls consist of brick and sheetrock walls and the ceiling is sheetrock. No moisture was detected in the ceiling, but there was moisture found in the sheetrock walls, above the vinyl cove base, with the moisture content ranging from 43-83% moisture content. There were visible water stains on the concrete floor. There were no contents stored in this hallway.

- **Recommendations**

- Remove the sheetrock in this hallway at a height if 2' up from the floor. If any additional damage is discovered, beyond the 2' cut, additional sheetrock should be removed in increments of 2'

### **006C Closet**

This room appears to be being used as miscellaneous storage. The ceiling is plaster, with no apparent damage. The walls are an unfinished brick. The contents stored in the room showed no signs of damage (cardboard boxes on floor with no water staining). No work to be performed in this room.

### **006B Closet**

This room was locked at the time of the inspection but can be inspected for damage whole the restoration/remediation is in progress and a decision can be made if any work is necessary in this room.

### **Girls Restroom**

This restroom received heavy water damage throughout. There was heavy mold growth on the ceiling, double layered 5/8" sheetrock, and starting to grow on the walls above the ceramic tile walls due to the lack of light and air movement in the restroom. Heavy water staining was identified on the ceramic tile flooring as well. Access holes had been cut in the ceiling for the initial inspection by SaLUT. There was also heavy damage to the fluorescent lights and should be inspected by a licensed electrician. No moisture was detected in the sheetrock ceiling or in the sheetrock walls. As for the ceramic tile on sheetrock walls, the moisture level was checked for a baseline at the top of the ceramic tile and was determined to be approximately 12-13%. The same readings were taken at the bottom of the ceramic tile wall, next to the floor, and a moisture content of 99% was found, up to 2' from the floor, in approximately 80-90% of the walls in the restroom.

- **Recommendations**

- Removed porcelain fixtures (sinks and commodes) and save for rebuild
- Remove metal restroom stalls and stage for rebuild
- Remove all of the sheetrock ceiling, 2 layers, to expose the cavity behind
- Remove all ceramic tile walls and sheetrock behind tile and inspect the back side of the sheetrock for damage to the Boys Restroom on the adjacent wall

### **007A Closet**

This room was locked at the time of the inspection but can be inspected for damage whole the restoration/remediation is in progress and a decision can be made if any work is necessary in this room.

### **Boys Restroom**

This restroom received heavy water damage throughout. There was heavy mold growth on the ceiling, double layered 5/8" sheetrock, and starting to grow on the walls above the ceramic tile walls. There is more light in the Boys Restroom so the amount of growth throughout is slightly less than in the Girls Restroom. Heavy water staining was identified on the ceramic tile flooring as well. Access holes had been cut in the ceiling for the initial inspection by SaLUT. There was also heavy damage to the fluorescent lights and should be inspected by a licensed electrician. No moisture was detected in the sheetrock ceiling or in the sheetrock walls. As for the ceramic tile on sheetrock walls, the moisture level was checked for a baseline at the top of the ceramic tile and was determined to be approximately 12-13%. The same readings were taken at the bottom of the ceramic tile wall, next to the floor, and a moisture content of 99% was found, up to 2' from the floor, in approximately 80-90% of the walls in the restroom.

- **Recommendations**

- Removed porcelain fixtures (sinks and commodes) and save for rebuild
- Remove metal restroom stalls and stage for rebuild
- Remove all of the sheetrock ceiling, 2 layers, to expose the cavity behind
- Remove all ceramic tile walls and sheetrock behind tile and inspect the adjacent walls to the Staff Restroom

### **Staff Restroom**

This restroom has the same ceramic walls, approximately 6' up from the floor, and sheetrock ceiling. No visible water staining, or damage, was identified on the ceiling or the sheetrock walls above the ceramic tile. No work is recommended in this room until the adjacent wall in the Boys Restroom has been opened and inspected.

### **009 Custodial Office**

This is the office for the custodial manager. The walls and ceiling are sheetrock, with double layered 5/8" sheetrock on the ceiling. Access holes were cut in the ceiling and walls for an inspection by SaLUT. Visible staining and mold growth were identified on the ceiling in the main office. Visible mold growth was found on the sheetrock wall, near the closet, at the bottom above the vinyl cove base. Moisture was found in the sheetrock, above the cove base near the closet, and was an elevated reading of 38%. The flooring is VCT tile and it appears that an old piece of carpet had been placed on the floor for soundproofing. Contents in the office have sustained heavy water damage, upholstered furniture showing signs of mold growth, and should be further assessed for repair or replacement.

- **Recommendations**

- Removed blue carpet from room and dispose
- Remove all of the sheetrock ceiling, 2 layers, to expose the cavity behind
- Remove all sheetrock walls, including the closet, at a height of 4' up from the floor to inspect the adjacent walls in the Staff Bathroom for moisture that may have been trapped in between the walls

### **Additional Recommendations:**

- Based on the information provided in this report, and that this will be a functioning school for small children, Meridian Consultants recommends that a third-party environmental company be retained to provide a written protocol for the approved restoration company to follow. The environmental company will also
- As most of the areas recommended for restoration/remediation in this report have visible mold growth, it is also recommended that the use of HEPA vacuums and wet wiping, by using an EPA registered anti-microbial solution, of all the structural components within all areas where demolition of structural items will be removed
- The use of negative air machines, with HEPA filtration filters, should be used to create negative pressure in the areas recommended for restoration/remediation



- The use of proper PPE, Personal Protection Equipment, is recommended for workers performing restoration/remediation activities within the areas recommended for demolition

**Atmospheric Conditions:**

- Temperature and humidity reading, within most of the building, were within the acceptable range of 60-76 degrees and below 65% relative humidity (readings listed below)

**Third Floor: Monday (12-28-20) – readings taken from 12:15 pm to 12:35 pm**

<i>Reading in building</i>	<i>Temperature</i>	<i>Relative humidity</i>
Common area	69.2 degrees	33.4%
Room 303	68.6 degrees	35.7%
Room 302	67.9 degrees	35.6%
Room 307	68.2 degrees	33.9%
Room 306	68.4 degrees	33.4%
Room 305	67.8 degrees	33.6%
Room 305 (restroom)	67.3 degrees	38.4%
Room 304	70.2 degrees	32.1%
Outside	47.6 degrees	23.2%

**Second Floor: Monday (12-28-20) – readings taken from 3:55 pm to 4:15 pm**

<i>Reading in building</i>	<i>Temperature</i>	<i>Relative humidity</i>
Common area	75.8 degrees	36.4%
Room 204	75.2 degrees	33.5%
Room 202	74.7 degrees	38.5%
Room 202B	73.4 degrees	38.2%
Room 207	75.6 degrees	36.2%
Room 206	80.6 degrees	31.3%
Room 205	77.2 degrees	34.6%
Room 203	74.7 degrees	36.5%
Outside	52.4 degrees	31.6%

**First Floor: Tuesday (12-29-20) – readings taken from 11:40 am to 12:05 pm**

<i>Reading in building</i>	<i>Temperature</i>	<i>Relative humidity</i>
Common area	73.8 degrees	28.5%
Room 104	71.2 degrees	29.8%
Room 103	72.4 degrees	30.3%
Room 107	74.4 degrees	26.2%
Room 106	74.6 degrees	29.7%
Room 105	68.9 degrees	33.7%
Room 105B	69.9 degrees	31.6%
Outside	44.7 degrees	26.7%

**Basement: Tuesday (12-29-20) – readings taken from 3:20 pm to 3:35 pm**

<b><i>Reading in building</i></b>	<b><i>Temperature</i></b>	<b><i>Relative humidity</i></b>
East Lobby	64.1 degrees	36.1%
Kitchen	63.8 degrees	35.5%
Utility/Switch Gear Room	61.5 degrees	65.3%
Cafeteria	60.7 degrees	40.4%
West Lobby	59.5 degrees	42.1%
Girls Restroom	60.4 degrees	39.3%
Custodial Office	57.8 degrees	39.1%

Meridian Consulting hereby certifies that the expressed opinions, conclusions, and recommendations have been formulated within a reasonable degree of professional certainty. They are based upon all the information known by Meridian at the time this report was issued, as well as knowledge, skill, experience, training, and/or education.

If there are any question, or if any further information is required, please contact me at 1-817-366-6197 or I can be reached by electronic mail at [bob@meridian-consultants.net](mailto:bob@meridian-consultants.net)

Best Regards,

*Bob Martin*

Bob Martin  
Meridian Restoration Consultant

**From:** Preston, Robert (EOM)  
**Sent:** Mon, 4 Jan 2021 14:28: 44 +0000  
**To:** Arnic, Jennifer (EOM);Clark, Peter (EOM);Dowe, Morgan (EOM);Gatton, Roger (EOM);Healy, Patrick (EOM);Mandel, Angela (EOM);Moon, Beth (EOM);Ross, Jed (ORM);Waters, Jane (EOM);Yeung, Sam (ORM)  
**Subject:** FW: NTIC Weekly Cyber Threat Digest - December 31 2020 - TLP WHITE  
**Attachments:** NTIC Weekly Cyber Threat Digest - December 31 2020 - TLP WHITE.pdf

**Robert Preston**

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**Sent:** Thursday, December 31, 2020 5:21 PM  
**To:** NTIC Cyber <NTICCybercenter@dc.gov>  
**Subject:** NTIC Weekly Cyber Threat Digest - December 31 2020 - TLP WHITE

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- **Smart Cars Can Be Hacked Like Other Connected Devices**
- **Card Skimmer Found on Multiple E-Commerce Platforms**
- **Chase Bank Phishing Scam Masquerades as Fraud Notification**
- **SUPERNOVA Malware Likely Leveraged via SolarWinds Flaw**
- **Gift Card Phishing Campaign Delivers Dridex Malware**

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# WEEKLY CYBER THREAT DIGEST

31 December 2020

Product No. 2020-12-035  
NTIC SIN No. 2.5 | HSEC SIN No. 1

## Emerging Cyber Threats & Trends

### Smart Cars Can Be Hacked Like Other Connected Devices

Connected cars are complex systems composed of numerous units that exchange large amounts of data, and threat actors can manipulate those systems in order to gain control of smart vehicles. Security experts speculate that in some cases, car makers have failed to implement adequate protections from cyberattacks. Threat actors could hack a vehicle to steal sensitive data managed by its components for sabotage purposes, or simply to steal the car. Connected cars can share information with other vehicles in C2C (car-to-car) or C2I (car-to-infrastructure) connections in real-time. In essence, they are becoming sophisticated nodes of the global network that manages massive amounts of information.

## Data Leaks and Breaches

### User Data of 21 Buttons Social Network Exposed

The fashion social network, 21 Buttons, has suffered a data breach with the records of its users found exposed online. The data was found on an unsecured Amazon Web Services Inc. S3 cloud storage bucket. It included 50 million pieces of data, including social media posts and profiles, invoices, full names, addresses, postal codes, bank details, nation ID numbers, PayPal email addresses, and in some cases the value of sales commission earned through the app.

### Card Skimmer Found on Multiple E-Commerce Platforms

A recently discovered multi-platform credit card skimmer can harvest payment information on compromised stores powered by Shopify, BigCommerce, Zencart, and Woocommerce. While card skimmers are usually designed to target a single type of e-commerce platform, this new type of web skimming malware can take over the checkout process on shops using multiple online store management systems by injecting a malicious checkout page. It does this by displaying a fake payment page before the customers land on the real checkout form and using a keylogger to intercept payment and personal information. The skimmer will also throw an error after the customers hit the "Proceed" button to submit their credit card information to evade detection and not raise any alarm flags, redirecting the customer back to the legitimate checkout process and payment form.

***The NTIC Cyber Center recommends affected consumers apply for free credit monitoring services if offered by the compromised company; monitor bank and credit card statements closely; immediately report any unauthorized activity to their financial institutions; ensure new passwords are lengthy, complex, and unique to each account; and enable multifactor authentication when available. Victims of this or other data breaches are encouraged to visit the Federal Trade Commission's online [identity theft resource page](#) and consider placing a fraud alert or security freeze on their credit file.***

## Phishing Campaigns

### Chase Bank Phishing Scam Masquerades as Fraud Notification

A large-scale phishing scam is underway that pretends to be a security notice from Chase Bank stating that fraudulent activity has been detected and has caused the recipient's account to be blocked. These phishing emails state that the recipient's Chase account was blocked after suspicious activity was detected. To "unlock" the account, the recipients are prompted to click on the "Restore Now" button



in the email. When the “Restore Now” button is clicked, the recipient will be brought to a page asking them to log in to their Chase account. If they enter their login information, it will be sent to the attackers, who will then have access to the account. The phishing page will further prompt the user to enter additional information about themselves to verify that they are the account owner. This additional information includes the recipient’s first and last name, date of birth, Social Security Number, address, and phone number.

***The NTIC Cyber Center recommends remaining vigilant for phishing or social engineering attempts conducted through URLs, websites, emails, texts, phone calls, voicemails, social media, or alternative messaging platforms and encourages the use of lengthy, complex, and unique passwords for each account. We urge users to enable multifactor authentication when available to avoid falling victim to account compromise. Additionally, avoid opening unexpected correspondence and refrain from clicking on links, opening attachments, or enabling macros in documents from unknown or untrusted sources. Never provide sensitive and personal information in response to unsolicited correspondence. If you believe you have been targeted by a malicious campaign or had credentials or personal information compromised, notify the relevant IT security teams immediately. Please see the NTIC Cyber Center’s product [Securing Our Communities: How to Identify Phishing Emails and Avoid Becoming a Victim](#).***

## Malware Campaigns

### **SUPERNOVA Malware Likely Leveraged via SolarWinds Flaw**

An authentication bypass vulnerability in the SolarWinds Orion software may have been [leveraged](#) by adversaries as a zero-day to deploy the SUPERNOVA malware in target environments. According to an advisory published yesterday by the CERT Coordination Center, the SolarWinds Orion API that’s used to interface with all other Orion system monitoring and management products suffers from a security flaw (CVE-2020-10148) that could allow a remote attacker to execute unauthenticated API commands, thus resulting in a compromise of the SolarWinds instance.

### **Gift Card Phishing Campaign Delivers Dridex Malware**

The Dridex malware gang is [delivering](#) a nasty gift for the holidays using a spam campaign pretending to be Amazon Gift Cards. Dridex is a modular banking trojan that can perform various malicious activities, including stealing login information, logging keystrokes, taking screenshots, and downloading and installing further malware. The Dridex gang’s new emails pretend to be a \$100 gift certificate that users must redeem by clicking on a link. When the button is clicked, it will download malicious Word documents with names similar to “Amazon\_Gift\_Card,” “Order\_Gift\_Cart,” and “Amazon\_eGift-Card.” The Word documents state that they were created in an online version of Microsoft Office and prompt the recipient to click on the “Enable Content” button. Doing so will execute malicious macros that downloads and installs the Dridex malware, and possibly other payloads, on the victim’s computer.

***The NTIC Cyber Center recommends maintaining regular system backups; monitoring network traffic for suspicious activity; securing connection services; and keeping all devices, applications, antivirus platforms, and operating systems patched and up-to-date. We also recommend decommissioning any unsupported or end-of-life (EOL) systems and software. In addition, users should avoid using domain-wide, administrator-level service accounts and avoid clicking on unknown links in correspondence and downloading content from untrusted sources. We encourage the use of lengthy, complex, and unique passwords for each account and enabling multifactor authentication when available to avoid account compromise. To improve your organization’s cybersecurity posture, we encourage you to review our free [Ransomware Mitigation and Cyber Incident Response Planning guides](#), available on our [website](#).***

TLP: WHITE

Traffic Light Protocol: WHITE information may be distributed without restriction.

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## Securing Our Communities

Each week, the NTIC Cyber Center highlights a different social engineering scam impacting individuals and communities within the National Capital Region. We encourage everyone to share this information with friends, colleagues, and loved ones to reduce their risk of becoming a victim of financial fraud and identity theft.



**Peer-to-Peer (P2P) payment scams** are schemes in which perpetrators elicit money from victims via P2P payment apps. With just a mobile number or email address connected to a financial account, P2P payment apps allow transactions to be made easily and immediately between individuals and can be used to split bills such as bar tabs or housing expenses. These apps are available for download onto smartphones, tablets, and smartwatches. Although there are very legitimate uses for these apps, scammers have targeted P2P payment app users for financial gain and to steal login credentials or install malware on users' devices. Read [this](#) NTIC Cyber Center report to learn about this prevalent scam and how to protect yourself.

TLP: WHITE

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**From:** Vass, Chris (EOM)  
**Sent:** Mon, 4 Jan 2021 20:06:05 +0000  
**To:** Yeung, Sam (ORM);Arnic, Jennifer (EOM)  
**Cc:** Ross, Jed (ORM);Thanh, Andre (ORM);Kouadio, Ann-Sophie (EOM);Reilly, Matthew (EOM)  
**Subject:** FW: Recommend approval of Prepay for PP 1  
**Attachments:** ERisk Prepay Report PP 1 .xlsx, Starts and Stops for PP 1.xlsx  
**Importance:** High

FYI, we had 1 more termination of TTD. Total Paid was **\$300,639.16**. The numbers are as followed:

We had 8 TTD starts, 3 PPD starts. We had 4 TTD stops : 1 was for full duty RTW, 2 was for mod duty RTW, 1 IW is off due to unrelated health issues. All required NOD/NOB were completed.

Thanks,

*Christopher Vass  
Management Analyst  
DC Office of Risk Management  
202-299-5230*

---

**From:** Arnic, Jennifer (EOM) <Jennifer.Arnica@dc.gov>  
**Sent:** Monday, January 4, 2021 9:54 AM  
**To:** Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Cc:** Vass, Chris (EOM) <Christopher.Vass@dc.gov>; Thanh, Andre (ORM) <andre.thanh@dc.gov>; Kouadio, Ann-Sophie (EOM) <ann-sophie.kouadio@dc.gov>; Reilly, Matthew (EOM) <matthew.reilly@dc.gov>  
**Subject:** Recommend approval of Prepay for PP 1  
**Importance:** High

Good morning,

Please see attached final Pre-Pay report for Pay Period 1. I recommend approval of this Work Comp payroll. Current number of recipients is up a bit due to TTD starts, at 241 with a total paid under \$302,100.

We had 8 TTD starts, 3 PPD starts. We had 3 TTD stops : 1 was for full duty RTW, 1 was for mod duty RTW, 1 IW is off due to unrelated health issues. All required NOD/NOB were completed.

Let me know if you have any questions.

Thank you,

**Jennifer Arnic**



Program Administrator  
Public Sector Workers Compensation Program  
(202) 549-7034

---

**From:** Vass, Chris (EOM) <[Christopher.Vass@dc.gov](mailto:Christopher.Vass@dc.gov)>  
**Sent:** Wednesday, December 30, 2020 12:39 PM  
**To:** Arnic, Jennifer (EOM) <[Jennifer.Arnica@dc.gov](mailto:Jennifer.Arnica@dc.gov)>  
**Cc:** Reilly, Matthew (EOM) <[matthew.reilly@dc.gov](mailto:matthew.reilly@dc.gov)>; Kouadio, Ann-Sophie (EOM) <[ann-sophie.kouadio@dc.gov](mailto:ann-sophie.kouadio@dc.gov)>; Davis, Kurt (EOM) <[kurt.davis@dc.gov](mailto:kurt.davis@dc.gov)>  
**Subject:** Prepay Report for PP 1

Good Afternoon Jennifer,

The prepay report for pay period 1 is attached. The total amount for paid indemnity is, **\$302,100.61**.

The list of starts and stops is attached.

Thanks,

*Christopher Vass  
Management Analyst  
DC Office of Risk Management  
202-299-5230*

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



















**From:** Stewart, Shaneah (EOM)  
**Sent:** Wed, 6 Jan 2021 14:40:45 +0000  
**To:** Ross, Jed (ORM)  
**Cc:** Yeung, Sam (ORM)  
**Subject:** FW: Tort Cap Memo

FYI

---

**From:** Dowe, Morgan (EOM) <morgan.dowe@dc.gov>  
**Sent:** Tuesday, January 5, 2021 8:49 PM  
**To:** Stewart, Shaneah (EOM) <Shaneah.Stewart@dc.gov>  
**Subject:** RE: Tort Cap Memo

Hi Shaneah and Happy New Year

Still working with Monica. I had my first call with her yesterday to get the lay of the land.

Morgan

---

**From:** Stewart, Shaneah (EOM) <[Shaneah.Stewart@dc.gov](mailto:Shaneah.Stewart@dc.gov)>  
**Sent:** Tuesday, January 5, 2021 6:54 PM  
**To:** Dowe, Morgan (EOM) <[morgan.dowe@dc.gov](mailto:morgan.dowe@dc.gov)>  
**Subject:** FW: Tort Cap Memo

Hi Morgan,

Happy New Year!!

I wanted to circle back with you on the Tort Cap memo. Does Jed need to do anything or you still working with Monica on the memo?

Thanks,  
Neah

---

**From:** Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>  
**Sent:** Monday, January 4, 2021 9:27 AM  
**To:** Krainak, Michael (EOM) <[Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)>  
**Cc:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>; Dowe, Morgan (EOM) <[morgan.dowe@dc.gov](mailto:morgan.dowe@dc.gov)>  
**Subject:** RE: Tort Cap Memo

Thanks Mike! Hi Morgan, thanks for working with me on this. I'll take a look at our calendars and send you a meeting invite to connect.

**Monica Swintz CPM**

Senior Operations Analyst  
Internal Services Cluster  
Direct: (202) 727-3380  
Cell: (202)-459-8338  
E-mail: [monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)



---

**From:** Krainak, Michael (EOM) <[Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)>  
**Sent:** Thursday, December 31, 2020 12:26 AM  
**To:** Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>  
**Cc:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>; Dowe, Morgan (EOM) <[morgan.dowe@dc.gov](mailto:morgan.dowe@dc.gov)>  
**Subject:** Re: Tort Cap Memo

Monica—Morgan can assist. Please let her know how she can help.

MK

Sent from my iPhone

On Dec 30, 2020, at 1:36 PM, Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)> wrote:

Mike,  
[P-534\(e\)](#)



---

**Monica Swintz CPM**

Senior Operations Analyst  
Internal Services Cluster  
Direct: (202) 727-3380  
Cell: (202)-459-8338  
E-mail: [monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)

<image001.png>

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**From:** Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>  
**Sent:** Wednesday, December 23, 2020 4:16 PM  
**To:** Krainak, Michael (EOM) <[Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)>; Ross, Jed (ORM)

<[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>  
Cc: Feldman, Sophie (EOM) <[sophie.feldman@dc.gov](mailto:sophie.feldman@dc.gov)>; Murray, Chris (EOM)  
<[chris.murray@dc.gov](mailto:chris.murray@dc.gov)>; Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>  
Subject: Tort Cap Memo

Hi Mike, Sam and Director hope the team is well. ↴

2-534(e)

Thanks again for all of your work on this. I'll check back in the week of the 11<sup>th</sup> to see what more we need to update.

Take care and stay safe!!!!

---

**Monica Swintz CPM**

Senior Operations Analyst

Internal Services Cluster

Direct: (202) 727-3380

Cell: (202)-459-8338

E-mail: [monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)

<image001.png>

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Yeung, Sam (ORM)  
**Sent:** Wed, 6 Jan 2021 06:32:13 +0000  
**To:** Krainak, Michael (EOM)  
**Cc:** Ross, Jed (ORM)  
**Subject:** FW: UPDATE - RE: ORM Workers Compensation Proposed Legislation and Program Turnaround Memo - Deliberative  
**Attachments:** ORM Memo -- Workers Compensation Turnaround and Proposed Legislation.docx, ORM Memo -- Workers Compensation Turnaround and Proposed Legislation.pdf

Mike,

I think attached was the memo that went to OCA/MMB re: Council Proposed Legislations.

-Sam

---

**From:** Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>  
**Sent:** Tuesday, November 10, 2020 6:18 PM  
**To:** Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>  
**Subject:** FW: UPDATE - RE: ORM Workers Compensation Proposed Legislation and Program Turnaround Memo - Deliberative

Joey didn't change anything from the PDF before it went up to CA. Both word and PDF attached. I think Joey is sharing with you what the CA feedback was.

---

**Monica Swintz CPM**

Senior Operations Analyst  
Internal Services Cluster  
Direct: (202) 727-3380  
Cell: (202)-459-8338  
E-mail: [monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)



---

**From:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
**Sent:** Friday, October 23, 2020 12:58 PM  
**To:** Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>; Melder, Jay (EOM) <[jay.melder@dc.gov](mailto:jay.melder@dc.gov)>  
**Cc:** Breems, Joseph (EOM) <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>; Krainak, Michael (EOM) <[Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)>; Arnic, Jennifer (EOM) <[Jennifer.Arnica@dc.gov](mailto:Jennifer.Arnica@dc.gov)>  
**Subject:** RE: UPDATE - RE: ORM Workers Compensation Proposed Legislation and Program Turnaround Memo - Deliberative

ACA Melder,

Please find the final memo with your suggestions attached. The signed copy should be good to go and we have made it more user friendly by relocating the chart and giving data about District residents as well. The memo is now only 6 pages with an attachment on legislation that hopefully is merely reference.

Please let me know if you need anything and happy to update.

**Thank you,**

**Jed Ross**

Director/Chief Risk Officer  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 Fourth Street NW, 800 South  
Washington, DC 20001

Direct: (202) 727-6056  
E-mail: [jed.ross@dc.gov](mailto:jed.ross@dc.gov)



---

**From:** Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>  
**Sent:** Thursday, October 22, 2020 11:34 AM  
**To:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Melder, Jay (EOM) <[jay.melder@dc.gov](mailto:jay.melder@dc.gov)>  
**Cc:** Breems, Joseph (EOM) <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>; Krainak, Michael (EOM) <[Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)>; Arnic, Jennifer (EOM) <[Jennifer.Arnica@dc.gov](mailto:Jennifer.Arnica@dc.gov)>  
**Subject:** RE: UPDATE - RE: ORM Workers Compensation Proposed Legislation and Program Turnaround Memo - Deliberative

Thanks Director, Jay we'll put in your folder for review. Please note this is a very good synopsis of the legislation, thoroughly answers questions and is supported by good data.

---

**Monica Swintz CPM**

Senior Operations Analyst  
Internal Services Cluster  
Direct: (202) 727-3380  
Cell: (202)-459-8338  
E-mail: [monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)



---

**From:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
**Sent:** Thursday, October 22, 2020 4:29 AM

**To:** Melder, Jay (EOM) <[jay.melder@dc.gov](mailto:jay.melder@dc.gov)>

**Cc:** Breems, Joseph (EOM) <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>; Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>; Krainak, Michael (EOM) <[Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)>; Arnic, Jennifer (EOM) <[Jennifer.Arnica@dc.gov](mailto:Jennifer.Arnica@dc.gov)>

**Subject:** UPDATE - RE: ORM Workers Compensation Proposed Legislation and Program Turnaround Memo - Deliberative

ACA Melder,

2-534(e)

2-534(e)

**Thank you,**

**Jed Ross**

Director/Chief Risk Officer

Office of Risk Management (ORM)

Government of the District of Columbia

441 Fourth Street NW, 800 South

Washington, DC 20001

Direct: (202) 727-6056  
E-mail: [jed.ross@dc.gov](mailto:jed.ross@dc.gov)



---

**From:** Ross, Jed (ORM)  
**Sent:** Wednesday, October 21, 2020 6:30 PM  
**To:** Melder, Jay (EOM) <[jay.melder@dc.gov](mailto:jay.melder@dc.gov)>  
**Cc:** Breems, Joseph (EOM) <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>; Sam Yeung ([Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>; Monica Swintz ([monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>; Krainak, Michael (EOM) ([Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)) <[Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)>; Arnic, Jennifer (EOM) <[Jennifer.Arnica@dc.gov](mailto:Jennifer.Arnica@dc.gov)>  
**Subject:** ORM Workers Compensation Proposed Legislation and Program Turnaround Memo - Deliberative

ACA Melder,

Attached please find ORM's Memorandum to the Mayor regarding the proposed Legislation and Turnaround of the Public Sector Workers' Compensation Program (both a signed copy and a word version).

The memo is four and half pages excluding the heading with a few extra pages of attachments (data and legislative history). It is a quicker read than it looks.

The team is re-reading to be sure I didn't make any errors in my final edits, but believe it is good to go. Please let me know if you have any questions or need anything.

Thanks again for your support, definitely an accomplishment ORM is proud of (the Turnaround), and reminds me how lucky I am to have such a great group of smart/hard-working colleagues.

**Thank you,**

**Jed Ross**

Director/Chief Risk Officer  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 Fourth Street NW, 800 South  
Washington, DC 20001

Direct: (202) 727-6056  
E-mail: [jed.ross@dc.gov](mailto:jed.ross@dc.gov)





For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).









































**From:** Stewart, Shaneah (EOM)  
**Sent:** Tue, 5 Jan 2021 14:36:03 +0000  
**To:** Ross, Jed (ORM)  
**Cc:** Yeung, Sam (ORM);Healy, Patrick (EOM)  
**Subject:** FW: Webex meeting changed: CMT Call January 5th-6th Demonstrations  
**Attachments:** Jan 6 Demonstrations\_CMT Call Notes\_4Jan2021.pdf

FYI

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**From:** Osborn, Clint (HSEMA) <clint.osborn@dc.gov>  
**Sent:** Monday, January 4, 2021 8:43 PM  
**To:** DC HSEMA <hsema.webex4@dc.gov>; /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=664f7034e56d42339ee2f3d07446cbb4-Marc E. Dal; /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8b8118c77ae44c67a1ad9a3efae30961-Jwashington; /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=914f300539d843b3bbd5e5999cdb7539-Chalon Jone; Legacy\_Forwarding: Mourtos, Aiyana (DCPS) <aiyana.mourtos@dc.gov>; Anderson, Arrelle (OUC) <Arrelle.Anderson@dc.gov>; Anderson, Keith (DGS) <Keith.Anderson@dc.gov>; Ashley, Patrick (DOH) <Patrick.Ashley@dc.gov>; Babers, Lucinda (EOM) <Lucinda.Babers@dc.gov>; Baker, Craig (FEMS) <craig.baker@dc.gov>; Bazron, Barbara (DBH) <Barbara.Bazron@dc.gov>; Benab, Jasmin (EOM) <Jasmin.Benab@dc.gov>; Bowden, Tomeika (DCPCSB); Bowen, Whitney (HSEMA) <whitney.bowen@dc.gov>; Breems, Joseph (EOM) <Joseph.Breems@dc.gov>; Brown, Justin (DHS) <justin.brown@dc.gov>; Brumley, Gretchen (OSSE) <gretchen.brumley@dc.gov>; Carroll, Jeffery W. (MPD) <Jeffery.Carroll@dc.gov>; Carter, Michael (DPW) <Michael.Carter@dc.gov>; Chapple, Nicole (DOES) <nicole.chapple@dc.gov>; Chrappah, Ernest (DCRA) <Ernest.Chrappah@dc.gov>; Christian, Julia (DOEE) <julia.christian@dc.gov>; COL Jonathan Ebbert - DCNG (jonathan.s.ebbert.mil@mail.mil) <jonathan.s.ebbert.mil@mail.mil>; Contee, Robert (MPD) <Robert.Contee@dc.gov>; Crawford, Elijah (HSEMA) <elijah.crawford@dc.gov>; Crispino, Anthony (DPW) <Anthony.Crispino@dc.gov>; David Gadis <david.gadis@dcwater.com>; David, Gregory (HSEMA) <gregory.david@dc.gov>; Dedner, Olivia (EOM) <olivia.dedner@dc.gov>; Deichmeister, Jayne (DOEE) <jayne.deichmeister@dc.gov>; Deputy Mayor Wayne Turnage <DeputyMayor.WayneTurnage@dc.gov>; Dey, Soumya (DDOT) <soumya.dey@dc.gov>; Diaz, Francisco (OCME) <francisco.diaz@dc.gov>; Donaldson, Polly (DHCD) <polly.donaldson@dc.gov>; Donnelly, John (FEMS) <john.donnelly@dc.gov>; Dusti Lowndes <dusti.lowndes@dcwater.com>; Emminizer, Samantha (EOM) <samantha.emminizer@dc.gov>; EOC Manager (HSEMA) <eoc.manager@dc.gov>; Falcicchio, John (EOM) <john.falcicchio@dc.gov>; Ferebee, Lewis <lewis.ferebee@k12.dc.gov>; Foster, LaToya (EOM) <latoya.foster@dc.gov>; Fuller, Yohance (DGS) <yohance.fuller@dc.gov>; HGebreyes <hgebreye@dchousing.org>; Geldart, Chris (DPW) <Chris.Geldart@dc.gov>; Gonzalez, Donny (DGS) <donny.gonzalez@dc.gov>; Goodall, Lee (DDOT) <Lee.Goodall@dc.gov>; Goodhue, Shannon (DBH) <Shannon.Goodhue@dc.gov>; Handerhan, Larry J. (DHS) <larry.handerhan@dc.gov>; Harvin, Donell (HSEMA) <Donell.Harvin@dc.gov>; Hawkins, Derron (FEMS) <derron.hawkins@dc.gov>; Healy, Patrick (EOM) <Patrick.Healy3@dc.gov>; Gil, Helder (EOM) <helder.gil@dc.gov>; Hochberg, Adriana (DOEE) <Adriana.Hochberg@dc.gov>; Hunter, Delano (DPR) <Delano.Hunter@dc.gov>; Irving, Julia (EOM) <Julia.Irving@dc.gov>; Jackson, Alfa (EOM) <Alfa.Jackson@dc.gov>; james\_murphy@nps.gov; Jones, Phyllis (DBH) <Phyllis.Jones@dc.gov>; Holmes, Karima (OUC) <karima.holmes@dc.gov>; Kavaleri, Teddy (OUC) <Teddy.Kavaleri@dc.gov>; Kershbaum,

Sharon (DHS) <Sharon.Kershbaum@dc.gov>; Donahue, Kevin (EOM) <kevin.donahue@dc.gov>; Kihn, Paul (EOM) <Paul.Kihn@dc.gov>; Kwan-hui, Shirley (DCRA) <Shirley.Kwan-hui@dc.gov>; Nesbitt, LaQuandra S. (DOH) <laquandra.nesbitt@dc.gov>; Zeilinger, Laura (DHS) <laura.zeilinger@dc.gov>; Lawson, Julie (EOM) <Julie.Lawson@dc.gov>; Lott, Everett (DDOT) <Everett.Lott@dc.gov>; Manassa, Marvin (OCP) <Marvin.Manassa@dc.gov>; Marootian, Jeffrey M. (DDOT) <jeff.marootian@dc.gov>; Mauro, Amy (FEMS) <Amy.Mauro@dc.gov>; McClure, Helen (EOM) <Helen.McClure@dc.gov>; Melder, Jay (EOM) <jay.melder@dc.gov>; Rupert, Michael (EOM) <michael.rupert@dc.gov>; Mims, Keisha (EOM) <keisha.mims@dc.gov>; Mitchell, Roger (OCME) <roger.mitchell@dc.gov>; Murphy, Christina (EOM) <christina.murphy@dc.gov>; Neider, Thomas (DDOT) <Thomas.Neider@dc.gov>; NWS General Alerts Box <nws-sterling-wxsupport@noaa.com>; NWS Sterling 24/7 Desk <lw-sterling@noaa.gov>; Parker, Lindsey (OCTO) <lindsey.parker@dc.gov>; Peckumn, Nicole (HSEMA) <nicole.peckumn@dc.gov>; PlanSec, EOC (HSEMA) <eoc.plansec@dc.gov>; Randy Estes <randy.a.estes.mil@mail.mil>; Barnes, Regina L. (DDOT) <regina.barnes@dc.gov>; Rivera, Guillermo (MPD) <guillermo.rivera@dc.gov>; Rodriguez, Chris (HSEMA) <chris.rodriguez@dc.gov>; Ross, Ely (DPR) <Ely.Ross@dc.gov>; Ross, Jed (ORM) <jed.ross@dc.gov>; Rourke, Denton <droure@wmata.com>; Rucker, Clarissa (DCHR) <clarissa.rucker@dc.gov>; Ruesch, Emily (HSEMA) <emily.ruesch@dc.gov>; Sandra Hawthorn <sandra.hawthorn@opm.gov> <sandra.hawthorn@opm.gov>; Scales, Ayris (EOM) <Ayris.Scales@dc.gov>; Schutter, George (OCP) <george.schutter@dc.gov>; Shreve, Johanna (OTA) <Johanna.Shreve@dc.gov>; Slade, Keith (DCRA) <keith.slade@dc.gov>; Smith, Ahnna (EOM) <ahnna.smith@dc.gov>; Smith, Jenifer (DFS) <jenifer.smith@dc.gov>; Speranza, Carrie (HSEMA) <carrie.speranza@dc.gov>; Spriggs, Timothy (DPW) <Timothy.Spriggs@dc.gov>; Strong, Christopher (NWS) <christopher.strong@noaa.gov>; Stutz, Ben (EOM) <ben.stutz@dc.gov>; Swintz, Monica (EOM) <monica.swintz@dc.gov>; Talamante, Tomás (EOM) <Tomas.Talamante@dc.gov>; Tyrone Garrett <Tgarrett@dchousing.org>; Gibson, Ventris (DCHR) <ventris.gibson@dc.gov>; Walker, William <william.j.walker5.mil@mail.mil>; Wassmer, Victoria (EOM) <Victoria.Wassmer@dc.gov>; Wayne Bridgeforth <wayne\_bridgeforth@nps.gov>; Ways, Howard (DDOT) <Howard.Ways@dc.gov>; Wells, Tommy (DOEE) <tommy.wells@dc.gov>; Young, Shana (OSSE) <shana.young@dc.gov>; Bush, Kevin (EOM) <z-kevin.bush@dc.gov>; Gill, Adriane (HSEMA) <adriane.gill@dc.gov>; Goldsmith, Frederick W. (HSEMA) <frederick.goldsmith@dc.gov>; Harley, Stephanie (HSEMA) <stephanie.harley@dc.gov>; Harris, Robert S. (HSEMA) <Robert.Harris3@dc.gov>; Lucas, Donte (HSEMA) <donte.lucas@dc.gov>; Mein, John (EOM) <John.Mein@dc.gov>; Mena, Rebekah (HSEMA) <rebekah.mena@dc.gov>; NCR Watch Desk <nrcr3.hsema@dc.gov>; Scott, Renaud (HSEMA) <renaud.scott@dc.gov>; Shackelford, Jerica (HSEMA) <jerica.shackelford@dc.gov>; Sneed, Robert (HSEMA) <robert.sneed@dc.gov>; Tepper, Alexandria (HSEMA) <Alexandria.Tepper@dc.gov>; White, Christopher (HSEMA) <Christopher.White2@dc.gov>; HSEMA Operations (HSEMA) <EMADC.ECC@dc.gov>

**Subject:** RE: Webex meeting changed: CMT Call January 5th-6th Demonstrations

Good evening all,

Attached are the meeting notes from the Consequence Management Team (CMT) meeting at 5:00PM.

Regards,

Clint



**Clint Osborn**

**CHIEF OF OPERATIONS**

Operations Division

DC Homeland Security and Emergency Management Agency

2720 Martin Luther King, Jr. Avenue, SE, Washington, DC 20032

Primary: 202-417-1478

Alternate: 202-577-9414

[clint.osborn@dc.gov](mailto:clint.osborn@dc.gov)

[hsema.dc.gov](http://hsema.dc.gov)

-----Original Appointment-----

**From:** DC HSEMA <[hsema.webex4@dc.gov](mailto:hsema.webex4@dc.gov)>

**Sent:** Sunday, January 3, 2021 3:54 PM

**To:** DC HSEMA; /o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=664f7034e56d42339ee2f3d07446cbb4-Marc E. Dal;

/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=8b8118c77ae44c67a1ad9a3efae30961-Jwashington;

/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=914f300539d843b3bbd5e5999cdb7539-Chalon Jone;

Legacy\_Forwarding: Mourtos, Aiyana (DCPS); Anderson, Arrelle (OUC); Anderson, Keith (DGS); Ashley,

Patrick (DOH); Babers, Lucinda (EOM); Baker, Craig (FEMS); Bazron, Barbara (DBH); Benab, Jasmin

(EOM); Bowden, Tomeika (DCPCSB); Bowen, Whitney (HSEMA); Breems, Joseph (EOM); Brown, Justin

(DHS); Brumley, Gretchen (OSSE); Carroll, Jeffery W. (MPD); Carter, Michael (DPW); Chapple, Nicole

(DOES); Chrappah, Ernest (DCRA); Christian, Julia (DOEE); COL Jonathan Ebbert - DCNG

([jonathan.s.ebbert.mil@mail.mil](mailto:jonathan.s.ebbert.mil@mail.mil)); Contee, Robert (MPD); Crawford, Elijah (HSEMA); Crispino, Anthony

(DPW); David Gadis; David, Gregory (HSEMA); Dedner, Olivia (EOM); Deichmeister, Jayne (DOEE);

Deputy Mayor Wayne Turnage; Dey, Soumya (DDOT); Diaz, Francisco (OCME); Donaldson, Polly (DHCD);

Donnelly, John (FEMS); Dusti Lowndes; Emminizer, Samantha (EOM); EOC Manager (HSEMA); Falcicchio,

John (EOM); Ferebee, Lewis; Foster, LaToya (EOM); Fuller, Yohance (DGS); HGebreyes; Geldart, Chris

(DPW); Gonzalez, Donny (DGS); Goodall, Lee (DDOT); Goodhue, Shannon (DBH); Handerhan, Larry J.

(DHS); Harvin, Donell (HSEMA); Hawkins, Derron (FEMS); Healy, Patrick (EOM); Gil, Helder (EOM);

Hochberg, Adriana (DOEE); Hunter, Delano (DPR); Irving, Julia (EOM); Jackson, Alfa (EOM);

[james\\_murphy@nps.gov](mailto:james_murphy@nps.gov); Jones, Phyllis (DBH); Holmes, Karima (OUC); Kavalari, Teddy (OUC);

Kershbaum, Sharon (DHS); Donahue, Kevin (EOM); Kihn, Paul (EOM); Kwan-hui, Shirley (DCRA); Nesbitt,

LaQuandra S. (DOH); Zeilinger, Laura (DHS); Lawson, Julie (EOM); Lott, Everett (DDOT); Manassa, Marvin

(OCP); Marootian, Jeffrey M. (DDOT); Mauro, Amy (FEMS); McClure, Helen (EOM); Melder, Jay (EOM);

Rupert, Michael (EOM); Mims, Keisha (EOM); Mitchell, Roger (OCME); Murphy, Christina (EOM); Neider,

Thomas (DDOT); NWS General Alerts Box; NWS Sterling 24/7 Desk; Osborn, Clint (HSEMA); Parker,

Lindsey (OCTO); Peckumn, Nicole (HSEMA); PlanSec, EOC (HSEMA); Randy Estes; Barnes, Regina L.

(DDOT); Rivera, Guillermo (MPD); Rodriguez, Chris (HSEMA); Ross, Ely (DPR); Ross, Jed (ORM); Rourke,

Denton; Rucker, Clarissa (DCHR); Ruesch, Emily (HSEMA); Sandra Hawthorn

([sandra.hawthorn@opm.gov](mailto:sandra.hawthorn@opm.gov)); Scales, Ayris (EOM); Schutter, George (OCP); Shreve, Johanna (OTA);

Slade, Keith (DCRA); Smith, Ahnna (EOM); Smith, Jenifer (DFS); Speranza, Carrie (HSEMA); Spriggs,

Timothy (DPW); Strong, Christopher (NWS); Stutz, Ben (EOM); Swintz, Monica (EOM); Talamante, Tomás (EOM); Tyrone Garrett; Gibson, Ventris (DCHR); Walker, William; Wassmer, Victoria (EOM); Wayne Bridgeforth; Ways, Howard (DDOT); Wells, Tommy (DOEE); Young, Shana (OSSE); Bush, Kevin (EOM); Gill, Adriane (HSEMA); Goldsmith, Frederick W. (HSEMA); Harley, Stephanie (HSEMA); Harris, Robert S. (HSEMA); Lucas, Donte (HSEMA); Mein, John (EOM); Mena, Rebekah (HSEMA); NCR Watch Desk; Scott, Renaud (HSEMA); Shackelford, Jerica (HSEMA); Sneed, Robert (HSEMA); Tepper, Alexandria (HSEMA); White, Christopher (HSEMA); HSEMA Operations (HSEMA)

**Subject:** Webex meeting changed: CMT Call January 5th-6th Demonstrations

**When:** Monday, January 4, 2021 5:00 PM-6:00 PM America/New\_York.

**Where:** <https://dcnet.webex.com/dcnet/j.php?MTID=m90fc31b12bd235ae0048778ebf85c0c8>

### **DC HSEMA changed the Webex meeting information.**

When it's time, join the Webex meeting here.

Monday, January 4, 2021

5:00 pm | (UTC-05:00) Eastern Time (US & Canada) | 1 hr

[Join meeting](#)

2-534(a)(10)

2-534(a)(10)

2-534(a)(10)

Need help? Go to <https://help.webex.com>

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).





















































































































































































































































































































































































































































































































































































































































































































































































































**From:** Stewart, Shaneah (EOM)  
**Sent:** Tue, 5 Jan 2021 14:52:56 +0000  
**To:** Ross, Jed (ORM)  
**Cc:** Yeung, Sam (ORM)  
**Subject:** FY21 & FY22 Reductions Round 2 (Deadline)  
**Attachments:** FW: Further program reductions

Good morning,

Friendly reminder the FY21 & FY22 Reductions Round 2 deadline to ACA is 1/11 and OBPM's deadline is 1/15.

Thanks,  
Neah

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Breems, Joseph (EOM)  
**Sent:** Tue, 29 Dec 2020 17:10:58 +0000  
**To:** Anderson, Keith (DGS);Parker, Lindsey (OCTO);McCollough, Mathew (EOM);Ross, Jed (ORM);Maxwell, Lindsey (EOM);Gibson, Ventris (DCHR);Schutter, George (OCP)  
**Cc:** Melder, Jay (EOM);Feldman, Sophie (EOM);Swintz, Monica (EOM);Coleman, Marcus (EOM);Fuller, Yohance (DGS);Dee, Michelle (DGS);Faruk, Tehsin (OCTO);Harrison, Carol (OCTO);Mitchell, Christina (EOM);Yeung, Sam (ORM);Samba, Mamadou (EOM);Lozada, Andrea (EOM);Cholewa, Agnes (DCHR);Cook, Nicole (DCHR);Scott, Marc (OCP);Hapeman, Nancy (OCP)  
**Subject:** FW: Further program reductions  
**Attachments:** Form 1C - FY21 FY 22 Reductions - Round 2.xlsx  
**Importance:** High

IS Directors,

2-534(e)

Joey

---

Deputy Mayors,

2-534(e)



2-534(ε)

Thank you in advance for your work on these efforts.

Jenny

Jenny Reed, Director  
Office of Budget and Performance Management  
202-257-3068 (cell) 202-478-9206 (desk)



<http://mayor.dc.gov/>

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](http://coronavirus.dc.gov).



**From:** [2-534(a)(2)]  
**Sent:** Mon, 4 Jan 2021 22:50:27 +0000  
**To:** Ross, Jed (ORM);Yeung, Sam (ORM);Mandel, Angela (EOM);Stewart, Shaneah (EOM);Herbert, Thomas (EOM);Emminizer, Samantha (EOM);Leong, Laurence (EOM);Sessoms, Latoya (EOM);Evans, Valerie (EOM)  
**Subject:** [2-534] Out of Office

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** [2-534(a)(2)]  
**Sent:** Mon, 4 Jan 2021 14:06:13 +0000  
**To:** Ross, Jed (ORM); Evans, Valerie (EOM); Yeung, Sam (ORM)  
**Subject:** [2-53]- Dr.

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** DCPIC (HSEMA)  
**Sent:** Mon, 4 Jan 2021 15:01:11 +0000  
**To:** DCPIC (HSEMA);Akins, Lamont (EOM);Anderson, Keith (DGS);Ashley, Patrick (DOH);Brown, Dorothy (EOM);Carroll, Jeffery W. (MPD);Cavendish, Betsy (EOM);Chrappah, Ernest (DCRA);Foster, LaToya (EOM);Geldart, Chris (DPW);Gibson, Ventris (DCHR);Glover, Robert (MPD);Hapeman, Nancy (OCP);Holmes, Karima (OUC);Hudson, Julia (EOM);Manassa, Marvin (OCP);Marootian, Jeffrey M. (DDOT);Mims, Keisha (EOM);Mitchell, Tanya (HSEMA);Moskowitz, Benjamin (EOM);Nesbitt, LaQuandra S. (DOH);Newsham, Peter (MPD);Parker, Lindsey (OCTO);Peckumn, Nicole (HSEMA);Perry, Beverly (EOM);Racine, Karl (OAG);Robinson, Gabriel (DMV);Rodriguez, Chris (HSEMA);Ross, Jed (ORM);Schutter, George (OCP);Swaruup, Vikram (OAG);Walker, William;Zeilinger, Laura (DHS);Falcicchio, John (EOM);Carter, Michael (DPW);Parker, Vincent (DCRA);Rice, Angelique (OFRM);Brown, Justin (DHS);Harrison, Carol (OCTO);Nguyen, Phuong (EOM);Harrison, Daniel (DPW);Scott, Marc (OCP);Donnelly, John (FEMS);Dean, Aaron R II BG USARMY NG DCARNG (USA);Adams, Eugene (EOM);Nitz, John (OCFO);JEREMY BROWN (DPD;assata.lee@uscp.gov;Paxton, Jenny (WMATA) (jepaxton@wmata.com);Stanwich, John;Russell Fennelly;Lamond, David J;Leonard Lee (leonard\_lee@nps.gov);deborah\_deas@nps.gov;Marisa Richadson (marisa\_richardson@nps.gov);Robbin Owen;Wagner, Michael D CIV NORAD-USNC JFHQ - NCR (USA;Hinds, Thomas S (Scott) CIV USARMY MDW (USA;Downs, Jason (OAG)  
**Cc:** Natale, Vanessa (EOM);vanessa.natale2@dc.gov;Martinez, Gloria (EOM);Mccoy, Daniel (FEMS);Klein, Naomi (DDOT);Rapoza, Samantha;Simpson, Greg (DMV);Dawson, Wesley (DDOT);Lott, Everett (DDOT);Osborn, Clint (HSEMA);Al-Ghuiyy, Monamma N;Zimmerman, Justin (DCHR)  
**Subject:** January 2021 PIC Press Release for Situational Awareness  
**Attachments:** PIC January 3 2021 Press Release.pdf

Please review the attached press release for your situational awareness. Thank you.

V/r,



DC PRESIDENTIAL INAUGURAL COMMITTEE  
301 7<sup>TH</sup> STREET SW SUITE 4004 | WASHINGTON DC  
20024  
[dc.pic@dc.gov](mailto:dc.pic@dc.gov)

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For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



**FOR IMMEDIATE RELEASE**

January 3, 2021

**Presidential Inaugural Committee Announces Programming to Honor  
Inaugural Traditions, Safely Engage Americans Across the Country**

*PIC Announces Inaugural Activities to Include Pass in Review, Presidential Escort,  
and Virtual Parade Across America*

WASHINGTON — Today, the Presidential Inaugural Committee (PIC) announced additional details about inauguration that will follow the official swearing-in ceremony on January 20, which will include a Pass in Review on the East Front of the Capitol, a Presidential Escort to the White House, and a virtual parade across America.

“This is an exciting opportunity to work with Americans across the country to showcase President-elect Biden and Vice President-elect Harris’ steadfast commitment to a diverse, inclusive, and unified nation. There are many grand traditions to the inaugural and we plan to honor them by highlighting more of our nation’s people than ever before while keeping everyone safe,” **said PIC CEO Tony Allen.**

Below are additional details regarding these inaugural activities:

---

- **Pass in Review:** After the official swearing-in ceremony on the West front of the U.S. Capitol, the President-elect, First Lady, Vice President-elect, and Second Gentleman will participate in a Pass in Review on the East front with members of the military. Pass in Reviews are a long-standing military tradition that reflect the peaceful transfer of power to a new Commander-in-Chief, during which the President-elect, hosted by the Commander of Joint Task Force-National Capital Region, will review the readiness of military troops. Every branch of the military will be represented in this event. Participants will be socially distanced and PIC will have vigorous health and safety protocols in place.
- **Presidential Escort:** The President-elect will receive a Presidential Escort from 15th Street to the White House, providing the American people and world with historic images of the President-elect proceeding to the White House without attracting large crowds and gatherings. Every branch of the military will be represented in the escort, including The U.S. Army Band, a Joint Service Honor Guard, and the Commander-in-Chief's Guard and Fife and Drum Corps from the 3rd U.S. Infantry "The Old Guard." Participants will be socially distanced and PIC will have vigorous health and safety protocols in place.
- **Virtual Parade Across America:** In light of the pandemic, the PIC will produce a virtual parade across America that will be televised for the American people and feature diverse, dynamic performances in communities across the country. The parade will celebrate America's heroes, highlight Americans from all walks of life in different states and regions, and reflect on the diversity, heritage, and resilience of the country as we begin a new American era. The PIC will announce participants in the coming weeks.

This programming will honor long-standing inaugural traditions; provide the American people with the iconic images of a new president, a new vice president, and their families making their way to the White House; and feature musical acts, local bands, poets, dance troupes, and more paying homage to America's heroes on the frontlines of the pandemic.

"We are excited about the possibilities and opportunities this moment presents to allow all Americans to participate in our country's sacred inaugural traditions. This innovative

---

programming will keep people safe and use new ways to bring in Americans across the country — from rural towns and urban cities to younger and older Americans to everybody and everywhere in between. This is an ambitious goal but we are committed to an inclusive and accessible celebration that brings Americans together and unifies our nation, especially during such a tough time for our country,” **said PIC Executive Director Maju Varghese.**

As announced last week, **Dr. Kessler** will continue advising the PIC on how best to hold inaugural events that prioritize health and safety. Additionally, PIC Executive Producers **Stephanie Cutter** and **Ricky Kirshner** and Senior Advisor **Rod O’Connor** will play key roles in creating and producing the virtual parade across America.


The PIC will announce further details about events and how Americans can participate as it becomes available in the coming weeks.

###

*The Presidential Inaugural Committee (PIC) 2021 is a 501(c)(4) non-profit organization and separate entity from the Biden-Harris Transition charged with planning and executing activities surrounding the inauguration of President-elect Joe Biden and Vice President-elect Kamala Harris.*





**From:** Michael Krainak  
**Sent:** Tue, 5 Jan 2021 23:06:55 -0500  
**To:** Krainak, Michael (EOM);Yeung, Sam (ORM);Ross, Jed (ORM);Clark, Peter (EOM)  
**Subject:** John Aravosis  on Twitter: "Trump supporters are attacking the DC police at this moment. Who's Antifa now? <https://t.co/ZYIUUx8a80>" / Twitter

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<https://mobile.twitter.com/aravosis/status/1346661056836468736>

Sent from my iPhone

**From:** Susana Suarez  
**Sent:** Mon, 04 Jan 2021 23:11:44 +0000  
**To:** Ross, Jed (ORM);Yeung, Sam (ORM);Krainak, Michael (EOM);Chhe, Soriya (EOM);Arnic, Jennifer (EOM);Gaither-Morgan, Merle (EOM);Skibicki, Nicole (ORM);Anderson, Kwenita (EOM);Orrison, Justin (ORM);Walsh, Candice (ORM);West, Kathleen (ORM);Suleman, Adnan (ORM)  
**Cc:** Ijaz, Aneela (EOM);Graeff, Matt (ORM);Suarez, Susana (EOM)  
**Subject:** JOHNSON, DONNA (0468-WC-11-0500814)  
**Attachments:** Donna Johnson - OAH -ORDER SCHEDULING SIXTH STATUS CONFERENCE.pdf

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[https://live.origamirisk.com/Origami/Claims/view/69908?\\_account=DOC](https://live.origamirisk.com/Origami/Claims/view/69908?_account=DOC)

## **ORDER SCHEDULING SIXTH STATUS CONFERENCE**

**This Order schedules a sixth status conference for January 5, 2021 at 9:00 a.m.**

Petitioner filed a claim for workers' compensation benefits with the District of Columbia Office of Risk Management (ORM) for an injury incurred on the job. On March 10, 2020, ORM issued a Notice of Termination of Temporary Total Disability Wage-Loss Benefits (the Notice) concerning Petitioner's eligibility to receive workers' compensation benefits. On March 19, 2020, Petitioner appealed the Notice.

On November 18, 2020, the Office of Administrative Hearings (OAH) held a fifth status conference. Harold Levi, Esquire, appeared, by telephone, for Petitioner and Bradford Seamon Jr., Assistant Attorney General, appeared, by telephone, for Respondents. **At Claimant's request, and with Respondents' agreement, another status conference was scheduled for January 5, 2021, at 9:00 a.m.**

Thank you,  
Susana

Replies to this email message will be saved with our email records.

**DISTRICT OF COLUMBIA**  
**OFFICE OF ADMINISTRATIVE HEARINGS**  
One Judiciary Square  
441 Fourth Street, NW, Suite 450 North  
Washington, DC 20001-2714

TEL: (202) 442-9094 · FAX: (202) 442-4789 · E-MAIL: oah.filing@dc.gov

**DONNA JOHNSON,**  
Petitioner/Claimant,

v.

Case No.: 2020-PSWC-00032

**OFFICE OF RISK MANAGEMENT,**  
Respondent/Administrator,

and

**D.C. DEPARTMENT ON DISABILITY  
SERVICES,**  
Respondent/Employer.

---

**ORDER SCHEDULING SIXTH STATUS CONFERENCE**

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On November 18, 2020, the Office of Administrative Hearings (OAH) held a fifth status conference. Harold Levi, Esquire, appeared, by telephone, for Petitioner and Bradford Seamon Jr., Assistant Attorney General, appeared, by telephone, for Respondents. At Claimant's request, and with Respondents' agreement, another status conference was scheduled for **January 5, 2021, at 9:00 a.m.**, to allow the parties further time in which to attempt to settle this matter.

Therefore, it is, this 18th day of November 2020:

**ORDERED**, that the parties must appear before the Office of Administrative Hearings **by telephone** for a status conference on **January 5, 2021, at 9:00 a.m.** To participate in the status conference,

1. Call this telephone number: **1-650-479-3208**, and follow the instructions.
2. The meeting access code is: **172 471 8127**.
3. When you are asked for a participant identification number, simply press #.

The status conference is being conducted by telephone, rather than in person, due to the Public Health Emergency declared by the Mayor and in accordance with Orders issued by Chief Administrative Law Judge Eugene Adams, which Orders are available on OAH's website, <https://oah.dc.gov>.

**ORDERED**, that at the status conference, the parties shall be prepared to identify any disputed issues of material fact and unresolved points of law that, in their view, require adjudication, and they shall otherwise be prepared to discuss the following topics:

1. The possibility of settling the entire case or one or more subsidiary issues through mediation facilitated by a neutral OAH judge or staff attorney;
2. Possible admissions and stipulations of material fact;
3. Setting a date for a full evidentiary hearing;
4. Setting deadlines for pre-hearing disclosures, including
  - a. Identifying fact witnesses the parties expect to call at the hearing.
  - b. Exchanging documents and other exhibits the parties expect to offer as evidence at the hearing.
  - c. Identifying expert witnesses who may offer opinions about the Claimant's medical condition.
  - d. Exchanging expert witness reports.
5. Setting a schedule for prehearing discovery, including document production requests, requests for admissions, interrogatories, and depositions;
6. Setting the deadline for filing a joint pre-hearing statement pursuant to OAH Rule 2953;
7. Setting a date and time for a prehearing conference;

8. Discussing any other issues that will help resolve the case promptly and efficiently with or without a hearing; and it is further

**ORDERED**, that, if a party fails to comply with this Order, this case shall be subject to the entry of an appropriate order of dismissal or default.

*/s/ Elizabeth Figueroa* \_\_\_\_\_  
Elizabeth Figueroa  
Administrative Law Judge

**Certificate of Service:**

**By Email only:**

Harold Levi, Esquire  
hlevi32847@aol.com

Donna Johnson

2-534(a)(2)

Bradford Seamon Jr., Esquire  
Office of the Attorney General  
Bradford.Seamon@oag.dc.gov

I hereby certify that on November 18, 2020, this document was caused to be served upon the above-named parties at the addresses and by the means stated.

*/s/ Alicia Harris*

Deputy Clerk

**From:** 2-534(a)(2) |  
**Sent:** Mon, 4 Jan 2021 14:04:33 +0000  
**To:** Ross, Jed (ORM);Evans, Valerie (EOM);Yeung, Sam (ORM)  
**Subject:** Leave 2-53

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Stewart, Shaneah (EOM)  
**Sent:** Wed, 6 Jan 2021 00:34:59 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** Legal Project Tracker  
**Attachments:** Legal Project Tracker 1.5.2021 .xlsx

Hi Jed,

Please see attached Legal tracker. Please feel free to add or remove information.

Have a good evening.

Thanks,  
Neah

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).





**From:** Cisco Unity Connection Messaging System  
**Sent:** Mon, 4 Jan 2021 19:10:47 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** Message notification: Voice message from AMERICANEXPRESS 16234927341  
**Attachments:** VoiceMessage.wav

Voice Message from AMERICANEXPRESS 16234927341  
is contained as an attachment.

**From:** Peter Clark  
**Sent:** Mon, 04 Jan 2021 15:33:29 +0000  
**To:** OAG DV Payment Request (OAG);Wiggins, Shilonda (OAG);Brown, Treshawn (OFRM)  
**Cc:** Clark, Peter (EOM);Craven, Lana (EOM);Ross, Jed (ORM);Yeung, Sam (ORM);Krainak, Michael (EOM);Barbera, Charles (EOM)  
**Subject:** ORM Tort Liability Division - Request for Payment  
**Attachments:** Schofield Judgment.Orders .pdf, Schofield W-9 - Dec 15 2020 - 6-28 PM.pdf, Payment Request EP-20-006056 .pdf, Memo to OFRM.pdf  
**Importance:** High

**CAUTION:** This email originated from outside of the DC Government. Do not click on links or open attachments unless you recognize the sender and know that the content is safe. If you believe that this email is suspicious, please forward to [phishing@dc.gov](mailto:phishing@dc.gov) for additional analysis by OCTO Security Operations Center (SOC).

Name of Claimant: Schofield, Anita

Date & Time of Loss: 12/9/2011

Location of Loss:

Description of Loss:

Anita Schofield was hired as a Senior Police Officer at MPD in 2005 on a 13-month term position. This was renewed 5 times until her termination in December 2011. In July 2011, Ms. Schofield underwent hip replacement surgery and requested FMLA. Ms. Schofield submitted paperwork on November 25, 2011. That same day, MPD informed Ms. Schofield that it would be placing her on sick leave effective November 28, 2011 and terminating her at the end of her leave on December 9, 2011 because she was no longer vested with the full police powers of an MPD officer as required by D.C. Code § 5-761. Per MPD General Order 201-15, officers are required to retire at the age of 64. At the time of her termination, Ms. Schofield was 61 years old. Ms. Schofield filed a discrimination complaint with the Office of Human Rights (OHR). OHR sustained a DCFMLA violation and awarded damages finding that, but for MPD's DCFLMA violation, Ms. Schofield's term position would have been renewed though her mandatory retirement age of 64. MPD appealed the decision but Superior Court upheld OHR's damages award of \$417,723.36, consisting of \$166,007.58 for lost wages, annual leave, and sick leave; \$42,854.10 in prejudgment interest at a rate of 4% per annum (compounded annually); and liquidated damages of \$203,861.68 (under D.C. Code § 32-509(6)(B)(6)(ii)). Superior Court also upheld OHR's award of post-judgment interest. OHR did not identify a post-judgment interest rate; rather, the order stated that "the parties are encouraged to calculate such [interest] through mutual cooperation." August 19, 2019 Final Order on Damages, page 9, footnote 18 (attached). PLED represented MPD in Superior Court, and PID represented OHR (Schofield's interest). Following the Superior Court order, PLED and OSG determined there were no grounds to appeal the Superior Court order to the Court of Appeals. PID then

moved Superior Court to convert the order to a judgement -- which was granted in September 2020.

Agency  
Claim Number: EP-20-006056

Office of Risk Management Tort Liability Division  
Request for Payment

**PRIVILEGED & CONFIDENTIAL**

Dear Agency Fiscal Officer:

Please find our FORMAL request to issue payment for the above-captioned claim.

*Please see attached pdf files for your reference. Please contact the below program analyst for additional information.*

Sincerely,

Office of Risk Management Tort Liability Division

Lana Craven  
Tort Liability Program Analyst  
DCORM Tort Liability Division  
(202) 727-9413 / [lane.craven@dc.gov](mailto:lane.craven@dc.gov)

*"WARNING: It is a crime to provide false or misleading information to the District of Columbia Government, or to any department or agency thereof, regarding any claim upon or against the District of Columbia, or any department or agency thereof, knowing such claim to be false, fictitious, or fraudulent. Such an act is subject to imprisonment of not more than one year and a fine of not more than \$100,000 for each violation".*

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**IN THE SUPERIOR COURT OF THE DISTRICT OF COLUMBIA CIVIL DIVISION**

**D**ISTRICT OF COLUMBIA :  
OFFICE OF HUMAN RIGHTS :  
v. :  
**D**ISTRICT OF COLUMBIA :  
METROPOLITAN POLICE :  
DEPARTMENT :

Case No. 2020 CA 003727 2

**ORDER AND JUDGMENT**

On consideration of the District of Columbia Office of Human Rights' Motion for Entry of Judgment, and for the reasons stated on the record at the September 29, 2020 hearing, the Court orders that:

1. The Motion is granted.
2. Judgment for \$417,723.36 is entered against the District of Columbia Metropolitan Police Department on behalf of Anita Schofield.



---

Anthony C. Epstein  
Judge

Date: September 29, 2020

Copies electronically to all parties

**SUPERIOR COURT OF THE DISTRICT OF COLUMBIA  
CIVIL DIVISION**

DISTRICT OF COLUMBIA	:	Case Number: 2017 CA 004064 P(MPA)
METROPOLITAN POLICE DEPARTMENT	:	
v.	:	Judge: Florence Y. Pan
DISTRICT OF COLUMBIA OFFICE	:	
OF HUMAN RIGHTS	:	

**ORDER**

This matter comes before the Court on petitioner District of Columbia Metropolitan Police Department’s Petition for Review (“MPD Pet.”), filed on June 12, 2017; petitioner’s Brief in Support (“MPD Brief”), filed on December 16, 2019; respondent District of Columbia Office of Human Rights’s Response Brief (“OHR Resp.”), filed on January 30, 2020; and Intervenor Anita Schofield’s Response Brief (“Intervenor Resp.”), filed on January 30, 2020. The Court has considered the papers, the relevant law, and the entire agency record. For the following reasons, the Petition for Review is denied.

**FACTUAL BACKGROUND**

Anita Schofield was hired as a Senior Police Officer (“SPO”) at the D.C. Metropolitan Police Department (“MPD”) on August 22, 2005, after retiring as an MPD Detective with 25 years of service. *See* Administrative Record (“A.R.”) at 155 (Proposed Decision and Order), 388-89; *see also id.* at 2 (Final Order on the merits) (adopting findings of fact in the Proposed Decision and Order). As an SPO, Ms. Schofield was assigned to work in the Court Property Office of the Evidence Control Branch, where she sorted evidence and transported evidence from MPD’s property office to local courts. *See id.* at 256.

On July 13, 2011, Ms. Schofield’s physician told her that she needed hip replacement surgery as soon as possible to address pain caused by arthritis. *See id.* at 158. On July 14 or 15,

2011, Ms. Schofield called her supervising Lieutenant at MPD, told him that she planned to have surgery on July 18, and informed him that she would need to miss two weeks of work. *See id.* On the call, the Lieutenant did not tell Ms. Schofield that she needed to complete paperwork related to her leave; but on July 18, 2011, he requested that she go to the office to fill out paperwork. *See id.* Ms. Schofield was unable to do so because her surgery was scheduled for that day. *See id.*<sup>1</sup>

Ms. Schofield received a medical certification and D.C. Family and Medical Leave Act (“DCFMLA”) paperwork from her physician on July 11, 2011, which she submitted to MPD no later than August 11, 2011, along with a signed request for DCFMLA leave. *See id.* at 159. On August 11, 2011, MPD sent two sergeants to Ms. Schofield’s home to take her service weapon. *See id.* Ms. Schofield was also given written notice that she was entitled to 16 weeks of DCFMLA leave, that her job would not be affected until she exhausted this leave, and that she needed to submit certain DCFMLA forms. *See id.* Ms. Schofield submitted an updated medical certification form to MPD between August 11 and September 1, 2011. *See id.*

Ms. Schofield returned to work on September 26, 2011. *See id.* Although she was officially placed on light-duty status and was not permitted to carry a weapon, she resumed her normal duties. *See id.* MPD did not respond to Ms. Schofield’s DCFMLA request until October of 2011, when it sent her a memorandum dated September 13, 2011, denying her request as untimely. *See id.* at 159-60. On November 23, 2011, MPD told Ms. Schofield that she needed to submit additional DCFMLA forms by November 25, 2011. *See id.* Ms. Schofield submitted the requested paperwork on November 25, 2011. *See id.* That same day, MPD informed Ms.

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<sup>1</sup> Although petitioner MPD disputes these facts, *see* MPD Brief at 2, the Court relies on the facts found by OHR Chief Administrative Law Judge David C. Simmons and Administrative Law Judge Toya Carmichael. *See* A.R. at 158-60, 750-53. These facts, though disputed, do not affect the outcome of the instant appeal.

Schofield that it would be placing her on sick leave effective November 28, 2011, and terminating her at the end of her leave on December 9, 2011. *See id.*

### PROCEDURAL HISTORY

On July 3, 2012, Ms. Schofield filed a discrimination complaint with the D.C. Office of Human Rights (“OHR”), asserting that MPD had violated her rights under the DCFMLA, the Americans with Disabilities Act, and the D.C. Human Rights Act (“DCHRA”). *See A.R. at 155.* OHR investigated the complaint, and issued a Letter of Determination on December 23, 2013, finding probable cause on all three allegations. *See id.* Ms. Schofield and MPD elected to have the case resolved by a summary determination. *See id. at 156.* On April 30, 2014, the case was forwarded to OHR Chief Administrative Law Judge David C. Simmons (“CALJ Simmons”), who reviewed the administrative record and made a recommendation for a final decision. *See id.*

CALJ Simmons issued a Proposed Decision and Order on February 15, 2017, finding that MPD interfered with Ms. Schofield’s DCFMLA rights by failing to timely inform her of her right to DCMLA leave, and then denying her leave request. *See id. at 155-173.* CALJ Simmons also found that MPD retaliated against Ms. Schofield when it notified her that she would be terminated on the same day that she attempted to exercise her DCFMLA rights. *See id.* CALJ Simmons did not find that MPD discriminated against Ms. Schofield because of a disability. *See id.* Ms. Schofield filed Exceptions to the Proposed Decision and Order on March 15, 2017, and an addendum thereto on March 15, 2017. *See id. at 180-188.*

On May 12, 2017, OHR issued a Final Order on the merits of Ms. Schofield’s claims. *See id. at 1-7.* OHR adopted CALJ Simmons’s Proposed Decision and Order, except for CALJ Simmons’s discussion and conclusion with respect to Ms. Schofield’s discrimination claim. *See id. at 6.* OHR found that Ms. Schofield met her burden to prove that MPD engaged in disability



discrimination by terminating her, instead of providing a reasonable accommodation for her disability of arthritis and a hip replacement. *See id.* OHR further ordered Ms. Schofield and MPD to file calculations of Ms. Schofield's damages. *See id.*

On June 12, 2017, MPD filed the instant Petition for Review of the Final Order. *See* MPD Pet. On September 9, 2017, Ms. Schofield filed a Notice of Intervention. On September 26, 2017, the parties jointly requested a stay of the instant proceedings until OHR issued a final decision on damages. The Court granted that request on September 29, 2017. *See* Order, dated September 29, 2017.

Ms. Schofield filed her damage calculations with OHR on June 12, 2017; and MPD filed its calculations on June 30, 2017. *See* A.R. at 8-34, 75-153. On February 1, 2018, CALJ Simmons's issued an initial Proposed Order on Damages, which recommended that Ms. Schofield recover for her DCFMLA claims (1) \$19,219.68 for lost wages from December 10, 2011 (the day after she was terminated), to March 31, 2012 (the end of her contract with MPD); (2) \$4,114.99 for the cash equivalent of annual leave that she would have accumulated before the end of her contract if she had not been terminated; and (3) \$25,232.91 in liquidated damages, for a total of \$50,465.82. *See id.* at 1075-98. CALJ Simmons found that Ms. Schofield failed to mitigate her damages by conducting a reasonably diligent search for substantially similar employment after her termination. *See id.* at 1086-87. Thus, CALJ Simmons determined that the appropriate period for calculating Ms. Schofield's damages was from December 10, 2011, to March 31, 2012, and not through March 26, 2014, the date of her mandatory retirement. *See id.*

On April 19, 2018, OHR remanded the case to CALJ Simmons for additional briefing and findings on Ms. Schofield's efforts to mitigate her damages. *See id.* at 1048-51. Ms. Schofield submitted evidence of her mitigation efforts on May 4, 2018. *See id.* at 1042-47.

CALJ Simmons issued a Second Proposed Order on Damages on June 26, 2018, finding that Ms. Schofield successfully mitigated her damages, and noting that MPD had not presented any contrary evidence. *See id.* at 1017-31. Accordingly, CALJ Simmons found that Ms. Schofield was entitled to “lost wages from April 1, 2012[,] until March 26, 2014, plus the value of her annual leave and interest (at 4% per annum) thereon;” as well as “lost wages from December 9, 2011[,] to March 31, 2012, interest thereon (at 4% per annum), plus liquidated damages equal to that entire amount” and 50% of her lost wages from December 9, 2011, to March 26, 2014, as compensation for her pain and suffering. *See id.* at 1028-29. Because CALJ Simmons was unable to calculate the monetary value of these damages based on the evidence in the record, he further found that Ms. Schofield should be required to produce a “worksheet” calculating her damages in accordance with his findings. *See id.*

On July 11, 2018, OHR learned that MPD had never received the first Proposed Order on Damages, OHR’s remand order from April 19, 2018, Ms. Schofield’s evidence of her mitigation efforts, and the Second Proposed Order on Damages. *See A.R.* at 1015-16. Accordingly, OHR sent the missing documents to MPD, and remanded the case back to CALJ Simmons. *See id.* On August 6, 2018, CALJ Simmons set a new briefing schedule to allow the parties to fully address Ms. Schofield’s damages. *See id.* at 1006-09. MPD filed a new brief on damages on September 20, 2018, and Ms. Schofield filed her response on October 25, 2018. *See id.* at 774-988.

On April 5, 2019, the case was transferred from CALJ Simmons to Administrative Law Judge Toya Carmichael (“ALJ Carmichael”). *See id.* at 713. On May 10, 2019, ALJ Carmichael issued a Third Proposed Order on Damages. *See id.* at 744-73. ALJ Carmichael concluded that (1) the time frame for calculating Ms. Schofield’s damages should be from December 10, 2011

(the day after she was fired), to March 31, 2012 (the end of her contract), because the evidence did not support a finding that her contract would be renewed; (2) Ms. Schofield properly mitigated her damages; (3) Ms. Schofield is entitled to damages of \$57,374.30 under the DCFMLA; and (4) Ms. Schofield is not entitled to any damages under the DCHRA. *See id.* at 771. Ms. Schofield submitted her exceptions to the Third Proposed Order on Damages on May 30, 2019; MPD did not submit any exceptions. *See id.* at 720-743.

OHR issued a Final Order on Damages on August 19, 2019, adopting in part ALJ Carmichael's Third Proposed Order on Damages. *See id.* at 710-19. OHR adopted ALJ Carmichael's findings of fact, as well as her determinations that Ms. Schofield mitigated her damages and is not entitled to damages under the DCHRA. *See id.* at 710, 714-15, 718. OHR, however, found that the proper period for calculating Ms. Schofield's damages is from the day after she was fired to the date of her mandatory retirement -- December 10, 2011, to March 26, 2014. *See id.* at 713-714. Accordingly, OHR found that Ms. Schofield was entitled to damages under the DCFMLA totaling \$417,723.36, and consisting of \$166,007.58 for lost wages, annual leave, and sick time; \$42,854.10 in prejudgment interest at a rate of 4% per annum (compounded annually); and liquidated damages of \$203,861.68. *See id.* at 716-18.

### APPLICABLE LAW

When reviewing a decision from an administrative agency, there is a "presumption of correctness of the agency's decision" and the burden is placed on the petitioner to demonstrate agency error. *See Cooper v. District of Columbia Dep't of Emp't Servs.*, 588 A.2d 1172, 1174 (D.C. 1991); *see also* D.C. Code § 2-510(a) (authorizing judicial review of D.C. agency decisions); 4 DCMR § 1625.14 ("A party may appeal the final decision of OHR to the Superior Court of the District of Columbia"). The Court "must affirm OHR's action if it is supported by

substantial evidence and otherwise in accordance with law.” See *D.C. Dep’t of Pub. Works v. D.C. Office of Human Rights*, 195 A.3d 483, 490 (D.C. 2018). “Substantial evidence is relevant evidence that a reasonable mind might accept as adequate to support a conclusion.” *D.C. Dep’t of Pub. Works*, 195 A.3d at 490. “The corollary of this proposition, however, is that we are not obliged to stand aside and affirm an administrative determination which reflects a misconception of the relevant law or a faulty application of the law.” See *Zenian v. D.C. Office of Employee Appeals*, 598 A.2d 1161, 1166 (D.C. 1991). The Court “will disturb the administrative finding . . . only if the record compels a contrary conclusion, meaning that the administrative finding was contrary to the overwhelming weight of the evidence in the record as a whole.” *D.C. Dep’t of Pub. Works*, 195 A.3d at 490.

## ANALYSIS

The issue before the Court is narrow: MPD argues that the Final Order on Damages should be reversed because the time period OHR used to calculate Ms. Schofield’s damages is incorrect and unsupported by the record. See generally MPD Brief. OHR and Ms. Schofield respond that OHR’s determination on damages is supported by substantial evidence. See generally OHR Resp.; Intervenor Resp. The Court finds that MPD has not met its burden to show agency error.

An employer that has violated the DCFMLA is required to pay the affected employee “[a]ny wages, salary, employment benefits, or other compensation denied or lost to the employee due to the violation plus interest.” See D.C. Code § 32-509(b)(6). The employer must also pay “[a]n amount equal to the greater of:” the employee’s denied or lost wages, salary, benefits, and other compensation; or “[c]onsequential damages not to exceed an amount equal to 3 times” the amount of lost or denied compensation “plus any medical expenses not covered by the health

insurance of the employee.” *See id.* Generally, a party must establish damages to a reasonable certainty. *See Magdalene Campbell & Fort Lincoln Civic Ass’n v. Fort Lincoln New Town Corp.*, 55 A.3d 379, 387 (D.C. 2012) (“[a party] must establish both the fact of damages and the amount of damages with reasonable certainty. . . . [W]hat is required is some evidence which allows the trier of fact to make a reasoned judgment”) (internal citations omitted).

OHR determined that Ms. Schofield is entitled to back pay for the period from December 10, 2011, to March 26, 2014 – *i.e.*, from the day after she was fired until the date of her mandatory retirement. *See* A.R. at 713-714. OHR found that MPD’s custom and practice of regularly renewing Ms. Schofield’s contract shows that Ms. Schofield had a reasonable expectation of having her contract renewed until March of 2014. *See id.* at 714 (citing *Howard v. Best*, 484 A.2d 958, 974 (D.C. 1984) (“custom and practice are relevant in the absence of an explicit [contract] provision” to determine whether an employee’s contract would be renewed)).

OHR relied on evidence that Ms. Schofield’s contract had been renewed yearly since 2005, and that she resumed the normal duties of her position when she returned to work after her surgery. *See id.* Because Ms. Schofield met her burden to show that her termination was discriminatory, OHR held that “any refusal, albeit ‘discretionary,’ to renew her contract shortly thereafter would likely constitute discrimination or retaliation and thus cannot legitimately truncate” Ms. Schofield’s recovery. *See id.*

OHR’s findings are supported by substantial evidence in the record. There is no dispute that Ms. Schofield’s contract was renewed annually from 2005 to 2011. *See* MPD Brief at 2; OHR Resp. at 7; A.R. at 750. The record also reflects that Ms. Schofield, her direct supervisor, her commanding officer, and other MPD employees all stated that Ms. Schofield returned to work and completed her normal duties following her surgery. *See* A.R. at 263 (Statement of

Lieutenant Derek Gray), 266 (Statement of Nathan Sims, MPD Evidence Control Branch Inspector), 270 (Statement of Diana Hains, MPD Human Resources Director), 273 (Statement of Leeann Turner, MPD Corporate Support Bureau Executive Director). Although she was officially on limited-duty status upon her return, Ms. Schofield explained that this only impacted her ability to carry a firearm. *See id.* at 723.

MPD argues that the record shows that Ms. Schofield would not have met the physical requirements necessary for her contract to be renewed. *See* MPD Brief at 9-13. MPD relies on the physical standards set forth in the Updated 2011 Medical Guidelines of the Police and Fire Clinic (“the Guidelines”). *See* MPD Brief at 9 (citing 6A DCMR § 106.4; A.R. 821); *see also* A.R. at 819-41 (Guidelines). The Guidelines classify Ms. Schofield’s conditions of arthritis and a hip replacement as conditions that “could preclude” Ms. Schofield from performing the essential functions of a police officer. *See* A.R. at 819-41. But the Guidelines are not “strict standards,” nor are they “so excessively stringent as to needlessly prevent . . . an Incumbent from continuing as an active Police Officer” without an individualized assessment of the officer’s condition. *See id.* at 820. MPD fails to address Ms. Schofield’s ability to work in her specific assignment, as an SPO in the courthouse evidence control room, or the evidence in the record that she successfully performed her duties after returning to work after the surgery. *See generally* MPD Brief. Nor has MPD provided any evidence that Ms. Schofield was assessed according to the Guidelines and found unfit for duty as a SPO. *See generally id.*; *see also* Intervenor Resp. at 4; OHR Resp. at 10; A.R. at 820 (Guidelines are “intended to permit and foster the individualized assessment of each individual”). Accordingly, the Guidelines do not contradict OHR’s finding that Ms. Schofield could have reasonably expected her contract to be renewed for two more years, until her mandatory retirement.

The record evidence on Ms. Schofield's health also reasonably supports OHR's decision. Ms. Schofield's own physician expected her to make a full recovery as early as January 2012, and no later than April 2012. *See* A.R. at 985. When Ms. Schofield visited the D.C. Police and Fire Clinic on November 22, 2011, the physician's assessment of Ms. Schofield was that her condition was "improved." *See id.* at 986. The physician noted that although Ms. Schofield had "difficulty with going up the stairs" and was "unable to squat" at that time, she had "no new complaint," and her "hip pain has continued to improve." *See id.* Thus, neither the Guidelines nor evidence of Ms. Schofield's health show that "that the administrative finding was contrary to the overwhelming weight of the evidence in the record as a whole." *See D.C. Dep't of Pub. Works*, 195 A.3d at 490.

Given the substantial evidence in the record supporting OHR's conclusion, the Court affirms OHR's finding that Ms. Schofield is entitled to back pay and other relevant damages for the period of December 10, 2011, to March 26, 2014.

Accordingly, this 30<sup>th</sup> day of March, 2020, it is hereby

**ORDERED** that the Petition for Review of Agency Decision is **DENIED**; and it is further

**ORDERED** that all future events scheduled in this matter are vacated, and the case is closed.

**SO ORDERED.**



Judge Florence Y. Pan  
Superior Court of the District of Columbia

Copies to:

Andrea G. Comentale, Esq.  
Joseph Mokodean, Esq.  
*Counsel for Petitioner MPD*

Christopher Sousa, Esq.  
*Counsel for Respondent OHR*

Anita Schofield  
13908 Burnished Wood Court  
Upper Marlboro, MD 20774  
*Intervenor, Pro Se*



8/19/19

**DISTRICT OF COLUMBIA  
OFFICE OF HUMAN RIGHTS**

-----  
ANITA SCHOFIELD, )  
)  
Complainant, )  
)  
v. )  
)  
D.C. GOV'T METROPOLITAN )  
POLICE DEPARTMENT, )  
)  
Respondent. )  
-----

**OHR Docket No.: 12-252-DC(CN)  
EEOC No.: 10C-2012-00245  
Toya Carmichael, ALJ  
Sitting as Independent Hearing  
Examiner**

**THE OFFICE OF HUMAN RIGHTS' FINAL ORDER ON DAMAGES,  
ADOPTING IN PART AND MODIFYING IN PART, THE INDEPENDENT HEARING  
EXAMINER'S THIRD PROPOSED DECISION AND ORDER ON DAMAGES**

The D.C. Office of Human Rights (OHR) has completed its review of Administrative Law Judge (ALJ) Carmichael's Third Proposed Decision and Order on Damages, dated May 10, 2019, submitted to the Director's attention pursuant to 4 DCMR §§ 119.1 and 1624.1. On May 30, 2019, Complainant submitted her Exceptions to Third Proposed Decision and Order Regarding Damages ("Compl.'s Exceptions"). Respondent did not submit any exceptions. Pursuant to 4 DCMR §§ 120.1-.3 and 1625.1-.3, OHR hereby issues its Final Order on Damages as follows:

**PROCEDURAL BACKGROUND**

On July 3, 2012, Anita Schofield ("Ms. Schofield" or "Complainant"), a former senior police officer ("SPO") at the Metropolitan Police Department ("MPD" or "Respondent"), filed a complaint with OHR. In it, she asserted that MPD (1) interfered with her rights under the District of Columbia Family Medical Leave Act ("DCFMLA") and the Family Medical Leave Act ("FMLA")<sup>1</sup>; (2) retaliated against her for asserting her DFMLA rights; and (3) discriminated against her on the basis of disability in violation of the Americans with Disabilities Act ("ADA") and the District of Columbia Human Rights Act ("DCHRA"). (Compl.'s Charge (July 3, 2012)). OHR investigated Complainant's allegations and found probable cause on all three claims. (Letter of Determination (Dec. 24, 2013) ["LOD"] at 23). On April 30, 2014, the matter was assigned to Chief Administrative Law Judge (CALJ) David C. Simmons of the D.C. Commission on Human Rights ("Commission") to sit as an Independent Hearing Examiner (IHE).

On April 14, 2015, the parties agreed to forfeit their rights to an administrative hearing and to resolve all claims through a summary determination proceeding. In cases against the government,

<sup>1</sup> OHR does not enforce the federal FMLA. Complainant's claims in relation to FMLA will not be discussed.

“[a]fter the probable cause determination and failure of the conciliation efforts, the Director may make a summary determination *on the merits* of a complaint based solely upon information in the complaint file.” 4 DCMR § 115.1 (emphasis added).<sup>2</sup> CALJ Simmons issued a Proposed Decision and Order recommending that the Director find on the merits in favor of Complainant with respect to her DCFMLA interference and retaliation claims. (Proposed Decision and Order (Feb. 15, 2017) [“PDO”]). As authorized by regulation, *see* 4 DCMR § 119.3, Complainant filed exceptions to the PDO on March 10, 2017, and added an addendum thereto on March 15, 2017.

On May 11, 2017, OHR issued a final order on the merits of Complainant’s claim. (Final Order Adopting in Part, and Modifying in Part, the Hearing Examiner’s Proposed Decision and Order (May 11, 2017) [“FO”]). In addition to adopting CALJ Simmons’ finding that Complainant succeeded on both of her DCFMLA claims, OHR also determined that Complainant succeeded on her DCHRA claim of illegal termination based on disability. (FO at 2-5). OHR ordered Complainant to provide information regarding her alternative employment, if any; her MPD salary; her filing costs, if applicable; and her additional medical expenses, if applicable. (FO at 6). Finally, OHR ordered MPD to submit its estimation of Complainant’s damages no later than 30 days following the date of the FO. (*Id.*).

On June 12, 2017, Complainant filed her damage calculations. (Complainant’s Damages and Calculation (June 12, 2017) [“Schofield’s Damages Calculations”]). The same day, MPD petitioned the Superior Court of the District of Columbia (“D.C. Superior Court”) to review OHR’s FO. (Response of the Metropolitan Police Department from Order Requiring a Response at Ex. A (June 30, 2017) [“MPD Response”]). Thereafter, on June 30, 2017, MPD filed its damages calculation. (MPD Response). On September 25, 2017, the parties jointly filed a motion in D.C. Superior Court to stay the proceedings pending the issuance of a final decision from OHR calculating damages. (Joint Motion to Stay Proceedings (Sept. 25, 2017)). Four days later, the D.C. Superior Court granted the parties’ joint motion to stay. (Order Granting Joint Motion to Stay Proceedings (Sept. 29, 2017)).

On February 1, 2018, CALJ Simmons issued a Proposed Decision and Order on Complainant’s Damages. (Proposed Decision and Order on Complainant’s Damages (Feb. 1, 2018) [“First Proposed Damages Order”]). He recommended the Director of OHR find that Complainant was entitled to recover her lost wages from December 10, 2011, to March 31, 2012, amounting to \$19,219.68;<sup>3</sup> the cash equivalent of annual leave she would have accumulated between December

<sup>2</sup> Thus, at the summary determination stage, the OHR Director must determine whether the complainant has proven the claim by a preponderance of the evidence, in accordance with the Title VII burden-shifting analysis articulated in *McDonnell Douglas Corp. v. Green*, 411 U.S. 792 (1973). *See District of Columbia Housing Authority v. District of Columbia Office of Human Rights, et al.*, 881 A.2d 600, 614-16 (D.C. 2005) (finding that OHR’s summary determination on the merits of the claim was supported by substantial evidence because the OHR Director appropriately found, by a preponderance of the evidence, that respondent’s explanations for the adverse employment action were pretext for discrimination.). “A ‘preponderance of the evidence’ standard simply requires the fact finder to believe that the existence of the contested fact is more ‘plausible’ than its nonexistence.” *In re Dortch*, 860 A.2d 346, 358 (D.C. 2004). “[T]his burden cannot be successfully carried by speculation.” *Myrick v. Nat’l Sav. & Trust Co.*, 268 A.2d 526, 527 (D.C. 1970).

<sup>3</sup> MPD calculated Complainant’s backpay in its June 30, 2017, response based on wages across nine pay periods. *See* MPD Response at 10.

10, 2011, and March 31, 2012, amounting to \$4,114.99 as of June 30, 2017; and liquidated damages equal to \$25,232.91, the sum of her lost wages, annual leave, and interest. Accordingly, Complainant's total damages on her DCFMLA claims were \$50,465.82. (First Proposed Damages Order at 17). CALJ Simmons suggested the Director of OHR limit Complainant's recovery, in pertinent part, because (1) she failed to produce evidence of her efforts to mitigate her damages, (*see id.* at 12-13); and (2) her annual contract was not subject to automatic renewal. (*Id.* at 13-15). He also respectfully requested that the Director reconsider her ruling that Respondent's actions amounted to disability discrimination under the DCHRA. (*Id.* at 17-20).

On April 19, 2018, the Director remanded the case to CALJ Simmons to determine Complainant's mitigation efforts, because the parties had not had a meaningful opportunity to present evidence on that issue. (Order Remanding Matter to Independent Hearing Examiner (Apr. 19, 2018) at 1 ["First Remand Order"]).<sup>4</sup> The Director also reaffirmed her finding that MPD violated Complainant's rights under the DCHRA. (*Id.* at 2). On May 4, 2018, Complainant submitted evidence of her mitigation efforts. (Compl. Statement Regarding Her Efforts to Mitigate Her Damages (May 4, 2018) ["Mitigation Efforts"]).

On June 26, 2018, CALJ Simmons issued a Second Proposed Damages Order, finding Complainant successfully mitigated her damages and noting that Respondent did not present any contrary evidence.<sup>5</sup> (Second Proposed Decision and Order on Complainant's Damages (June 26, 2018) at 4-5 ["Second Proposed Damages Order"]). CALJ Simmons also concluded that Complainant was "entitled to the full extent of her [DCFMLA] back-pay award," until March 26, 2014 (the day of Complainant's mandatory retirement). (Second Proposed Damages Order at 5-6). However, CALJ Simmons held Complainant was not entitled to liquidated damages, concluding that MPD was entitled to a good-faith reduction for reasonably believing Complainant's employment contract would not have been renewed automatically from March 31, 2012 (the last day of her 2011-12 contract) through March 26, 2014 (the date she would have been subject to mandatory retirement). (*Id.* at 6-7). As for backpay under the DCHRA, CALJ Simmons found Complainant could not receive such an award because it would amount to double recovery since she already was entitled to backpay under the DCFMLA. (*Id.* at 7). Finally, regarding compensatory damages under the DCHRA, CALJ Simmons found Complainant was entitled to half of what she would have earned between December 9, 2011 (the date of her unlawful termination) and March 26, 2014 (the date of mandatory retirement). (*Id.* at 7-8).

On July 11, 2018, OHR became aware that MPD had neither received nor been given an opportunity to respond to the following documents: First Proposed Damages Order (Feb. 2, 2018), Complainant's Exceptions to the First Proposed Damages Order (Feb. 22, 2018), OHR's First Remand Order (Apr. 19, 2018), Complainant's Mitigation Efforts (May 4, 2018), and Second Proposed Damages Order (June 26, 2018). That same day, OHR remanded the case back to CALJ Simmons and sent the above documents to Complainant and MPD. (Order Remanding Matter to

<sup>4</sup> On February 22, 2018, Complainant submitted Exceptions to Judge Simmons' First Proposed Damages Order in which she asserted she was unaware of her need to produce evidence of her mitigation efforts.

<sup>5</sup> However, as explained more fully below, the reason MPD did not present any other evidence is because OHR had inadvertently stopped serving the correct counsel for Respondent, beginning in February 2018.

Independent Hearing Examiner (July 16, 2018) [“Second Remand Order”] at 1; Order Setting Briefing Schedule at 2 (Aug. 6, 2018) [“Briefing Schedule”]).

On July 26, 2018, CALJ Simmons held a status conference with the parties to determine how to proceed. (Briefing Schedule at 1). During the conference, CALJ Simmons determined MPD needed an opportunity to respond to the following issues: (1) whether Complainant was entitled to damages under the DCFMLA including annual leave from December 11, 2011 through March 26, 2014, with 4% interest; (2) whether Complainant’s sick leave should be included in her DCFMLA award calculation; (3) whether Complainant was entitled to liquidated damages under the DCFMLA from April 1, 2012 through March 26, 2014; (4) whether Complainant was entitled to compensatory damages for her DCHRA disability discrimination claim, calculated at 50% of the wages benefits should would have received between December 9, 2011 and March 26, 2014; and (5) whether Complainant had successfully attempted to mitigate her damages. (Briefing Schedule at 2-3). On September 20, 2018, MPD filed its brief based on the Briefing Schedule. (Respondent Metropolitan Police Department’s Brief Regarding Unaddressed Issues (Sept. 20, 2018) [“MPD Brief”]). On October 25, 2018, Complainant filed her response to the MPD Brief. (Complainant’s Reply to Respondent’s Brief on Unaddressed Issues (Oct. 25, 2018) [“Schofield Brief”]).

## **MODIFICATION, IN PART, OF IHE’S THIRD PROPOSED DECISION AND ORDER**

### **ALJ Carmichael’s Third Proposed Order on Damages**

On April 5, 2019, this case was transferred to ALJ Carmichael. On May 10, 2019, ALJ Carmichael submitted the Third Proposed Decision and Order on Complainant’s Damages (“Third Proposed Decision and Order”), and the parties were given 20 days to submit exceptions. On May 30, 2019, Complainant submitted her Exceptions to the Third Proposed Decision and Order On Damages (“Compl.’s Exceptions”). Respondent did not submit any exceptions.

ALJ Carmichael’s Third Proposed Decision and Order concluded the following: (1) the proper time-frames for calculating Complainant’s damages are from December 10, 2011 to March 31, 2012, for back pay, annual leave, and sick leave, and December 10, 2011, through June 26, 2018, for interest; (2) Complainant adequately mitigated her damages; (3) Complainant is entitled to damages amounting to \$57,374.30 under the DCFMLA; and (4) Complainant is not entitled to any additional damages under the DCHRA. (Third Proposed Decision and Order at 27). The instant Order adopts in part and modifies in part ALJ Carmichael’s proposed findings of fact and conclusions of law.

### **Findings of Fact**

OHR adopts ALJ Carmichael’s findings of fact. (Third Proposed Decision and Order at 6-9).

### **Wage and Benefits Recovery Period**

OHR modifies ALJ Carmichael’s recommendation with respect to the proper time period for calculation of damages. Although ALJ Carmichael recommended that the recovery period be

confined to a roughly three-month period, between December 10, 2011 (the day after Complainant's termination), until March 31, 2012 (the end of Complainant's term appointment),<sup>6</sup> OHR finds that Complainant's proper wage and benefits (sick and annual leave) recovery period is from December 10, 2011, to March 26, 2014 (the date when Complainant would have been mandatorily retire), as explained more fully below.<sup>7</sup>

In the absence of explicit language, courts may use custom and practice to determine whether an employee had a reasonable expectation of continued employment. *See generally Howard Univ. v. Best*, 484 A.2d 958, 974 (D.C. 1984). Complainant's yearly contract had been renewed at the discretion of the Chief of Police without challenge or controversy each year since 2005 (MPD Response at 6), thereby creating a reasonable expectation that Complainant's contract would be renewed again. Complainant returned to work on September 26, 2011. (LOD at 4). Although she had requested to work on limited duty status, Complainant had actually resumed the normal duties of her position that she had been performing before taking leave. (*Id.*)<sup>8</sup> OHR previously found, on the merits, that Complainant had met her burden to prove, by a preponderance of the evidence, that Respondent's asserted reason for her termination was pretext for disability discrimination. (FO at 5). Thus, any refusal, albeit "discretionary," to renew her contract shortly thereafter would likely constitute discrimination or retaliation and thus cannot legitimately truncate Complainant's recovery.<sup>9</sup> Ultimately, Respondent offers only speculation, and no legitimate reason, why it would not have renewed Complainant's contract after previously renewing it each year since 2005. Complainant is entitled to recover for the full period of time, until March 26, 2014, that she reasonably expected to continue working, were it but for the discriminatory act.

#### Complainant's Mitigation of Damages

OHR adopts ALJ Carmichael's finding that Complainant successfully mitigated her damages, including ALJ Carmichael's conclusion that Respondent has not proven that Complainant did not mitigate her damages. (Third Proposed Decision and Order at 12-14). Specifically, ALJ Carmichael found that Complainant was not required to apply for particular positions, *i.e.*, public school officer and Senior Police Officer via Special Order 101.12, as Respondent had contended in its MPD Brief, dated September 20, 2018,<sup>10</sup> noting that such opportunities were permissive but

<sup>6</sup> (Third Proposed Decision and Order at 12).

<sup>7</sup> There appears to be no dispute that Complainant's mandatory retirement date was March 26, 2014. (Third Proposed Decision and Order at 4).

<sup>8</sup> Respondent contends that where an SPO is unable to perform "the full range of duties" required of a member of the Department, Respondent shall "retire the member as disabled regardless of whether the member is performing useful and efficient service that are less than the full range of duties." D.C. Code § 5-709(c). However, Ms. Schofield returned to work and performed "the normal duties of her position that she performed before taking leave," despite being advised to the contrary by her physician. (Third Proposed Decision and Order at 7).

<sup>9</sup> *See, e.g., Barnabas v. Bd. of Trs. of Univ. of D.C.*, 686 F. Supp. 2d 95, 105-06 (D.D.C. 2010) (jury could infer that University's reduction of the plaintiff's teaching load was the first opportunity it had to retaliate seven months later).

<sup>10</sup> Respondent contends that Complainant failed to mitigate her damages because Complainant failed to avail herself of the "statutorily-created [opportunities] for retired police officers," namely the Special Police Officer position for D.C. Public Schools and the Senior Police Officer position. (MPD Brief at 9).

not required. (*Id.* at 14).<sup>11</sup> ALJ Carmichael also noted that Complainant requested reinstatement; Respondent did not offer Complainant reinstatement; and Complainant had adequately searched for comparable jobs. (*Id.*).

In addition to adopting ALJ Carmichael's recommended finding regarding Complainant's mitigation of damages, OHR herein delineates more fully Complainant's mitigation efforts and also cites to an applicable legal standard for damages mitigation under the DCFMLA. Although OHR could not locate a D.C. Court of Appeals case regarding the duty to mitigate damages under the DCFMLA or out of the D.C. Circuit under the federal counterpart, The Family & Medical Leave Act of 1993 (FMLA), the Fourth Circuit has found that the duty to mitigate applies in FMLA actions. An FMLA plaintiff has a duty to mitigate his damages by diligently "seeking and accepting new employment substantially equivalent to that from which [they] were discharged" *Miller v. AT&T Corp.*, 250 F.3d 820, 838-39 (4th Cir. 2001) (adopting the duty to mitigate standard from Title VII, quoting *Brady v. Thurston Motor Lines, Inc.* 753 F.2d 1269, 1273 (4<sup>th</sup> Cir. 1985)); see also *McDonnell v. Miller Oil Co.*, 110 F.3d 60 (4th Cir. 1997).<sup>12</sup> Significantly, and as delineated by ALJ Carmichael, the [Respondent] bears the burden of demonstrating that [Complainant] has failed to fulfill the duty to mitigate. *Martin v. Cavalier Hotel Corp.*, 48 F.3d 1343, 1358 (4th Cir. 1995). Further, a Complainant in a discrimination action "need not go into another line of work, accept a demotion, or take a demeaning position," so as to mitigate. *Ford Motor Co. v. EEOC*, 458 U.S. 219, 231 (1982).

Complainant contends that pursuant to D.C.'s Department of Employment Services ("DOES") requirements, she contacted at least two to three employers each week, submitted detailed, certified written records outlining her job search to DOES, and signed a certificate with each report, so as to be eligible for unemployment benefits.<sup>13</sup> Complainant was paid unemployment insurance benefits from December 30, 2011, through April 20, 2013. (Mitigation Efforts at Exhibit A). Complainant states that she conducted daily searches for law enforcement and security positions in the employment section of the Washington Post (both online and in hard copy), Monster.com, Indeed.com, and Careerbuilder.com. (*Id.* at 2). Complainant submitted a copy of the resume she used with applications. (Mitigation Efforts at Exhibit C). Throughout 2013 and 2014, Complainant contends that she applied for several customer service, cashier, and security positions. (*Id.* at 3). Accordingly, based on the aforementioned efforts of Complainant, both CALJ Simmons' and ALJ Carmichael's assessments, and the applicable legal standards, Complainant mitigated her damages as required.

<sup>11</sup> Respondent also appears to argue that Complainant failed to mitigate by purportedly not applying for the same job from which she was fired, and yet Respondent does not contend that it offered to return her to work and acknowledges that Complainant alleges that she actually did request reinstatement. (MPD Brief at 9). Respondent also disputes the adequacy of Complainant's job search efforts, which ALJ Carmichael found to be sufficient (Third Proposed Order at 13-14) and which OHR herein describes more fully.

<sup>12</sup> While OHR is not bound by the legal decisions interpreting the federal statute, those decisions may be considered persuasive authority. See *Lenarts v. District of Columbia Dept. of Employment Svs.*, 545 A.2d 1234, 1238 (D.C. 1988); see also *Chang v. Inst. For Public-Private P-ships, Inc.*, 846 A.2d 318 (D.C. 2004) (asserting a D.C. Court of Appeals opinion that the federal FMLA is used to interpret the DCFMLA).

<sup>13</sup> The certification that Ms. Schofield was required to sign when she submitted her weekly job search reports to DOES states: "I hereby certify that these statements are true and correct. I understand that the law provides penalties for false statements to obtain or increase benefits." (Mitigation Efforts at 2).

Damages Calculation under the DCFMLA

OHR adopts in part ALJ Carmichael’s finding that Complainant is entitled to damages under the DCFMLA, including ALJ Carmichael’s finding that Complainant is entitled to back pay, as well as the cash equivalent of annual and sick leave she would have accrued,<sup>14</sup> and ALJ Carmichael’s finding that Complainant’s recovery need not be offset for unemployment and annuity payments, for the reasons explained by ALJ Carmichael. (Third Proposed Decision and Order at 15-22).

However, OHR modifies ALJ Carmichael’s finding to the extent that, as explained *supra* at 5, the calculation must be made based on a longer recovery period. Specifically, based on the record, Complainant is entitled to wages and benefits based on a salary of \$61,698 from December 10, 2011, to March 31, 2013, and a salary of \$64,166 from April 1, 2013, to March 26, 2014.<sup>15</sup> Accordingly, Complainant’s back pay and benefits awards are delineated below. OHR notes that the recovery period has been divided into six smaller periods, so that an accounting could be made for the change in salary, two-week pay period increments for annual and sick leave, and annual compounding of interest.

December 10, 2011 – December 9, 2012 (26 pay periods) \$61,698 (salary), \$6,169.80 (annual), and \$3,084.90 (sick)	\$70,952.70
December 10, 2012 – March 31, 2013 (8 pay periods) \$18,984 (salary), \$1,898.4 (annual), and \$949.2 (sick)	\$21,831.60
April 1, 2013 – December 8, 2013 (18 pay periods) \$44,422.62 (salary), \$4,442.26 (annual), and \$2,221.13 (sick)	\$51,086.01
December 9, 2013 (1/10 of a pay period) \$246.79 (salary), \$24.68 (annual), and \$12.34 (sick)	\$283.81
December 10, 2013 – March 17, 2014 (7 pay periods) \$17,275.46 (salary), \$1,727.55 (annual), and \$863.77 (sick)	\$19,866.78
March 18, 2014 – March 26, 2014 (7/10 of a pay period) \$1,727.55 (salary), \$172.75 (annual), and \$86.38 (sick)	\$1,986.68
<b>Total back pay and benefits award:</b>	<b>\$166,007.58</b>

<sup>14</sup> Annual leave at 8 hours per two-week pay period and sick leave at 4 hours per two-week pay period.

<sup>15</sup> (Complainant’s Damages and Calculations, dated June 12, 2017, at 7-10). Respondent confirmed that the base salary numbers Complainant proffered were accurate for the requisite time periods, although Respondent listed the latter period’s salary as one dollar higher. (MPD Response Brief at 3-4). OHR will use Complainant’s number, as it is closer to an actual 4% increase on \$61,698, which would be \$64,165.92.

Prejudgment Interest

OHR adopts in part ALJ Carmichael's finding that Complainant is entitled to prejudgment interest from December 10, 2011, through June 26, 2018 at 4% per annum (Third Proposed Decision and Order at 22), for the reasons explained by ALJ Carmichael, but OHR modifies the finding to calculate the interest to be compounded annually, pursuant to *Jean-Baptiste v. District of Columbia* 958 F. Supp. 2d 37, 48 (D.D.C. July 19, 2013), as follows.

A	=	\$70,952.70	=	wage and benefits earnings from 12/10/11 through 12/9/12
B	=	\$73,201.42	=	wage and benefits earnings from 12/10/12 through 12/9/13
C	=	\$21,853.46	=	wage and benefits earnings from 12/10/13 through 3/26/14
A <sub>i</sub>	=	\$2,838.11	=	interest earned from 12/10/11 through 12/9/12
B <sub>i</sub>	=	\$5,879.69	=	interest earned from 12/10/12 through 12/9/13
C <sub>i</sub>	=	\$6,989.02	=	interest earned from 12/10/13 through 12/9/14
D <sub>i</sub>	=	\$7,268.58	=	interest earned from 12/10/14 through 12/9/15
E <sub>i</sub>	=	\$7,559.32	=	interest earned from 12/10/15 through 12/9/16
F <sub>i</sub>	=	\$7,861.69	=	interest earned from 12/10/16 through 12/9/17
G <sub>i</sub>	=	\$4,457.69	=	interest earned from 12/10/17 through 3/26/18

$$A_i = A \times 4\%$$

$$B_i = (A + A_i + B) \times 4\%$$

$$C_i = (A + A_i + B + B_i + C) \times 4\%$$

$$D_i = (A + A_i + B + B_i + C + C_i) \times 4\%$$

$$E_i = (A + A_i + B + B_i + C + C_i + D_i) \times 4\%$$

$$F_i = (A + A_i + B + B_i + C + C_i + D_i + E_i) \times 4\%$$

$$G_i = (A + A_i + B + B_i + C + C_i + D_i + E_i + F_i) \times 4\% \times 199/365$$

$$\text{Total interest} = A_i + B_i + C_i + D_i + E_i + F_i + G_i$$

**Total interest award = \$42,854.10**



Please note that the above compound interest total was manually calculated using algebra. Calculus may also be used. For example, a compound interest calculator, found at <https://www.calculatorsoup.com/calculators/financial/compound-interest-calculator.php>, arrives at nearly<sup>16</sup> the same result when annually compounding interest on A for 6 and 199/365 years, B for 5 and 199/365 years, and C for 4 and 199/365 years.

### Liquidated Damages

OHR adopts ALJ Carmichael's finding that liquidated damages are appropriately awarded to Complainant under the DCFMLA, pursuant to D.C. Code § 32-509(b)(6)(B)(ii), for the reasons explained by ALJ Carmichael. (Third Proposed Decision and Order at 23). Accordingly, based on the aforementioned calculations, Complainant is entitled to liquidated damages of \$208,861.68.

### Additional Damages under the DCHRA

OHR adopts ALJ Carmichael's finding that Complainant is not entitled to any additional damages under the DCHRA, for the reasons explained by ALJ Carmichael. (Third Proposed Decision and Order at 23-26). However, OHR notes that in a DCHRA claim against the government, the applicable citations are 4 DCMR § 126.1(a) for back pay and § 126.1(d) for withheld benefits.

### CONCLUSION

Based on the foregoing, and pursuant to 4 DCMR § 120.1-3 and 4 DCMR § 1625.1-3, it is hereby:

**ORDERED**, that Complainant is awarded \$417,723.36 in total damages, consisting of \$166,007.58 in actual damages, \$42,854.10 in prejudgment interest, and \$208,861.68 in liquidated damages, to be transferred to Complainant, less applicable state and federal tax withholdings,<sup>17</sup> pending judicial review.<sup>18</sup>

**IT IS SO ORDERED.**



Mónica Palacio, Director  
D.C. Office of Human Rights

<sup>16</sup> There is a \$39.80 discrepancy most likely due to the online calculator rounding the partial year fraction (199/365) to a particular decimal.

<sup>17</sup> The parties are expected to comply with all applicable income tax, reporting, and withholding laws. Any dispute regarding taxation, reporting, or withholding will not be handled by OHR. The parties may wish to consult tax professionals.

<sup>18</sup> This matter is already on appeal. If affirmed, post-judgment interest is to be awarded, and the parties are encouraged to calculate such award through mutual cooperation. See *Burke v. Groover*, 26 A.3d 292 (D.C. 2011).

**CERTIFICATE OF SERVICE**

The undersigned hereby certifies that on 8/19/19 (date), I  
caused **Final Order on Damages, Adopting in Part and Modifying in Part, the IHE's Third  
Proposed Decision and Order** to be served on the following individuals via email  
\_\_\_\_\_ (method of delivery):

Anita Schofield  
E-534(a)(2)  
Complainant

Teresa Quon Hyden  
Assistant General Counsel  
Office of the General Counsel  
Metropolitan Police Department  
Teresa.Quon@dc.gov  
Counsel for Respondent

Toya Carmichael  
Administrative Law Judge  
Toya.Carmichael2@dc.gov  
Independent Hearing Examiner

OHR Office of the General Counsel  
Ohr.ogc@dc.gov

Deidra Precia  
Name

Deidra Precia  
Signature

# Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

Print or type. See Specific Instructions on page 3.

1 Name (see shown on your income tax return). Name is required on this line; do not leave this line blank.  
*Anita L. Schofield*

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

Individual/sole proprietor or single-member LLC

C Corporation

S Corporation

Partnership

Trust/estate

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶

**Note:** Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) \_\_\_\_\_

Exemption from FATCA reporting code (if any) \_\_\_\_\_

*(Applies to accounts maintained outside the U.S.)*

5 Address (number, street, and apt. or suite no.) See instructions  
 2-534(a)(2)

Requester's name and address (optional)

List account number(s) here (optional)

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** if the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number  
 2-534(a)(2)

or

Employer identification number

		-							
--	--	---	--	--	--	--	--	--	--

## Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ *Anita L. Schofield* Date ▶ *12-15-20*

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

*If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*



**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**OFFICE OF RISK MANAGEMENT**



**Jed Ross**  
**Chief Risk Officer**

**Payment Request to Agency for payment under \$10,000**  
**OR**  
**Settlements and Judgments Fund**

\$ \_\_\_\_\_ Amount Payable by Agency

**\$246,715.78** (\$42,854.10 in prejudgment interest + liquidated damages of \$203,861.68) Amount Payable by Settlements and Judgments Fund

Checks Payable to: Anita Schofield

Address: [2-534(a)(2)]

City: [2-534(a)(2)]

Agency CFO: \_\_\_\_\_ EMPLOYEE: \_\_\_\_\_

Claim ID Number: EP-20-006056 Type of Claim: PD:  BI:  Other:

	Name	Date
Request Submitted By:	<i>Peter Clark</i>	January 4, 2021

Responsible Agency:		
Submitted to OFRM:		
Supervisor Signature:	<i>Peter Clark</i>	January 4, 2021

Loss Date: 12/9/2011 Location: Metropolitan Police Department

Description: Ms. Schofield filed a discrimination complaint with the Office of Human Rights (OHR). OHR sustained a DCFMLA violation and awarded damages finding that, but for MPD's DCFLMA violation, Ms. Schofield's term position would have been renewed though her mandatory retirement age of 64.

Superior Court upheld OHR's damages award of \$417,723.36, consisting of \$166,007.58 for lost wages, annual leave, and sick leave; \$42,854.10 in prejudgment interest at a rate of 4% per annum (compounded annually); and liquidated damages of \$203,861.68 (under D.C. Code § 32-509(6)(B)(6)(ii)). Current payment request is for prejudgment interest and liquidated damages only (\$42,854.10 in prejudgment interest + liquidated damages of \$203,861.68) = **\$246,715.78**

**RISK MANAGEMENT FOR SETTLEMENTS AND JUDGMENTS**

*In addition to any other authority to pay claims and judgments, and department, agency or instrumentality of the District government may pay the settlement or judgment of a claim or lawsuit in an amount less than \$10,000, in accordance with the Risk Management for Settlements and Judgments Amendment Act of 2000, effective October 19, 2000. (D.C. Law 13-72; D.C. Official Code sec. 2-402)*

*D.C. Official Code sec. 2-402, in turn, requires agencies to make such payments, unless the Mayor waives the requirement for good cause shown.*





**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
Office of Risk Management



Jed Ross  
Chief Risk Officer

**MEMORANDUM**

**To:** Shilonda Wiggins, Agency Fiscal Officer  
SSD/Finance Section  
Office of the Attorney General

**From:** Peter Clark, Assistant Deputy General Counsel  
Tort Liability Program Administrator  
Office of Risk Management *Peter Clark*

**Date:** January 4, 2021

**Subject:** Settlements & Judgments Fund (ZHO)  
Payment Request

---

Attached is the certified S & J Fund check issuance request. Please issue payment as per the attached report and supporting documentation. The payment total **\$246,715.78** (\$42,854.10 in prejudgment interest + liquidated damages of \$203,861.68). Should you need supporting documentation for other items listed but not included, contact Peter Clark at (202) 727-5686.

Received by: \_\_\_\_\_

Time: \_\_\_\_\_

Delivered by: \_\_\_\_\_

---

441 4<sup>th</sup> Street, NW, Suite 800S, Washington, D.C. 20001  
(202) 727-8600 - Main (202) 727-8319 - Fax  
Website: [orm.dc.gov](http://orm.dc.gov)



**From:** Swintz, Monica (EOM)  
**Sent:** Mon, 4 Jan 2021 18:30:43 +0000  
**To:** Ross, Jed (ORM)  
**Cc:** Krainak, Michael (EOM);Yeung, Sam (ORM);Breems, Joseph (EOM);Feldman, Sophie (EOM)  
**Subject:** PSWCP Legislation Package

Hi Director, hope you are well. Wanted to check in on the PSWCP legislation package. I think the goal was to have it into ACA for review and Barry this week. Let me know if I can help.

---

**Monica Swintz CPM**

Senior Operations Analyst

Internal Services Cluster

Direct: (202) 727-3380

Cell: (202)-459-8338

E-mail: [monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)



For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



**From:** Susana Suarez  
**Sent:** Mon, 04 Jan 2021 23:41:42 +0000  
**To:** Ross, Jed (ORM);Yeung, Sam (ORM);Krainak, Michael (EOM);Chhe, Soriya (EOM);Arnic, Jennifer (EOM);Gaither-Morgan, Merle (EOM);Skibicki, Nicole (ORM);Anderson, Kwenita (EOM);Orrison, Justin (ORM);Walsh, Candice (ORM);West, Kathleen (ORM);Suleman, Adnan (ORM)  
**Cc:** Price, Donna (ORM);Graeff, Matt (ORM);Suarez, Susana (EOM)  
**Subject:** QUICK, CAROL (0468-WC-00-0500020)  
**Attachments:** Carol Quick - OAH - ORDER SCHEDULING STATUS CONFERENCE- .pdf

**CAUTION:** This email originated from outside of the DC Government. Do not click on links or open attachments unless you recognize the sender and know that the content is safe. If you believe that this email is suspicious, please forward to phishing@dc.gov for additional analysis by OCTO Security Operations Center (SOC).

[https://live.origamiris.k.com/Origami/Claims/view/56518?\\_account=DOC](https://live.origamiris.k.com/Origami/Claims/view/56518?_account=DOC)

## **ORDER SCHEDULING STATUS CONFERENCE**

At the status conference held on December 15, 2020, counsel for both parties appeared and agreed that the evidentiary hearing in this case should be held in-person due to Claimant's inability to participate remotely and also due to the large number of documentary exhibits. With the agreement of the parties, another status conference was scheduled for February 3, 2021, by which date the re-opening of OAH's physical offices may have been announced.

**Therefore, the parties shall appear for a Status Conference via telephone through Web-Ex on February 3, 2021, at 1:30 p.m.**

To participate in the Status Conference by telephone through Web-Ex on February 3, 2021: Call this telephone number: 1-650-479-3208, and follow the instructions. Enter the meeting access code: 180 648 0657. When you are asked for a participant identification number, simply press #.

Thank you,  
Susana

Replies to this email message will be saved with our email records.

**DISTRICT OF COLUMBIA  
OFFICE OF ADMINISTRATIVE HEARINGS**  
One Judiciary Square  
441 Fourth Street, NW, Suite 450 North  
Washington, DC 20001-2714

TEL: (202) 442-9094 · FAX: (202) 442-4789 · E-MAIL: oah.filing@dc.gov

CAROL E. QUICK,  
Petitioner/Claimant,

v.

Case No.: 2019-PSWC-00088

OFFICE OF RISK MANAGEMENT,  
Respondent/Administrator,

and

DC PUBLIC SCHOOLS,  
Respondent/Employer.

**ORDER SCHEDULING STATUS CONFERENCE**

At the status conference held on December 15, 2020, counsel for both parties appeared and agreed that the evidentiary hearing in this case should be held in-person due to Claimant's inability to participate remotely and also due to the large number of documentary exhibits. With the agreement of the parties, another status conference was scheduled for February 3, 2021, by which date the re-opening of OAH's physical offices may have been announced.

Therefore, the parties shall appear for a Status Conference via telephone through Web-Ex on February 3, 2021, at 1:30 p.m. To participate in the Status Conference by telephone through Web-Ex on February 3, 2021:

**Call this telephone number: 1-650-479-3208, and follow the instructions.**

**Enter the meeting access code: 180 648 0657.**

**When you are asked for a participant identification number, simply press #.**



At the Status Conference on February 3, 2021, the parties shall be prepared to schedule a pre-hearing conference and evidentiary hearing if OAH's physical offices have been scheduled to re-open or actually re-opened and also to set deadlines for completion of discovery and the exchange and filing of proposed exhibits and witness lists as well as a pre-hearing statement.

**SO ORDERED**, this 28<sup>th</sup> day of December 2020.

*/s/ Robert J. Hildum* \_\_\_\_\_

Robert J. Hildum  
Administrative Law Judge

**Certificate of Service:**

**By Email:**

Harold L. Levi, Esquire  
14009 Breeze Hill Lane  
Silver Spring, MD 20906  
hlevi32847@aol.com

Carol E. Quick

2-534(a)(2)

Jhumur Razzaque, Esquire  
Assistant Attorney General  
Office of the Attorney General  
jhumur@razzaque@d.c.gov

Andrea Comentale, Esquire  
Office of the Attorney General  
Chief, Personnel, Labor and Employment Section  
andrea.comentale@d.c.gov

I hereby certify that on 12/28, 2020, this document was caused to be served upon the above-named parties at the e-mail addresses and by the means stated.


/s/ Patrice King  
Clerk/Deputy Clerk

**From:** Yeung, Sam (ORM)  
**Sent:** Mon, 4 Jan 2021 19:35:20 +0000  
**To:** Hagin, Tammy (EOM)  
**Cc:** Ross, Jed (ORM); Arnic, Jennifer (EOM); Awas, Alemayehu (OFRM); Smith, Trista (OFRM)  
**Subject:** RE: 2020 Actuarial Study Draft Report

Good afternoon Tammy,

Happy New Year and hope you had a wonderful and safe holiday. I believe today is the actual last day to get comments to PRM on the actuarial study. Below are my only comments:

[2-534\(e\)](#)



Thanks,  
Sam

---

**From:** Hagin, Tammy (EOM) <tammy.hagin2@dc.gov>  
**Sent:** Wednesday, December 16, 2020 10:23 AM  
**To:** Ross, Jed (ORM) <jed.ross@dc.gov>; Arnic, Jennifer (EOM) <Jennifer.Arnica@dc.gov>; Clark, Peter (EOM) <peter.clark@dc.gov>; Donlon, Michael (FEMS) <michael.donlon@dc.gov>; Wubie, Fikremariam (OCFO) <fikremariam.wubie@dc.gov>; Miranda, Matthew (MPD) <matthew.miranda@dc.gov>; Awas, Alemayehu (OFRM) <Alemayehu.Awas@dc.gov>; Kahsay, Mulu (OCFO) <mulu.kahsay@dc.gov>; Parker, Deena (OCFO) <deena.parker@dc.gov>; Egan, Sean (FEMS) <sean.egan@dc.gov>; Gretz, Raymond (FEMS) <raymond.gretz@dc.gov>; Crosswhite, Kenneth (FEMS) <kenneth.crosswhite@dc.gov>; Hughes, Abigail (MPD) <Abigail.Hughes@dc.gov>; Pearson, Robert (FEMS) <robert.pearson@dc.gov>; Hull, Jeffrey (FEMS) <jeffrey.hull@gmail-test.dc.gov>  
**Cc:** Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Subject:** 2020 Actuarial Study Draft Report

Good morning all,

Thank you for your contributions and participation in the 2020 Actuarial Study conducted by PRM Consultants. Attached please find the draft report of findings for your review. Please submit any comments, or questions, you may have regarding the report to me no later than

Wednesday, December 30, 2020 by 12:00 p.m., via email. Happy holidays!

Regards,

Tammy Hagin  
Compliance Review Officer  
District of Columbia Government  
Office of Risk Management  
441 4<sup>th</sup> Street, NW, Suite 800 South  
Washington, DC 20001  
[Tammy.hagin2@dc.gov](mailto:Tammy.hagin2@dc.gov)  
202-724-2214

*Open Enrollment for 2021 employee benefits runs Monday, November 9, 2020 through Monday, December 14, 2020. This is your annual opportunity to review your current benefit elections and make any necessary changes.*

Visit <https://dchr.dc.gov/page/open-enrollment> for details!

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Clark, Peter (EOM)  
**Sent:** Mon, 4 Jan 2021 21:19:02 +0000  
**To:** Preston, Robert (EOM); Ross, Jed (ORM); Yeung, Sam (ORM); Krainak, Michael (EOM)  
**Subject:** RE: 2021-FOIA-01952 Middleton III

Robert –

Of the 3, one is a DDOT subrogation claim.

Peter



---

Peter Clark  
Tort Liability Program Administrator  
Asst. Deputy General Counsel  
Office of Risk Management  
Executive Office of The Mayor  
Government of the District of Columbia  
441 4th Street, N.W., Suite 800 South  
Washington, D.C. 20001  
Tel: Desk (202) 727-5686  
Cell (202) 412-9716  
[Email: peter.clark@dc.gov](mailto:peter.clark@dc.gov)

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**From:** Preston, Robert (EOM) <robert.preston@dc.gov>  
**Sent:** Monday, January 4, 2021 4:18 PM  
**To:** Clark, Peter (EOM) <peter.clark@dc.gov>; Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>; Krainak, Michael (EOM) <Michael.Krainak@dc.gov>  
**Subject:** RE: 2021-FOIA-01952 Middleton III

Thank you for the quick turnaround on this, Peter.

Regards,

Robert

**Robert Preston**

FOIA Officer

Office of Risk Management (ORM)

Government of the District of Columbia

441 4<sup>th</sup> Street NW, 800S

Washington DC 20001

Office: (202) 727-4215

Cell: (202) 716-5042

E-mail: [robert.preston@dc.gov](mailto:robert.preston@dc.gov)



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---

**From:** Clark, Peter (EOM) <[peter.clark@dc.gov](mailto:peter.clark@dc.gov)>

**Sent:** Monday, January 4, 2021 4:17 PM

**To:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>; Krainak, Michael (EOM) <[Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)>

**Subject:** RE: 2021-FOIA-01952 Middleton III

Robert –

Tort has only 3 claims for November 28, 2020 that do not match facts or location.

Peter



---

Peter Clark  
Tort Liability Program Administrator  
Asst. Deputy General Counsel  
Office of Risk Management  
Executive Office of The Mayor  
Government of the District of Columbia  
441 4th Street, N.W., Suite 800 South  
Washington, D.C. 20001  
Tel: Desk (202) 727-5686  
Cell (202) 412-9716  
Email: [peter.clark@dc.gov](mailto:peter.clark@dc.gov)

-

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---

**From:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>  
**Sent:** Monday, January 4, 2021 4:13 PM  
**To:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>; Krainak, Michael (EOM) <[Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)>; Clark, Peter (EOM) <[peter.clark@dc.gov](mailto:peter.clark@dc.gov)>  
**Subject:** 2021-FOIA-01952 Middleton III

**Dear All:** Happy New Year! ORM received a FOIA request from Alexander Middleton III, Construction Management Specialist Inspector for Arlington County (and retired from DCPS), "requesting the traffic light camera data for a pedestrian hit in the crosswalk at the intersection of West bound Benning Road and North bound Oklahoma Avenue NE in the cross walk" for November 28, 2020.

**Peter:** Would you please have someone on your team see if ORM has a claim for an incident on November 28 in that area? If memory serves me correctly, we cannot look up an intersection for claims. Therefore, the closest address I see on the West bound side of Benning Road is 2600 Benning Road, NE, Washington, DC 20002. On the East bound Benning Road side, I see 2651 Benning Road, NE, on one side of Oklahoma Ave, NE, and 2615 Benning Road, NE, on the other side. As always, thank you for your assistance.

Please let me know if you have any questions.

Regards,

Robert

**Robert Preston**  
FOIA Officer  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 727-4215  
Cell: (202) 716-5042  
E-mail: [robert.preston@dc.gov](mailto:robert.preston@dc.gov)

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**From:** Carlos, Melbert (EOM)  
**Sent:** Tue, 5 Jan 2021 19:29:11 +0000  
**To:** Krainak, Michael (EOM)  
**Cc:** Ross, Jed (ORM);Yeung, Sam (ORM)  
**Subject:** RE: Attorney Advisor Resumes

Mike,

Good afternoon.

Thank you for the feedback.

I will reach out to [2-534] and will look at your calendar for the interview.

*Thank you,  
Melbert Carlos  
Program Manager  
District of Columbia Office of Risk Management  
441 4th Street, N.W., Suite 8005  
Washington, D.C. 20001  
Main: (202) 727-8600  
Direct: (202) 727-7723*



---

**From:** Krainak, Michael (EOM) <Michael.Krainak@dc.gov>  
**Sent:** Monday, January 4, 2021 12:20 PM  
**To:** Carlos, Melbert (EOM) <melbert.carlos2@dc.gov>  
**Cc:** Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Subject:** Re: Attorney Advisor Resumes

[2-534] merits an interview.

---

**From:** Carlos, Melbert (EOM) <melbert.carlos2@dc.gov>  
**Sent:** Monday, December 28, 2020 2:26 PM  
**To:** Krainak, Michael (EOM) <Michael.Krainak@dc.gov>  
**Cc:** Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Subject:** Attorney Advisor Resumes

Mike,

Good afternoon.

I just want to quickly send over 9 resumes for the Attorney Advisor position.

There were 29 total applicants but I have prescreened and just sending you 9.

Also, I pulled their salary requirements for future reference. Most are within our range except for two, and one of them [2-534(a)(2) ]you and Jed May know in previous agencies.

A few of them based on experience might be better suited as an LS-12 instead.

Please let me know who you wish to interview.

Applicant Name	Salary and Recommendation
2-534(a)(2)	130K
	133K
	117K
	70K - LA12??
	73K - LS12??
	90K
	101K
	LS12??

Thank you,  
Melbert Carlos  
Program Manager  
District of Columbia Office of Risk Management  
441 4th Street, N.W., Suite 8005  
Washington, D.C. 20001  
Main: (202) 727-8600  
Direct: (202) 727-7723



For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



---

**Justin Zimmerman, Esq. | Associate Director**

District of Columbia Department of Human Resources  
Policy and Compliance Administration  
1015 Half Street SE, Suite 8041, Washington DC 20003  
t: 202.727-1568



For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Hirani, Sanjay (OCTO)  
**Sent:** Mon, 4 Jan 2021 15:53:49 +0000  
**To:** Ross, Jed (ORM);Yeung, Sam (ORM)  
**Subject:** Re: ERisk Insurance Items

Hi Jed,  
Happy New Year 2021 !! Hope you had a nice New Years eve.  
Any feedback from Jane about closer engagement with ERisk team in January?  
Thanks,  
Sanjay

**From:** Hirani, Sanjay (OCTO) <sanjay.hirani@dc.gov>  
**Sent:** Thursday, December 31, 2020 12:44 PM  
**To:** Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Subject:** Re: ERisk Insurance Items

Thanks Jed. This is perfect.  
Would be great to get time and commitment from Insurance team for ORM & Insurance team to be successful together.  
Thanks again for your help.

Sanjay  
**From:** Ross, Jed (ORM) <jed.ross@dc.gov>  
**Sent:** Thursday, December 31, 2020 12:37 PM  
**To:** Hirani, Sanjay (OCTO) <sanjay.hirani@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Subject:** RE: ERisk Insurance Items

I sent the below to Jane as a discussion item for my 1pm with her...  
Item - Dedicated team time over next 6/8 weeks for ERisk - we are ending our Origami option year in February and need to get as much done with Origami as possible. I have asked for Michael and Sanjay to set aside dedicated time for meetings 5-8 hours a week individually with you and Robert and (if you agree) Roger/Beth. Just making sure you know of the effort and my ask for Sanjay/Michael from a training/build out of features for you/your team regarding contract reviews, builders risk, property, etc...  
Anything else you want me to discuss?

Thank you,  
Jed Ross  
Chief Risk Officer/Director  
D.C. Office of Risk Management (ORM)  
202-727-6056

----- Original message -----

**From:** "Hirani, Sanjay (OCTO)" <sanjay.hirani@dc.gov>  
**Date:** 12/31/20 11:06 AM (GMT-05:00)  
**To:** "Ross, Jed (ORM)" <jed.ross@dc.gov>, "Yeung, Sam (ORM)" <Sam.Yeung@dc.gov>  
**Subject:** ERisk Insurance Items

Hi Jed, Sam,

Hope you are enjoying the holiday season with family and friends.

As we are nearing the end of Origami current option year in February, 2021, we are trying to complete as much as possible from the original contract. We are working on PrePay, Insurance and Cost of Risk. For Insurance, we need some help from the Insurance team to implement and test Contract Reviews in a collaborative manner. Michael will need approx 3-5 hours of Robert's time per week for the next 5-6 weeks. Each week may not need all the time, but he will need structured scheduled time. Apart from clarifications and testing like all other ORM teams (WC, Tort, RPS, Legal) have performed for successful implementation of ERisk modules, we need working sessions with Jane for the following-

1. There is some distinction between Agency Requests for service contracts and lease contracts. We need indepth clarification on this from Jane (preferably written) as to the differences and how she wants it structured in ERisk to be successful. I had a meeting with Jane, DGS and their contractor who does leases a few months ago and there was confusion between them.
2. Need a decision on whether we can use the table format to list the Insurance Requirements for Contract Reviews? Or do the Insurance requirements need to be embedded in the 26 sections the only option?
3. Need approval from Jane to have collaborative working sessions with Insurance team (Roger, Robert and Beth) to train them on using ERisk.

Will appreciate your feedback/advice on how to proceed. Do not want to get into a long chain of email exchanges with Jane. To complete the Insurance implementation by February, we will need her team's active participation and constructive feedback for next 6 weeks.

Thanks,  
Sanjay

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Yeung, Sam (ORM)  
**Sent:** Tue, 5 Jan 2021 17:48:55 +0000  
**To:** Carlos, Melbert (EOM);Evans, Valerie (EOM);Ross, Jed (ORM)  
**Subject:** RE: Human Resources Guidance for the COVID-19 Emergency (December Update)

Thanks Melbert. Great to see how DCHR instituted a “hiring freeze appeal” in an issuance that addressed recent Mayor’s Order on travel by District residents and visitors.

---

**From:** Carlos, Melbert (EOM) <melbert.carlos2@dc.gov>  
**Sent:** Tuesday, January 5, 2021 12:07 PM  
**To:** Evans, Valerie (EOM) <valerie.evans@dc.gov>; Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Subject:** FW: Human Resources Guidance for the COVID-19 Emergency (December Update)

Sam,

FYI.

*Thank you,*  
*Melbert Carlos*  
*Program Manager*  
*District of Columbia Office of Risk Management*  
441 4th Street, N.W., Suite 8005  
Washington, D.C. 20001  
*Main: [\[202\] 7 27-8600](tel:2027278600)*  
*Direct: [\[202\] 7 27-7723](tel:2027277723)*

GOVERNMENT OF THE  
DISTRICT OF COLUMBIA  
MURIEL BOWSER, MAYOR

---

**From:** HR ADVISORY <[DCHR.HRA@dc.gov](mailto:DCHR.HRA@dc.gov)>  
**Sent:** Tuesday, December 22, 2020 10:15 AM  
**To:** HR ADVISORY <[DCHR.HRA@dc.gov](mailto:DCHR.HRA@dc.gov)>  
**Subject:** UPDATED: Human Resources Guidance for the COVID-19 Emergency (December Update)





From the Office of the Director,  
*Ventris C. Gibson*



## **MEMORANDUM**

**TO:** HR Community

**FROM:** Ventris C. Gibson, Director, Department of Human Resources

**DATE:** Tuesday, December 22, 2020

**SUBJECT:** Human Resources Guidance for the COVID-19  
**T:** Emergency (December Update)

Coronavirus (COVID-19) continues to spread through community transmission, both around the county and in the District of Columbia. Travel to and from [high risk areas](#) endangers residents of the city. As testing for COVID-19 becomes increasingly available, testing as a screening tool to identify COVID-19 positive individuals is becoming more feasible. In response to such advancements, the Mayor released Mayor's Order 2020-110, *Modified Requirements Regarding Self-Quarantines, Testing, and Travel During the COVID-19 Public Health Emergency*.

Mayor's Order 2020-110 modifies requirements regarding self-quarantine and testing requirements for persons who travel outside the District-Maryland-and Virginia areas, other than low-



risk areas, during the COVID-19 public health emergency. Self-quarantine and testing requirements after high-risk travel may differ depending on whether you are a non-resident or District resident.

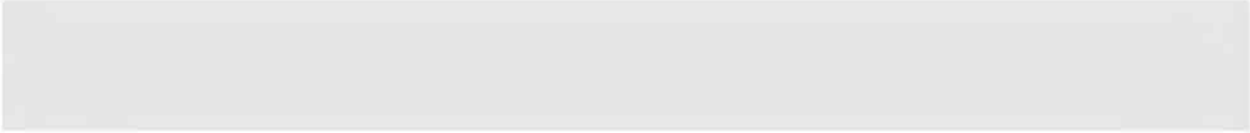
District government employees who do not reside in the District and travel to a high-risk area are not subject to the self-quarantine or testing requirements of Mayor's Order 2020-110 if they will be in the District for less than 24 hours. They still must self-monitor, and cannot come to work if they have recently had close contact with someone diagnosed with COVID-19.

District government employees who reside in the District and who travel to a high-risk area are not subject to the self-quarantine or testing requirements of the Mayor's order if they are performing essential work, and if they have not been exposed to someone with COVID-19 through recent close contact. For the purposes of Mayor's Order 2020-110, the District government considers all employees who are physically reporting to work to be performing essential work, regardless of whether their position is formally designated as an essential or emergency position.

For additional information and guidance regarding Mayor's Order 2020-110, please see our updated human resources guidance [issuance, 2020-30](#), *Human Resources Guidance for the COVID-19 Emergency (December Update)*.

If you have any additional questions or concerns, please contact DCHR's policy team at [dchr.policy@dc.gov](mailto:dchr.policy@dc.gov).

**dchr**



For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Hirani, Sanjay (OCTO)  
**Sent:** Tue, 5 Jan 2021 00:15:45 +0000  
**To:** Waters, Jane (EOM)  
**Cc:** Ross, Jed (ORM);Yeung, Sam (ORM)  
**Subject:** Re: Insurance Team Time

Thanks Jane.

Wednesday and Friday 12 - 2pm works. I will send out a meeting invite and an agenda of topics we can cover this week.

Its going to be more of a working session/training. Happy that your entire team can participate. Appreciate your time.

Sanjay

**From:** Waters, Jane (EOM) <jane.waters@dc.gov>  
**Sent:** Monday, January 4, 2021 4:10 PM  
**To:** Hirani, Sanjay (OCTO) <sanjay.hirani@dc.gov>  
**Cc:** Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Subject:** RE: Insurance Team Time

Thanks Sanjay,

Happy New Year to you and yours as well.

The entire team will participate (which should eliminate extra training time)and perhaps we can start with Wednesdays and Fridays from noon – 2. If we come to an area that needs revisions before we can move forward – we can just break for the day and pick up during the next meeting.

Your thoughts?

We are prepared to start this week.

Jane

**Jane C. Waters**

*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Hirani, Sanjay (OCTO) <sanjay.hirani@dc.gov>  
**Sent:** Monday, January 04, 2021 2:02 PM  
**To:** Waters, Jane (EOM) <jane.waters@dc.gov>

**Cc:** Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Subject:** Insurance Team Time

Hi Jane,

Wish you a Very Happy New Year. Hope you had some relaxing time.

As we are building out the Insurance capability in ERisk, would like to get some regular time with your team to review, test and provide feedback. In addition, we would like to provide some training to the team too.

Robert had reviewed the Contract Review some time back. If he can allocate about 4-5 hours a week, we can setup regular meetings to expedite the development and testing Contract Reviews. Also need time to go over the other Insurance functionality to resolve open issues. Can you also propose some time slots for training.

Look forward to your feedback.

Thanks,  
Sanjay

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Yeung, Sam (ORM)  
**Sent:** Mon, 4 Jan 2021 15:37:56 +0000  
**To:** Stewart, Shaneah (EOM); Ross, Jed (ORM)  
**Subject:** RE: MOU Amendment Goding Elem swing site.pdf  
**Attachments:** MOU Amendment Goding Elem swing site v2.pdf

Good morning Neah,

Happy New Year!!

See attached signed MOU Amendment with DGS for Goding Elementary School builders risk extension. I adjusted the formatting of the MOU to fit within one page. No other substantive changes were made.

Thanks,  
Sam

---

**From:** Stewart, Shaneah (EOM) <Shaneah.Stewart@dc.gov>  
**Sent:** Monday, January 4, 2021 10:35 AM  
**To:** Ross, Jed (ORM) <jed.ross@dc.gov>  
**Cc:** Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Subject:** MOU Amendment Goding Elem swing site.pdf

Good morning Jed,

Please review and sign the attached MOU (amendment) for Goding Elementary Swing Site.

**Summary:**

This was prepared by **Roger Gatton & Charles Barbera on 1/04/2021**. ORM General Counsel Charles Barbera conducted a legal sufficiency review after the subject matter expert reviewed the document on **1/04/2021**.

1. **Introduction & Issue:** DGS has requested that coverage of the Builders Risk Insurance for construction of the Goding Elementary School Swing site be extended from 12/31/2020 through 3/01/2021.
2. **Background:** The project team is dealing with utility companies' delays, including PEPCO and DC Water, in providing power and water to the swing site. There is a need to extend the completion date until these utility companies complete their services.

3. **Analysis:** Signature requested

---

**From:** Stewart, Shaneah (EOM) <[Shaneah.Stewart@dc.gov](mailto:Shaneah.Stewart@dc.gov)>  
**Sent:** Monday, January 4, 2021 10:34 AM  
**To:** Stewart, Shaneah (EOM) <[Shaneah.Stewart@dc.gov](mailto:Shaneah.Stewart@dc.gov)>  
**Subject:** MOU Amendment Goding Elem swing site.pdf

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**FIRST AMENDMENT TO MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
CAPTIVE INSURANCE AGENCY  
AND  
DEPARTMENT OF GENERAL SERVICES**

This First Amendment to Memorandum of Understanding (“MOU Amendment”) is entered into by and between the Captive Insurance Agency (“Captive”) and the Department of General Services (“DGS”), each referred to herein as a “Party” and collectively to herein as the “Parties”.

- I. DGS has requested that coverage of the Builders Risk Insurance Policy (“Policy”) for construction of the Goding Elementary School swing site be extended from December 31, 2020 through March 1, 2021. Extension of the Policy coverage will require a Policy premium increase of \$5,231.00
  
- II. The Parties hereby amend the MOU between the Parties as follows:
  - A. The Parties increase the actual cost of services under Article III.A by the amount of \$5,231.00.
  
  - B. The increased cost for services in the amount of \$5,231.00 shall be made through an Intra-District advance by DGS to the Captive.
  
- III. Except as modified herein, all other terms and conditions of the Memorandum of Understanding between the Parties for funding the Policy for the Goding Elementary School swing site shall remain in full force and effect.

**IN WITNESS WHEREOF, the Parties have executed this MOU Amendment as follows:**

**DISTRICT OF COLUMBIA DEPARTMENT OF GENERAL SERVICES**

By: \_\_\_\_\_  
**Keith A. Anderson, Director**

Date: \_\_\_\_\_

**CAPTIVE INSURANCE AGENCY**

By:  \_\_\_\_\_  
**Jed Ross, Chief Risk Officer**

Date: 01/04/2021

**From:** Waters, Jane (EOM)  
**Sent:** Tue, 5 Jan 2021 17:59:52 +0000  
**To:** Ross, Jed (ORM)  
**Subject:** RE: Peabody Community Meeting

Thanks Jed,

I believe that DCPS has decided that a PTA meeting is not the place for this type of discussion – more to follow.

I guess Andrea agreed to it. DGS said no and we just got off a call with Charron Hines (she said she knew you) and she did not think it was a good idea.

More to follow.

Jane

**Jane C. Waters**  
*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Ross, Jed (ORM) <jed.ross@dc.gov>  
**Sent:** Tuesday, January 05, 2021 12:43 PM  
**To:** Waters, Jane (EOM) <jane.waters@dc.gov>  
**Subject:** RE: Peabody Community Meeting

I am happy to talk to them.

Much appreciated.

Thank you,  
Jed Ross  
Chief Risk Officer/Director  
D.C. Office of Risk Management (ORM)  
202-727-6056

----- Original message -----

From: "Waters, Jane (EOM)" <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
Date: 1/5/ 21 10:39 AM (GMT-05:00)



To: "Ross, Jed (ORM)" <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
Subject: FW: Peabody Community Meeting

Jed – FYI,

DCPS would like someone from ORM to speak to the PTA.....

Kasmin and I are meeting with DCPS today to discuss personal property of teachers.

Regards - Jane

**Jane C. Waters**

*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265

E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Swiatocha, Andrea (DCPS) <[Andrea.Swiatocha@k12.dc.gov](mailto:Andrea.Swiatocha@k12.dc.gov)>

**Sent:** Tuesday, January 05, 2021 9:20 AM

**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>; Holt, Kasmin (DGS) <[Kasmin.Holt@dc.gov](mailto:Kasmin.Holt@dc.gov)>; Baird, Kerric (DGS) <[kerric.baird@dc.gov](mailto:kerric.baird@dc.gov)>; Jacobs, Darryl (DGS) <[darryl.jacobs@dc.gov](mailto:darryl.jacobs@dc.gov)>; Butler, Brian (DGS) <[brian.butler@dc.gov](mailto:brian.butler@dc.gov)>; Standifer, Ronald (DGS) <[Ronald.Standifer@dc.gov](mailto:Ronald.Standifer@dc.gov)>

**Cc:** Pean, Renee (DCPS) <[Renee.Pean@k12.dc.gov](mailto:Renee.Pean@k12.dc.gov)>; Williams, Nicholas (DCPS) <[Nicholas.Williams@k12.dc.gov](mailto:Nicholas.Williams@k12.dc.gov)>; Ou, Amanda (DCPS) <[amanda.ou2@k12.dc.gov](mailto:amanda.ou2@k12.dc.gov)>; Floca, Matthew (DCPS) <[matthew.floca@k12.dc.gov](mailto:matthew.floca@k12.dc.gov)>

**Subject:** Peabody Community Meeting

Jane and Kasmin -

We have been asked to join a Peabody PTA meeting next Monday, January 11<sup>th</sup> at 8pm to share out updates on Peabody. DCPS Facilities will take the lead. I believe Kerric/Brian and Darryl are planning to join on behalf of DGS.

Jane – would you or someone from ORM be available to join?

Kasmin – could you also please share all documents that were shared via the FOIA request with me so I have the same documents as the community. To be honest, I'm not sure I have received all the reports.

Thanks.

**Andrea Swiatocha, AIA, LEED AP**  
Deputy Chief, Facilities

**Office of the Chief Operating Officer**

District of Columbia Public Schools  
1200 First Street, NE  
Washington, DC 20002  
C: (202) 580-9252  
E: [Andrea.Swiatocha@k12.dc.gov](mailto:Andrea.Swiatocha@k12.dc.gov)  
W: <http://dcps.dc.gov>

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](http://coronavirus.dc.gov).

**From:** Barbera, Charles (EOM)  
**Sent:** Mon, 4 Jan 2021 17:07:41 +0000  
**To:** Waters, Jane (EOM)  
**Cc:** Ross, Jed (ORM);Yeung, Sam (ORM);Krainak, Michael (EOM)  
**Subject:** Re: Peabody personal property of others - contaminated

I will draft and send an advance waiver of liability for review.

However, an advance waiver of liability cannot prevent teachers and others who take delivery of contaminated materials from future use of the materials in connection with teaching students in-person. Such use could create potential harm to students and potential liability for the District which knew the materials were contaminated.

**From:** Waters, Jane (EOM) <jane.waters@dc.gov>  
**Sent:** Monday, January 4, 2021 11:36 AM  
**To:** Barbera, Charles (EOM) <charles.barbera@dc.gov>  
**Subject:** FW: Peabody personal property of others - contaminated

**Jane C. Waters**

*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Waters, Jane (EOM)  
**Sent:** Thursday, December 31, 2020 3:07 PM  
**To:** 'Ross, Jed (ORM)' <jed.ross@dc.gov>  
**Subject:** FW: Peabody personal property of others - contaminated

Jed – FYI for discussion with Kasmin when she returns. I will also Charlie to prepare legal doc – waivers, etc. DGS and DCPS need to make some decisions.

This needs to happen ASAP, so the “qualified” contractors can tackle the abatement.....

Your thoughts?  
Jane

Recommendations regarding personal property at Peabody Elementary School:

[2-534\(e\)](#)

2-534(e)

2-534(e)

**Jane C. Waters**

*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Holt, Kasmin (DGS)  
**Sent:** Tue, 5 Jan 2021 21:28:46 +0000  
**To:** Waters, Jane (EOM);Davis, Patrick (DCPS);Charon.Hines3@k12.dc.gov  
**Cc:** Ross, Jed (ORM);Barbera, Charles (EOM);Hudson-Hall, Conchita (DCPS);Swiatocha, Andrea (DCPS);Fuller, Yohance (DGS);Beltran, Xavier (DGS);Lewis, George (DGS);Anderson, Keith (DGS)  
**Subject:** RE: Peabody Schedule and IH ( Draft and Deliberative)

Hi Patrick and Charon,

I hope you are well. I followed up with Jane and the contractors are ready to commence abatement work at Peabody). Please let us know at your earliest convenience if DGS needs to procure a contractor to pack up the identified items or if the insurance company has the green light to proceed.

Thanks,  
Kasmin

**KASMIN C.E.HOLT**

**Chief Special Projects Officer**

Department of General Services

2000 14<sup>th</sup> Street NW, 8<sup>th</sup> Floor

Washington, DC 20009

Desk: 202.545.3023

Cell: 202.264.9783

[Kasmin.holt@dc.gov](mailto:Kasmin.holt@dc.gov)

[www.dgs.dc.gov](http://www.dgs.dc.gov)



---

**From:** Waters, Jane (EOM) <jane.waters@dc.gov>  
**Sent:** Tuesday, January 5, 2021 4:01 PM  
**To:** Davis, Patrick (DCPS) <patrick.davis@k12.dc.gov>; Charon.Hines3@k12.dc.gov  
**Cc:** Ross, Jed (ORM) <jed.ross@dc.gov>; Barbera, Charles (EOM) <charles.barbera@dc.gov>; Hudson-Hall, Conchita (DCPS) <conchita.hudson-hall@k12.dc.gov>; Swiatocha, Andrea (DCPS) <Andrea.Swiatocha@k12.dc.gov>; Holt, Kasmin (DGS) <Kasmin.Holt@dc.gov>  
**Subject:** FW: Peabody Schedule and IH

Pat,

2-534(e)

Regards - Jane

**Jane C. Waters**

*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265

E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Davis, Patrick (DCPS) <[patrick.davis@k12.dc.gov](mailto:patrick.davis@k12.dc.gov)>

**Sent:** Tuesday, January 05, 2021 2:29 PM

**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>

**Cc:** Hudson-Hall, Conchita (DCPS) <[conchita.hudson-hall@k12.dc.gov](mailto:conchita.hudson-hall@k12.dc.gov)>; Swiatocha, Andrea (DCPS) <[Andrea.Swiatocha@k12.dc.gov](mailto:Andrea.Swiatocha@k12.dc.gov)>; Holt, Kasmin (DGS) <[Kasmin.Holt@dc.gov](mailto:Kasmin.Holt@dc.gov)>

**Subject:** Peabody Schedule and IH

Hi Ms. Waters and Mr. Healy,

2-534(e)

Thanks for your support.  
Patrick

**Patrick Davis**  
Chief Operating Officer

**Office of the Chief Operating Officer**  
District of Columbia Public Schools  
1200 First Street, NE  
Washington, DC 20002  
C: 202-365-4746

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



**From:** Arnic, Jennifer (EOM)  
**Sent:** Tue, 5 Jan 2021 22:34:51 +0000  
**To:** Carlos, Melbert (EOM);Gaither-Morgan, Merle (EOM)  
**Cc:** Ross, Jed (ORM);Yeung, Sam (ORM)  
**Subject:** RE: Reassignment (Detail) to Department of Human Services: Sharon Howard

Thank you Mel.

There is nothing she needs to return now. But the ORM property that she has is a laptop and a headset.

I will request to turn off her ERisk access.

Thank you,

**Jennifer Arnic**  
Program Administrator  
Public Sector Workers Compensation Program  
(202) 549-7034

---

**From:** Carlos, Melbert (EOM) <melbert.carlos2@dc.gov>  
**Sent:** Tuesday, January 5, 2021 5:20 PM  
**To:** Gaither-Morgan, Merle (EOM) <Merle.Gaither-Morgan@dc.gov>; Arnic, Jennifer (EOM) <Jennifer.Arnica@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>; Ross, Jed (ORM) <jed.ross@dc.gov>  
**Subject:** FW: Reassignment (Detail) to Department of Human Services: Sharon Howard

Jen and Merle,

Just a quick note that effective tomorrow, January 6, 2021 Sharon will be detailed over to DHS. This detail expires on Friday, March 12, 2021.

Please turn off access that she will no longer need during this detail period. If there are properties, documents, or information that she needs to return to ORM please let me know and I will collect accordingly.

Merle – per our conversation, you will still be responsible for approving Sharon’s time. She will be submitting a paper timesheet that the supervisor from DHS will need to sign.

If you have any questions please let me know.

*Thank you,*  
*Melbert Carlos*  
*Program Manager*  
*District of Columbia Office of Risk Management*

441 4th Street, N.W., Suite 800S  
Washington, D.C. 20001  
Main: (202) 727-8600  
Direct: (202) 727-7723



---

**From:** Patterson, Lashandra (DCHR) <[lashandra.patterson@dc.gov](mailto:lashandra.patterson@dc.gov)>  
**Sent:** Tuesday, January 5, 2021 4:17 PM  
**To:** Howard, Sharon (EOM) <[Sharon.Howard6@dc.gov](mailto:Sharon.Howard6@dc.gov)>  
**Cc:** Carlos, Melbert (EOM) <[melbert.carlos2@dc.gov](mailto:melbert.carlos2@dc.gov)>; Smith, Jessica (EOM) <[Jessica.Smith4@dc.gov](mailto:Jessica.Smith4@dc.gov)>; Abraham, Marianna (CFSA) <[Marianna.Abraham@dc.gov](mailto:Marianna.Abraham@dc.gov)>; Scriven, Tammyjo (DHS) <[tammyjo.scriven@dc.gov](mailto:tammyjo.scriven@dc.gov)>  
**Subject:** Reassignment (Detail) to Department of Human Services

Good Afternoon Sharon Howard,

In response to this District-wide mandate to extend relief to the demands we're experiencing as a government, you have been selected to be Detailed as of **Wednesday, 1/6/2021**, to the Department of Human Services (DHS). Attached you shall find your Detail letter identifying next steps. If you have any questions or concerns please feel free to contact me.

We look forward to receiving your response and support.

Sincerely,

LaShandra Patterson

**LaShandra D. J. Patterson | Program Management Officer**  
**District of Columbia Department of Human Resources**  
**Human Resources Solutions Administration.**

1015 Half Street, SE, 8<sup>th</sup> Floor, Washington, D.C. 20003  
(202) 442-9700 (Main)  
(202) 741-2101 (Direct)  
(202) 495-8090 (Cell)  
Email: [lashandra.patterson@dc.gov](mailto:lashandra.patterson@dc.gov)



For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Stewart, Shaneah (EOM)  
**Sent:** Tue, 5 Jan 2021 16:51:20 +0000  
**To:** Yeung, Sam (ORM); Ross, Jed (ORM)  
**Subject:** RE: Request approval of self-insurance letter 21-CFSA-00007 in ERisk

Thank you

---

**From:** Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Sent:** Tuesday, January 5, 2021 11:48 AM  
**To:** Stewart, Shaneah (EOM) <Shaneah.Stewart@dc.gov>; Ross, Jed (ORM) <jed.ross@dc.gov>  
**Subject:** RE: Request approval of self-insurance letter 21-CFSA-00007 in ERisk

Thanks. Just approved on behalf of Jed.

-Sam

---

**From:** Stewart, Shaneah (EOM) <[Shaneah.Stewart@dc.gov](mailto:Shaneah.Stewart@dc.gov)>  
**Sent:** Tuesday, January 5, 2021 11:02 AM  
**To:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
**Cc:** Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>  
**Subject:** FW: Request approval of self-insurance letter 21-CFSA-00007 in ERisk  
**Importance:** High

Good morning,

Please review and approve self-insurance letter 21-CFSA-00007 in ERisk.

**Summary:**

The urgency is a result of CFSA's delay on getting back to ORM about legal sufficiency issues that are now resolved and confirmed by Charlie. CFSA needs this letter to receive a grant.

Thanks,  
Neah

---

**From:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>  
**Sent:** Tuesday, January 5, 2021 10:51 AM  
**To:** Stewart, Shaneah (EOM) <[Shaneah.Stewart@dc.gov](mailto:Shaneah.Stewart@dc.gov)>  
**Cc:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Subject:** Request approval of self-insurance letter 21-CFSA-00007 in ERisk  
**Importance:** High

Happy New Year, Neah!

I hope the year is off to a good start for you.

When you have a chance, would you please ask Jed/Sam to approve the above reference insurance letter request from CFSA? The urgency is a result of CFSA's delay on getting back to ORM about legal sufficiency issues that are now resolved and confirmed by Charlie. CFSA needs this letter to receive a grant.

Please let us know if you have any questions. As always, thank you for your assistance.

Regards,

Robert

**Robert Preston**

Senior Insurance Program Analyst  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 727-4215

Cell: (202) 716-5042

E-mail: [robert.preston@dc.gov](mailto:robert.preston@dc.gov)



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**From:** Mitchell, Tanya (HSEMA)  
**Sent:** Mon, 4 Jan 2021 19:59:24 +0000  
**To:** Waters, Jane (EOM); Ross, Jed (ORM)  
**Cc:** Preston, Robert (EOM); Gatton, Roger (EOM); Moon, Beth (EOM); Healy, Patrick (EOM)  
**Subject:** RE: Security Notification - Protests in the US

Thanks for sharing, Jane!

Happy New Year!



**TANYA L. MITCHELL**

**SPECIAL EVENTS BUREAU CHIEF**

EXECUTIVE OFFICE | SPECIAL EVENTS BUREAU

DC Homeland Security and Emergency Management Agency

2720 Martin Luther King, Jr. Avenue, SE, Washington, DC 20032

O 202.481.3013 | M 202.369.6509

[tanya.mitchell@dc.gov](mailto:tanya.mitchell@dc.gov) | [hsema.dc.gov](http://hsema.dc.gov)

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---

**From:** Waters, Jane (EOM) <jane.waters@dc.gov>  
**Sent:** Monday, January 4, 2021 2:56 PM  
**To:** Ross, Jed (ORM) <jed.ross@dc.gov>; Mitchell, Tanya (HSEMA) <tanya.mitchell@dc.gov>  
**Cc:** Preston, Robert (EOM) <robert.preston@dc.gov>; Gatton, Roger (EOM) <roger.gatton@dc.gov>; Moon, Beth (EOM) <beth.moon@dc.gov>; Healy, Patrick (EOM) <Patrick.Healy3@dc.gov>  
**Subject:** FW: Security Notification - Protests in the US  
**Importance:** High

All – FYI,

Regards,

Jane

**Jane C. Waters**

*Insurance Program Administrator*

Office of Risk Management (ORM)

Government of the District of Columbia

441 4<sup>th</sup> Street NW, 800S

Washington DC 20001

Office: (202) 724-2265

E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** William Kable <[wkable@rcmd.com](mailto:wkable@rcmd.com)>  
**Sent:** Monday, January 04, 2021 2:07 PM  
**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Cc:** Matt Kahn <[mkahn@rcmd.com](mailto:mkahn@rcmd.com)>  
**Subject:** Security Notification - Protests in the US  
**Importance:** High

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I get these from AIG – typically they involve International geographies but thought you'd have interest on this ..

William H. Kable, Jr.

**RCM&D** A UNISON RISK ADVISORS Company

555 Fairmount Avenue | Baltimore, MD 21286, USA

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---

**From:** aightsoc <[aightsoc@aig.com](mailto:aightsoc@aig.com)>  
**Sent:** Monday, January 4, 2021 1:39 PM  
**To:** aightsoc <[aightsoc@aig.com](mailto:aightsoc@aig.com)>  
**Subject:** Security Notification - Protests in the US

Good day,

Attached please find a Security Notification regarding protests planned in the capital Washington, DC, on 6 January. If you have any questions or concerns, please do not hesitate to contact us at [aightsoc@aig.com](mailto:aightsoc@aig.com).

Kindest regards,

**Christina Green**  
Intelligence Editor  
AIG Travel | General Insurance  
American International Group, Inc. (AIG)

America Tower, 2929 Allen Parkway, 14<sup>th</sup> floor, Houston, Texas 77019  
US Toll Free (+1) 888 826 8949 | International Collect (+1) 817 826 7132  
[aigtsoc@aig.com](mailto:aigtsoc@aig.com) | [www.aig.com/travel](http://www.aig.com/travel) | [www.travelguard.com](http://www.travelguard.com)

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For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](http://coronavirus.dc.gov).



**From:** jed.ross@dc.gov  
**Sent:** Wed, 6 Jan 2021 07:43:51 -0500  
**To:** Krainak, Michael (EOM)  
**Cc:** Yeung, Sam (ORM)  
**Subject:** FW: ORM Workers Comp memo  
**Attachments:** ORM Memo - Workers Compensation Turnaround and Proposed Legislation (Fall 2020 Clean Final).pdf, ORM Memo - Workers Compensation Turnaround and Proposed Legislation (Fall 2020 Clean).docx, ORM Memo - Workers Compensation Turnaround and Proposed Legislation (Fall 2020 Redlines) -2.docx  
**Importance:** Normal

Final final memo... from 11/13/20

Thank you,  
Jed Ross  
Chief Risk Officer/Director  
D.C. Office of Risk Management (ORM)  
202-727-6056

----- Original message -----

From: "Ross, Jed (ORM)" <jed.ross@dc.gov>  
Date: 11/13/20 2:40 PM (GMT-05:00)  
To: "Breems, Joseph (EOM)" <Joseph.Breems@dc.gov>, "Melder, Jay (EOM)" <jay.melder@dc.gov>  
Cc: "Swintz, Monica (EOM)" <monica.swintz@dc.gov>, "Krainak, Michael (EOM)" <Michael.Krainak@dc.gov>, "Yeung, Sam (ORM)" <Sam.Yeung@dc.gov>  
Subject: RE: ORM Workers Comp memo

Thanks Joey,

2-534(e)

2-534(e)

If you have any other suggestions, deletions, or edits please let me know. Appreciate everyone's help in making this as effective as possible.

Please see attached.

**Thank you,**

**Jed Ross**

Director/Chief Risk Officer

Office of Risk Management (ORM)

Government of the District of Columbia

441 Fourth Street NW, 800 South

Washington, DC 20001

Direct: (202) 727-6056

E-mail: [jed.ross@dc.gov](mailto:jed.ross@dc.gov)

 GOVERNMENT OF THE  
DISTRICT OF COLUMBIA  
**MURIEL BOWSER, MAYOR**

---

**From:** Breems, Joseph (EOM) <Joseph.Breems@dc.gov>  
**Sent:** Friday, November 13, 2020 1:05 PM  
**To:** Ross, Jed (ORM) <jed.ross@dc.gov>; Melder, Jay (EOM) <jay.melder@dc.gov>  
**Cc:** Swintz, Monica (EOM) <monica.swintz@dc.gov>; Krainak, Michael (EOM) <Michael.Krainak@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Subject:** RE: ORM Workers Comp memo

Hello Director,

[2-534\(e\)](#)

Joey

---

**From:** Ross, Jed (ORM)  
**Sent:** Friday, November 13, 2020 12:02 PM  
**To:** Breems, Joseph (EOM); Melder, Jay (EOM)  
**Cc:** Swintz, Monica (EOM); Krainak, Michael (EOM); Yeung, Sam (ORM)  
**Subject:** RE: ORM Workers Comp memo

ACA Melder and Team,

[2-534\(e\)](#)

Thanks all for your efforts and support.

**Thank you,**

**Jed Ross**

**Director/Chief Risk Officer**

Office of Risk Management (ORM)

Government of the District of Columbia

441 Fourth Street NW, 800 South

Washington, DC 20001

Direct: (202) 727-6056

E-mail: [jed.ross@dc.gov](mailto:jed.ross@dc.gov)



---

**From:** Ross, Jed (ORM)

**Sent:** Thursday, November 12, 2020 2:10 PM

**To:** Breems, Joseph (EOM) <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>

**Cc:** Melder, Jay (EOM) <[jay.melder@dc.gov](mailto:jay.melder@dc.gov)>; Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>; Krainak, Michael (EOM) ([Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)) <[Michael.Krainak@dc.gov](mailto:Michael.Krainak@dc.gov)>

**Subject:** RE: ORM Workers Comp memo

Joey,

We are working on this and hope to have it done today/tonight.

2-534(e)

If you have any questions or need anything please let me know.

We appreciate your, Monica, Jay, and the CA's support.

**Thank you,**

**Jed Ross**

**Director/Chief Risk Officer**

Office of Risk Management (ORM)

Government of the District of Columbia

441 Fourth Street NW, 800 South

Washington, DC 20001

Direct: (202) 727-6056

E-mail: [jed.ross@dc.gov](mailto:jed.ross@dc.gov)

 GOVERNMENT OF THE  
DISTRICT OF COLUMBIA  
**MURIEL BOWSER, MAYOR**

---

**From:** Breems, Joseph (EOM) <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>  
**Sent:** Tuesday, November 10, 2020 6:21 PM  
**To:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>  
**Cc:** Melder, Jay (EOM) <[jay.melder@dc.gov](mailto:jay.melder@dc.gov)>; Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>  
**Subject:** Re: ORM Workers Comp memo

2-534(e)

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---

**From:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
**Sent:** Tuesday, November 10, 2020 6:18:46 PM  
**To:** Breems, Joseph (EOM) <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>  
**Cc:** Melder, Jay (EOM) <[jay.melder@dc.gov](mailto:jay.melder@dc.gov)>; Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>  
**Subject:** RE: ORM Workers Comp memo

Joe y,

2-534(e)

We will try to turn around right away.

Thank you,

Jed Ross

Chief Risk Officer/Director

D.C. Office of Risk Management (ORM)

202-727-6056

----- Original message -----

From: "Breems, Joseph (EOM)" <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>

Date: 11/10/20 6:13 PM (GMT-05:00)

To: "Ross, Jed (ORM)" <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>, "Yeung, Sam (ORM)" <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>

Cc: "Melder, Jay (EOM)" <[jay.melder@dc.gov](mailto:jay.melder@dc.gov)>, "Swintz, Monica (EOM)" <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>

Subject: Fwd: ORM Workers Comp memo

Hi Jed and Sam,

[P-534\(e\)](#)

Joey

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---

**From:** Wong, Jacob (EOM) <[jacob.wong@dc.gov](mailto:jacob.wong@dc.gov)>

**Sent:** Tuesday, November 10, 2020 5:56:54 PM

**To:** Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>; Breems, Joseph (EOM) <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>; Melder, Jay (EOM) <[jay.melder@dc.gov](mailto:jay.melder@dc.gov)>

**Cc:** Stutz, Ben (EOM) <[ben.stutz@dc.gov](mailto:ben.stutz@dc.gov)>  
**Subject:** RE: ORM Workers Comp memo

IS team, good evening.

See attached and embedded below for the CA's feedback.

2-534(e)

Thank you.

Jacob

---

**From:** Wong, Jacob (EOM)  
**Sent:** Monday, November 9, 2020 4:13 PM  
**To:** Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>  
**Cc:** Breems, Joseph (EOM) <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>  
**Subject:** RE: ORM Workers Comp memo

Hi. Still w/us pending CA's feedback. He took home over the weekend but not sure he got to it. Will keep you posted. Jacob

---

**From:** Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>  
**Sent:** Monday, November 9, 2020 4:12 PM  
**To:** Wong, Jacob (EOM) <[jacob.wong@dc.gov](mailto:jacob.wong@dc.gov)>  
**Cc:** Breems, Joseph (EOM) <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>  
**Subject:** FW: ORM Workers Comp memo



Hi Jacob, just checking in on this one. Hope you are well.

---

**Monica Swintz CPM**

Senior Operations Analyst

Internal Services Cluster

Direct: (202) 727-3380

Cell: (202)-459-8338

E-mail: [monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)



---

**From:** Breems, Joseph (EOM) <[Joseph.Breems@dc.gov](mailto:Joseph.Breems@dc.gov)>

**Sent:** Friday, November 6, 2020 1:33 PM

**To:** OCA-Admin (EOM) <[OCAAdmin@dcgovict.onmicrosoft.com](mailto:OCAAdmin@dcgovict.onmicrosoft.com)>

**Cc:** Wong, Jacob (EOM) <[jacob.wong@dc.gov](mailto:jacob.wong@dc.gov)>; Melder, Jay (EOM) <[jay.melder@dc.gov](mailto:jay.melder@dc.gov)>; Stutz, Ben (EOM) <[ben.stutz@dc.gov](mailto:ben.stutz@dc.gov)>; Banner, Timothy (EOM) <[timothy.banner@dc.gov](mailto:timothy.banner@dc.gov)>; Swintz, Monica (EOM) <[monica.swintz@dc.gov](mailto:monica.swintz@dc.gov)>

**Subject:** ORM Workers Comp memo

Please find attached ORM briefing memo regarding recent Council- proposed changes to workers comp.

Joey

*Open Enrollment for 2021 employee benefits runs Monday, November 9, 2020 through Monday, December 14, 2020. This is your annual opportunity to review your current benefit elections and make any necessary changes.*

Visit <https://dchr.dc.gov/page/open-enrollment> for details!

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).













































































**From:** Ross, Jed (ORM)  
**Sent:** Wed, 6 Jan 2021 19:22:01 +0000  
**To:** Melder, Jay (EOM); Monica Swintz (monica.swintz@dc.gov); Breems, Joseph (EOM)  
**Subject:** FW: Peabody Elementary School

For your awareness....

---

**From:** Holt, Kasmin (DGS) <Kasmin.Holt@dc.gov>  
**Sent:** Wednesday, January 6, 2021 1:23 PM  
**To:** Allen, Charles (COUNCIL) <CAllen@DCCOUNCIL.US>; Ferebee, Lewis (DCPS) <Lewis.Ferebee@k12dc.gov>; Anderson, Keith (DGS) <Keith.Anderson@dc.gov>  
**Cc:** Scalf, Matthew (DGS) <matthew.scalf@dc.gov>; Fuller, Yohance (DGS) <yohance.fuller@dc.gov>; Moore, Tiffany (DGS) <tiffany.moore1@dc.gov>; Maisterra, Amy (DCPS) <Amy.Maisterra@k12dc.gov>; Holzgrafe, Matthew (DCPS) <matthew.holzgrafe@k12dc.gov>; Swiatocha, Andrea (DCPS) <Andrea.Swiatocha@k12dc.gov>; Davis, Patrick (DCPS) <patrick.davis@k12dc.gov>; Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>; Waters, Jane (EOM) <jane.waters@dc.gov>; Beltran, Xavier (DGS) <xavier.beltran@dc.gov>  
**Subject:** RE: Peabody Elementary School

Good Afternoon Councilmember Allen,

I hope you are well and Happy 2021! Over the past few weeks, our insurance company representatives have been on site at least three times to assess Peabody. We are currently working with our client agency, DCPS to determine if they would like DGS to secure a contractor to box the desired staff items. If so, teachers and staff, will be required to sign a risk and liability waiver for these items that have been in the facility since March 2020. Once the aforementioned actions occur, the insurance company will commence remediation of mold at the facility, which will take a little under a month.

To date, team DGS' Capital Construction Division has procured an architect and design team for the project, Studio Laan Architects.

Lastly, please note DGS, DCPS and ORM meet weekly, sometimes daily to discuss this project. I will provide another update in the near future.

Kindest Regards,  
Kasmin

**KASMIN C.E.HOLT**  
**Chief Special Projects Officer**  
Department of General Services  
2000 14<sup>th</sup> Street NW, 8<sup>th</sup> Floor  
Washington, DC 20009  
Desk: 202.545.3023

Cell: 202.264.9783

[Kasmin.holt@dc.gov](mailto:Kasmin.holt@dc.gov)

[www.dgs.dc.gov](http://www.dgs.dc.gov)



---

**From:** Allen, Charles (COUNCIL) <[CAllen@DCCOUNCIL.US](mailto:CAllen@DCCOUNCIL.US)>

**Sent:** Wednesday, January 6, 2021 10:31 AM

**To:** Ferebee, Lewis (DCPS) <[Lewis.Ferebee@k12.dc.gov](mailto:Lewis.Ferebee@k12.dc.gov)>; Holt, Kasmin (DGS) <[Kasmin.Holt@dc.gov](mailto:Kasmin.Holt@dc.gov)>; Anderson, Keith (DGS) <[Keith.Anderson@dc.gov](mailto:Keith.Anderson@dc.gov)>

**Cc:** Scalf, Matthew (DGS) <[matthew.scalf@dc.gov](mailto:matthew.scalf@dc.gov)>; Fuller, Yohance (DGS) <[yohance.fuller@dc.gov](mailto:yohance.fuller@dc.gov)>;

Moore, Tiffany (DGS) <[tiffany.moore1@dc.gov](mailto:tiffany.moore1@dc.gov)>; Blackman, Paul (DGS) <[Paul.Blackman@dc.gov](mailto:Paul.Blackman@dc.gov)>;

Maisterra, Amy (DCPS) <[Amy.Maisterra@k12.dc.gov](mailto:Amy.Maisterra@k12.dc.gov)>; Holzgrafe, Matthew (DCPS)

<[matthew.holzgrafe@k12.dc.gov](mailto:matthew.holzgrafe@k12.dc.gov)>; Andrea Swiatocha <[Andrea.Swiatocha@k12.dc.gov](mailto:Andrea.Swiatocha@k12.dc.gov)>; Davis, Patrick

(DCPS) <[patrick.davis@k12.dc.gov](mailto:patrick.davis@k12.dc.gov)>; Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM)

<[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>; Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>

**Subject:** RE: Peabody Elementary School

Director Anderson and Kasmin,

Are there updates to Peabody's condition and needed repairs yet? A timeline for the work to take place? Budget needs that need to be approved?

Thanks and I'm anxious to hear more details about next steps please.

Thanks,  
Charles Allen

---

**From:** Allen, Charles (Council)

**Sent:** Monday, December 7, 2020 10:56 PM

**To:** 'Ferebee, Lewis (DCPS)' <[Lewis.Ferebee@k12.dc.gov](mailto:Lewis.Ferebee@k12.dc.gov)>; Holt, Kasmin (DGS) <[kasmin.holt@dc.gov](mailto:kasmin.holt@dc.gov)>; Anderson, Keith (DGS) <[keith.anderson@dc.gov](mailto:keith.anderson@dc.gov)>

**Cc:** Scalf, Matthew (DGS) <[matthew.scalf@dc.gov](mailto:matthew.scalf@dc.gov)>; Fuller, Yohance (DGS) <[yohance.fuller@dc.gov](mailto:yohance.fuller@dc.gov)>;

Moore, Tiffany (DGS) <[tiffany.moore1@dc.gov](mailto:tiffany.moore1@dc.gov)>; Blackman, Paul (DGS) <[paul.blackman@dc.gov](mailto:paul.blackman@dc.gov)>;

Maisterra, Amy (DCPS) <[amy.maisterra@k12.dc.gov](mailto:amy.maisterra@k12.dc.gov)>; Holzgrafe, Matthew (DCPS)

<[matthew.holzgrafe@k12.dc.gov](mailto:matthew.holzgrafe@k12.dc.gov)>; Swiatocha, Andrea (DCPS) <[andrea.swiatocha@k12.dc.gov](mailto:andrea.swiatocha@k12.dc.gov)>; Davis,

Patrick (DCPS) <[patrick.davis@k12.dc.gov](mailto:patrick.davis@k12.dc.gov)>; Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM)

<[sam.yeung@dc.gov](mailto:sam.yeung@dc.gov)>; Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>

**Subject:** RE: Peabody Elementary School

Thank you. I'm told many of the teachers are anxious to recover materials and items, and I'm sure will appreciate those next steps in the coming days. Thank you, Charles

---

**From:** Ferebee, Lewis (DCPS) <[Lewis.Ferebee@k12.dc.gov](mailto:Lewis.Ferebee@k12.dc.gov)>  
**Sent:** Monday, December 7, 2020 10:35 PM  
**To:** Allen, Charles (Council) <[CAllen@DCCOUNCIL.US](mailto:CAllen@DCCOUNCIL.US)>; Holt, Kasmin (DGS) <[kasmin.holt@dc.gov](mailto:kasmin.holt@dc.gov)>; Anderson, Keith (DGS) <[keith.anderson@dc.gov](mailto:keith.anderson@dc.gov)>  
**Cc:** Scalf, Matthew (DGS) <[matthew.scalf@dc.gov](mailto:matthew.scalf@dc.gov)>; Fuller, Yohance (DGS) <[yohance.fuller@dc.gov](mailto:yohance.fuller@dc.gov)>; Moore, Tiffany (DGS) <[tiffany.moore1@dc.gov](mailto:tiffany.moore1@dc.gov)>; Blackman, Paul (DGS) <[paul.blackman@dc.gov](mailto:paul.blackman@dc.gov)>; Maisterra, Amy (DCPS) <[amy.maisterra@k12.dc.gov](mailto:amy.maisterra@k12.dc.gov)>; Holzgrafe, Matthew (DCPS) <[matthew.holzgrafe@k12.dc.gov](mailto:matthew.holzgrafe@k12.dc.gov)>; Swiatocha, Andrea (DCPS) <[andrea.swiatocha@k12.dc.gov](mailto:andrea.swiatocha@k12.dc.gov)>; Davis, Patrick (DCPS) <[patrick.davis@k12.dc.gov](mailto:patrick.davis@k12.dc.gov)>; Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM) <[sam.yeung@dc.gov](mailto:sam.yeung@dc.gov)>; Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Subject:** Re: Peabody Elementary School

Councilmember Allen,

Out of an abundance of caution and at the guidance of DGS & ORM, teachers have not been allowed in the building since the incident on September 28<sup>th</sup>. A few admin/custodians were granted access in mid-November for a short period just to assess the damage and develop a plan with our Facilities team and DGS to retrieve additional staff items. Our facilities team is working closely with the school leadership and will be reaching out to staff in the coming days with a plan for them to request items to be retrieved and brought over to Watkins for pick-up.

Thank you,

Lewis

---

**From:** Allen, Charles (COUNCIL) <[CAllen@DCCOUNCIL.US](mailto:CAllen@DCCOUNCIL.US)>  
**Date:** Monday, December 7, 2020 at 9:29 AM  
**To:** Holt, Kasmin (DGS) <[Kasmin.Holt@dc.gov](mailto:Kasmin.Holt@dc.gov)>, Anderson, Keith (DGS) <[Keith.Anderson@dc.gov](mailto:Keith.Anderson@dc.gov)>  
**Cc:** Ferebee, Lewis (DCPS) <[Lewis.Ferebee@k12.dc.gov](mailto:Lewis.Ferebee@k12.dc.gov)>, Scalf, Matthew (EOM) <[matthew.scalf@dc.gov](mailto:matthew.scalf@dc.gov)>, Fuller, Yohance (DGS) <[yohance.fuller@dc.gov](mailto:yohance.fuller@dc.gov)>, Moore, Tiffany (DGS) <[tiffany.moore1@dc.gov](mailto:tiffany.moore1@dc.gov)>, Blackman, Paul (DGS) <[Paul.Blackman@dc.gov](mailto:Paul.Blackman@dc.gov)>, Maisterra, Amy (DCPS) <[Amy.Maisterra@k12.dc.gov](mailto:Amy.Maisterra@k12.dc.gov)>, Holzgrafe, Matthew (DCPS) <[matthew.holzgrafe@k12.dc.gov](mailto:matthew.holzgrafe@k12.dc.gov)>, Swiatocha, Andrea (DCPS) <[Andrea.Swiatocha@k12.dc.gov](mailto:Andrea.Swiatocha@k12.dc.gov)>, Davis, Patrick (DCPS) <[patrick.davis@k12.dc.gov](mailto:patrick.davis@k12.dc.gov)>, Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>, Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>, Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Subject:** RE: Peabody Elementary School

Thank you Kasmin. I appreciate the update and work underway.

Chancellor, are there any teachers that you're aware of that have been unable to collect their materials and belongings?

Thanks,  
Charles

---

**From:** Holt, Kasmin (DGS) <[Kasmin.Holt@dc.gov](mailto:Kasmin.Holt@dc.gov)>  
**Sent:** Monday, December 7, 2020 8:32 AM  
**To:** Allen, Charles (Council) <[CAllen@DCCOUNCIL.US](mailto:CAllen@DCCOUNCIL.US)>; Anderson, Keith (DGS) <[keith.anderson@dc.gov](mailto:keith.anderson@dc.gov)>  
**Cc:** Ferebee, Lewis (DCPS) <[lewis.ferebee@k12.dc.gov](mailto:lewis.ferebee@k12.dc.gov)>; Scalf, Matthew (DGS) <[matthew.scalf@dc.gov](mailto:matthew.scalf@dc.gov)>; Fuller, Yohance (DGS) <[yohance.fuller@dc.gov](mailto:yohance.fuller@dc.gov)>; Moore, Tiffany (DGS) <[tiffany.moore1@dc.gov](mailto:tiffany.moore1@dc.gov)>; Blackman, Paul (DGS) <[paul.blackman@dc.gov](mailto:paul.blackman@dc.gov)>; Maisterra, Amy (DCPS) <[amy.maisterra@k12.dc.gov](mailto:amy.maisterra@k12.dc.gov)>; Holzgrafe, Matthew (DCPS) <[matthew.holzgrafe@k12.dc.gov](mailto:matthew.holzgrafe@k12.dc.gov)>; Swiatocha, Andrea (DCPS) <[andrea.swiatocha@k12.dc.gov](mailto:andrea.swiatocha@k12.dc.gov)>; Davis, Patrick (DCPS) <[patrick.davis@k12.dc.gov](mailto:patrick.davis@k12.dc.gov)>; Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM) <[sam.yeung@dc.gov](mailto:sam.yeung@dc.gov)>; Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Subject:** RE: Peabody Elementary School

Good Morning Councilmember Allen,

I hope you are well. On behalf of Director Anderson, please see the following response in reference to your inquiry regarding Peabody ES.

Since the September 28, 2020 incident at Peabody Elementary School (Peabody), the Department of General Services (DGS) in coordination with the Office of Risk Management (ORM) and the DC Public School (DCPS) have worked to identify remediation strategies to return the facility back to use for DCPS and its tenants. To date, the District and its contractors are working to stabilize the facility, so that restoration of the school can commence in 2021.

Due to the current state of the facility, DGS is only permitting limited entry for individuals who are working on remediation, restoration and/or stabilization of Peabody. DGS and DCPS have created a process for teachers and/or staff who would like to retrieve any personal belongs from the facility. DCPS will provide teacher and/or staff names, location of the item(s), location in the classroom and then DGS staff will work to retrieve the item(s) in a timely matter. Please note, ORM will determine what items can be removed from the facility due to its state. The focus of DGS, both Facilities Maintenance Division (FMD) and Capital Construction Division (CCD) is to restore the facility to its original state prior to September's incident. Presently, FMD is working through the final pieces of remediation to stabilize the building with the intent to complete this work by early January.

Once the building is stabilized, CCD will be able to begin its work to fully restore the building for a reopening. The agency's goal is to reopen the building for School Year 20 21-202 2, contingent on the building conditions and supply chain availability due to COVID-19.

DGS will work with DCPS at every step of the process to ensure that the community is informed of our progress.



Best,  
Kasmin

**KASMIN C.E.HOLT**

**Chief Special Projects Officer**

Department of General Services

2000 14<sup>th</sup> Street NW, 8<sup>th</sup> Floor

Washington, DC 20009

Desk: 202.545.3023

Cell: 202.264.9783

[Kasmin.holt@dc.gov](mailto:Kasmin.holt@dc.gov)

[www.dgs.dc.gov](http://www.dgs.dc.gov)



---

**From:** Allen, Charles (COUNCIL) <[CAllen@DCCOUNCIL.US](mailto:CAllen@DCCOUNCIL.US)>

**Sent:** Thursday, December 3, 2020 1:32 PM

**To:** Anderson, Keith (DGS) <[Keith.Anderson@dc.gov](mailto:Keith.Anderson@dc.gov)>

**Cc:** Ferebee, Lewis (DCPS) <[Lewis.Ferebee@k12.dc.gov](mailto:Lewis.Ferebee@k12.dc.gov)>; Scalf, Matthew (DGS) <[matthew.scalf@dc.gov](mailto:matthew.scalf@dc.gov)>; Fuller, Yohance (DGS) <[yohance.fuller@dc.gov](mailto:yohance.fuller@dc.gov)>; Moore, Tiffany (DGS) <[tiffany.moore1@dc.gov](mailto:tiffany.moore1@dc.gov)>; Blackman, Paul (DGS) <[Paul.Blackman@dc.gov](mailto:Paul.Blackman@dc.gov)>; Holt, Kasmin (DGS) <[Kasmin.Holt@dc.gov](mailto:Kasmin.Holt@dc.gov)>

**Subject:** RE: Peabody Elementary School

Thank you.

---

**From:** Anderson, Keith (DGS) <[Keith.Anderson@dc.gov](mailto:Keith.Anderson@dc.gov)>

**Sent:** Thursday, December 3, 2020 12:59 PM

**To:** Allen, Charles (Council) <[CAllen@DCCOUNCIL.US](mailto:CAllen@DCCOUNCIL.US)>

**Cc:** Ferebee, Lewis (DCPS) <[lewis.ferebee@k12.dc.gov](mailto:lewis.ferebee@k12.dc.gov)>; Scalf, Matthew (DGS) <[matthew.scalf@dc.gov](mailto:matthew.scalf@dc.gov)>; Fuller, Yohance (DGS) <[yohance.fuller@dc.gov](mailto:yohance.fuller@dc.gov)>; Moore, Tiffany (DGS) <[tiffany.moore1@dc.gov](mailto:tiffany.moore1@dc.gov)>; Blackman, Paul (DGS) <[paul.blackman@dc.gov](mailto:paul.blackman@dc.gov)>; Holt, Kasmin (DGS) <[kasmin.holt@dc.gov](mailto:kasmin.holt@dc.gov)>

**Subject:** Re: Peabody Elementary School

Hello Councilmember Allen,

I am in receipt of your questions regarding the Peabody Elementary School. I will work with the team to provide responses shortly. Should you have any additional questions or concerns, please do not hesitate to contact me at your earliest convenience. Take care.

All the best,

Keith

**Keith A. Anderson**  
Director  
DC Department of General Services



On Dec 3, 2020, at 9:58 AM, Allen, Charles (COUNCIL) <[CAllen@dccouncil.us](mailto:CAllen@dccouncil.us)> wrote:

Director and Chancellor,

Back in September, a pipe burst at Peabody Elementary School in Ward 6 and it created extensive flooding and damage throughout the building. I have two questions that need help answering please:

1. Teachers are desperate to access their classrooms to remove personal items and instructional materials, but are being told the building has not been stabilized and they cannot enter. Is this true and what is the timeline for our teachers to be able to get their belongings and materials?
2. The parents and school community have been asking for an update on the assessment of damage and the timeline for repairs – whether for limited in-person reopening this academic year or hopefully full reopening next school year. Can you provide me an assessment of the damage and repairs?

Thanks so much,  
Charles Allen

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Ross, Jed (ORM)  
**Sent:** Wed, 6 Jan 2021 19:16:32 +0000  
**To:** Carlos, Melbert (EOM);Yeung, Sam (ORM)  
**Cc:** Melder, Jay (EOM);Swintz, Monica (EOM);Breems, Joseph (EOM)  
**Subject:** RE: Cyber Security Training Results (1/6/21)

Thanks Mel,

Always good to hear how the ORM team is doing our part. Awesome work to you and the whole team!

Appreciate all your follow up and efforts to ensure we stay safe/everyone does their required training.

Thank you,

Jed Ross

Chief Risk Officer/Director

D.C. Office of Risk Management (ORM)

202-727-6056

----- Original message -----

From: "Carlos, Melbert (EOM)" <melbert.carlos2@dc.gov>

Date: 1/6/21 1:28 PM (GMT-05:00)

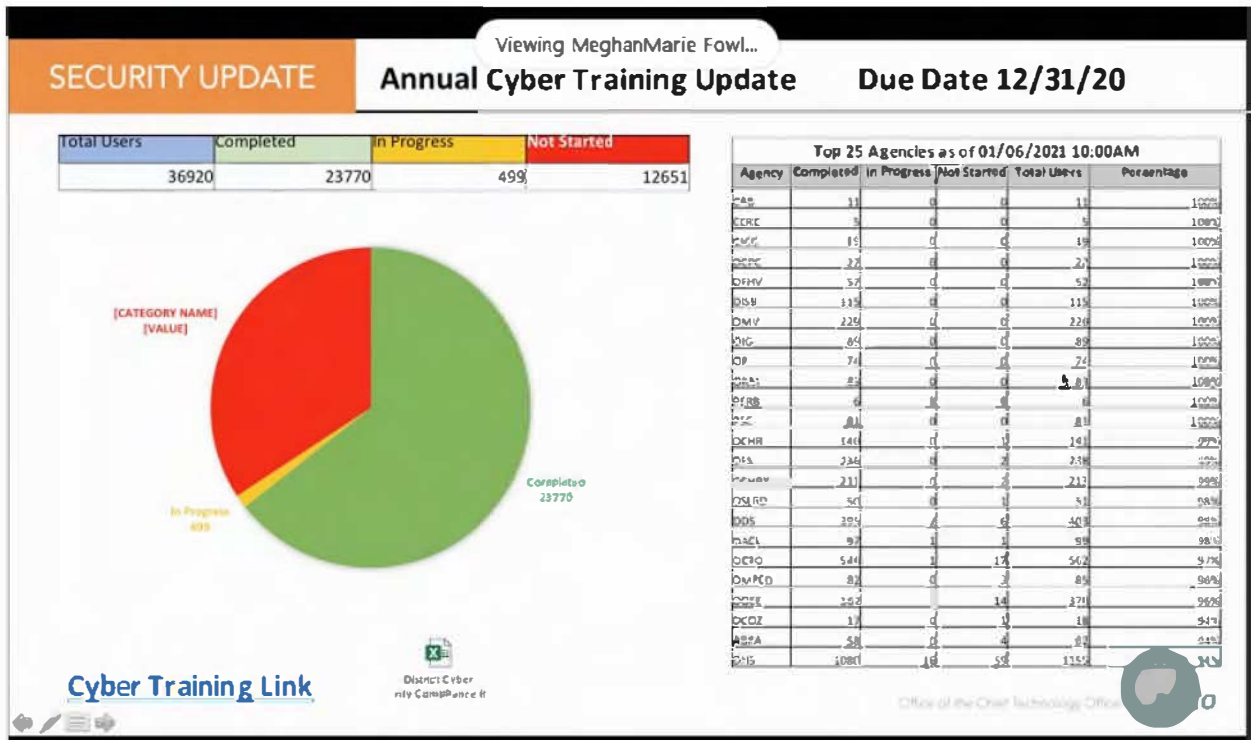
To: "Ross, Jed (ORM)" <jed.ross@dc.gov>, "Yeung, Sam (ORM)" <Sam.Yeung@dc.gov>

Subject: Cyber Security Training Results (1/6/21)

Jed,

Good afternoon.

I just want to share that we are part of the Top 25 agencies who completed the Cyber Security training. We are actually part of the 12 agencies who are 100%.



Thank you,  
 Melbert Carlos  
 Program Manager  
 District of Columbia Office of Risk Management  
 441 4th Street, N.W., Suite 8005  
 Washington, D.C. 20001  
 Main: (202) 727-8600  
 Direct: (202) 727-7723



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**From:** Ross, Jed (ORM)  
**Sent:** Mon, 4 Jan 2021 16:49:49 +0000  
**To:** Hirani, Sanjay (OCTO);Yeung, Sam (ORM)  
**Subject:** RE: ERisk Insurance Items

She is good with it.

She is busy with a property loss at a school, but still knows to prioritize this effort with Origami. I believe she will make Robert and her time available to you.

Thank you,

Jed Ross

Chief Risk Officer/Director

D. C. Office of Risk Management (ORM)

202-727-6056

----- Original message -----

**From:** "Hirani, Sanjay (OCTO)" <sanjay.hirani@dc.gov>

**Date:** 1/4/21 10:53 AM (GMT-05:00)

**To:** "Ross, Jed (ORM)" <jed.ross@dc.gov>, "Yeung, Sam (ORM)" <Sam.Yeung@dc.gov>

**Subject:** Re: ERisk Insurance Items

Hi Jed,

Happy New Year 2021 !! Hope you had a nice New Years eve.

Any feedback from Jane about closer engagement with ERisk team in January?

Thanks,

Sanjay

**From:** Hirani, Sanjay (OCTO) <sanjay.hirani@dc.gov>

**Sent:** Thursday, December 31, 2020 12:44 PM

**To:** Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>

**Subject:** Re: ERisk Insurance Items

Thanks Jed. This is perfect.

Would be great to get time and commitment from Insurance team for ORM & Insurance team to be successful together.

Thanks again for your help.

Sanjay

**From:** Ross, Jed (ORM) <jed.ross@dc.gov>

**Sent:** Thursday, December 31, 2020 12:37 PM

**To:** Hirani, Sanjay (OCTO) <sanjay.hirani@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>

**Subject:** RE: ERisk Insurance Items

I sent the below to Jane as a discussion item for my 1pm with her...

Item - Dedicated team time over next 6/8 weeks for ERisk - we are ending our Origami option year in February and need to get as much done with Origami as possible. I have asked for Michael and Sanjay to set aside dedicated time for meetings 5-8 hours a week individually with you and Robert and (if you agree) Roger/Beth. Just making sure you know of the effort and my

ask for Sanjay/Michael from a training/build out of features for you/your team regarding contract reviews, builders risk, property, etc...

Anything else you want me to discuss?

Thank you,

Jed Ross

Chief Risk Officer/Director

D.C. Office of Risk Management (ORM)

202-727-6056

----- Original message -----

From: "Hirani, Sanjay (OCTO)" <sanjay.hirani@dc.gov>

Date: 12/31/20 11:06 AM (GMT-05:00)

To: "Ross, Jed (ORM)" <jed.ross@dc.gov>, "Yeung, Sam (ORM)" <Sam.Yeung@dc.gov>

Subject: ERisk Insurance Items

Hi Jed, Sam,

Hope you are enjoying the holiday season with family and friends.

As we are nearing the end of Origami current option year in February, 2021, we are trying to complete as much as possible from the original contract. We are working on PrePay, Insurance and Cost of Risk. For Insurance, we need some help from the Insurance team to implement and test Contract Reviews in a collaborative manner. Michael will need approx 3-5 hours of Robert's time per week for the next 5-6 weeks. Each week may not need all the time, but he will need structured scheduled time. Apart from clarifications and testing like all other ORM teams (WC, Tort, RPS, Legal) have performed for successful implementation of ERisk modules, we need working sessions with Jane for the following-

1. There is some distinction between Agency Requests for service contracts and lease contracts. We need indepth clarification on this from Jane (preferably written) as to the differences and how she wants it structured in ERisk to be successful. I had a meeting with Jane, DGS and their contractor who does leases a few months ago and there was confusion between them.
2. Need a decision on whether we can use the table format to list the Insurance Requirements for Contract Reviews? Or do the Insurance requirements need to be embedded in the 26 sections the only option?
3. Need approval from Jane to have collaborative working sessions with Insurance team (Roger, Robert and Beth) to train them on using ERisk.

Will appreciate your feedback/advice on how to proceed. Do not want to get into a long chain of email exchanges with Jane. To complete the Insurance implementation by February, we will need her team's active participation and constructive feedback for next 6 weeks.

Thanks,

Sanjay

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).



**From:** Ross, Jed (ORM)  
**Sent:** Wed, 6 Jan 2021 13:39:19 +0000  
**To:** Evans, Valerie (EOM);Yeung, Sam (ORM)  
**Subject:** RE: It's time to renew your PRIMA Membership!

I'm good as listed, just thought they may have access as well.  
No worries and much appreciated.

Thank you,  
Jed Ross  
Chief Risk Officer/Director  
D.C. Office of Risk Management (ORM)  
202-727-6056

----- Original message -----

From: "Evans, Valerie (EOM)" <valerie.evans@dc.gov>  
Date: 1/6/21 8:31 AM (GMT-05:00)  
To: "Ross, Jed (ORM)" <jed.ross@dc.gov>, "Yeung, Sam (ORM)" <Sam.Yeung@dc.gov>  
Subject: RE: It's time to renew your PRIMA Membership!  
Jed,

Are you wishing to add them to the membership? If so, what is your preference for the 5 people?

*Valerie Evans, CAP*  
*Administrative Officer*  
*Office of Risk Management (ORM)*  
*Government of the District of Columbia*  
*441 4th Street, NW Suite 800 South*  
*Washington, DC 20001*

202-727-9006  
202-727-8319 (f)  
Email: [valerie.evans@dc.gov](mailto:valerie.evans@dc.gov)

 GOVERNMENT OF THE  
DISTRICT OF COLUMBIA  
MURIEL BOWSER, MAYOR



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---

**From:** Ross, Jed (ORM) <jed.ross@dc.gov>  
**Sent:** Wednesday, January 6, 2021 7:36 AM  
**To:** Yeung, Sam (ORM) <Sam.Yeung@dc.gov>; Evans, Valerie (EOM) <valerie.evans@dc.gov>  
**Subject:** RE: It's time to renew your PRIMA Membership!

I think Jane and possibly Robert and Peter may have been.

Thank you,  
Jed Ross  
Chief Risk Officer/Director  
D.C. Office of Risk Management (ORM)  
202-727-6056

----- Original message -----

From: "Yeung, Sam (ORM)" <Sam.Yeung@dc.gov>  
Date: 1/6/21 1:03 AM (GMT-05:00)  
To: "Evans, Valerie (EOM)" <valerie.evans@dc.gov>, "Ross, Jed (ORM)" <jed.ross@dc.gov>  
Subject: RE: It's time to renew your PRIMA Membership!

Valerie,

It just occurred to me that we could have probably asked Senior Staff if anyone had any interest in being a PRIMA member. Since we have until end of March to pay for the upcoming renewal, we can follow up with Jed next admin meeting to see if we want to ask Senior Staff or just name the 5 additional members. If we just name the 5, my recommendation would be:

1. Sam (Professional Development)
2. Chris (Professional Development)
3. Mel (Job Bank)
4. Pat (PRIMA Cybrary – online library of risk management related documents)
5. Angela (PRIMA Cybrary – online library of risk management related documents)

Just to make sure, aside from Jed were there any other staff that were PRIMA members?

-Sam

---

**From:** Evans, Valerie (EOM) <[valerie.evans@dc.gov](mailto:valerie.evans@dc.gov)>  
**Sent:** Tuesday, January 5, 2021 4:14 PM  
**To:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>; Yeung, Sam (ORM) <[Sam.Yeung@dc.gov](mailto:Sam.Yeung@dc.gov)>  
**Subject:** FW: It's time to renew your PRIMA Membership!

Please let me know who you want to add for the 5 additional members.

Thanks,

*Valerie Evans, CAP*  
*Administrative Officer*  
*Office of Risk Management (ORM)*  
*Government of the District of Columbia*  
*441 4th Street, NW Suite 800 South*  
*Washington, DC 20001*

202-727-9006  
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Email: [valerie.evans@dc.gov](mailto:valerie.evans@dc.gov)

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---

**From:** Melvin Bodmer Jr <[mbodmer@primacentral.org](mailto:mbodmer@primacentral.org)>  
**Sent:** Tuesday, January 5, 2021 4:05 PM  
**To:** Evans, Valerie (EOM) <[valerie.evans@dc.gov](mailto:valerie.evans@dc.gov)>  
**Cc:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
**Subject:** RE: It's time to renew your PRIMA Membership!

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Hi Valarie,

Attached you will find the requested invoice. I have also attached the roster form. Please complete and return when you get a moment.

**Melvin Bodmer, Jr.**  
**Director, Administrative & Member Services**

**Public Risk Management Association (PRIMA)**  
Direct: (703) 253-1266  
[primacentral.org](http://primacentral.org)

---

**From:** Evans, Valerie (EOM) [<mailto:valerie.evans@dc.gov>]  
**Sent:** Tuesday, January 5, 2021 9:15 AM  
**To:** Melvin Bodmer Jr <[mbodmer@primacentral.org](mailto:mbodmer@primacentral.org)>  
**Cc:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
**Subject:** FW: It's time to renew your PRIMA Membership!

Good morning Mr. Bodmer:

In response to your email below, I would like to request a paper invoice. I do not have access to Mr. Ross's portal to pay by credit card. Please send by email for faster response.

Thanks so much.

---

**From:** Melvin Bodmer Jr <[mbodmer@primacentral.org](mailto:mbodmer@primacentral.org)>  
**Sent:** Monday, January 4, 2021 6:06 AM  
**To:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
**Subject:** It's time to renew your PRIMA Membership!

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**Membership Expires: 3/31/2021**  
**Member ID: 11101816**  
**Membership Type: Government Member**  
**Membership Amount: \$ 385.00**

Hi Jed Ross,  
**HAPPY NEW YEAR!** It's time to renew your PRIMA organization membership! You are listed as the point of contact for your organization (**DC Gov't- Risk Management**), so log in today and renew your organization's membership.

If you would prefer a paper invoice, please reply to this email.

If you would like to pay over the phone, please contact me at the number at (703) 253-1266.



If you have already renewed your PRIMA organization membership, please disregard this email.

**Thank you for your continuing support!**

## Not sure how to renew your PRIMA organization membership online?

### Instructions are listed below:

1. Click the "**Login**" tab at the top of the page.
2. Select the "**If you do not have an account, click here**" option.
3. **Follow prompts** to complete both individual and/or primary contact information and your organization's information.
4. When finished, click on "**Join/Renew**" located at the top of the page and begin your online transaction to join.

*For organizational membership*, please be sure to select the name of the organization from the drop-down menu and "Shop For" the organization.

Each organization membership includes FIVE additional roster member at no EXTRA COST to YOU or the organization. Email me and I will forward you the PRIMA roster form.

**Melvin Bodmer, Jr.**  
**Director, Administrative & Member Services**

#### **Public Risk Management Association (PRIMA)**

700 South Washington Street

Suite 218

Alexandria, VA 22314-4291

Main: (703) 528-7701

Direct: (703) 253-1266

Fax: (703) 739-0200

[primacentral.org](http://primacentral.org)



For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](http://coronavirus.dc.gov).

**From:** Ross, Jed (ORM)  
**Sent:** Wed, 6 Jan 2021 12:36:10 +0000  
**To:** Yeung, Sam (ORM); Evans, Valerie (EOM)  
**Subject:** RE: It's time to renew your PRIMA Membership!

I think Jane and possibly Robert and Peter may have been.

Thank you,

Jed Ross

Chief Risk Officer/Director

D.C. Office of Risk Management (ORM)

202-727-6056

----- Original message -----

From: "Yeung, Sam (ORM)" <Sam.Yeung@dc.gov>

Date: 1/6/21 1:03 AM (GMT-05:00)

To: "Evans, Valerie (EOM)" <valerie.evans@dc.gov>, "Ross, Jed (ORM)" <jed.ross@dc.gov>

Subject: RE: It's time to renew your PRIMA Membership!

Valerie,

It just occurred to me that we could have probably asked Senior Staff if anyone had any interest in being a PRIMA member. Since we have until end of March to pay for the upcoming renewal, we can follow up with Jed next admin meeting to see if we want to ask Senior Staff or just name the 5 additional members. If we just name the 5, my recommendation would be:

1. Sam (Professional Development)
2. Chris (Professional Development)
3. Mel (Job Bank)
4. Pat (PRIMA Cybrary – online library of risk management related documents)
5. Angela (PRIMA Cybrary – online library of risk management related documents)

Just to make sure, aside from Jed were there any other staff that were PRIMA members?

-Sam

---

**From:** Evans, Valerie (EOM) <valerie.evans@dc.gov>  
**Sent:** Tuesday, January 5, 2021 4:14 PM  
**To:** Ross, Jed (ORM) <jed.ross@dc.gov>; Yeung, Sam (ORM) <Sam.Yeung@dc.gov>  
**Subject:** FW: It's time to renew your PRIMA Membership!

Please let me know who you want to add for the 5 additional members.



Thanks,

Valerie Evans, CAP  
Administrative Officer  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4th Street, NW Suite 800 South  
Washington, DC 20001

202-727-9006  
202-727-8319 (f)  
Email: [valerie.evans@dc.gov](mailto:valerie.evans@dc.gov)

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---

**From:** Melvin Bodmer Jr <[mbodmer@primacentral.org](mailto:mbodmer@primacentral.org)>  
**Sent:** Tuesday, January 5, 2021 4:05 PM  
**To:** Evans, Valerie (EOM) <[valerie.evans@dc.gov](mailto:valerie.evans@dc.gov)>  
**Cc:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
**Subject:** RE: It's time to renew your PRIMA Membership!

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Hi Valarie,

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**Melvin Bodmer, Jr.**  
**Director, Administrative & Member Services**

**Public Risk Management Association (PRIMA)**  
Direct: (703) 253-1266  
[primacentral.org](http://primacentral.org)

---

**From:** Evans, Valerie (EOM) [<mailto:valerie.evans@dc.gov>]  
**Sent:** Tuesday, January 5, 2021 9:15 AM  
**To:** Melvin Bodmer Jr <[mbodmer@primacentral.org](mailto:mbodmer@primacentral.org)>  
**Cc:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
**Subject:** FW: It's time to renew your PRIMA Membership!

Good morning Mr. Bodmer:

In response to your email below, I would like to request a paper invoice. I do not have access to Mr. Ross's portal to pay by credit card. Please send by email for faster response.

Thanks so much.

---

**From:** Melvin Bodmer Jr <[mbodmer@primacentral.org](mailto:mbodmer@primacentral.org)>  
**Sent:** Monday, January 4, 2021 6:06 AM  
**To:** Ross, Jed (ORM) <[jed.ross@dc.gov](mailto:jed.ross@dc.gov)>  
**Subject:** It's time to renew your PRIMA Membership!

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**Membership Expires: 3/31/2021**  
**Member ID: 11101816**  
**Membership Type: Government Member**  
**Membership Amount: \$ 385.00**

Hi Jed Ross,

**HAPPY NEW YEAR!** It's time to renew your PRIMA organization membership! You are listed as the point of contact for your organization (**DC Gov't- Risk Management**), so log in today and renew your organization's membership.

If you would prefer a paper invoice, please reply to this email.

If you would like to pay over the phone, please contact me at the number at (703) 253-1266.



If you have already renewed your PRIMA organization membership, please disregard this email.

**Thank you for your continuing support!**

**Not sure how to renew your PRIMA organization membership online?**

**Instructions are listed below:**

1. Click the "**Login**" tab at the top of the page.
2. Select the "**If you do not have an account, click here**" option.
3. **Follow prompts** to complete both individual and/or primary contact information and your organization's information.
4. When finished, click on "**Join/Renew**" located at the top of the page and begin your online transaction to join.

*For organizational membership, please be sure to select the name of the organization from the drop-down menu and "Shop For" the organization.*

Each organization membership includes FIVE additional roster member at no EXTRA COST to YOU or the organization. Email me and I will forward you the PRIMA roster form.

**Melvin Bodmer, Jr.**  
**Director, Administrative & Member Services**

**Public Risk Management Association (PRIMA)**

700 South Washington Street  
Suite 218

Alexandria, VA 22314-4291

Main: (703) 528-7701

Direct: (703) 253-1266

Fax: (703) 739-0200

[primacentral.org](http://primacentral.org)



For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](http://coronavirus.dc.gov).

**From:** Ross, Jed (ORM)  
**Sent:** Tue, 5 Jan 2021 20:50:22 +0000  
**To:** Waters, Jane (EOM)  
**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

Thanks Jane,  
Looks very exhaustive.  
I believe this should be a good conversation point about how extensive the initial review could have been.  
I look forward to your review and identifying the distinctions that are outlined in order to support DGS.

Much appreciated!

Thank you,  
Jed Ross  
Chief Risk Officer/Director  
D.C. Office of Risk Management (ORM)  
202-727-6056

----- Original message -----

**From:** "Waters, Jane (EOM)" <jane.waters@dc.gov>  
**Date:** 1/5/21 3:18 PM (GMT-05:00)  
**To:** "Ross, Jed (ORM)" <jed.ross@dc.gov>  
**Subject:** FW: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC 20108870  
Jed – FYI.

Regards - Jane

**Jane C. Waters**  
*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Gervasio, Jeffrey J. <Jeff.Gervasio@sedgwick.com>  
**Sent:** Tuesday, January 05, 2021 2:38 PM  
**To:** Waters, Jane (EOM) <jane.waters@dc.gov>  
**Cc:** James Parris <james.parris@zurichna.com>; Bob Martin <bob@meridian-consultants.net>; Timothy Swift <tswift@jsheld.com>  
**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC 20108870

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Jane,

Per our discussions and your request enclosed is a copy of the Meridian report dated January 1<sup>st</sup> and prepared after their December inspection. Please share this information with whoever you deem appropriate on your end. If a call is needed to further discuss this report once it is reviewed internally please advise. We are looking to schedule an additional site meeting next week involving our Adjustment team and the DC team. I'll provide a proposed date/time in an email later this week.

With regard to the mitigation issue, please see below contact information for BMS CAT a MD based firm who can perform the required services outlined in the Meridian report

Tim Scott  
General Manager  
817-917-0251  
[tscott@bmsmanagement.com](mailto:tscott@bmsmanagement.com)  
[tscott@bmscat.com](mailto:tscott@bmscat.com)

Mr. Scott is aware of the situation and will work with Mr. Martin at Meridian on scope/pricing issues. There is no need for a written estimate prior to this mitigation work beginning on our end. Please contact Mr. Scott directly to arrange a site visit so the mitigation process may begin.

Zurich has agreed to pay BMS CAT directly for their services provided The District of Columbia signs a direction of payment which will be provided by the vendor and understands Zurich does not guarantee or warranty any work done by the vendor. Also, please understand the vendor works for you the insured, not the insurer. As explained, Meridian will be involved in the process on an on-going basis and will available address any questions or concerns during the process should they arise.

Any questions please let me know.

Thanks

**Jeff Gervasio** | Executive General Adjuster  
10411 Motor City Drive Ste. 320 | Bethesda, MD 20817  
OFFICE/CELL 301.922.0666 | EMAIL: [Jeffrey.Gervasio@sedgwick.com](mailto:Jeffrey.Gervasio@sedgwick.com)  
[WWW.VERICLAIM.COM](http://WWW.VERICLAIM.COM) | Caring counts®



---

**From:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Sent:** Monday, January 4, 2021 3:06 PM  
**To:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Subject:** RE: NEW LOSS Zurich claim #56300585 69 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

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Hi Jeff,

Confirming today's call, we would like a copy of Meridian's report as soon as possible. I need to outline a SOW for the abatement/clean up for bidding purposes as well as show proof of the existing vendor's shortcomings.

Thanks much - Jane

**Jane C. Waters**  
*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Sent:** Monday, January 04, 2021 10:16 AM  
**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Cc:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Chris Antinora <[cantinora@jsheld.com](mailto:cantinora@jsheld.com)>; Bob Martin <[bob@meridian-consultants.net](mailto:bob@meridian-consultants.net)>; Timothy Swift <[tswift@jsheld.com](mailto:tswift@jsheld.com)>  
**Subject:** RE: NEW LOSS Zurich claim #56300585 69 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

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I wanted to circle back on this as we begin a new week.

My understanding is Meridian was on site last week and provided 3 vendors BMS CAT, Belfor and Interstate who are on Zurich's approved list for remediation/restoration. How would you like to proceed

on your end with starting the process of engaging a firm? I understand there may be a need for multiple bids as DC protocol so the sooner this process begins the better.

Also, with regard to the damaged contents, thank you for the inventory. For now we request any damaged content remain on site. I'm working with Zurich to see how they want to proceed with further evaluation of these items.

Any questions please let me know or if you'd like to schedule a site meeting/call with the consultants let me know.

Thanks again for your help.

**Jeff Gervasio** | Executive General Adjuster  
10411 Motor City Drive Ste. 320 | Bethesda, MD 20817  
OFFICE/CELL 301.922.0666 | EMAIL: [Jeffrey.Gervasio@sedgwick.com](mailto:Jeffrey.Gervasio@sedgwick.com)  
[WWW.VERICLAIM.COM](http://WWW.VERICLAIM.COM) | Caring counts®



---

**From:** Gervasio, Jeffrey J.  
**Sent:** Tuesday, December 22, 2020 12:25 PM  
**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Cc:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Chris Antinora <[cantinora@jsheld.com](mailto:cantinora@jsheld.com)>; Bob Martin <[bob@meridian-consultants.net](mailto:bob@meridian-consultants.net)>; Timothy Swift <[tswift@jsheld.com](mailto:tswift@jsheld.com)>  
**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

Ok thanks

**Jeff Gervasio** | Executive General Adjuster  
10411 Motor City Drive Ste. 320 | Bethesda, MD 20817  
OFFICE/CELL 301.922.0666 | EMAIL: [Jeffrey.Gervasio@sedgwick.com](mailto:Jeffrey.Gervasio@sedgwick.com)  
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---

**From:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Sent:** Tuesday, December 22, 2020 12:23 PM  
**To:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Cc:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Chris Antinora <[cantinora@jsheld.com](mailto:cantinora@jsheld.com)>; Bob Martin <[bob@meridian-consultants.net](mailto:bob@meridian-consultants.net)>; Timothy Swift <[tswift@jsheld.com](mailto:tswift@jsheld.com)>  
**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

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Thanks much – I will be onsite Monday.

Regards - Jane

**Jane C. Waters**

*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Sent:** Tuesday, December 22, 2020 12:14 PM  
**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Cc:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Chris Antinora <[cantinora@jsheld.com](mailto:cantinora@jsheld.com)>; Bob Martin <[bob@meridian-consultants.net](mailto:bob@meridian-consultants.net)>; Timothy Swift <[tswift@jsheld.com](mailto:tswift@jsheld.com)>  
**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

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Thank you, Meridian will move forward with their 12/28 site visit.



To confirm we have advised all involved consultants to only discuss the claim with members of the Risk Management team when they are on site, whether it be Mr. Preston or Mr. Healy. Apologies for the confusion earlier today.

As always an concerns please call me directly to discuss. We will update Zurich as necessary.

**Jeff Gervasio** | Executive General Adjuster  
10411 Motor City Drive Ste. 320 | Bethesda, MD 20817  
OFFICE/CELL 301.922.0666 | EMAIL: [Jeffrey.Gervasio@sedgwick.com](mailto:Jeffrey.Gervasio@sedgwick.com)  
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---

**From:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Sent:** Tuesday, December 22, 2020 9:43 AM  
**To:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Cc:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Bob Martin <[bob@meridian-consultants.net](mailto:bob@meridian-consultants.net)>  
**Subject:** RE: NEW LOSS Zurich claim #56300585 69 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

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Absolutely Jeffrey.

Please schedule.

Thanks much - Jane

**Jane C. Waters**  
*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Sent:** Monday, December 21, 2020 3:01 PM

**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Cc:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Bob Martin <[bob@meridian-consultants.net](mailto:bob@meridian-consultants.net)>  
**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

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Looks like Meridian would like to be on site a week from today Monday 12/28 at 8:30am to start the moisture mapping.  
Can someone from RM be on site to meet them at that time?

**Jeff Gervasio** | Executive General Adjuster  
10411 Motor City Drive Ste. 320 | Bethesda, MD 20817  
OFFICE/CELL 301.922.0666 | EMAIL: [Jeffrey.Gervasio@sedgwick.com](mailto:Jeffrey.Gervasio@sedgwick.com)  
[WWW.VERICLAIM.COM](http://WWW.VERICLAIM.COM) | Caring counts®



---

**From:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Sent:** Monday, December 21, 2020 9:01 AM  
**To:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Cc:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Bob Martin <[bob@meridian-consultants.net](mailto:bob@meridian-consultants.net)>  
**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

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---

Jeff,

Understood – will follow up and advise.

Regards - Jane

**Jane C. Waters**

*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Sent:** Monday, December 21, 2020 8:51 AM  
**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Cc:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Bob Martin <[bob@meridian-consultants.net](mailto:bob@meridian-consultants.net)>  
**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

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With regard to the other additional consultant Meridian, they would like to wait for the IH final report before inspecting the location. Our understanding is the IH should have their final findings over either this week or next per comments in our meeting Thursday.  
Please provide a copy of this report for review upon receipt.

Thanks

**Jeff Gervasio** | Executive General Adjuster  
10411 Motor City Drive Ste. 320 | Bethesda, MD 20817  
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[www.VERICLAIM.COM](http://www.VERICLAIM.COM) | Caring counts®



---

**From:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Sent:** Friday, December 18, 2020 4:17 PM  
**To:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Cc:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); Timothy Swift <[tswift@jsheld.com](mailto:tswift@jsheld.com)>; Chris Antinora <[cantinora@jsheld.com](mailto:cantinora@jsheld.com)>

**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

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---

Thanks much Jeff,

Both Robert Preston and Pat Healy from ORM will be onsite – the same gentlemen that you met earlier this week.

Thanks much - Jane

**Jane C. Waters**

*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>

**Sent:** Friday, December 18, 2020 2:39 PM

**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>

**Cc:** Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); Timothy Swift <[tswift@jsheld.com](mailto:tswift@jsheld.com)>; Chris Antinora <[cantinora@jsheld.com](mailto:cantinora@jsheld.com)>

**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

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The Held person contact information is below

Chris Antinora | Senior Vice President-Regional Lead  
J.S. Held LLC  
Six Drummond Place, Suite 1, Red Bank, NJ 07701  
Office 732-219-9660 | Mobile 609-217-0741

Chris is copied and can be on site as early as 8-10 am on Tuesday 12/22. Please let us know what time works best on your end.

I don't believe he will need to speak to anyone in particular just have someone on site that is familiar with the location.

Thanks

**Jeff Gervasio** | Executive General Adjuster  
10411 Motor City Drive Ste. 320 | Bethesda, MD 20817  
OFFICE/CELL 301.922.0666 | EMAIL: [Jeffrey.Gervasio@sedgwick.com](mailto:Jeffrey.Gervasio@sedgwick.com)  
[WWW.VERICLAIM.COM](http://WWW.VERICLAIM.COM) | Caring counts®



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**From:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Sent:** Friday, December 18, 2020 11:29 AM  
**To:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Cc:** [tswift@jsheld.com](mailto:tswift@jsheld.com); Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>  
**Subject:** RE: NEW LOSS Zurich claim #56300585 69 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

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Thanks Jeffrey,

Tuesday is fine for JS Held. ORM will meet him at Peabody. We just need a timeframe for arrival and also need to know if he needs to speak with anyone special.

Appreciate your diligence. We promise to be very responsive.

Regards - Jane

**Jane C. Waters**  
*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

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**From:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Sent:** Friday, December 18, 2020 10:45 AM



**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Cc:** [tswift@jsheld.com](mailto:tswift@jsheld.com); Preston, Robert (EOM) <[robert.preston@dc.gov](mailto:robert.preston@dc.gov)>; Healy, Patrick (EOM) <[Patrick.Healy3@dc.gov](mailto:Patrick.Healy3@dc.gov)>; Gatton, Roger (EOM) <[roger.gatton@dc.gov](mailto:roger.gatton@dc.gov)>; Terri Bauer <[TBauer@rcmd.com](mailto:TBauer@rcmd.com)>; [wkable@rcmd.com](mailto:wkable@rcmd.com); James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>  
**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870  
**Importance:** High

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Jane,

Thanks for discussing this with me yesterday. As the claim progresses we will have requests for information that will be sent.

As discussed Zurich is engaging additional consultants to evaluate the potential moisture to the building and the technology impacted.

Chris Antinora, also with JS Held, will be the technology expert. He would like to visit the location Tuesday 12/22 or Weds 12/23 of this coming week. Please let me know the availability of your staff to accommodate this inspection. Chris will be traveling from NJ but could be on site in the AM.

Zurich has engaged Meridian to moisture map the location. We are corresponding with them now and will reach out to schedule their site visit once I have some feedback.

I'm in the process of reviewing the submitted support. As the claim progresses we will have requests for information that will be sent to this thread only. We will not be commenting to any other involved party from DC Govt per your request.

Thanks again for your help any questions let me know.

**Jeff Gervasio** | Executive General Adjuster  
10411 Motor City Drive Ste. 320 | Bethesda, MD 20817  
OFFICE/CELL 301.922.0666 | EMAIL: [Jeffrey.Gervasio@sedgwick.com](mailto:Jeffrey.Gervasio@sedgwick.com)  
[WWW.VERICLAIM.COM](http://WWW.VERICLAIM.COM) | Caring counts®



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**From:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Sent:** Wednesday, December 16, 2020 2:02 PM  
**To:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>; James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>







Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Sent:** Wednesday, December 16, 2020 12:58 PM  
**To:** Waters, Jane (EOM) <[jane.waters@dc.gov](mailto:jane.waters@dc.gov)>  
**Cc:** James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Tim Swift <[tswift@jsheld.com](mailto:tswift@jsheld.com)>  
**Subject:** RE: NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC 20108870  
**Importance:** High

**CAUTION:** This email originated from outside of the DC Government. Do not click on links or open attachments unless you recognize the sender and know that the content is safe. If you believe that this email is suspicious, please forward to [phishing@dc.gov](mailto:phishing@dc.gov) for additional analysis by OCTO Security Operations Center (SOC).

Both Tim from Held and myself will be on site tomorrow, weather permitting, around 10am.

If you could please provide the contact names for your risk management ppl and any supporting documentation you may have ASAP so we can review prior to our inspection.

Any questions please let me know. Thanks

**Jeff Gervasio** | Executive General Adjuster  
10411 Motor City Drive Ste. 320 | Bethesda, MD 20817  
OFFICE/CELL 301.922.0666 | EMAIL: [Jeffrey.Gervasio@sedgwick.com](mailto:Jeffrey.Gervasio@sedgwick.com)  
[WWW.VERICLAIM.COM](http://WWW.VERICLAIM.COM) | Caring counts<sup>®</sup>



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**From:** Gervasio, Jeffrey J.  
**Sent:** Wednesday, December 16, 2020 10:34 AM  
**To:** [jane.waters@dc.gov](mailto:jane.waters@dc.gov)  
**Cc:** James Parris <[james.parris@zurichna.com](mailto:james.parris@zurichna.com)>; Tim Swift <[tswift@jsheld.com](mailto:tswift@jsheld.com)>  
**Subject:** NEW LOSS Zurich claim #5630058569 District of Columbia, a Municipal Corporation Sedgwick # MEC20108870

Thank you for taking time this AM to discuss this loss with me. I will be the primary local contact for Zurich and report directly to Mr. Parris. As requested all contact on my end will come thru you.

Tim Swift with JS Held will be the new building consultant engaged by Zurich.  
Either Tim or myself will try to be present tomorrow on site (weather permitting).  
I understand you won't be present, can you provide the names of the insurance persons that will be?

As discussed, we don't yet have the supporting document so until we can complete a full review I don't want to schedule any calls with the involved parties. Once we are in a position to discuss I'll reach out to you so we can arrange as call.

Any questions please let me know.

**Jeff Gervasio** | Executive General Adjuster  
10411 Motor City Drive Ste. 320 | Bethesda, MD 20817  
OFFICE/CELL 301.922.0666 | EMAIL: [Jeffrey.Gervasio@sedgwick.com](mailto:Jeffrey.Gervasio@sedgwick.com)  
[WWW.VERICLAIM.COM](http://WWW.VERICLAIM.COM) | Caring counts®



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**From:** [Sandra.Ralph@sedgwick.com](mailto:Sandra.Ralph@sedgwick.com) <[Sandra.Ralph@sedgwick.com](mailto:Sandra.Ralph@sedgwick.com)>  
**Sent:** Wednesday, December 16, 2020 8:16 AM  
**To:** [james.parris@zurichna.com](mailto:james.parris@zurichna.com)  
**Cc:** Gervasio, Jeffrey J. <[Jeff.Gervasio@sedgwick.com](mailto:Jeff.Gervasio@sedgwick.com)>  
**Subject:** 5630058569 ACKNOWLEDGEMENT OF ASSIGNMENT District of Columbia, a Municipal Corporation MEC20108870

Dear James,

On behalf of [Jeffrey Gervasio](mailto:Jeffrey.Gervasio), this email will serve as a formal notification of receipt of the following new claim:

<b>Insured:</b>	<b>District of Columbia, a Municipal Corporation</b>
<b>Policy Number:</b>	0162703
<b>Date of Loss:</b>	9/29/2020
<b>Loss Location:</b>	425 C St NE

Washington, DC, 20002

**Description of Loss:** WATER  
**Your Claim Ref#:** 5630058569  
**Our Claim Ref#:** MEC20108870

If you have any comments or questions regarding this claim, please contact Jeffrey at [Jeffrey.Gervasio@sedgwick.com](mailto:Jeffrey.Gervasio@sedgwick.com) or by phone at 301-922-0666.

Thank you for this opportunity to be of service.

Kind Regards,

Sandra Ralph

Administrative Assistant

We understand the challenges that exist with any claim in which the insured or claimant doesn't believe they have been compensated fairly or when there is a dispute regarding coverage afforded under the policy. Sedgwick takes its direction from its client and does not make coverage decisions. When there are disputes regarding claims, including but not limited to disputes over coverage, Sedgwick will look to its client for the defense and indemnification of claims arising out of the client's actions, decisions or directions.

Any personal data acquired, processed or shared by us will be lawfully processed in line with applicable data protection legislation. If you have any questions regarding how we process personal data refer to our Privacy Notice <https://www.sedgwick.com/global-privacy-policy>. Any communication including this email and files/attachments transmitted with it are confidential and are intended solely for the use of the individual or entity to whom they are addressed. If this message has been sent to you in error, you must not copy, distribute or disclose of the information it contains and you must notify us immediately (contact is within the privacy policy) and delete the message from your system.

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Ross, Jed (ORM)  
**Sent:** Tue, 5 Jan 2021 17:43:12 +0000  
**To:** Waters, Jane (EOM)  
**Subject:** RE: Peabody Community Meeting

I am happy to talk to the m.  
Mu ch appreciate d.

Thank you,  
Jed Ross  
Chief Risk Officer / Director  
D.C. Office of Risk Management (ORM)  
202-727-6056

----- Original message -----

**From:** "Waters, Jane (EOM)" <jane.waters@dc.gov>  
**Date:** 1/5/21 10:39 AM (GMT-05:00)  
**To:** "Ross, Jed (ORM)" <jed.ross@dc.gov>  
**Subject:** FW: Peabody Community Meeting  
Jed – FYI,

DCPS would like someone from ORM to speak to the PTA.....

Kasmin and I are meeting with DCPS today to discuss personal property of teachers.

Regards - Jane

**Jane C. Waters**  
*Insurance Program Administrator*  
Office of Risk Management (ORM)  
Government of the District of Columbia  
441 4<sup>th</sup> Street NW, 800S  
Washington DC 20001

Office: (202) 724-2265  
E-mail: [jane.waters@dc.gov](mailto:jane.waters@dc.gov)

---

**From:** Swiatocha, Andrea (DCPS) <Andrea.Swiatocha@k12.dc.gov>  
**Sent:** Tuesday, January 05, 2021 9:20 AM  
**To:** Waters, Jane (EOM) <jane.waters@dc.gov>; Holt, Kasmin (DGS) <Kasmin.Holt@dc.gov>; Baird, Kerric (DGS) <kerric.baird@dc.gov>; Jacobs, Darryl (DGS) <darryl.jacobs@dc.gov>; Butler, Brian (DGS) <brian.butler@dc.gov>; Standifer, Ronald (DGS) <Ronald.Standifer@dc.gov>  
**Cc:** Pean, Renee (DCPS) <Renee.Pean@k12.dc.gov>; Williams, Nicholas (DCPS) <Nicholas.Williams@k12.dc.gov>; Ou, Amanda (DCPS) <amanda.ou2@k12.dc.gov>; Floca, Matthew (DCPS) <matthew.floca@k12.dc.gov>  
**Subject:** Peabody Community Meeting

Jane and Kasmin -

We have been asked to join a Peabody PTA meeting next Monday, January 11<sup>th</sup> at 8pm to share out updates on Peabody. DCPS Facilities will take the lead. I believe Kerric/Brian and Darryl are planning to join on behalf of DGS.

Jane – would you or someone from ORM be available to join?

Kasmin – could you also please share all documents that were shared via the FOIA request with me so I have the same documents as the community. To be honest, I'm not sure I have received all the reports.

Thanks.

**Andrea Swiatocha, AIA, LEED AP**  
Deputy Chief, Facilities

**Office of the Chief Operating Officer**  
District of Columbia Public Schools  
1200 First Street, NE  
Washington, DC 20002  
C: (202) 580-9252  
E: [Andrea.Swiatocha@k12.dc.gov](mailto:Andrea.Swiatocha@k12.dc.gov)  
W: <http://dcps.dc.gov>

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](http://coronavirus.dc.gov).

**From:** Ross, Jed (ORM)  
**Sent:** Wed, 6 Jan 2021 22:09:58 +0000  
**To:** Emminizer, Samantha (EOM);Yeung, Sam (ORM);Healy, Patrick (EOM)  
**Subject:** RE: Sit Rep

Thanks Samantha,  
Yes I too was on CMT. Appreciate both you and Pat remaining engaged with EOC. Please let me know if anything is needed. I will be keeping in touch with GovOps Directors and ACA Melder.

Thank you,

Jed Ross

Chief Risk Officer/Director

D.C. Office of Risk Management (ORM)

202-727-6056

----- Original message -----

From: "Emminizer, Samantha (EOM)" <samantha.emminizer@dc.gov>

Date: 1/6/21 4:07 PM (GMT-05:00)

To: "Yeung, Sam (ORM)" <Sam.Yeung@dc.gov>, "Ross, Jed (ORM)" <jed.ross@dc.gov>, "Healy, Patrick (EOM)" <Patrick.Healy3@dc.gov>

Subject: Sit Rep

Good afternoon,

I just got off a conference call led by HSEMA, and wanted to pass along the following -

- There have been multiple officers injured at the capital - I assume they are Capital Police, but none of the police departments were on the call, nor was FEMS
- Capital is shut off, all streets surrounding it have closed, as well as Capital Metro
- All COVID testing sites have closed, and staff sent home
- Eastern High School has been identified as a shelter site and is currently being set up by DHS
- 12 protestors made it into the Holiday Inn site that DHS has been using, but they were able to get them to leave peacefully, but DHS is concerned with security at the site
- There is a high expectation for the violence to go on into the night and they are warning that it could spread to other parts of the city.

There is a CMT call at 4:30, and I will let you know if there are further developments. The biggest concern I see so far is what will we do if there are multiple injuries, and due to COVID numbers being elevated the hospitals get over crowded.

So far I have not had any requests. Have a good evening. Thanks!

Samantha

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).

**From:** Ross, Jed (ORM)  
**Sent:** Mon, 4 Jan 2021 14:03:34 +0000  
**To:** 2-534(a)(2)  
**Cc:** Evans, Valerie (EOM);Yeung, Sam (ORM)  
**Subject:** RE: time off

Sounds good.

Thank you,

Jed Ross

Chief Risk Officer/Director

D.C. Office of Risk Management (ORM)

202-727-6056

----- Original message -----

**From:** 2-534(a)(2)

**Date:** 1/4/21 9:03 AM (GMT-05:00)

**To:** "Ross, Jed (ORM)" <jed.ross@dc.gov>

**Cc:** "Evans, Valerie (EOM)" <valerie.evans@dc.gov>, "Yeung, Sam (ORM)" <Sam.Yeung@dc.gov>

**Subject:** time off

Hi Jed,

2-53 has a doctor's appointment on the 6<sup>th</sup>, that should not take more than 2 hours.

Also, I would like to take 1/19 as annual leave.

OK?

2-534(a)(2)

For the latest information on the District Government's response to COVID-19 (Coronavirus), please visit [coronavirus.dc.gov](https://coronavirus.dc.gov).