

governmentattic.org

"Rummaging in the government's attic"

Description of document: United States Agency for Global Media (USAGM)

Administrative Manual, Title Page and Table of Contents

only (records undated)

Requested date: 30-June-2024

Release date: 02-July-2024

Posted date: 23-September-2024

Source of document: Freedom of Information Act Request

The Broadcasting Board of Governors (BBG)

FOIA/Privacy Act Officer Office of the General Counsel

330 Independence Avenue, SW, Suite 3349

Washington, DC 20237 Fax: (202) 260-4394 Email: foia@usagm.gov

The governmentattic.org web site ("the site") is a First Amendment free speech web site and is noncommercial and free to the public. The site and materials made available on the site, such as this file, are for reference only. The governmentattic.org web site and its principals have made every effort to make this information as complete and as accurate as possible, however, there may be mistakes and omissions, both typographical and in content. The governmentattic.org web site and its principals shall have neither liability nor responsibility to any person or entity with respect to any loss or damage caused, or alleged to have been caused, directly or indirectly, by the information provided on the governmentattic.org web site or in this file. The public records published on the site were obtained from government agencies using proper legal channels. Each document is identified as to the source. Any concerns about the contents of the site should be directed to the agency originating the document in question. GovernmentAttic.org is not responsible for the contents of documents published on the website.



330 Independence Avenue SW | Washington, DC 20237 | usagm.gov

July 2, 2024

Re: FOIA File No.: FOIA24-091

By this letter, we grant the Freedom of Information Act (FOIA request you submitted to the U.S. Agency for Global Media (USAGM) seeking the title page and table of contents of the agency's Broadcasting Administrative Manual (BAM). We release these records in full and without redaction.

I. Your FOIA Request

You submitted your request via FOIA.gov on June 30, 2024. Specifically, you requested "a copy of the current version of the Broadcasting Administrative Manual."

The agency acknowledged receipt of your request via email on July 1, 2024. On July 2, 2024, I contact you by email to inquire about narrowing the scope of your request. I explained that the BAM is comprised of 165 policies spanning thousands of pages. Reviewing those policies for release would require coordination with many offices within the agency and likely take months. You agreed to limit your request to "the title page and table of contents (or List of Contents) only for the BAM." We thank you for your quick response and cooperation in narrowing the scope of your request.

II. Search for and Release of Responsive Agency Records

Congress enacted the Freedom of Information Act to "ensure an informed citizenry, vital to the functioning of a democratic society, needed to check against corruption and to hold the governors accountable to the governed." *Nat'l Labor Relations Bd. v. Robbins Tire & Rubber Co.*, 437 U.S. 214, 242 (1978). The law provides the public with the right to receive records and information













from the government in order to further democratic principles and allow for independent evaluation of government action.

In furtherance of those interests, we conducted a search that we reasonably calculated to identify the records you sought. This office contacted the agency's Office of Management Services (OMS), which is responsible for the maintaining the BAM. OMS reported that the BAM does not contain a traditional table of contents, but was able to provide the attached list of policies found within the BAM. OMS similarly reported that there is not a traditional cover page, but included the attached landing page from the agency's internal electronic system maintaining the BAM. We release the cover page and list of contents to you in full, and without any fee. Again, we appreciate your willingness to meaningfully narrow the scope of your request in a way that allowed the agency to provide you the information you sought without significant administrative burden.

For your information, Congress excluded three discrete categories of law enforcement and national security records from the requirements of the FOIA. See 5 U.S.C. 552(c). This response is limited to those records that are subject to the requirements of the FOIA. This is a standard notification that is given to all our requesters and should not be taken as an indication that excluded records do, or do not, exist.

III. Administrative Remedies

This completes the processing of your request. You may administratively appeal any adverse determinations made by the agency to the Access Appeals Committee. You must submit your appeal by email to foia@usagm.gov within 90 days of the date of this letter. You should include any information you believe indicates an error in this determination. You may also wish to contact USAGM's FOIA Liaison, Stephen McGinley, for additional assistance at smcginley@usagm.gov or 202-920-2366.

The Office of Government Information Services (OGIS) also mediates disputes between FOIA requesters and Federal agencies as a non-exclusive alternative to litigation. If you are requesting access to your own records, OGIS does not have the authority to handle requests made under the Privacy Act of 1974. If you wish to contact OGIS, you may email them at ogis@nara.gov or call 1-877-684-6448.

Sincerely,

Matthew Pollack, Assistant General Counsel
Office of General Counsel

U.S. Agency for Global Media

USAGM Broadcasting Administrative Manual (BAM) Home > BAM **I-Organization II-General Administration** III-Communication and Records **IV-Administrative Services IX-Contracts** V-HR VII-FinOps VI-CFO **VIII-Security XI-Information Technology** XII-Data Analytics

Document Number	Document Name
-330	Office of the General Counsel
I-100	Proposing Reviewing and Approving Agency Policy
I-160	Domestic Distribution of Program Materials
I-180	Soliciting Information From The Public
I-200	Risk Management and Chief Risk Officer Responsibilities
I-220	Management Accountability and Control
I-230	Audit Follow-Up
I-330	Forms Control Program
I-480	Delegations of Authority
I-481	Order of Executive Succession
I-490	Glfts and Decorations from Foreign Governments
I-497	Reproducing Copyrighted Material
I-510	Interagency Agreements
I-531	Statutory Firewall and Highest Standards of Professional Journalism
I-610	FAIR Act Challenges and Appeals
II-100	Records Management
II-200	Media Records Donation of Legacy Assets
II-540	Vital Records Program
II-700	Mobile Phone and Voice Services
II-A1650	Email Records Management Policy
V-250	Administrative Supplies and Equipment
V-260	Shipping Equipment and Supplies
V-410	Office Space
V- 42 0	Parking Spaces
V-430	Use of Government Buildings
V-450	Safeguarding Government and Personal Propety Policy
V-460	Safety Program (Occupational Safety and Health)
V-470	Occupant Emergency Program
V-580	Foreign Service Travel to or within the US for TDY
V-710	Domestic Personal Property Management
V-720	Leasing Purchasing Agency Motor Vehicles
V-810	Local Travel
V-860	Motor Vehicle Operators
V-950	Overseas Personal Property Management
V-990	Miscellaneous Services
x 310	Procurement at Overseas Establishments
X-1000	Market Research
X-1000 X-1310	Fair and Reasonable Price Determination
X-1310 X-140	Procurement Authorities Responsibilities and Procedures 20230830
X-140 X-150	Contract Provisions Clauses and Agreements
	•
X-160	Debarment Suspension and Ineligibility Under 22 C.F.R. 513
X-164	Federal Acquisition Certification for CORs
X-165	Contracting Officers
X-170	Small and Disadvantaged Businesses USAGM
X-190	Reporting Suspected Antitrust Violations
X-200	Assistance Agreements
X-3290	Payment Documentation
X-3710	Personal Services Contracts with Individuals and Organizations

Document Number	Document Name
X-4110	System for Award Management and Required Use of the Unique Entity Identifier
X-4160	Unique Procurement Instrument Identifiers
X-4215	Contractor Performance Assessment Reporting System
IX-460	Reporting of Contract Actions to the FPDS-NG and Coding of Service Contracts
X-4600	Quality Assurance
X-4800	Mandatory Use of Financial Management System and Electronic Contract Files (1)
X-520	Publicizing Proposed Contract Actions
X-630	Other Than Full and Open Competition
IX-710	Acquisition Planning
IX-750	Performance of Inherently Governmental Functions
IX-9100	Responsible Prospective Contractors
IX-940	Contractor Debarment Suspension and Ineligibility
V-040	Requests for Position and Personnel Actions
V-110	Foreign Service Personnel Policies and Responsibilities
V-1100	SES Policy Overview
V-1120	Senior Executive Service Pay Policy
V-1140	Removal from the Senior Executive Service
V-1150	SES Merit Staffing Recruitment and Appointment for Career SES Positions and SES
V-120	Delegations of Personnel Authorities
V-121	Delegations of Personnel Authority Foriegn Service
V-1300	Relocation CONUS and OCONUS
V-1400	Domestic Employees Teleworking Overseas
V-1500	Recruitment Incentive
V-210	Position Classification Designations and Categories (combined 130 130 FS 220)
V-230	Rates of Pay
√-231	Rates of Pay Foreign Service
√-240	Premium Compensation
√-250	
√-251	General Compensation Provisions and Restrictions
v-251 √-310	General Compensation Provisions and Restrictions Foreign Service
	Foreign Service Appointments
V-311	Recruitment, Selection, and Appointment of Civil Service Employees
V-320	Recruitment FS
V-410	Personnel Management
V-420	Training
V-421	Training Foreign Service
V-430	Continuing Service Agreements
V-440	Organization and Staffing
V-450	Performance Appraisal System for Civil Service Employees
V-460	Promotions
V-500	Benefits
V-520	Medical and Health Program
√-530	Social Media Policy
V-540	Administrative Grievance System for Non-Bargaining Unit Civil Service Employees
V-56 0	Disciplinary and Adverse Actions
V-57 0	Incentive Awards Program
V-581	EEO Process
V-582	Policy Prohibiting Harassment
V-583	Reasonable Accommodations Policy

Document Number	Document Name
V-584	Personal Assistance Services
V-59 0	Compliance with the Ethics in Government Act
V-6 0 1	Work Schedule
V-607	Telework Program
V-608	Remote Work Program
V-610	Mandatory Leave Absence Without Leave and Leave Without Pay
V-620	Annual and Sick Leave (General)
V-630	Annual Leave
V-640	Sick Leave
V-66 0	Military Leave
V-670	Court Leave
V-68 0	Funeral Leave Provided by Statute
V-690	Absence Not Charged To Leave
V-710	Separations - Introduction
V-720	Separation Procedures
V-730	Resignation
V-740	Mandatory Retirement
V-741	Separation - Abandonment of Position
V-750	Temporary Absence or Separation for Military
V-760	Reduction in Force
V-770	Separation - Disqualification
V-780	Employee Death
V-790	Furloughs of 30 Days or Less for Non-Disciplinary Reasons
V-820	Employing Non-US Citizens for Duty in the United States
V-840	Temporary Employment of US Citizens
V-848	Phased Retirement Policy
V-850	Restrictions on Employment of Relatives
V-91 0	Personnel Records Files and Reports
√I-100	CFO Authority
√I-400	Financial Management Policy
√I-610	Partnership Policy
/II-200	Cash Management
√II-300	Debt Management
√II-700	Travel and Transportation
√II-710	Travel Charge Cardholder Policy
√III-110	Role of Office of Security
√III-240	Personnel Security Program
/III-510	Contact Reporting
√III-520	Foreign Travel Reporting Policy
VIII-710	Domestic Physical Security Program
/III-810	Overseas Physical Security Program
XI - 1700	IT SEC Media Protection Policy
XI- 1700 XI- 1000	IT SEC Planning Policy
XI- 1000 XI- 1100	IT SEC Risk Assessment Policy
XI- 1100 XI- 1300	IT SEC Contingency Planning Policy
XI-0100	IT SEC Access Control Policy
XI-0100 XI-0200	IT SEC Identification Authentication Policy
XI-0200 XI-0300	IT SEC Awareness and Training Policy

XI-0400	IT SEC Personnel Security Policy
XI-0500	IT SEC Audit Accountability Policy
XI-0600	IT SEC System Communication Protection Policy
XI-0700	IT SEC System Information Integrity Policy
XI-0800	IT SEC Program Management Policy
XI-0900	IT SEC Assessment Authorization and Monitoring Policy
XI-1200	IT SEC System and Services Acquisition Policy
XI-1400	IT SEC Incident Response Policy
XI-1500	IT SEC Configuration Management Policy
XI-1600	IT SEC System Maintenance Policy
XI-1800	IT SEC Physical and Environmental Policy
XI-1900	IT SEC Supply Chain Risk Management Policy
XI-2000	IT SEC No TikTok Usage
XI-2100	IT SEC Acceptable Use Agreement
XI-2200	IT SEC Elevated-Privileged Acceptable Use Agreement
XI-3000	IT PRV PII Processing and Transparency Policy
XI-4000	IRM IT Governance Policy
XI-4100	IRM IT Procurement Policy
XI-4200	IRM Enterprise IT Project Life Cycle Policy
XI-4300	IRM Enterprise Architecture Policy
XII-900	Digital Analytics Implementation